STANDARD: Written policy, procedure and practice shall provide that each agency define the number of employees that a full time supervisor can effectively supervise.

DISCUSSION: The span of control of a supervisor within the Community Supervision Agency should be large enough to provide economical supervision, but not so large as to prevent effective management. Exceptions should be justified based on the experience of the staff being supervised, location of any satellite offices and other duties/responsibilities of the supervisor. For a supervisory span of ten (10), all personnel supervised should be experienced in their specific functions; a smaller ratio of supervision should be used with a high proportion of inexperienced field staff.