



Agency Overview to the Senate Committee on Corrections and Juvenile Justice

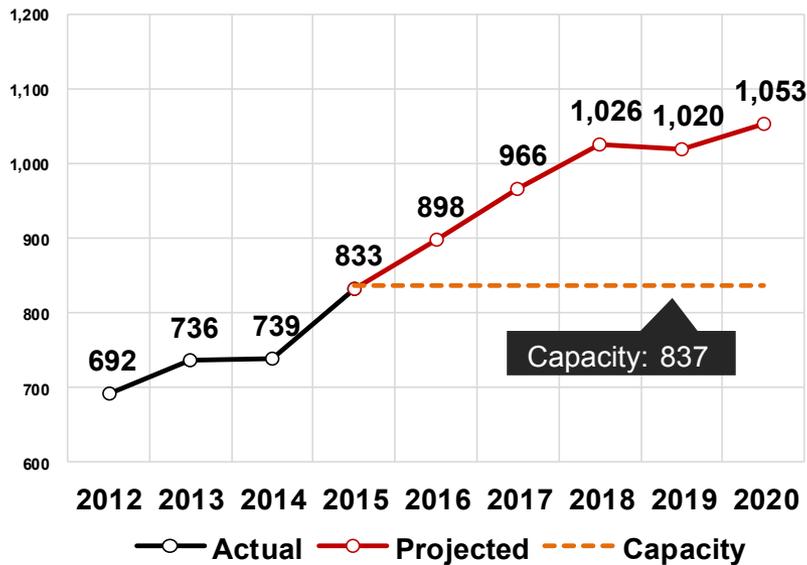
Johnnie Goddard
Interim Secretary of Corrections
January 12, 2016

KDOC Challenges and Opportunities

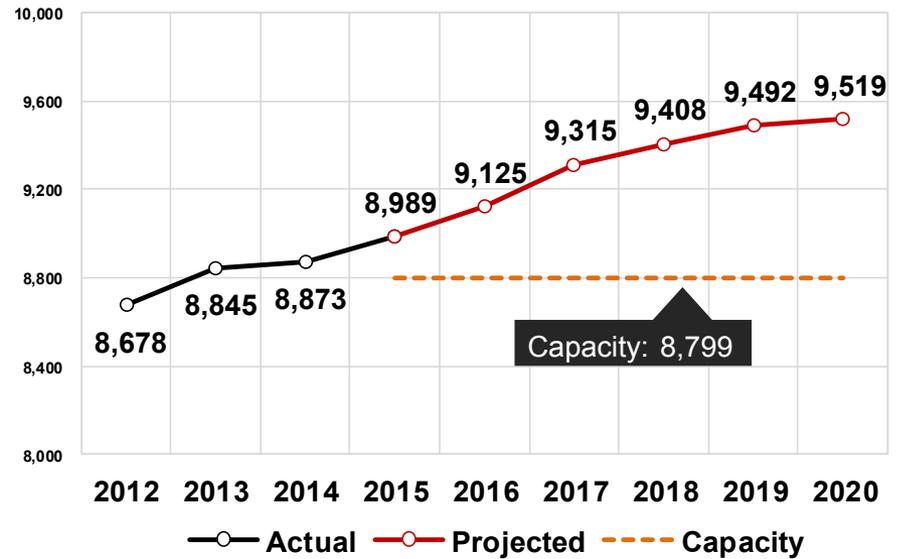
- A growing prison population
- Managing offenders with behavioral health needs
- Juvenile justice system reform
- Staff retention and recruitment

Adult Inmate Population

Female Inmate Population
Actual and Projected | FY 2012 to FY 2020



Male Inmate Population
Actual and Projected | FY 2012 to FY 2020



Adult Male Inmate Bed Space Needs

- The Kansas Sentencing Commission projects that:
 - By FY 2018, the KDOC will be 609 over capacity on male beds
 - By FY 2018, the KDOC will be 189 over capacity on female beds

Adult Inmate Population Management

Increase program credit from 90 to 120 days and increase bed capacity through one or more of the following:

- **Increase county jail contract beds**
 - Not enough available/appropriate beds
- **Contract for private prison beds**
 - Only 60 beds available in Kansas
- **Build 512 beds at El Dorado Correctional Facility (EDCF)**
 - Without 512-bed addition, increased program credit could not fully address projected growth

EDCF Expansion Option

EDCF: Add 512 Beds with Two Cell House Expansion	
Construction	\$26,983,383
Salary / OOE / Food Service / Medical	\$8,348,817
Cost / Inmate / Day + Annual Bonding Cost	\$44.67
Annual bonding repayment*	\$2,000,000

*Starts in FY 2019

- **Without expanded program credit, this option would not meet the projected growth.**
- **First 256 beds would be available January 2018**
- **Second 256 beds available in FY19**

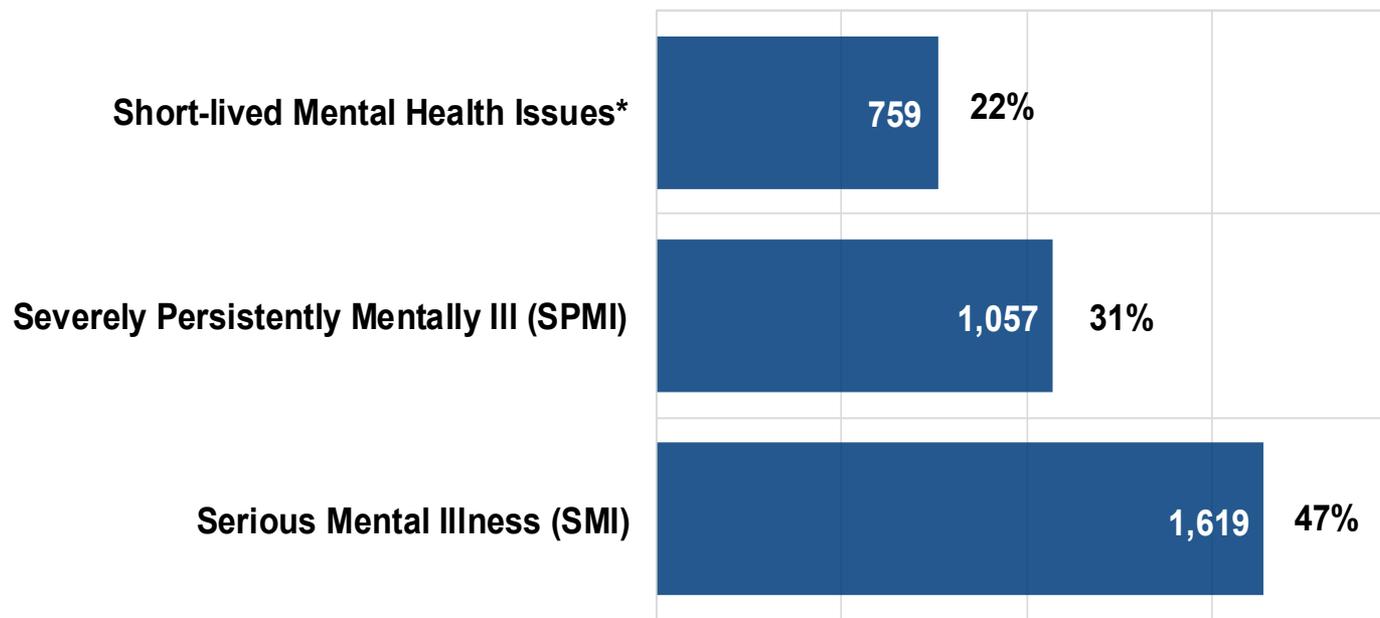
2013 - HB 2170 (Justice Reinvestment Legislation)

- **Provides for swift & certain responses to offender non-compliance in the community**
- **Provides graduated sanctioning options for judges**
 - In first half of FY 16:
 - ✓ Prison sanctions are up 22 per month; and,
 - ✓ Probation violator admissions are down 18 per month.
- **Mandates post-release supervision for offenders who would otherwise complete underlying sentence while serving time on a sanction**

Mental Illness and the Adult Inmate Population

35% of the KDOC Population has a Mental Illness

FY 2015 | 3,435 of the total KDOC inmate population of 9,822:



*Mental health issues with a duration of six months or less.

Substance Abuse Program (SAP) for Parole Violators

- **Implemented 12-1-15**
- **Targets moderate- to high-risk probation violators in prison**
- **Evaluation in January 2016 shows:**
 - ✓ 7.8% decrease in recidivism across all risk levels
 - ✓ 15.8% decrease in recidivism for high-risk offenders.

KDOC Uniform Staff Vacancies

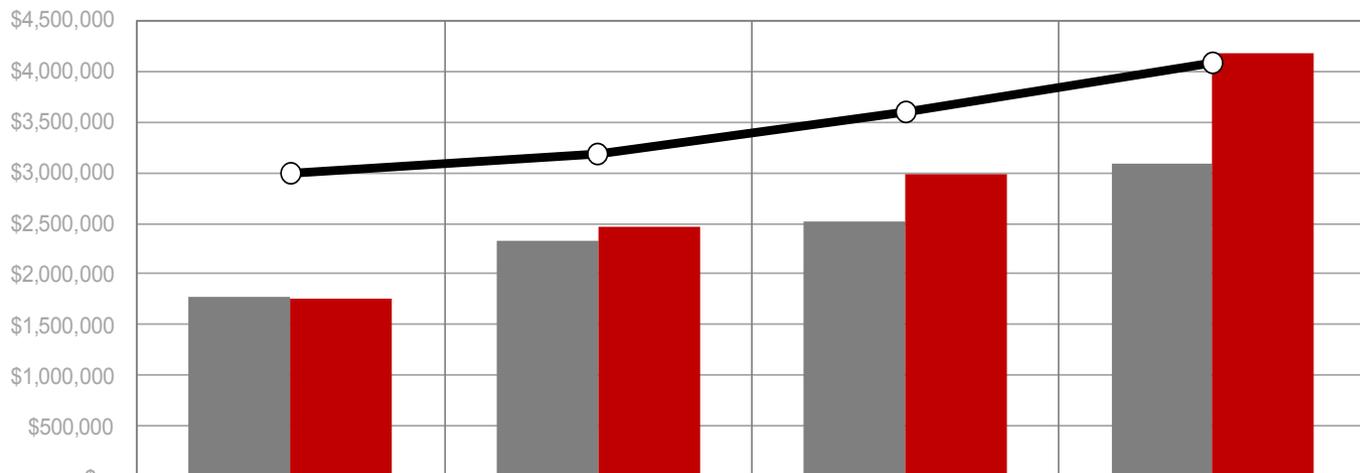
Vacancies in Uniformed Staff by Adult Facility

		12/31/2013		12/31/2015	
● ADULT FACILITY	#	%	#	%	
El Dorado	22	6.1%	25	6.9%	
Ellsworth	34	21%	8	5.0%	
Hutchinson	29	8.0%	48	13.2%	
Lansing	30	6.0%	35	7.0%	
Larned	9	6.7%	17	12.6%	
Norton	3	1.5%	18	9.2%	
Topeka	19	10.6%	19	10.6%	
Winfield	9	7.0%	3	2.3%	
● TOTAL	155	7.65%	173	8.5%	

Overtime: Adult Correctional Facilities

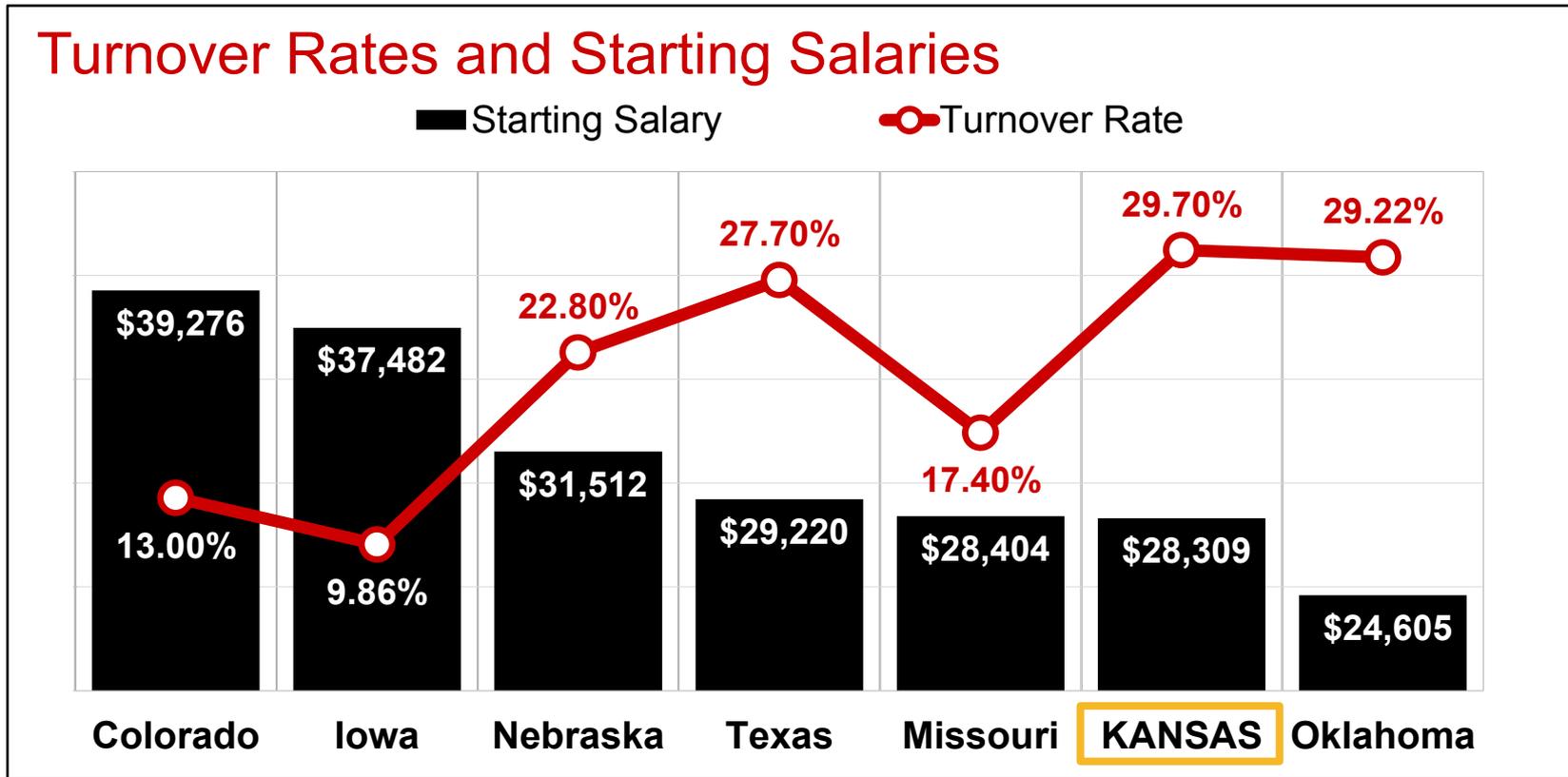
Overtime for Adult Correctional Facilities

FY 2013 to FY 2016 (*Projected)



	FY 2013	FY 2014	FY 2015	FY 2016*
Budget	\$1,782,764	\$2,326,692	\$2,509,325	\$3,090,377
Expenditures	\$1,762,832	\$2,458,099	\$2,981,151	\$4,169,783
% Expended	98.9%	105.6%	118.8%	134.9%

Uniformed Officer Turnover Rates



NOTE: Texas raises its starting salary by 8% to \$31,558 beginning September 1, 2015. The Oklahoma turnover rate includes six months in CY 2014 after the Oklahoma approved an 8% increase, raising the starting salary to \$26,573.

Staff Recruitment, Retention, and Training

- Review “Best Practices” in other jurisdictions that enhance recruitment and retention.
- Increasing training for mid-level supervisory/leadership training
- Increasing recruitment opportunities

Summary

- **Facing several challenges as the prison population continues to grow**
 - However, an increase in program credits to 120 days will mitigate the need for additional bed space.
 - In FY 16, we realized a 12% increase in awarded program credit (74% - 86%), helping us fall below the Kansas Sentencing Commission population projections.
- **Continuing to explore ways to better manage offenders with mental and behavioral health needs**
- **Improving staff recruitment and retention remains a top priority**
 - High staff turnover rates pose a public safety risk
 - Identify best practices that will help reduce the turnover rate and stabilize our staffing needs