|  | CHAPTER:           |   | STANDARD NO. |
|--|--------------------|---|--------------|
| Immediate<br>Intervention<br>Program<br>Standards  | ADMINISTRATION     |   | IIP-01-110   |
|  | SUBJECT:           |   | PAGE: 1 of 1 |
| Kansas Department of<br>Corrections- Division of<br>Juvenile Services<br>State of Kansas | NON-DISCRIMINATION |   |              |
| REFERENCES: None   |                    | DATE ADOPTED:<br>DATE AMENDED:<br>DATE REVIEWED |              |

<u>STANDARD</u>: Written policy, procedure and practice shall require that Immediate Intervention Programs (IIP's) and their employees do not discriminate upon youth and/or families based upon race, gender, color, sex, religion, national origin, ancestry, age, sexual orientation, physical/mental disability and/or economic status.

<u>DISCUSSION</u>: The non-discrimination policy shall always be applied by IIP's and their employees when conducting assessments, making recommendations, and providing equal access to community programs and services. This does not preclude IIP's from contracting with providers and developing partnerships with agencies and organizations that have programs and services designed to address the risks and needs of specific populations (e.g., gender specific, culture specific, age specific). For guidance on the discrimination policy refer to Administrative County's Condition of Grant.

ATTACHMENTS: None.

NOTE: The standards and procedures set forth herein are intended to establish operational guidelines for immediate intervention programs operating through the board of county commissioners and their employees/contractors and youth participating in the immediate intervention process. They are not intended to establish state created liberty interests for immediate intervention programs or the board of county commissioners, or their employees/contractors, or youth, or an independent duty owed by the Kansas Department of Corrections- Division of Juvenile Services to immediate intervention programs operating through the board of county commissioners or their employees/contractors, supervised juveniles or third parties. This standard and procedure is not intended to establish or create new constitutional rights or to enlarge or expand upon existing constitutional rights or duties.