# Youth Advocate Program Core Principals

# **Individualized Service Planning**

Interventions and goals are tailored to each youth and family's unique needs, strengths, interests, culture, and preferences.

# **Focus on Strengths**

Intervention and Service Plans build on youth, family and community strengths to fulfill potential.

# **Partnership with Parents**

Staff engages the entire family in achieving their goals. Families are co-designers of their own services and are invested in having the plan succeed.

# **Cultural and Linguistic Competence**

We recruit staff who live in the same communities as the families we serve. Staff share interests and other attributes, such as language, with families. All staff demonstrate commitment to learning and honoring each family's culture, history, experience and preferences.

#### **Team Work**

A team of professional and non-professional individuals who care about the youth and family work together in helping the family achieve their goals. YAP works to ensure that all team members contribute in a meaningful way to helping the family achieve their goals.

#### **Community-Based Care**

Supportive persons and associations are organized on behalf of the family from within the community. These are both formal (professional/system) and informal (natural) supports.

#### **Unconditional Caring**

Staff show consistent positive regard for families and maintain a "never give up" approach with all youth.

# Giving Back

Staff identify with youth and families a way for them to contribute to their community through building upon their strengths and interests.

# **Corporate and Clinical Integrity**

Staff maintain professional relationships with youth and families and other systems and maintain ethical business practice.