

<p style="text-align: center;">Immediate Intervention Program Standards</p> <p style="text-align: center;">Kansas Department of Corrections- Division of Juvenile Services State of Kansas</p>	<p><b>CHAPTER:</b></p> <p><b>ADMINISTRATION</b></p>	<p><b>STANDARD NO.</b></p> <p><b>IIP-01-109</b></p>
	<p><b>SUBJECT:</b></p> <p><b>CONFLICT OF INTEREST</b></p>	<p><b>PAGE: 1 of 1</b></p>
<p><b>REFERENCES: None</b></p>		<p><b>DATE ADOPTED: 02-01-2017</b></p> <p><b>DATE REVIEWED:</b></p>

**STANDARD:** Written policy, procedure and practice shall govern the implementation of a conflict of interest policy for Immediate Intervention Programs (IIP's). The conflict of interest policy shall include but not be limited to:

- No employee of IIP's shall conduct an assessment or supervise a relative, household member and/or any other person that can be viewed as a conflict of interest.
- Employees of IIP's shall not use their official position nor shall they disclose or use confidential information acquired in the course of their official duties to advance their own or someone else's economic interests or to secure additional privileges and advantages for themselves or others
- An established nepotism policy

**DISCUSSION:** Employees may engage in outside employment or enterprise or volunteer activity to the extent that it does not constitute a conflict of interest, interfere with the performance of their duties or impair their ability to respond to a request to return to work in emergency situations.

**ATTACHMENTS:** None.

**NOTE:** The standards and procedures set forth herein are intended to establish operational guidelines for immediate intervention programs operating through the board of county commissioners and their employees/contractors and youth participating in the immediate intervention process. They are not intended to establish state created liberty interests for immediate intervention programs or the board of county commissioners, or their employees/contractors, or youth, or an independent duty owed by the Kansas Department of Corrections- Division of Juvenile Services to immediate intervention programs operating through the board of county commissioners or their employees/contractors, supervised juveniles or third parties. This standard and procedure is not intended to establish or create new constitutional rights or to enlarge or expand upon existing constitutional rights or duties.