

KDOC Overview to House Corrections and Juvenile Justice Committee

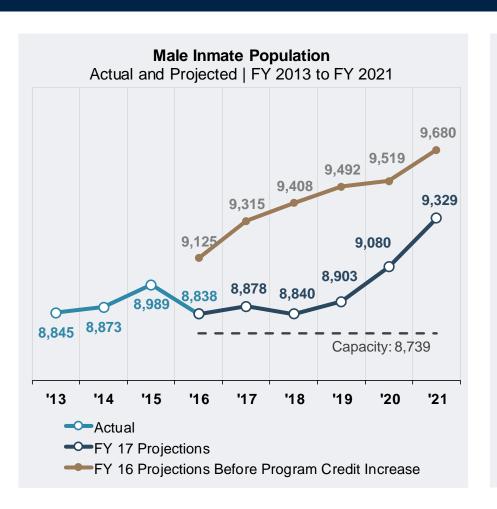
Joe Norwood Secretary of Corrections January 12, 2017

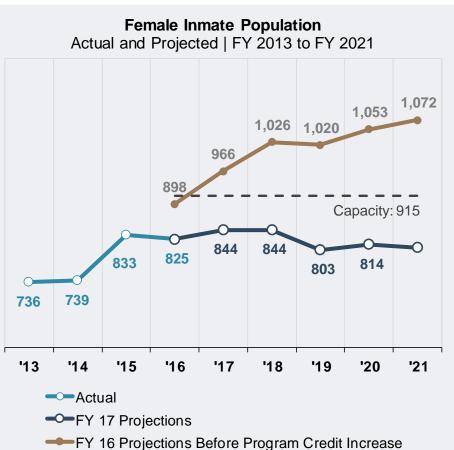
KDOC Challenges and Opportunities: Adult Facilities, Juvenile Services and Parole

- Population management
- Program access for inmates with short sentences
- Managing offenders with mental and behavioral health needs
- Staff retention, recruitment and training

Adult Inmate Population

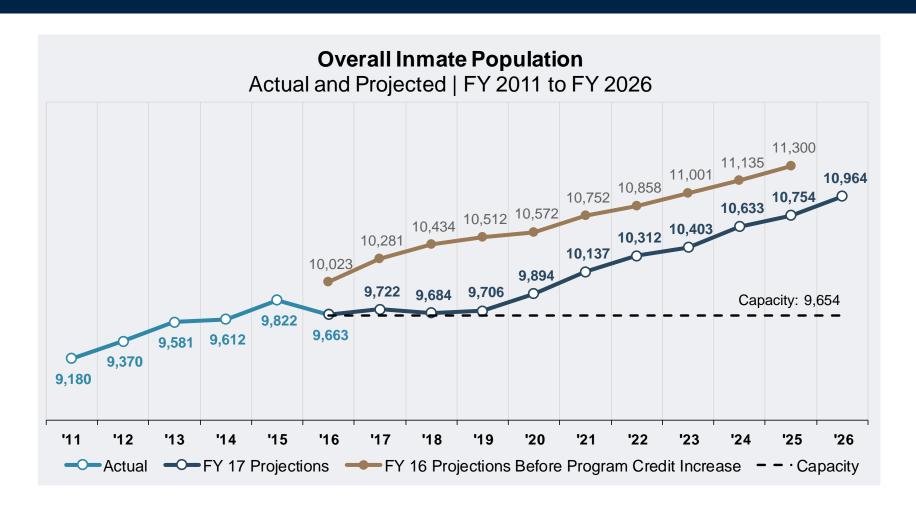
Actual and Projected (Before & After Program Credit Increase)





Adult Inmate Population

Actual and Projected (Before & After Program Credit Increase)

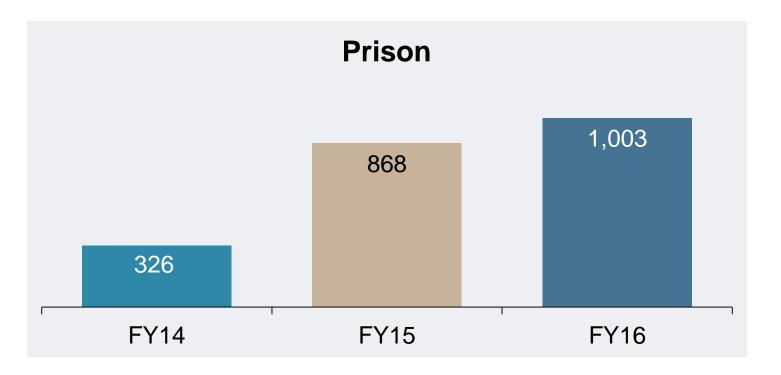


Prison Bed Expansion Options

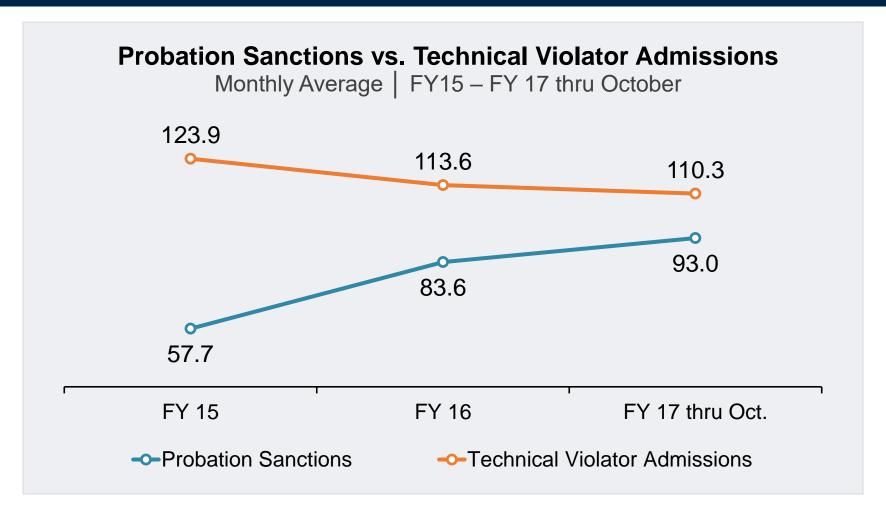
- ► The 2016 program credit increase from 90 to 120 days has mitigated the need for immediate expansion
- The KDOC still has the ability to build 512 beds at El Dorado Correctional Facility (EDCF) should the need arise in the future, but that is not necessary at this time

Status of 2013 HB 2170 JRI

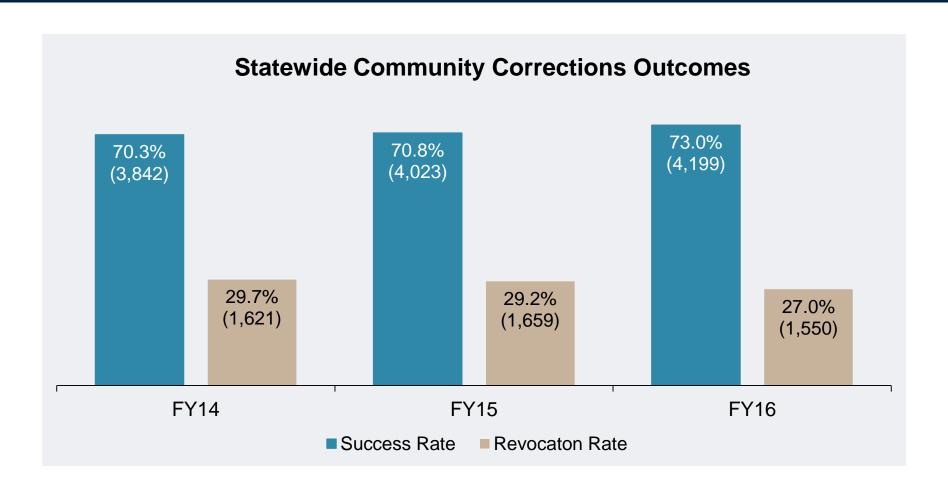
 Imposition of Progressive Sanctions for Repeated Technical Violations of Probations



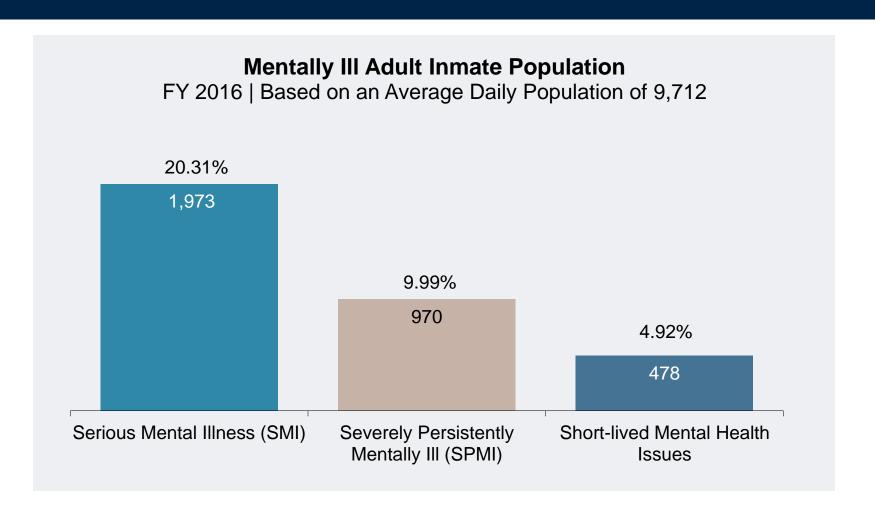
Probation Sanctions vs. Technical Violator Admissions



Status of 2013 HB 2170 JRI Continued



35% of the Adult Inmate Population Suffers from Mental Illness



Responding to Offender Mental & Behavioral Health Needs

▶ In FY 2015,

- Added 150 more specialized mental health beds to the Treatment and Reintegration Unit (TRU) at Lansing Correctional Facility.
- Expanded the KDOC's restrictive units at targeted facilities to include additional treatment units to provide a safe environment for treatment in these areas.
- Increased behavioral health staffing levels by 34 full-time employees to provide treatment to meet the needs of mentally ill inmates in all KDOC units.

Responding to Offender Mental & Behavioral Health Needs

► In FY 2016,

- Added a 48-bed unit for sheltered placement of stable offenders with SPMI at Lansing's medium unit.
- Added 6 behavioral health/medical staff at Lansing to accommodate the treatment needs of the increasing mental health population.
- Added a 30-bed behavioral health unit at El Dorado, with plans to add 4 new mental health/medical staff there as well.
- Purchased new group therapy curricula, continuing to target high risk/need areas for offenders with mental illness.
- Established outcome measures for each clinical therapy group.
- Repurposed a programs building at Lansing's maximum unit to provide additional clinical space for group and activity therapy.
- Opened a 6-bed crisis unit at Larned Correctional Mental Health Facility for patients requiring continuous monitoring.

Reducing Recidivism

Research clearly indicates that offenders who participate in programs that address mental health, criminal thinking, substance abuse and employability are considerably less likely to re-offend or violate conditions of supervision.

Education Programs

- Correctional education programs
 - > Participation reduces recidivism by 13%
- Vocational education programs
 - Participation provides a 28% greater chance of gaining employment

Reducing Recidivism

▶ Treatment Programs

- Thinking for a Change (T4C): builds cognitive and social skills to change criminal thinking patterns
 - Completion lowered recidivism rates by 7.6%
- Substance Abuse Program (SAP): develops motivation to change behaviors, identifies triggers and teaches coping skills
 - Completion lowered recidivism rates to 28.7%, a 7.6% decrease from the general population
- Sex Offender Treatment Program (SOTP): develops core cognitive and social skills to help avoid reoffending
 - > Based on sex offenders released in 2012, 9.6% recidivated with new charges while only 1.8% returned to prison for new sex offenses

Reducing Recidivism

Mentoring4Success (M4S)

 Pairs offenders with volunteers who help offenders safely and successfully transition back to society.



 Participation dropped recidivism rates to 8.7% during the first year of post release, compared to 20.7% of the overall population

Duration of Confinement

Duration of Confinement in KDOC and Non-KDOC Facilities

Adult Inmate Population | June 30, 2016

	#*	%
6 months or Less	2,083	21.56%
Over 6 months to 1 year	1,070	11.07%
1 year to 2 years	1,518	15.71%
Over 2 years to 3 years	917	9.49%
Over 3 years to 4 years	694	7.18%
Over 4 years to 5 years	568	5.88%
Over 5 years	2,813	29.11%
Total	9,663	100%

^{*}Population as of June 30 each fiscal year includes inmates housed in non-KDOC facilities. In FY 2016, this includes 132 inmates housed in non-KDOC facilities.

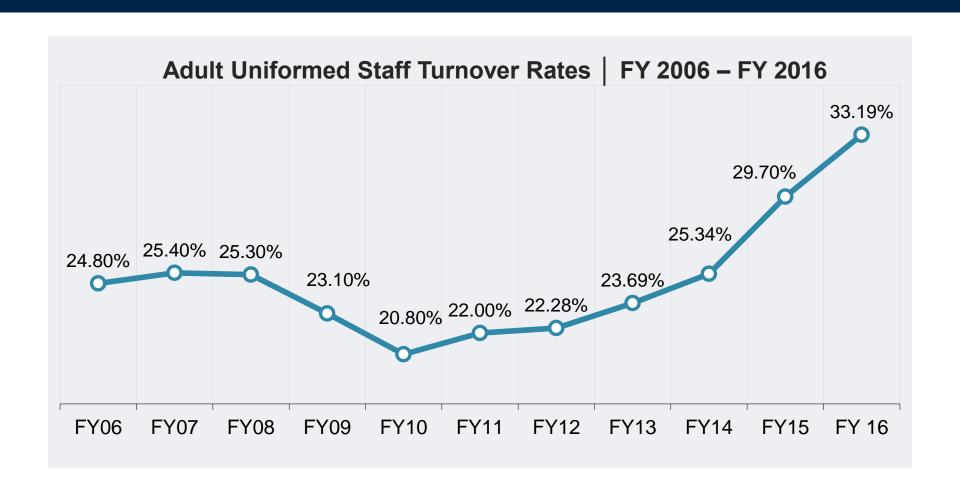
KDOC Uniformed Staff Turnover

Turnover in Uniformed Staff

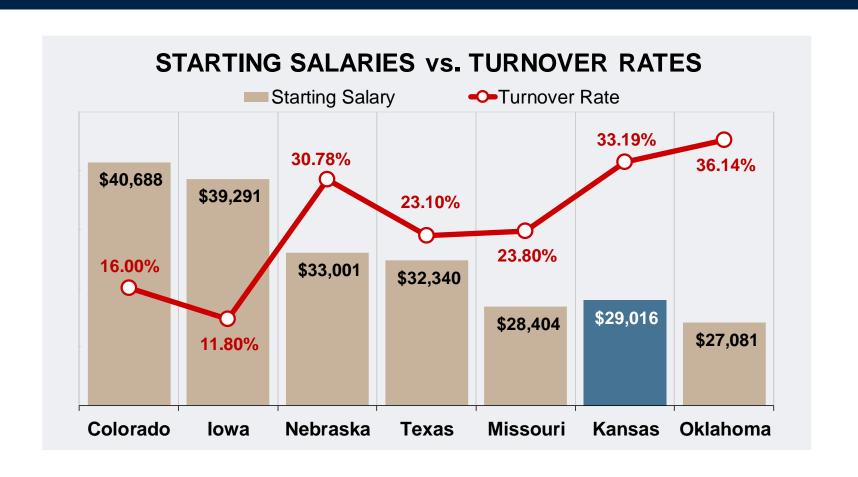
By Adult Correctional Facility and Parole | FY 2016

	FTE	Separations	Turnover Rate
Correctional Facility			
El Dorado	360	125	34.72%
Ellsworth	161	58	36.02%
Hutchinson	362	120	33.15%
Lansing	501	184	36.73%
Larned	135	48	35.56%
Norton	196	38	19.39%
Topeka	180	69	38.33%
Winfield	130	30	24.00%
Subtotal	2,025	672	33.19%
Parole	111	27	24.32%
TOTAL	2,136	699	32.72%

KDOC Adult Uniformed Staff Turnover Rate



Uniformed Officer Turnover Rates



Correctional Officer Experience



KDOC Correctional Officer Pay

Correctional Officer Classification and Pav Scale

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Position	Range	Hourly Salary
Corrections Officer 1A (Entry Level)	18	\$13.95
Corrections Officer 1B (After 1 year as KDOC Corrections Officer)	19	\$14.30
Corrections Officer II (After 1 year as KDOC Corrections Officer & Basic Officer Training completion)	20	\$15.03
Corrections Supervisor I (First Line Supervisor)	23	\$17.39
Corrections Supervisor II	25	\$19.16

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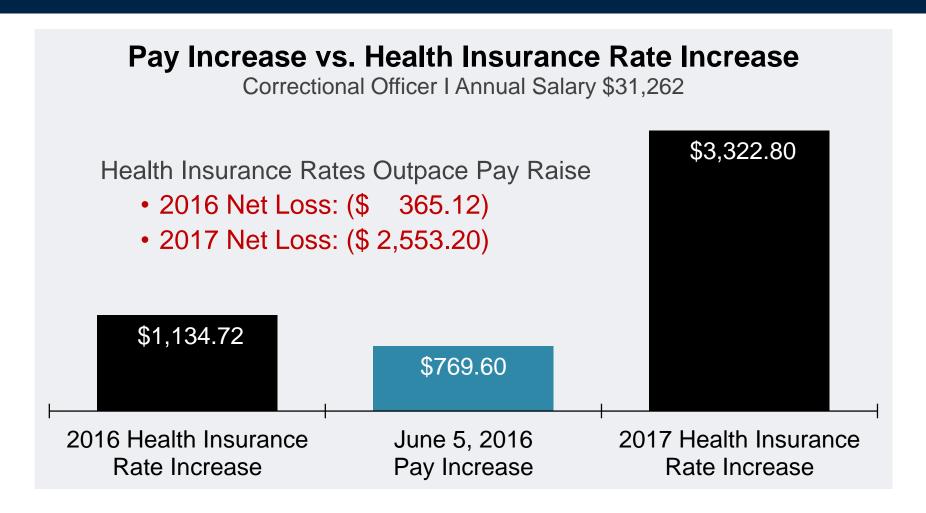
(Assistant Shift Supervisor)

Corrections Supervisor III

(Shift Captain)

\$21.13

Pay Increase vs. Health Insurance Rates





End