



# **Kansas Community Corrections**

## **STATEWIDE RISK REDUCTION INITIATIVE**

### **Annual Report**

JANUARY 13, 2014

**Secretary of Corrections Ray Roberts**  
**Deputy Secretary of Community & Field Services Kathleen Graves**  
**Community Corrections Services Director Marie McNeal**

Landon State Office Building  
900 SW Jackson, 4<sup>th</sup> Floor  
Topeka, KS 66612



Phone: (785) 296-3317  
Fax: (785) 296-0014  
Email: [kdocpub@doc.ks.gov](mailto:kdocpub@doc.ks.gov)  
[www.doc.ks.gov](http://www.doc.ks.gov)

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Ray Roberts, Secretary

Sam Brownback, Governor

January 13, 2014

The Honorable Sam Brownback  
Governor of the State of Kansas

Honorable Members of the Kansas Senate  
And Kansas House of Representatives

Greetings:

This Annual Report is published by the Kansas Department of Corrections (KDOC), Community Corrections Services Division, in accordance with the requirements of K.S.A. 75-52,112 (formerly House Substitute for Senate Bill 14), and is designed to provide both general and specific information regarding community corrections agencies that receive program grants.

Sincerely,

A handwritten signature in black ink that reads "Ray Roberts". The signature is written in a cursive style with a large, sweeping initial "R".

Ray Roberts  
Secretary of Corrections

## FY 2014 SGF Allocation by Community Corrections Agency

Agency	TOTAL
02nd Judicial District	\$238,385.23
04th Judicial District	\$450,790.40
05th Judicial District	\$348,157.00
06th Judicial District	\$312,867.62
08th Judicial District	\$510,820.78
11th Judicial District	\$484,637.00
12th Judicial District	\$144,182.44
13th Judicial District	\$334,512.51
22nd Judicial District	\$220,427.00
24th Judicial District	\$203,556.00
25th Judicial District	\$382,191.37
28th Judicial District	\$826,646.28
31st Judicial District	\$371,871.00
Atchison County	\$160,241.00
Central Kansas	\$401,470.00
Cimarron Basin Authority	\$315,275.02
Cowley County	\$377,116.94
Douglas County	\$432,650.00
Harvey/McPherson	\$437,400.00
Johnson County	\$2,258,299.24
Leavenworth County	\$173,755.00
Montgomery County	\$261,769.00
Northwest Kansas	\$408,338.49
Reno County	\$510,525.00
Riley County	\$437,111.48
Santa Fe Trail	\$341,891.89
Sedgwick County	\$3,920,113.00
Shawnee County	\$997,547.00
South Central Kansas	\$257,871.66
Sumner County	\$157,723.65
Unified Government	\$1,354,134.00

## Statewide Data

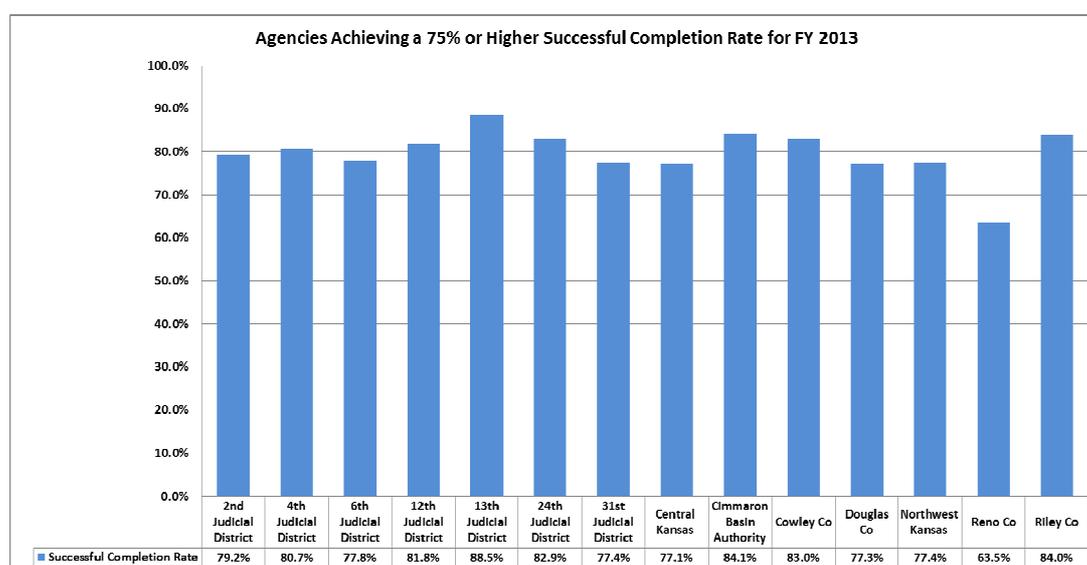
Since the implementation of the statewide risk reduction initiative under SB 14, the overall probationer population under community corrections supervision has grown from 7,406 on June 30, 2006 to 7,889 at the end of Fiscal Year (FY) 2013. The annual number of probationers completing case sentences also increased from 4,912 in FY 2006 to 5,300 in FY 2013.

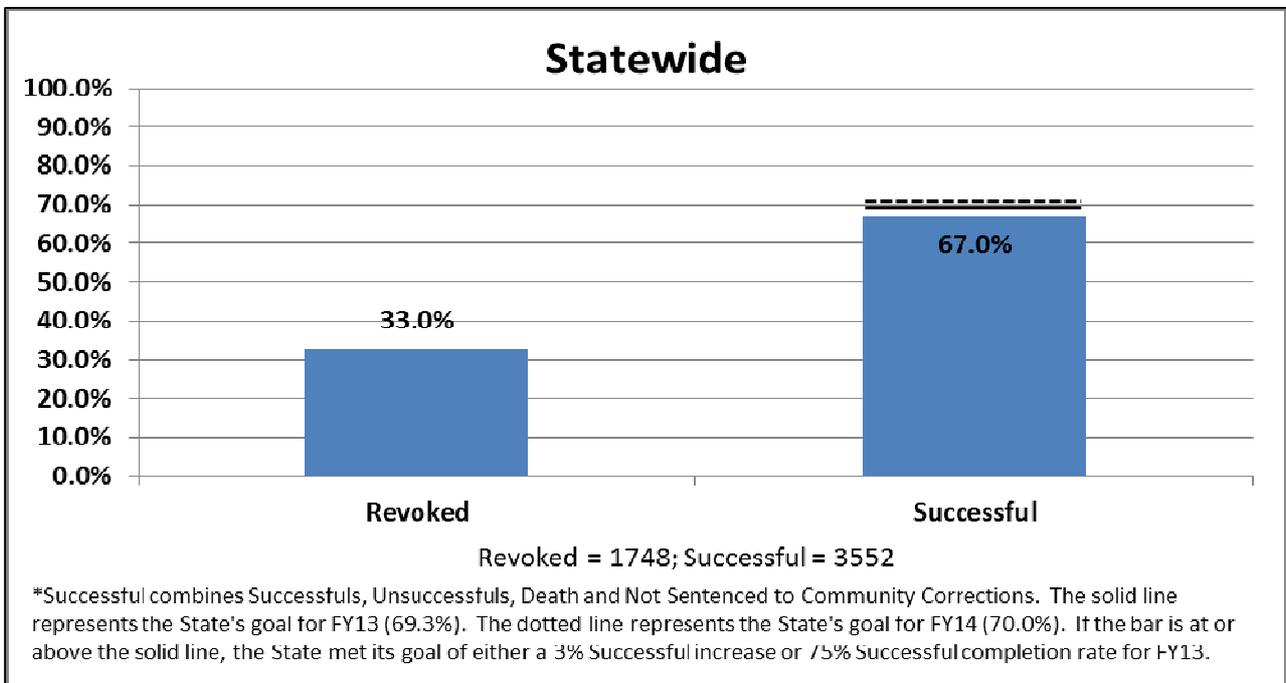
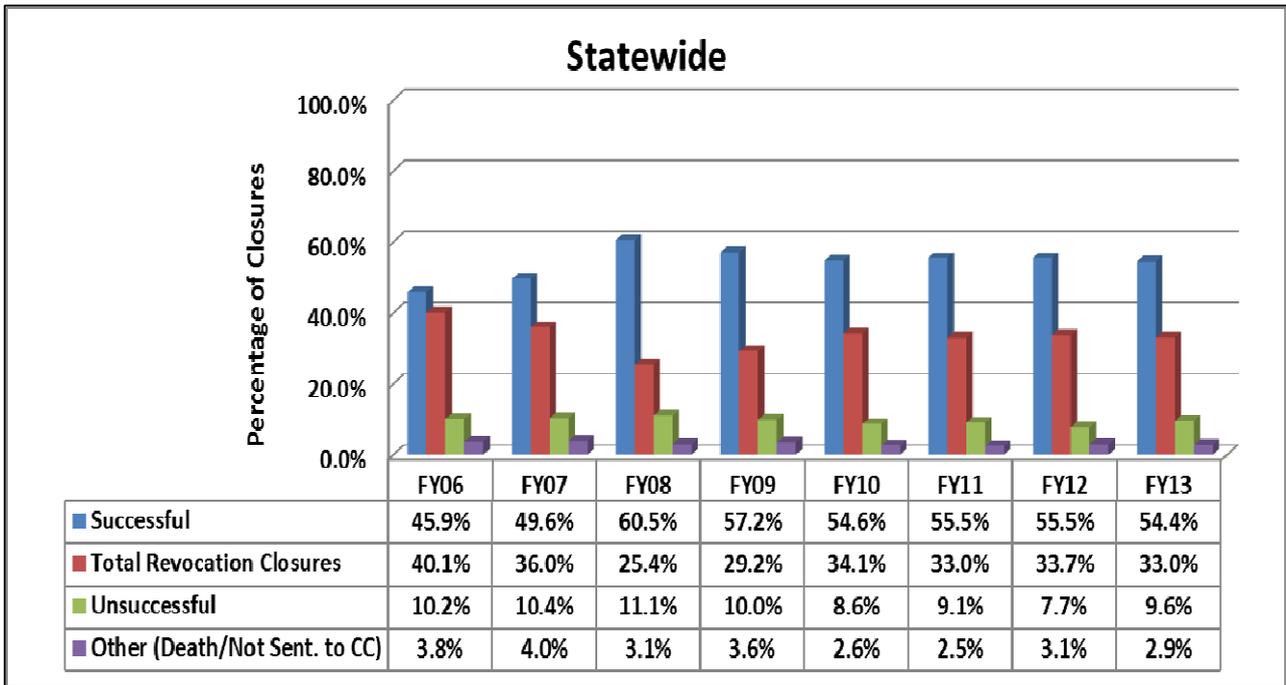
The intent of SB 14 was to increase offender success and to reduce the number of probation revocations being sent to prison. The legislation originally required that community corrections agencies reduce revocations by 20% from the FY 2006 rate. During the 2011 legislative session, the statute was changed to require each community corrections agency to maintain a 75% successful closure rate or increase that rate by 3% from the previous year.

The charts on page four provide information regarding the statewide progress towards fulfilling the intent of SB 14.

The first chart provides the percentage of cases closed per type during FY 2013. The second chart reflects the statewide percentage of successful and revoked probationers completing Community Corrections during FY 2013. The successful rate in this chart is figured by combining the categories of successful, unsuccessful and other from chart one.

The FY 2012 statewide successful rate was 66.3%. The goal for FY 2013 was 69.3%, a 3% increase from FY 2012. The FY 2013 statewide successful rate was 67.0%. Although the statewide goal was not met for FY 2013, 15 of the agencies met their individual goals and 13 agencies had a successful rate above 75%. Information regarding individual agency performance is provided in the following section.





## Individual Agency Risk Reduction Efforts and Data

The information in this section summarizes individual agency risk reduction efforts and includes:

- the abstract from each agency's FY 2014 comprehensive plan grant application which summarizes their proposed plan to implement and sustain critical elements of the agency's risk reduction initiatives.
- an indication of the goal set for successful completions\* (75% or a 3% increase from FY12) and progress toward that goal.
- data regarding the number and percentage of probationer file closures by reason for fiscal years 2006 through 2013.

\*Successful completions are measured by combining the following case closure types: Successful, Unsuccessful, Death and not Sentenced to Community Corrections.

## 4th Judicial District Community Corrections

The 4th Judicial District encompasses four counties (Anderson, Coffey, Franklin, and Osage) and approximately 2,491 square miles. Franklin County is the host county and site of the administrative office. The agency provides services to all four counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 80.7% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

Target Population (based on FY2012 LSI-R data)

- Offenders scoring as moderate to very high risk on the LSI-R

Currently Available Resources – Evidenced Based Practices

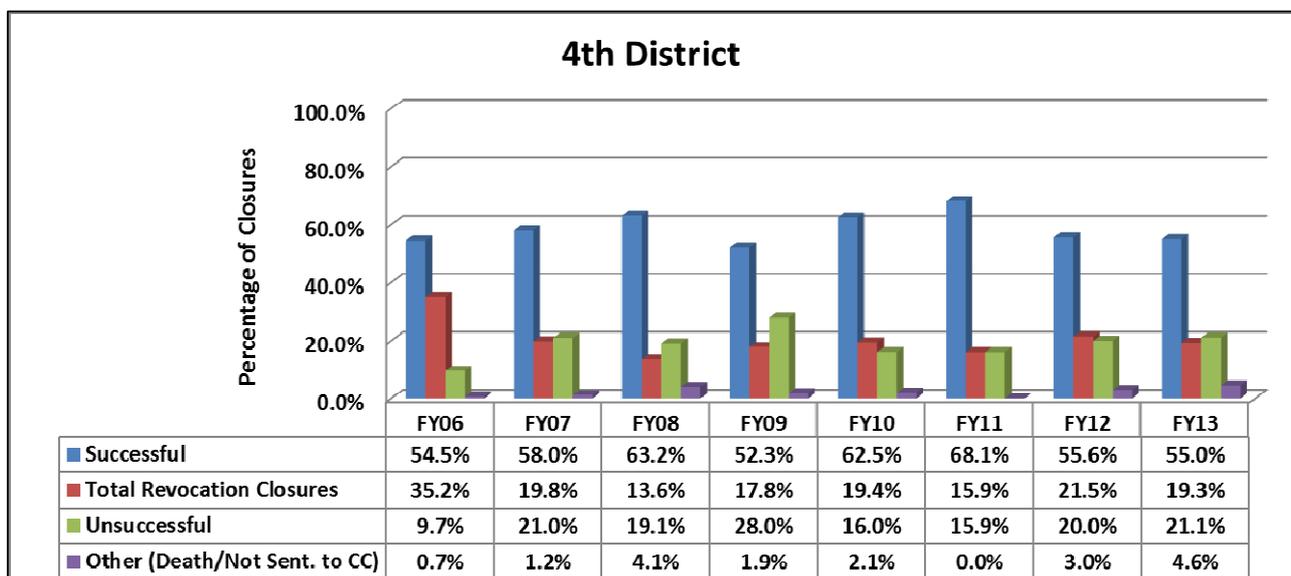
- Risk / need assessment utilizing the Level Services Inventory – Revised (LSI-R)
- Staff trained in Motivational Interviewing (MI)
- Cognitive education and offender workforce development services / Job Club
- Financial assistance to offenders to eliminate barriers / reduce risk
- Quality assurance for motivational interviewing, case plan development, LSI-R and case file maintenance

Identified Gaps to be addressed in FY2014

- The agency does not have uniform procedures for addressing shortfalls identified through its quality assurance assessments
- The agency does not have an established quality assurance program for its in-house MI assessor to participate in
- The agency can improve its data collection techniques in an effort to establish a more comprehensive list of data elements that can be used to evaluate case terminations and enhance services to the target population.

Strategies to address identified gaps in FY2014

- Implement an Individual Improvement Plan (IIP) to address individual shortfalls associated with the agency's quality assurance measures
- Enter into an MOU to create a peer review process for the in-house MITI assessor
- Develop and implement enhanced data collection procedures for cases terminated as successful, unsuccessful and revoked
- Achieve and maintain a supervision success rate of at least 75% in FY2014



## 5<sup>th</sup> Judicial District Community Corrections

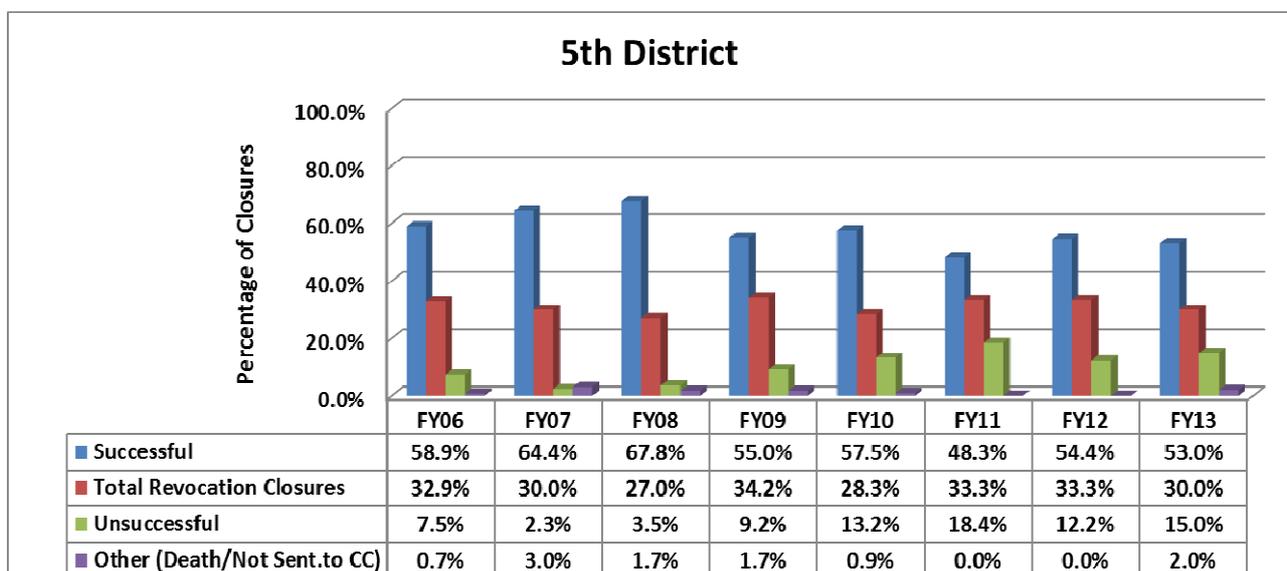
The 5th Judicial District encompasses two counties (Chase and Lyon) and approximately 1,627 square miles. Lyon County is the host county and site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY 13 was 69.7% and the agency achieved a 70% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

The recommendations represented in our FY 2014 Community Corrections Comprehensive Plan represent the culmination of six years of experience gained, questions asked, and lessons learned in the process of implementing evidence-based practices. Our recommendations are a product of numerous meetings between staff and stakeholders, an intensive review of our offender data, program outcomes, and an honest assessment of our agency's capabilities. Our recommendations were strongly influenced by considering the criminogenic risk and need posed by the population we supervise in combination with our promise to protect the community. The judiciary, Community Corrections Advisory Board and local governing authority are in complete agreement with these recommendations.

We are committed to working with this difficult population by only utilizing supervision methods that effectively bring about behavioral change in offenders. Success will require effective monitoring in the delivery of services, fidelity to procedures that correlate to increased accountability, and a sustained integrity to the agency's mission. This involves collecting and reviewing offender data and having the flexibility to make adjustments to our plan as the need arises. In order to take on these tasks our agency will continually support and encourage one another as we make every effort to reach our program goals and performance outcomes.

Our agency's priorities in FY 2014 are to be accountable for ensuring we are a program that effectively implements risk, need and responsivity principles to reduce the number of revocations in the Fifth Judicial District. We will achieve this by targeting moderate to high-risk offenders using the LSI-R in combination with group-oriented, cognitive-behavioral programs, offender workforce development services, specialized caseloads and referrals to community-based resources. We have tried to fully integrate evidence-based practices, organizational development and collaboration with external stakeholders to facilitate our offenders' successful completion of community corrections supervision.



## 6<sup>th</sup> Judicial District Community Corrections

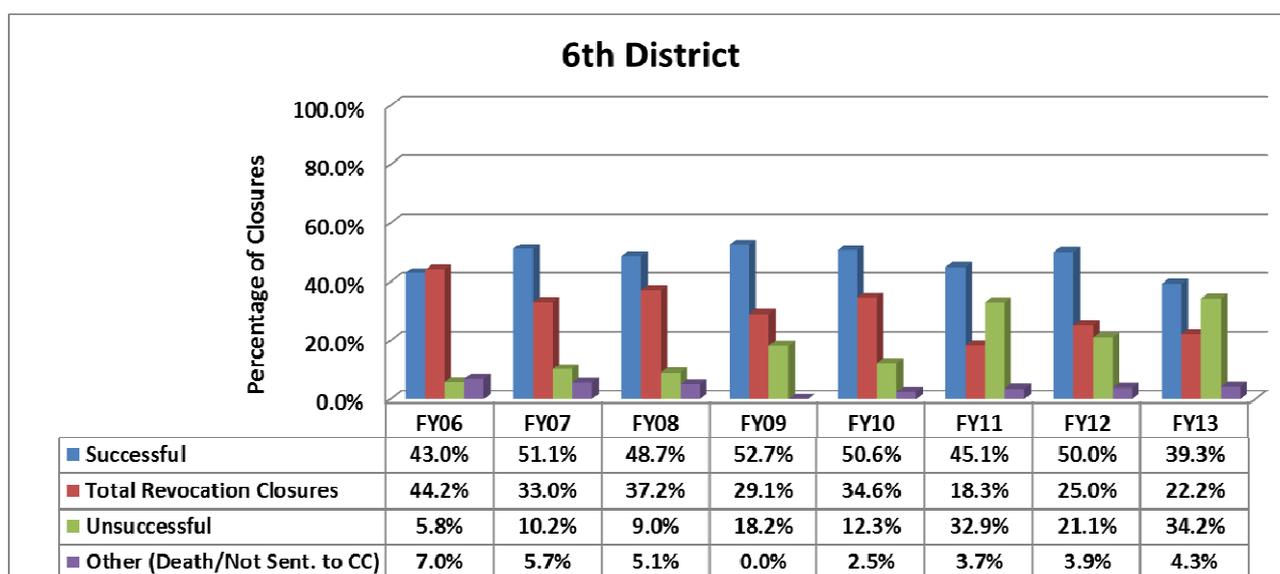
The 6th Judicial District encompasses three counties (Miami, Linn and Bourbon) and approximately 1,813 square miles. Miami County is the Host County and site of the administrative office. The agency provides services to all three counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 77.8% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

The Sixth Judicial District Community Corrections agency strives to increase public safety, reduce the risk/needs of offenders on intensive supervision and increase the number of offenders who successfully complete their probation. We are able to accomplish this through the agency's organizational development, the implementation of evidence based practices and collaboration with local resources. In FY 2012, the Sixth Judicial District Community Corrections program maintained a successful offender discharge rate of 75%. The agency will continue to work on improving our offender discharge rate throughout FY 2014.

The Intensive Supervision staff with the collaboration of area stakeholders will continue to play a major role in the offenders being successful while on probation. The Sixth Judicial District Community Corrections will work on strengthening our partnerships with the stakeholders and seek out additional resources within our communities. A few of the community stakeholders include: Elizabeth Layton Center, Eagle Recovery Services, Southeast Kansas Mental Health Center, Addiction Treatment Center, RADAC, SACK, Choices Psychological Services, Adult Education Center, DCF, etc.

The agency will focus on several goals in FY 2014 in order to continue with the offender risk reduction initiative. The agency will continue to evaluate the LSI-R scores and refer offenders to appropriate interventions in a timely manner to address the problem areas. We will have staff members facilitate cognitive skills classes to help change the thinking processes of the offenders on supervision. The staff will also identify goals in the case supervision plans which will guide offenders towards being successful and held accountable to their actions. The agency will monitor the various high risk cases assigned to the program. At times, it may be necessary to adjust the caseloads for staff to ensure offenders are being properly supervised and referred to interventions to address their high risk/needs. The agency will also focus on training staff to strengthen their supervision skills with this high risk population. We will review and monitor the data provided by the Kansas Department of Corrections to see that we are meeting the goal for a successful discharge rate of at least 75% or improving such rate by of 3% from the previous year.



## 8<sup>th</sup> Judicial District Community Corrections

The 8th Judicial District (8thJDCC) encompasses four counties (Dickinson, Geary, Marion, and Morris) and approximately 2,873 square miles. Geary County is the Host County and site of the administrative office. The agency provides services to all four counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 67% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

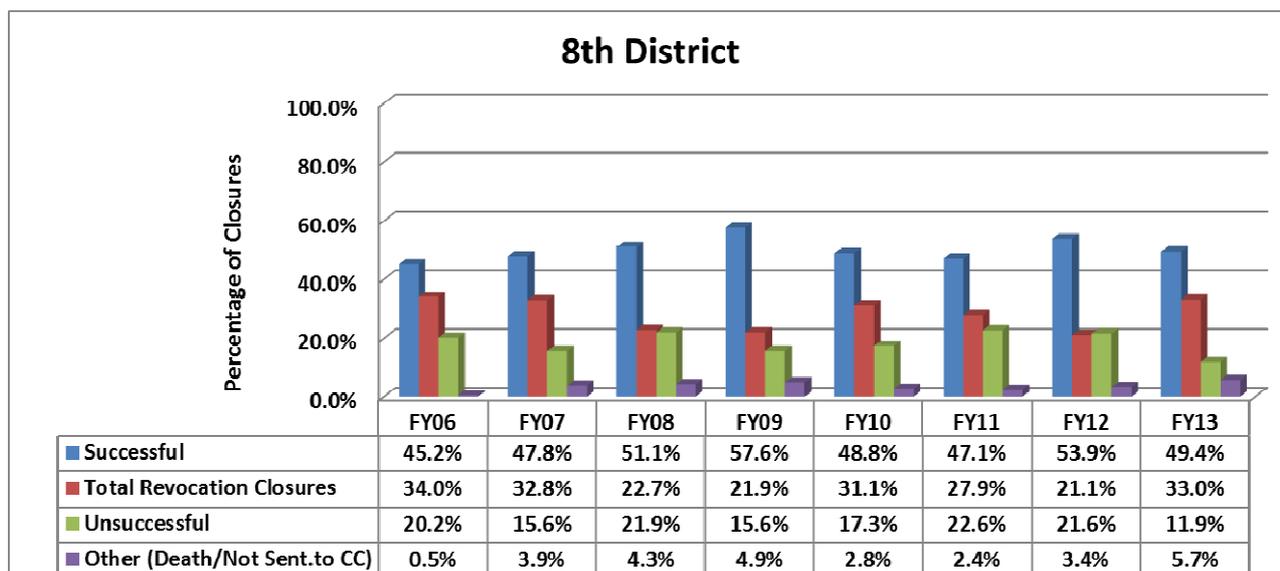
One of only 12 agencies meeting the successful closure rate goal of 75% or higher, the 8thJDCC had 78.3% of offenders successfully completing supervision during FY12. The agency was proud to recently learn that we have the 9<sup>th</sup> lowest cost per day for Community Corrections agencies across the state (\$8.12).

The 8thJDCC remains committed in meeting the needs of the agency and its staff. Leadership has taken the time to review elements of the agency through different lenses in effort to uncover where organizational development efforts can best be focused. We have discovered:

- With the continued turnover experienced by the agency, we need to develop a solid orientation program for new employees.
- We need to evaluate and update the current agency mission, vision and values statements to ensure we are focusing on a common goal as a team. We believe it is also time to reevaluate the organizational climate of the agency to ensure the team remains united in pursuing the path to our goals.
- While many have recently been updated, we need to ensure all agency policies are in-line with the State Standards

The 8thJDCC is committed to working with support services within the community in an on-going effort to fill the gaps in services. Just as the needs of clients are often dynamic in nature, so are the resources that are available to those clients that we serve. We continue to see a gap in the availability of resources within the communities we serve which often presents as a challenge to successful completion for offenders.

- In order to fill this gap, the 8thJDCC will work towards developing and implementing a more solid in-house cognitive behavioral program. This program will be available to offenders scoring 21 or greater on the Level of Supervision Inventory-Revised (LSI-R). Those individuals scoring 21 or higher will be the targeted population for intervention services during FY14.



## 11<sup>th</sup> Judicial District Community Corrections

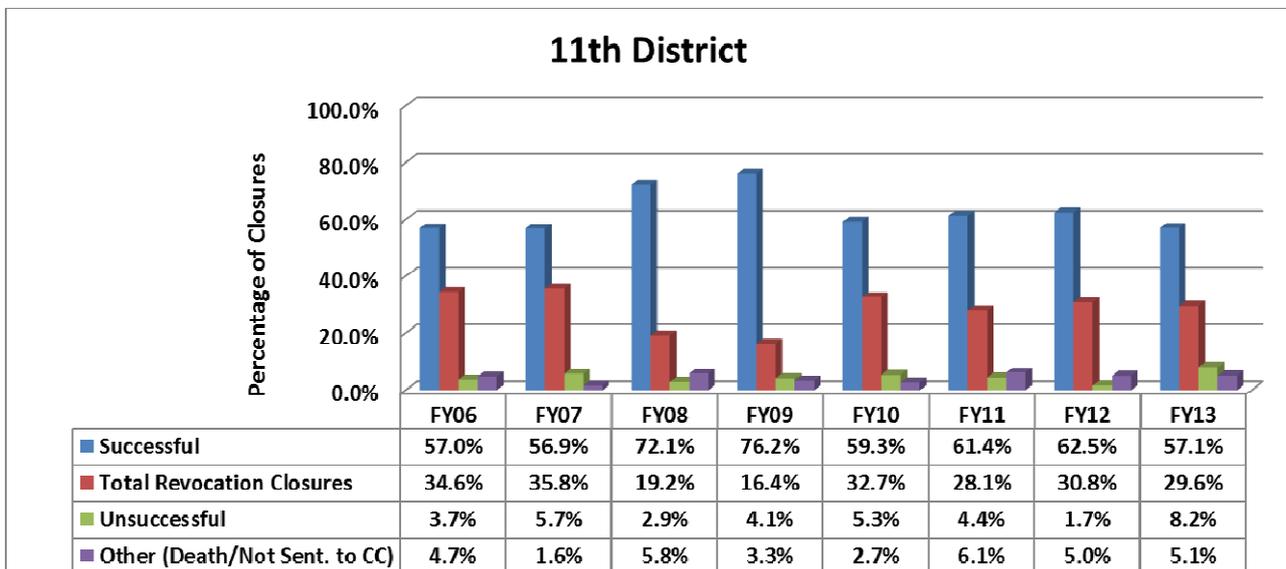
The 11th Judicial District encompasses three counties (Cherokee, Crawford and Labette) and approximately 1,829 square miles. Crawford County is the host county and site of the administrative office. The agency provides services to all three counties. The agency's goal for successful completions in FY 13 was 72.2% and the agency achieved a 70.4% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

As of FY 2012, this agency documented a success rate of 69.2%, 3% higher than the statewide average. We have diligently worked to increase outcomes with the reduced funding and increased workloads over the last several years and are striving for a success rate of at least 72.2% in FY 2014, a three percent increase from FY 2012, and eventually a supervision success rate of 75% by utilizing community-based and agency developed interventions while adhering to evidence-based practices and Kansas Department of Corrections Intensive Supervision Standards.

We target moderate to high risk clientele, those scoring 25 or higher on the LSIR (Level of Service Inventory Revised). To address these critical issues, we are providing cognitive behavior groups as well as employment skills programs district wide. Classes are co-facilitated with the local State Parole Office, promoting collaboration among agencies. By addressing criminogenic factors, through our in-house programming, such as thinking processes, beliefs, values, employment and motivation, we empower clients to move towards positive self-development. Staff plays the lead role in our risk reduction efforts. Trained in Motivational Interviewing, Case Management, Cognitive Interventions and Risk Reduction practices they work to build positive collaborative relationships with their clients by supporting accountability and recognizing the motivating factors for each probationer. They work diligently to assist in the development of individualized case planning goals geared towards the success of all clientele. We are determined to develop and re-enforce employee skill sets through Supervisors focusing on quality assurance in contact reviews and file audits while coaching and strengthening the Evidence Based Principles that produce outcomes consistent with client reformation.

In FY 2014, this agency looks to continue the progress we have achieved since initiation of Risk Reduction efforts. We will strive to maintain fidelity in all client services and to expand our cognitive programming by introducing a cognitive behavioral group for substance abusers (SAP). We will continue to increase awareness of the Evidence Based Approach and our agency's programming to stakeholders and collaborative partners while evaluating and targeting those interventions to meet the needs of the community and our clientele. We will continue to stimulate the knowledge base of our officers with skills training, mentoring, and challenge them to identify and focus strategies on quality supervision, by promoting more group based contacts to help alleviate caseload stresses and enhancing client coping skills through peer interactions. Furthermore, we will continue to evaluate our Absconder population to determine a plan of action in reducing their withdrawal from supervision and ultimately impact on our revocation statistics. In challenging ourselves to meet these expectations, in spite of continued stagnant/reduced funding, we feel we can achieve an overall success rate of 72.2% in FY 2014.



## 12<sup>th</sup> Judicial District Community Corrections

The 12th Judicial District encompasses six counties (Cloud, Jewell, Lincoln, Mitchell, Republic, and Washington) and approximately 4,658 square miles. Cloud County is the host county and site of the administrative office. The agency provides services to all six counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 81.8% successful case closure rate.

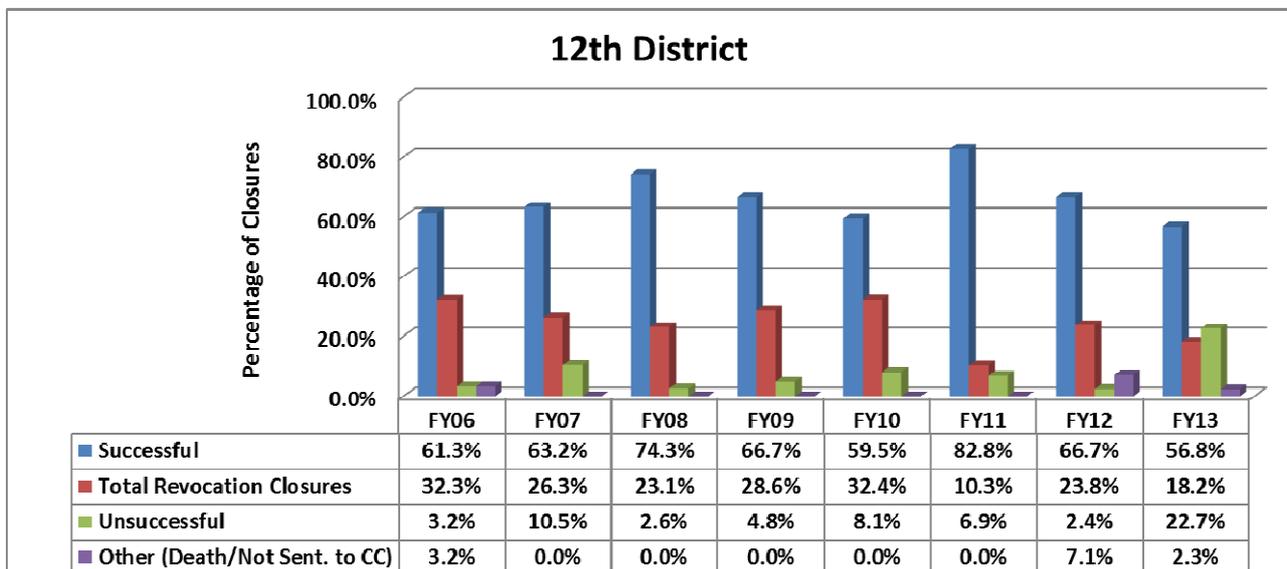
### FY 14 Comprehensive Plan Abstract:

The agency houses both Community Corrections and Juvenile Justice Authority staff for the district. Staff travels to meet with offenders in office space shared throughout the district with other supervision agencies, Court Services and Parole.

Our goals and objectives are tied to identified gaps and to the needs (high and very high domains) of our offenders. The successful termination rate for our offenders in FY2012 was 76.2%, surpassing the State's goal of 75%. Our average success rate for the last seven fiscal years is 75%.

Our Sex Offender Management Program (SOMP) was fully implemented as of 10/10/12. (20% of our active offender populations are sex offenders and all sex offenders are participating in SOMP to some degree, based on the specifics of their cases.) The 12th continues to collaborate with JO CO SOMP Manager as a resource.

We continue to refer all of our targeted offenders to our in-house Cognitive Group. Our objective is to reduce the percentage of offenders scoring High/Very high in the Attitudes/Orientations, Education/Employment, and Companions Domains through the use of evidence based practices. The 12th continues to collaborate with the 28th J.D. for advice, observing their Cognitive Groups and mentoring opportunities for our facilitator.



## 13<sup>th</sup> Judicial District Community Corrections

The 13th Judicial District encompasses three counties (Butler, Elk and Greenwood) and approximately 3,215 square miles. Butler County is the host county and site of the administrative office. The agency provides services to all three counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 88.5% successful case closure rate.

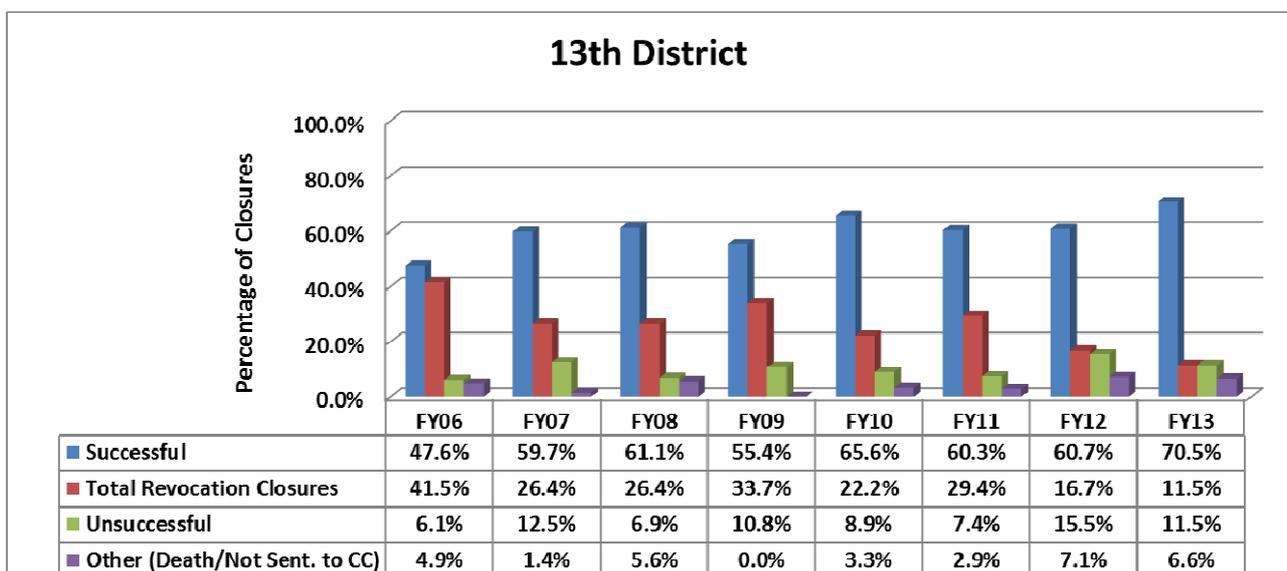
### FY 14 Comprehensive Plan Abstract:

The 13th Judicial District Community Corrections Agency has made successful strides in embracing an evidence based practice approach to adult offender supervision. A combination of effective employee skill training, proper offender risk assessment, community collaboration and monitoring of specific data has resulted in an increased successful offender discharge rate as well as a reduced offender revocation rate in the most recently completed full fiscal year, FY2012. The agency met the goal of achieving at least a 75% successful discharge rate. These are core processes that we will depend on when we attempt to meet the 75% successful discharge rate in FY2014 as well.

Public safety is the number one priority for this agency. Proper training has a large impact on the probability of meeting that priority. Adult ISO's have received Advanced Communication Motivational Strategies, Cognitive Behavioral Intervention and updated Case Plan training. Staff also participates in assorted Evidence Based Practice refresher courses and recertifies in the delivery of the LSI-R risk assessment tool every 24 months. The result of staff acquiring the skills to deliver EBP supervision methods has resulted in a more comprehensive and structured delivery of supervision methods, as well as reduced revocation rates. Proper use of the LSI-R allows them to specifically identify areas of highest risk for each individual offender and assists in developing a tailor-made case supervision plan for each offender.

Like many other agencies in the state, downward dispositional departures have had an impact on the overall makeup of the assigned offender population that this agency supervises. In FY2011 there were eighteen (18) total offenders granted departures from a presumptive prison sentence and placed into community corrections supervision. In FY2012 that number went down to thirteen (13) total offenders. During the current FY13 fiscal year (and as of the end of March, 2013) this agency has already received twenty (20) offenders who were granted downward departures at sentencing. In FY2011 that population was 16% of the total assigned to community corrections. As of March 31, 2013, 23% of the offenders assigned to community corrections have been presumptive prison departures.

In FY2014, this agency plans to devise and implement an Offender Exit Survey. This should enhance our understanding of exactly what we do that assists assigned offenders chances of being successfully discharged. It also should benefit us in developing supervision tools to lower the risk scores in the areas of Leisure/Recreation and Companions.



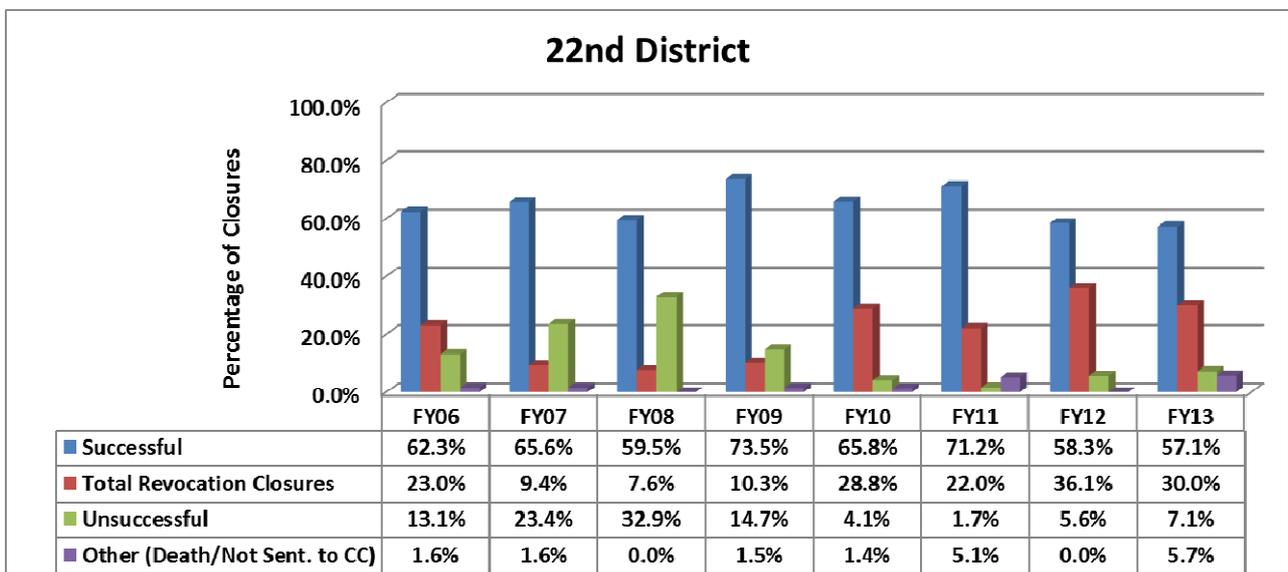
## 22<sup>nd</sup> Judicial District Community Corrections

The 22nd Judicial District encompasses four counties (Brown, Doniphan, Marshall and Nemaha) and approximately 2,584 square miles. Brown County is the host county and site of the administrative office. The agency provides services to all four counties. The agency’s goal for successful completions in FY 13 was 75% and the agency achieved a 70% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

The 22<sup>nd</sup> Judicial District will focus on agency infrastructure in FY2014. During FY2013 job descriptions, performance appraisals and case file review sheets were aligned with Evidence Based Practices. By June 30, 2014, the district will have completed the Strategic Planning Process and will have established an agency vision and mission. Board members will be familiar with the evolvement of the agency and it’s correlation with the evolvement of Community Corrections over the past ten years.

Offender success dropped considerably during FY2013. A change in staffing left a position open for several months. In a district that employees only two ISOs, a 50% drop in the workforce makes it extremely difficult to deliver the intensive oversight that is needed by many offenders. Now that the position has been filled, the agency has started the process to regain its previous success rate in FY2011 of 78%. Helpful to that end is having The Mirror, Inc. deliver SB123 in extra offices of the agency. The 22<sup>nd</sup> provides the office and meeting space and utilities. A counselor delivers assessments and out-patient group. Kitchen facilities are used to provide snacks and a light meal from time to time. This works well. At any given time the counselor, the offender and their ISO can meet together for discussion. By June 30, 2014 the district will have contracted with The Mirror to also deliver a prevention program that will include anger management and coping skills from their shared offices as well.



## 24<sup>th</sup> Judicial District Community Corrections

The 24th Judicial District encompasses six counties (Edwards, Hodgeman, Lane, Ness, Pawnee and Rush) and approximately 4,746 square miles. Pawnee County is the host county and site of the administrative office. The agency provides services to all six counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 82.9% successful case closure rate.

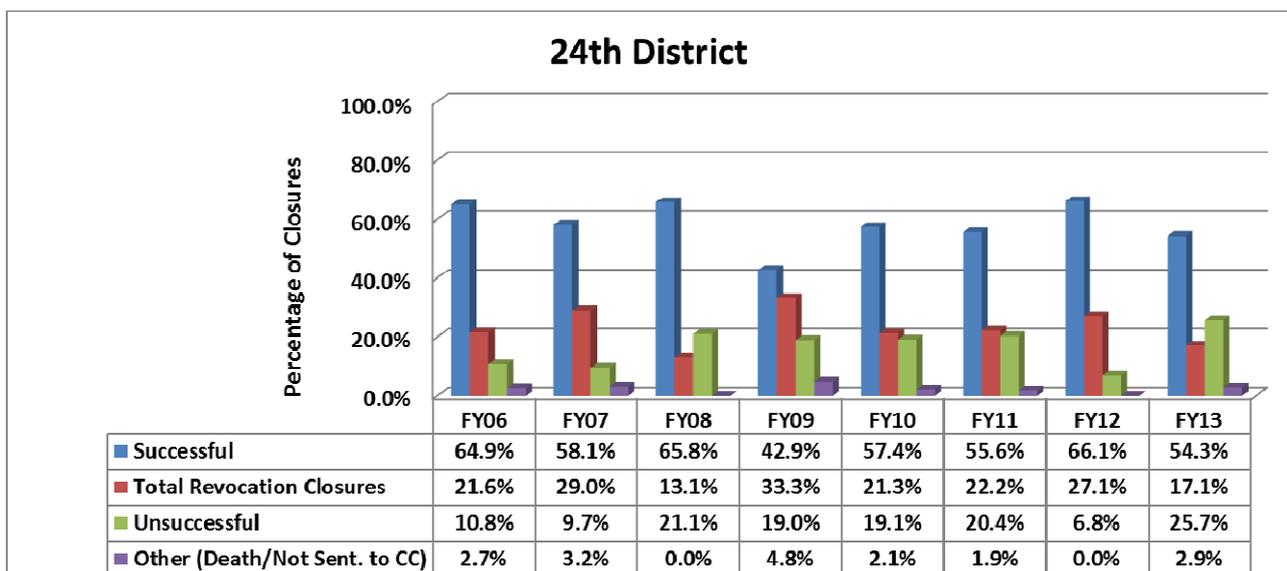
### FY 14 Comprehensive Plan Abstract:

The 24th Judicial District was well above the statewide successful completion rate of 63.2% in Fiscal Year 2012. The agency's successful completion rate is 72.9% in Fiscal Year 2012, which is remarkable when coupled with the issue that 25% of the agency's revocations in Fiscal Year 2012 being those offenders who committed their crime in a State Facility in Pawnee County. The agency's revocation rate figured without the offenders who committed their crime at a State Facility would be 21.8%.

The agency will be impacted by the closing down of the district's only drug/alcohol services physically located within the 24th Judicial District. Sunrise, Inc. treatment facility closed in March 2013. This affects the services received by 24th Judicial District clients and also the agency's Average Daily Population by not supervising clients who would normally be transferred to the 24th Judicial District for courtesy supervision.

It is difficult to make an impact on revocations when resources are not physically available within the 24th Judicial District and transportation is lacking or non-existent. That coupled with the fact that the agency supervises a large number of offenders who are high risk makes it impossible to target interventions to that higher risk population. Also, for 25% of the agency's revocations from State Facility cases in FY 2012, there was no control over the interventions received by those offenders as many were receiving the highest level of treatment available or in the highest level of structure in the State of Kansas when they committed their crime.

The Fiscal Year 2014 Comprehensive Plan is representative of several years of ongoing training, implementing, assessing and reassessing the progress made in meeting the goal of implementing the Integrated Model. The goal of the agency for Fiscal Year 2014 will be to continue to focus on moderate to high risk offenders and broaden staff use of Evidence Based Principles in place and expand the peer driven review process in order to enhance staff accountability. The agency will build offender skills through the use of techniques learned in Effective Practices in Community Supervision by requiring staff to utilize these techniques in face to face contacts with offenders and auditing those requirements.



## 25<sup>th</sup> Judicial District Community Corrections

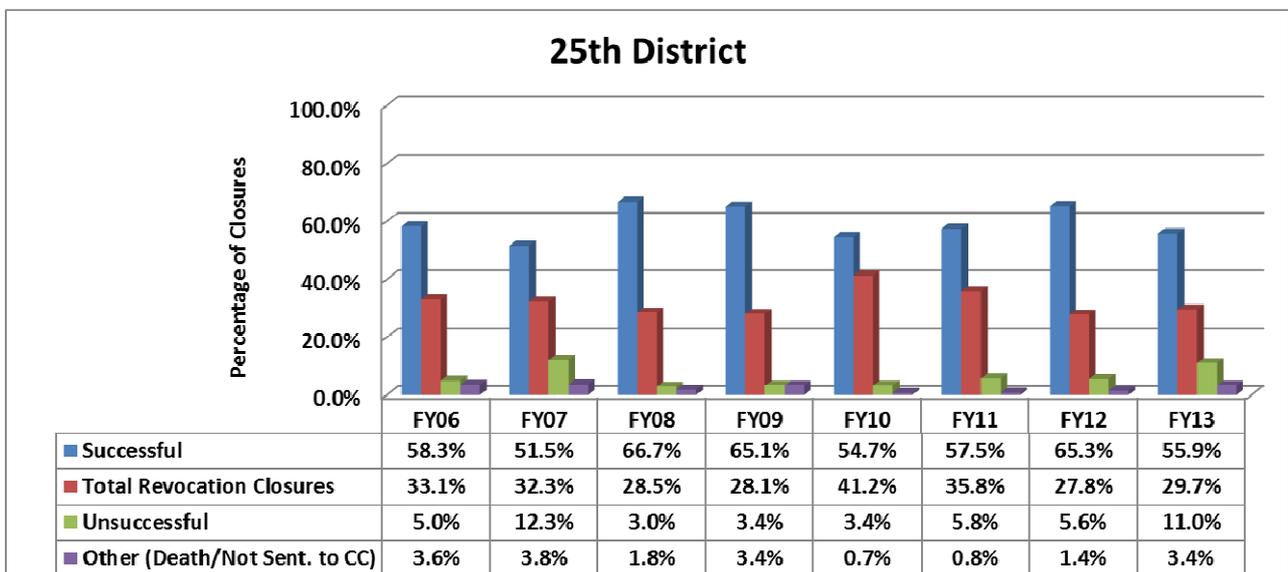
The 25th Judicial District encompasses six counties (Finney, Greeley, Hamilton, Kearney, Scott and Wichita) and approximately 5,384 square miles. Finney County is the host county and site of the administrative office. The agency provides services to all six counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 70.3% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

The 25th Judicial District Community Corrections implemented evidenced based practices to assist probationer's to complete probation successfully. We strive to create an atmosphere that encourages change. With positive changes probationers can change their criminal behavior to reduce recidivism and assimilate back into society as pro-social contributors' to the community.

In FY 2014, the agency will strive to achieve a 3% increase over the FY 2012 rate which will put us at our 75% success rate. To accomplish the goals, the agency will target services for offenders scoring at the medium to high risk level and high to very high on 2 of the 3 identified domains on the LSI-R identified as problematic for successful completion of supervision (Accommodations, and Attitudes/Orientation). The agency will use the following evidence-based and integrated strategies:

Staff will use the LSI-R and behavioral case plan process to ensure meaningful supervision and effective interventions for all low risk and targeted medium to high risk offenders. The agency will utilize technology, i.e. (Facebook and Skype) in order to accommodate offenders in order to reduce the chance of absconding from supervision and sustain employment, evidence-based practices (motivational interviewing, targeted behavioral case planning, case management, cognitive behavioral tools, a cognitive behavioral approach in the delivery of substance abuse treatment and life skills education, and the OWDS employment program model ); specialized caseloads by high and medium risk (Levels 1, 2 or 3) and low risk (Level 4); group reporting as an option for Level 4 offenders (requiring a "thinking" report at each meeting); and, a Sanctions and Response Methodology that allows the violation response to be tailored to the violation as well as that of the offender, and offers incentives for success.



## 28<sup>th</sup> Judicial District Community Corrections

The 28th Judicial District encompasses two counties (Ottawa and Saline) and approximately 1,441 square miles. Saline County is the host county and site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY 13 was 66.5% and the agency achieved a 61.9% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

During FY 13 the agency continued refresher training on MI and EBP, completed an LSI-R desk review by KDOC and an EPICS refresher. Client/staff observations, client quality assurance reviews, and accountability client panels have all continued.

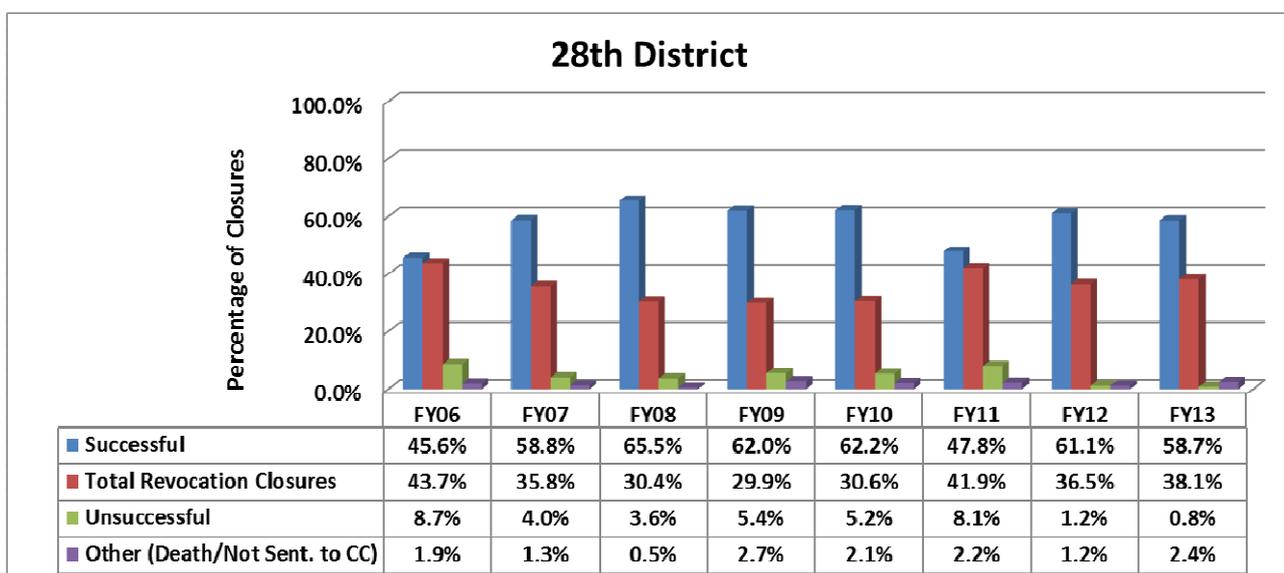
KDOC included this agency in a federal grant, Second Chance. The Saline County Project is specific to increased client programming, collaboration with state parole, high risk supervision, a program provider, and increasing the number of cognitive-based groups to include SAP. The grant includes housing, mentoring, and specialized mental health services for clients within the target population.

Drug Court began in February 2013. The program is coordinated by the community corrections agency and funded by Saline County. Within the program this agency hired a Drug Court Coordinator and a deputy from the Sheriff's office.

The agency Resource Specialist continues to have a positive impact with additional mentors, increased community collaboration and weekly education provided to the adult staff through the collaborative efforts.

Safety became a priority within FY13 to include collaboration with local law enforcement to utilize radio system for safety in the field, staff certified facilitator in safety simulation training, body cameras, and increased awareness by all staff.

As we move into FY14 the success of the agency, staff, and clients will be equally important. The agency will track the above initiatives and closely monitor outcomes to increase the likelihood of success for all priorities. Relationship building will continue to work on areas of deficiencies among court partners, including education, data and continued risk reduction education. Negative impacts within FY13 will be the primary focus.



## 31<sup>st</sup> Judicial District Community Corrections

The 31st Judicial District encompasses four counties (Allen, Neosho, Wilson and Woodson) and approximately 2,150 square miles. Allen County is the host county and site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY 13 was 70.6% and the agency achieved a 77.4% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

Supervision officers in the 31st Judicial District come from a variety of backgrounds. Two officers have a background in mental health case management. One has a drug and alcohol counseling credential and another has past experience working with sex offenders. These officers have knowledge in specialized areas that can be shared among staff within the agency. All of the officers are also trained on evidence based practices.

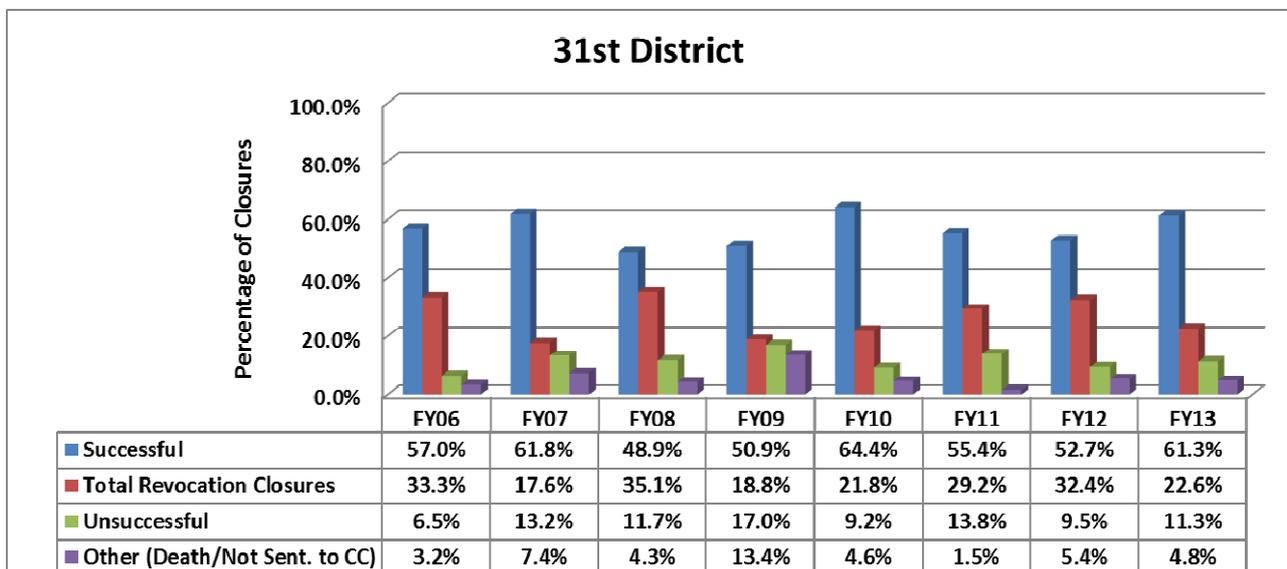
Two Mental Health Centers, Road to Recovery and Preferred Family Health Care provide substance abuse and mental health services. Some specialized programming exists for offenders through these agencies including intensive out-patient alcohol/drug treatment. There are also faith-based and other private practice counselors in the area.

Educational services, including GED classes and employment services are provided by three junior colleges. Additional resources for these services are Vocational Rehabilitation and Workforce Development Centers. Resources for individuals who have housing issues are available through a program called "Faith House. Residents have access to public transportation and are required to seek employment.

Three new resources, Partners in Change, Drug Court and Drug Court Life Skills were developed and implemented in FY 2013. Partners in Change and Drug Court Life Skills provide an array of services that include education (GED), job skills training, money management, parenting skills/family relationships, effective problem solving, goal setting, college prep etc. The Thirty-First Judicial District Drug Court Program was implemented in January, 2013 as an additional resource to combat drug related crimes.

Program strategies:

1. Promote public safety.
2. Reduce the risk level of probationers on Community Corrections Supervision.
3. To achieve and maintain a supervision success rate of at least 75% or improve such rate by a minimum of 3% from the previous year.
4. To comply with all applicable state and federal anti-discrimination laws and constitutions.



### Atchison County Community Corrections

Atchison County Community Corrections (ACCC) is in the 1st Judicial District which encompasses two counties (Atchison and Leavenworth). Atchison County covers approximately 432 square miles of the 1<sup>st</sup> Judicial District and is the site of the administrative office. The agency provides services to Atchison County. The agency’s goal for successful completions in FY 13 was 71.6% and the agency achieved a 45.1% successful case closure rate.

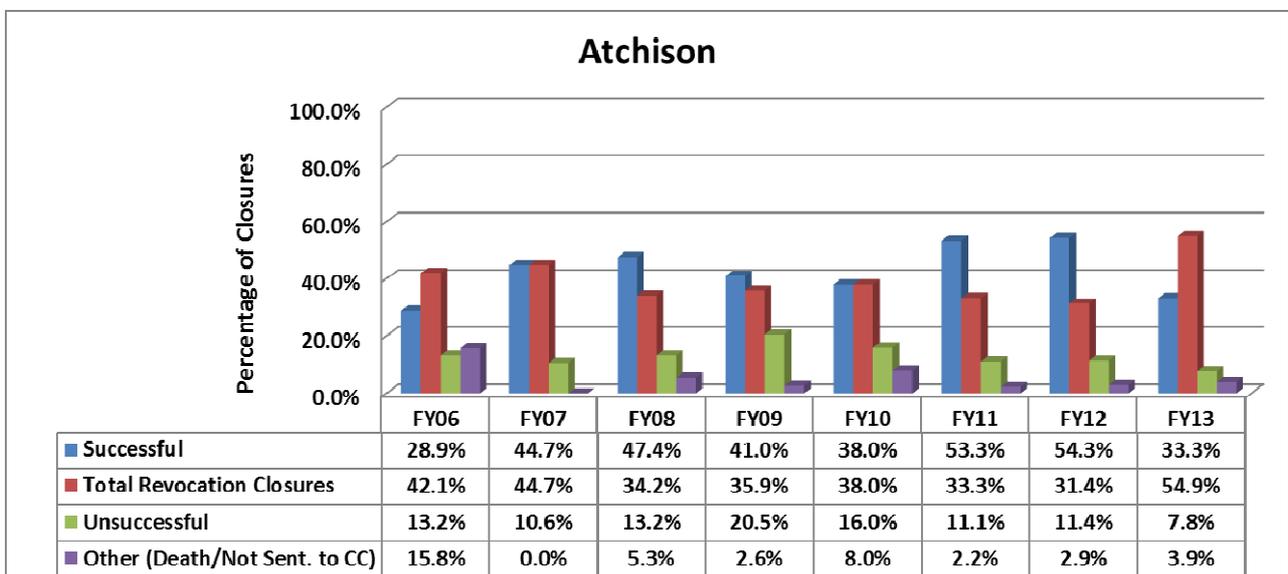
**FY 14 Comprehensive Plan Abstract:**

Atchison County Community Corrections goal is to achieve a successful closure rate of 75% on offenders completing probation in FY2014 or a three percent increase from FY2012. Atchison County Community Corrections rate in FY12 was 65.7%.

For FY2014 ACCC will focus on quality assurance in its programs to ensure that motivational interviewing and case management skills are being applied and built upon during office visits. The target population are offenders whose overall LSI-R score is in levels one or two, as well as those who are at a risk to re-offend or get a conditional violation.

ACCC will also continue to focus on those who score high in the employment/education domain of the LSI-R. During FY2014 an ISO will be certified in Offender Workforce Development (OWDS), which will aid offenders in their employment search skills. This is an approved curriculum by KDOC, who will also provide training.

ACCC’s goal is to improve and build upon the evidence based practice steps we have implemented thus far. This would include collaboration with Leavenworth and the 22<sup>nd</sup> Judicial District Community Corrections as well as KDOC by attending trainings that are evidenced based and focus on case plan refreshers and Inter-Rater Reliability to validate the scoring of the LSI-R and strengthen case



## Central Kansas Community Corrections

Central Kansas Community Corrections (CKCC) is in the 20th Judicial District which encompasses five counties (Barton, Ellsworth, Rice, Russell and Stafford) and approximately 4,014 square miles. Barton County is the host county and site of the administrative office. The agency provides services to all five counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 77.1% successful case closure rate.

CKCC directs case management efforts and programming toward the concerns identified in the Level of Services Inventory – Revised (LSI-R). These efforts include but are not limited to extensive drug testing, cognitive-behavioral interactions and groups, substance abuse treatment and acting as resource brokers for assistance within the community and statewide services.

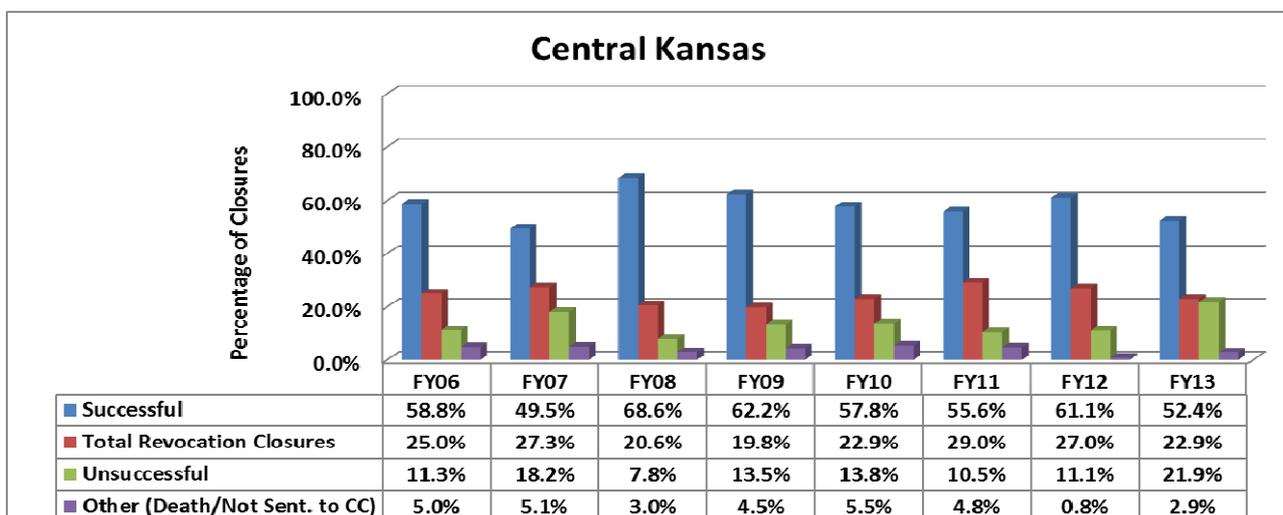
### FY 14 Comprehensive Plan Abstract:

Intensive Supervision Officers have been trained to deliver case-management skills as taught in Advanced Communication and Motivational Strategies (ACMS), Effective Practices in Community Settings (EPICS), Cognitive Tools and Case management Trainings, as offered by the Kansas Department of Corrections. Tools such as the use of Thinking Reports, Sanctions and Response Methodology to address offender behavior, individualized attention with regard to risks and needs of the offender and the inclusion of the family, employers and other intervention providers in the probationer's supervision will increase the success of the offender in the behavior change process.

Current case management strategies are supported by the principles of Evidence Based Practice to maximize offender success and public safety. In the last fiscal year, the agency focused on training for staff; one of the benefits was training all staff to facilitate Thinking for a Change. Previously, one person was designated to cognitive programming; a gap in services resulted after that person vacated the agency. In addition to continuing the expansion of our cognitive programming; in FY 14, the agency will re-ignite the risk reduction conversations. There is a need to coach new staff within the agency as well as new partners and stakeholders. A new focus of risk reduction education will be directed toward community agencies that have a great influence over our population, such as those serving developmentally disabled offenders or those who have children involved with child welfare agencies.

The agency will continue to support EBP and work to close the gaps in the integrated model; building on the skill-sets of supervision officers, ensuring that assessments are scored correctly, case plans are directed by the high-risk domains and that communication between officer/offender reflect cognitive interactions and offer Thinking for a Change groups in at least three of our five counties.

Philosophies of intensive supervision have been challenged throughout the levels of the district, but in the end the support throughout the service area is the same. We all want to live in a safer Kansas with offenders who are held accountable for their actions; learning from their mistakes and establishing a pattern of prosocial decisions. CKCC will continue to evolve in case-management practices to support Evidence-Based Practices in order to effectuate offender success.



## Cimarron Basin Community Corrections

Cimarron Basin Community Corrections (CBCC) is in the 16<sup>th</sup> & 26<sup>th</sup> Judicial Districts which encompass eleven counties (Clark, Comanche, Grant, Gray, Haskell, Kiowa, Meade, Morton, Seward, Stanton and Stevens) and approximately 8,262 miles. Seward County is the host county and site of the administrative office. The agency provides services to all eleven counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 84.1% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

Intensive Supervision is designed to provide structured contact with an Intensive Supervision Officer for the term of probation. The ISO initiates collateral contacts with treatment providers, family members, employers and significant others. Offenders are required to complete all court ordered conditions including observance of a curfew and frequent drug/alcohol testing.

During FY12 Cimarron Basin Community Corrections had an 85.8 % success rate and the first eight month of FY 13 we are at an 84% success rate. We have focused on working to better understand the offenders assigned to us. The offenders bring with them a lifetime of negative thinking and attitudes, resulting in poor choices and consequently leading them into the court system. Offenders also use this negative thinking in the way they respond to being on supervision, falling back into old behaviors they feel comfortable with when a crisis is presented.

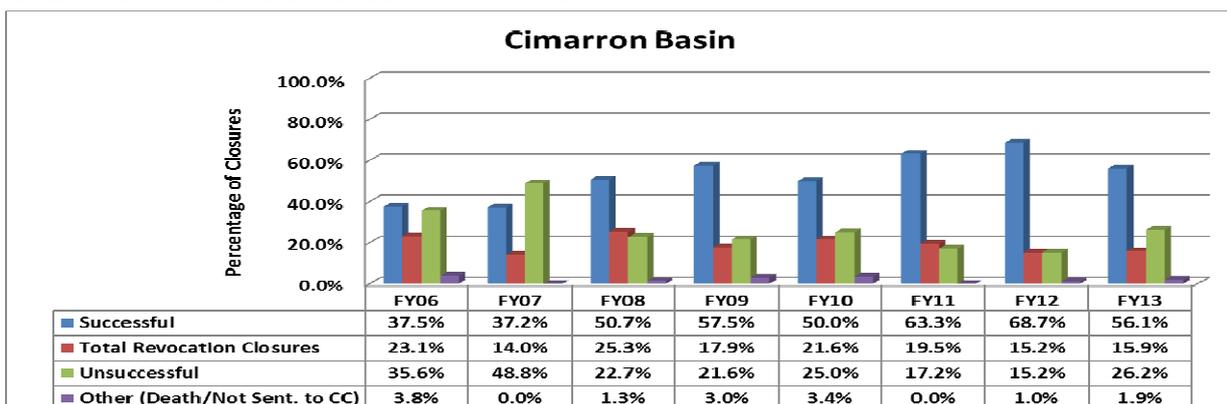
In order to address the needs of the offenders, CBCC implemented a Drug and Alcohol Outpatient Program to provide assessments, one-on-one and group counseling, and drug and alcohol education. These services are utilized not only by our offenders but also by the local schools, parole, SRS, court services, public defenders and the county attorney's office for diversion programs.

In reviewing the LSI-R data for FY12, we have found that offenders who score high in the areas of leisure/recreation, companion, attitudes & financial domains are at a higher risk for failure in our program. Offenders who are identified as medium to high risk will be referred to resources that will address their specific needs and give them the opportunity to develop skills that will help them change and improve behaviors. We have also identified an area that we are going to address is our level II clients who commit new felonies.

We have identified a major area of concern with our level II offenders according to the LSI-R data this group accounted for seven (7) of the thirteen (13) 53.8% offenders that were revoked

A major problem has been created with a decrease in budget due to the elimination of a Resource position leaving no resources available to the clients in the eleven county areas we serve. We have not been able to provide Responsible Thinking, Employment workshop, Anger management, Money management, Parenting & Domestic Violence classes.

Domain scores have remained high in the same areas as last year which is Leisure/Recreation, Companions, Attitudes /Orientation & Financial which would be address if the Responsible Thanking classes were available. As we look to FY14, Cimarron Basin Community Corrections has a high priority of finding a new instructor for the Responsible Thanking classes which will address the high domain scores that we have experienced this past year. We are also looking at developing organized activities to address the lack of leisure/Recreation for offenders.



## Cowley County Community Corrections

Cowley County Community Corrections is in the 19<sup>th</sup> Judicial District which encompasses Cowley County and is approximately 1,126 square miles. The city of Winfield is the site of the administrative office. The agency provides services to Cowley County. The agency's goal for successful completions in FY 13 was 75% and the agency achieved an 83% successful case closure rate.

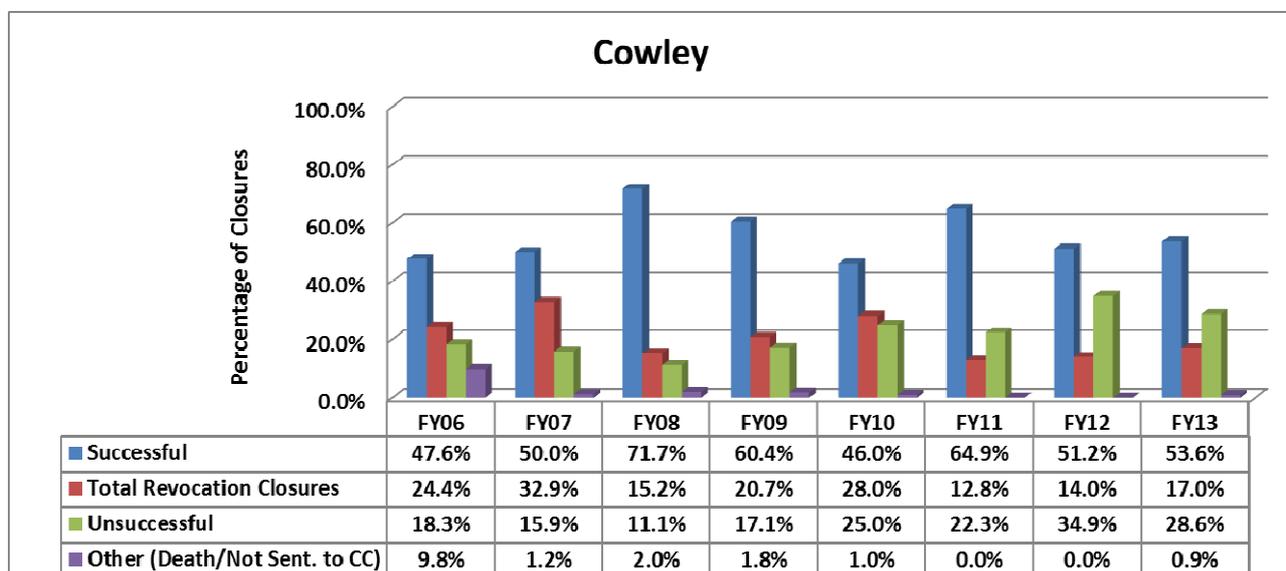
### FY 14 Comprehensive Plan Abstract:

Cowley County Community Corrections provides three basic components for the Courts' consideration at the time of sentencing. The first is intermediate level sanctioning and supervision options in sentencing felony offenders to the Adult Intensive Supervision Program (AISP) versus prison sentences. The second is the Cowley County Community Corrections Day Reporting Program, which is an SRS certified, level one outpatient drug and alcohol treatment program, which provides cognitive based treatment to all offenders needing outpatient treatment.

The third is the Cowley County Drug Court Program, which was implemented at the end of FY09. In collaboration with the District Court, all offenders convicted under the provisions of SB123 and placed on Community Corrections are assigned to the Drug Court Program. Certain non-SB123 offenders are potentially considered for assignment to the Drug Court if the sentencing Judge refers them for evaluation to the program. Collaboration and partnerships with local providers has enhanced service delivery and increased accountability of our offenders. We feel the implementation of this program has greatly increased the chances of our drug related offenders to be successful as well as increased public safety.

Agency staff continues to evaluate what works with our clients by utilizing data from TOADS and through weekly staff meetings. During these meetings, we discuss what is working and what is not working and use that information to reshape our process to increase our success rate. LSI-R data indicates that in our revocations, the areas of Family/Marital and Alcohol/Drugs have the highest percentage of "High" and "Very High", and are above state averages. We will continue to focus on those clients, who have a "high" or "very high" Alcohol/Drug domain score for the next fiscal year, and we will also be addressing the Family/Marital domain if it is "high" or "very high". We are also going to attempt to address the issue of a lack of transportation for our clients. The lack of transportation has been brought up repeatedly during weekly staffing and also during the Drug Court Team's staffing sessions. We have concluded that transportation issues are a factor in the client's ability to achieve success in the program.

Cowley County Community Corrections has been extremely successful in reaching the State's goal of lowering our revocations to prison, and is on track to exceed the required 75% or better success rate. By continued use of the LSI-R, Evidence Based Practice and a dedicated staff, we will continue to provide effective supervision to our clients and increase public safety to our community.



## Douglas County Community Corrections

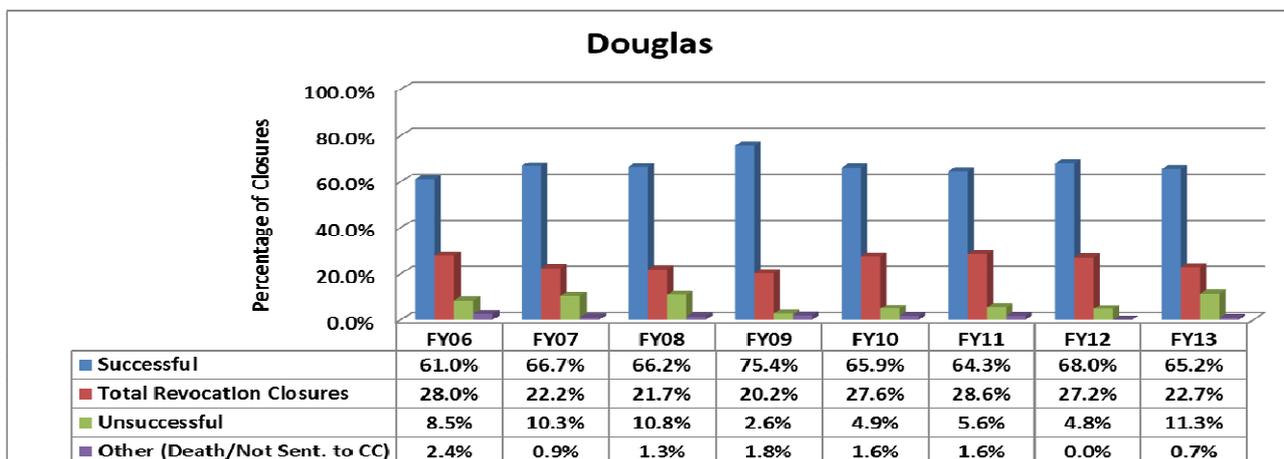
Douglas County Community Corrections is in the 7<sup>th</sup> Judicial District which encompasses Douglas County and approximately 457 square miles. The city of Lawrence is the site of the administrative office. The agency provides services to Douglas County. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 77.3% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

Douglas County Community Corrections is committed to enhancing public safety through Organizational Development, Evidence Based Practices and Collaboration. In addition, our agency provides intensive supervision, incorporating community resources and evidence-based practices that will enhance public safety and reduce offender recidivism. With the increase in our agency's high risk offender population, staff has been utilizing evidence-based practices to ensure lower revocation rates and higher successful terminations. Our current success rate has been affected by many different variables during this past year, but the strongest impacts have come from improved staff morale, offender case plan accountability and a stronger collaboration with our community providers. Community providers have played a viable role in the current success of offenders in our program. The collaboration we have has improved and allowed for great feedback sessions between our agency and other agencies involved with offenders. Our Intensive Supervision Officers (ISOs) have the ability to meet with many different types of community providers throughout offender supervision. Examples of community providers include, but are not limited to, the Workforce Center, Volunteer Centers for Community Service, Bert Nash Mental Health Center, DCCCA, Professional Treatment Services, Cottonwood, Salvation Army, Lawrence Housing Authority, SRS, etc.

In FY 2014, it is our agency's goal to address the following needs to help make our agency more successful. It is our hope to further implement the mentoring program so that we are able to assist offenders that have no community support; revitalize a cognitive skills program within this agency so we can address offenders thinking; and, identify stronger goals in offender case plans to help hold offenders more accountable. It will be important for our agency to continue to monitor the number of offender referrals received, especially the high risk offenders. This will allow our agency to make adjustments to caseloads when necessary to ensure offenders are receiving proper interventions and treatment dosages. Continued emphasis on staff training will be integral. Lastly, throughout the fiscal year, our agency will monitor KDOC reports and data to guarantee we are meeting at least our goal of a 75% success rate for offenders leaving the program.

A continued significant change that has impacted our agency negatively is a steady rise in offender referrals, presumptive prison cases and high risk offenders. Our agency will continue to provide high-risk offenders with three to nine months of intensive risk reduction services that occupy 40-70% of their free time. In addition, our agency will continue to target appropriate treatment interventions and programs to match the offenders individualized needs, taking into account dosage and responsivity. Our agency will continue to provide those offenders doing well a chance to receive gift cards, bus passes, groceries, etc. through our incentives program. Our agency has a quality assurance piece that allows supervisors to not only review documentation and observe ISO/offender contact but provide written/verbal feedback. This will ensure ISOs are utilizing evidenced-based practices throughout their supervision of offenders.



## Harvey/McPherson Counties Community Corrections

Harvey/McPherson Counties Community Corrections (HMCCC) is in the 9<sup>th</sup> Judicial District which encompasses two counties (Harvey and McPherson) and approximately 1,439 square miles. McPherson is the host county and site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY 13 was 70.1% and the agency achieved a 68.4% successful case closure rate.

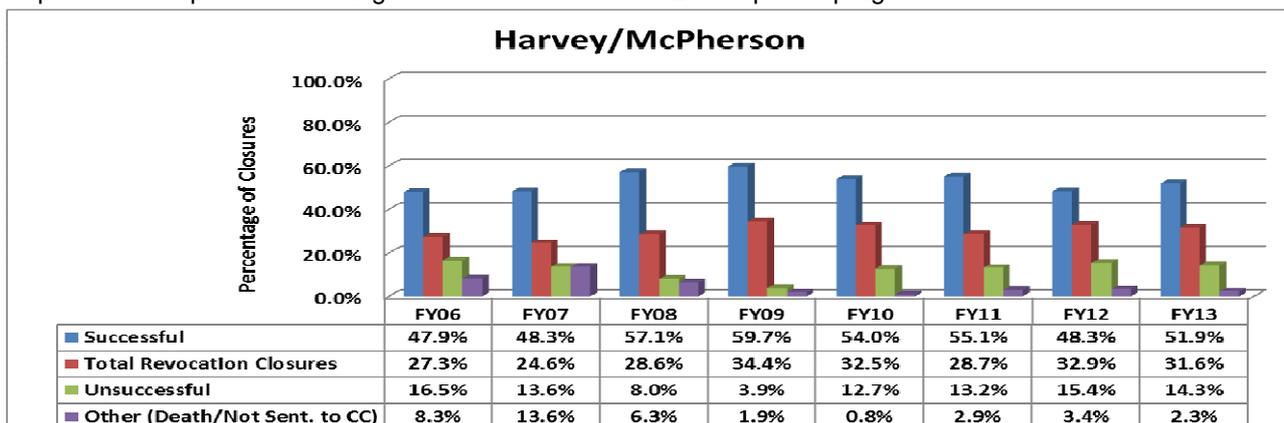
### FY 14 Comprehensive Plan Abstract:

Harvey/McPherson Counties Community Corrections (HMCCC) will strive to increase the number of successful completions from FY 2013. The agency will continue to implement evidence-based practices in the supervision of probationers. The target population will be probationers who are moderate to high risk, scoring 24 and above on the initial Level of Service Inventory-Revised (LSI-R) and subsequent re-assessments. The agency will continue to provide positive reinforcement to probationers through acknowledgement of achievements by a variety of means. Positive probationer behaviors have been acknowledged by gift cards, certificates for successful program completions, reduced costs and written and verbal recognition. In addition, HMCCC will attempt to provide swift and certain sanctions to violations, as applicable.

ISO's continue to utilize, practice and consistently learn skills utilizing Advanced Communication and Motivational Strategies (ACMS). It is believed the application of ACMS with moderate and high-risk probationers has significantly reduced the overall LSI-R scores of the successfully discharged population. HMCCC will continue to utilize individualized case planning to ensure efficacy of supervision. The Intensive Supervision Officers' focus is on the risk, need and responsivity of all probationers and ensuring the probationer is accountable during his/her probation term. Supervisors complete quality assurance audits to confirm the moderate to high-risk domains are emphasized on the full case plan and policies are followed throughout the life of the plan.

The agency will continue to utilize two Offender Workforce Development Specialists to provide for the delivery of employment services for unemployed/underemployed moderate to high-risk probationers. The Employment Program Specialists are responsible for the development and delivery of employment services that address the identified needs of individual probationers. Data continues to show high rates of unemployment for the revoked probationers. Harvey County will continue utilizing cognitive-behavioral group services for moderate and high-risk probationers. The Commitment to Change program is a cognitive-based program developed by Stanton E. Samenow. To further address the cognitive, social and emotional needs of the McPherson County probationers, HMCCC will offer the moderate to high-risk probationer cognitive behavioral services based in McPherson County.

HMCCC will target the unemployed but employable probationer during FY14. A structured job search and community service program will be available for probationers in an attempt to lower the risk level in the Education/Employment domain. The agency will develop best practices for unemployed yet employable probationers prior to attending the Offender Workforce Development program.



## Johnson County Community Corrections

Johnson County Community Corrections is in the 10<sup>th</sup> Judicial District which encompasses Johnson County and approximately 477 square miles. The city of Olathe is the site of the administrative office. In addition to providing adult intensive supervision services to Johnson County, the agency also operates a 398 bed residential facility. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 74.2% successful case closure rate.

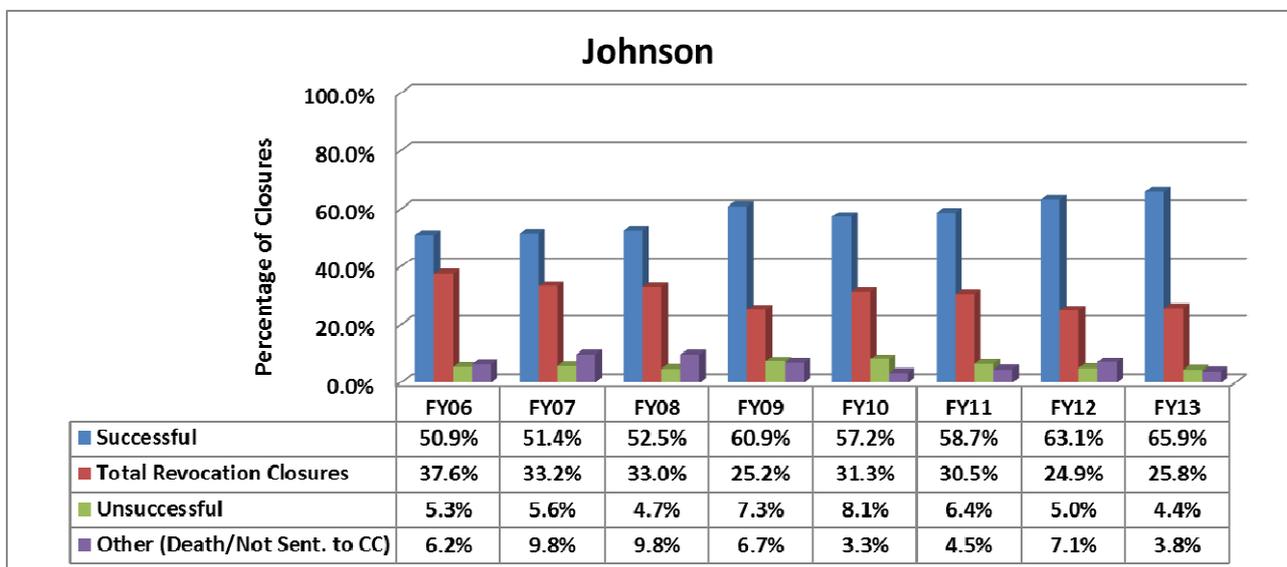
### FY 14 Comprehensive Plan Abstract:

Client interventions are targeted based upon measured need as identified using the Level of Services Inventory-Revised (LSI-R) and set forth in each client's case plan. Most services are either free or provided at a reduced cost for both intensive supervision and residential clients. The majority of programs available for Adult Residential Center clients are provided onsite at the facility. Available services for community corrections clients in either program include the Moral Reconciliation Therapy (MRT) cognitive behavioral program, substance abuse services, mental health services, educational programs, employment placement services, transportation assistance, and housing assistance.

During late 2012, the department began offering the Strengthening Families Program (SFP) to clients at the Adult Residential Center. SFP is a nationally recognized, evidence based parenting and family skills program that promotes healthy family relationships and builds family unity. Residential clients with family relationship needs are targeted for participation. During SFY 2014, the program will be expanded to serve intensive supervision.

During SFY 2013, the department targeted the implementation of a mentoring program through a partnership with a local community based organization. While planning activities were initiated, the partnership dissolved due to unforeseen circumstances. A new local partnership has been established with the Kansas City Metropolitan Crime Commission and planning for mentoring services is currently underway. Mentoring services are planned to commence during the first half of SFY 2014.

During 2012, United Community Services of Johnson County convened a Trauma Informed Care (TIC) taskforce promoting training and support for local social service providers. While the department will initiate training at the Juvenile Detention Center, TIC training will be expanded to adult staff during SFY 2014. Trauma informed interventions are designed to address the impact of past trauma in order to improve responsibility for clients with environmental triggers that can pose a threat to individual and institutional stability. Trauma Informed Care is effective in improving offender responsibility to cognitive behavioral interventions and substance abuse treatment. Efforts to improve responsibility for these clients will improve intervention outcomes. The department will also develop training for Adult Residential Center operational staff in Core Correctional Practices (CCP) during SFY2014. CCP techniques include communication and population management practices that support and promote behavioral change. Training for operational staff will include pro-social modeling, effective reinforcement and disapproval, role clarification, effective use of discipline, and effective use of authority.



## Leavenworth County Community Corrections

Leavenworth County Community Corrections (LCCC) is in the 1st Judicial District which encompasses two counties (Atchison and Leavenworth). Leavenworth County covers approximately 463 square miles of the 1<sup>st</sup> Judicial District and is the site of the administrative office. The agency provides services to Leavenworth County. The agency's goal for successful completions in FY 13 was 70.2% and the agency achieved a 64.5% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

Leavenworth County Community Corrections believes in working with offenders to complete probation successfully while maintaining community safety. This office along with the State of Kansas has a goal of reaching a 75% success rate for offenders during FY2014 or a 3% increase from FY2012.

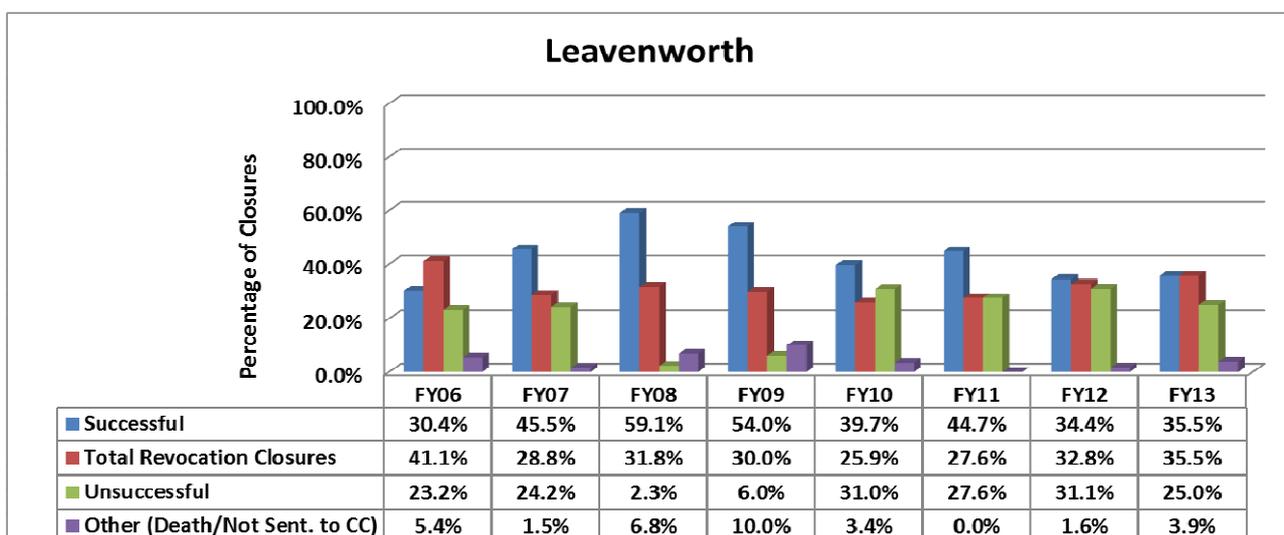
During FY2014 we will target offenders whose LSI-R level score as a Level 1 and Level 2. Our statistics show for FY2012 that we had twelve (12) offenders revoked at a Level 1 and seven (7) at Level 2 and two (2) for Level 3 and none at Level 4. This office uses our resources for all levels of supervision but the numbers show that the offenders in Level 2 through 4 are applying them to their daily lives, lowering their risk of re-offending which increases public safety.

LCCC will continue to use the cognitive behavioral program Thinking for a Change with our suitable offenders for them to gain personal responsibility and learn to identify negative thinking patterns. Leavenworth Community Corrections has one ISO that is a facilitator for Thinking for a Change (T4C) and created a T4C group with Lansing Parole and a Juvenile ISO to provide free services to probationers that need direction, but who were not ordered any specific treatment by the Courts. FY2014 goal is to run two T4C groups with the collaboration of Lansing Parole and Juvenile ISO.

LCCC will continue to focus on employment and education risk factors for our offenders during FY2014. During FY2013 this office had one officer certified as an OWDS (Offender Workforce Development Specialist). This officer will be working with our unemployed offenders offering one on one employment interventions to assist in job retention. This officer will also coordinate with the OWDS representative at the Leavenworth Workforce Development Center to develop a program for our unemployed offenders.

During FY2014 LCCC will focus on closing two gaps out of the eight principles of evidence based practice (Organizational Development and Enhancing Intrinsic Motivation). This will enroll in Facilitated Strategic Planning to assist with closing our gaps.

Leavenworth Community Corrections office along with Atchison Community Corrections and the 22nd District are collaborating with each other and KDOC in case plan and Inter-Rater Reliability training. During FY2013 LCCC along with ACCC and the 22nd District completed EPICS training. These trainings follow evidence based practice, will strengthen case management and validate the Level of Service-Revised (LSI-R's) scoring accuracy. During FY2013 LCCC completed EPICS training.



## Montgomery County Community Corrections

Montgomery County Community Corrections is in the 14<sup>th</sup> Judicial District which encompasses two counties (Montgomery and Chautauqua) and approximately 1,287 square miles. Montgomery is the host county and site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY 13 was 68.3% and the agency achieved a 66% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

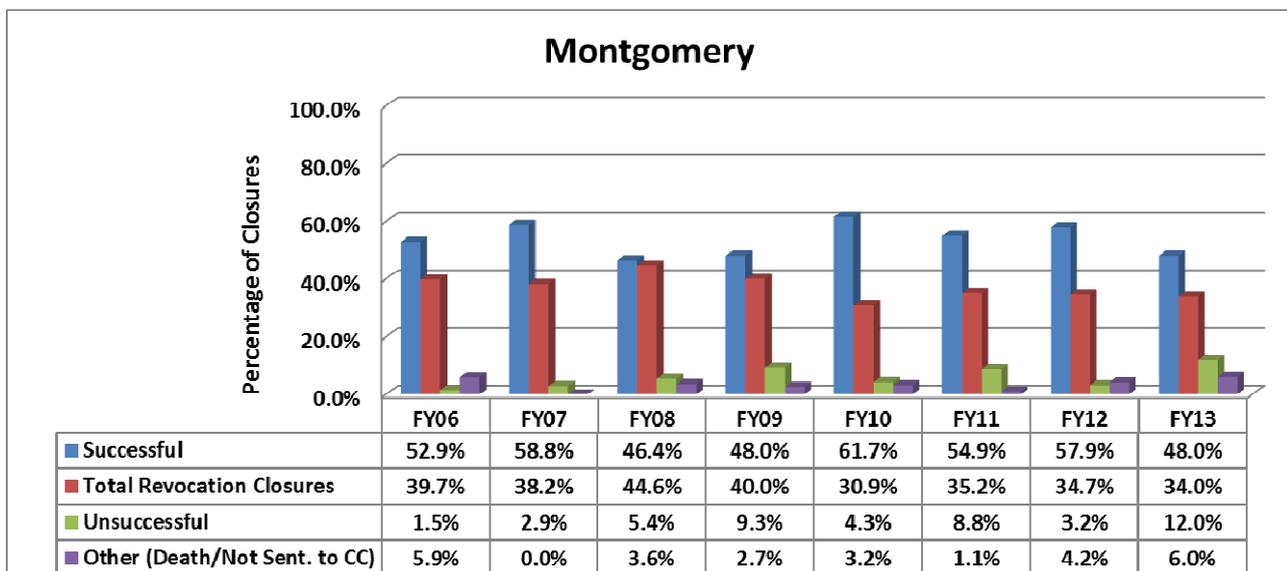
The offender populations targeted for risk reduction are ISL 1 & 2 offenders with high to very high risk domain scores in leisure/recreation, attitude/orientation, education/employment, family/marital, and companions.

For FY 2014 we have prioritized our risk reduction efforts, focus, structure, and strategic application of services and resources on LSI-R supervision level 1 & 2 offenders with high to very high risk domain scores in leisure/recreation, attitude/orientation, education/employment, family/marital, and companions.

Our collaborative, in-house cognitive-behavioral group treatment (Thinking for a Change), consisting of facilitators and participants from State Parole, Court Services and Community Corrections, "is an integral intervention for supervision level 1 & 2 offenders. Pro-social skills are not just taught to the group attendees, but are practiced or role-played. The resulting pro-social attitudes and behaviors are positively reinforced by the supervising officers.

We are also utilizing a job readiness, employability, life skills, and communication skills acquisition class, Partners in Change, in collaboration with Southeast KANSASWORKS, designed to assist offenders to become productive members of the workforce. The class starts out at two hours per day and increases to eight hours per day for a total of six weeks.

Because the LSI-R and the offender case plan based on the LSI-R drive the supervision process, perfecting our offender assessments and offender case plans are ongoing functions. Monitoring these areas helps to achieve greater fidelity to program design, service delivery principles, as well as, building accountability and maintaining integrity to the agency's mission and the ultimate goal of increased successful offender terminations.



## Northwest Kansas Community Corrections

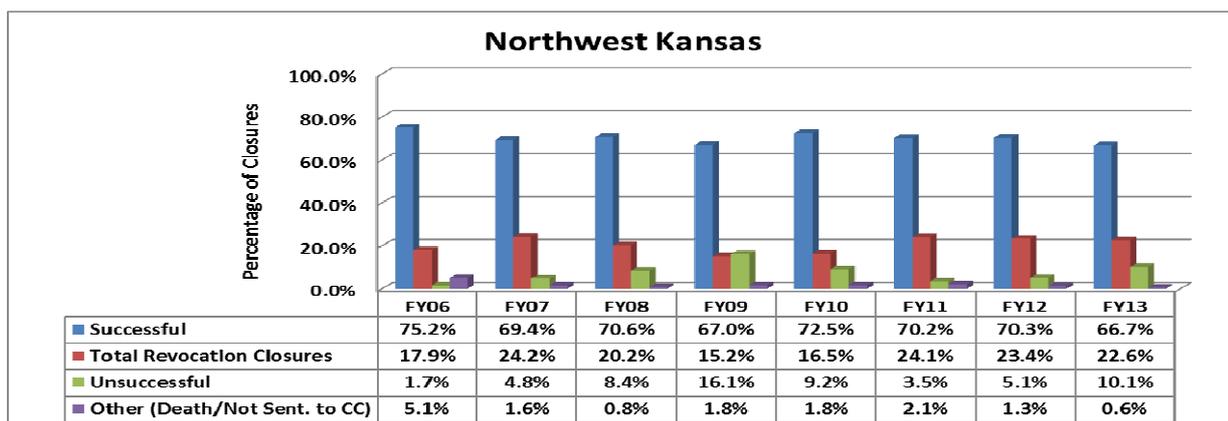
Northwest Kansas Community Corrections (NWKCC) covers the 15th, 17th, and 23rd Judicial Districts which encompass seventeen counties (Cheyenne, Decatur, Ellis, Gove, Graham, Logan, Norton, Osborne, Phillips, Rawlins, Rooks, Sheridan, Sherman, Smith, Thomas, Trego and Wallace) and approximately 16,194 square miles. Ellis is the Host County and site of the administrative office. Additional offices are located in Norton and Colby. The agency provides services to all seventeen counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 77.4% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

In FY13, significant events resulted in the implementation of a new cognitive-behavior program in the 15<sup>th</sup> Judicial District located in the Colby Office, and an increase in the number of offenders on supervision for a methamphetamine offense or testing positive for methamphetamine while on supervision. The Cognitive-Behavior Program was developed in November 2012. Though in its infancy stages, the program has been effective in reducing revocations for high-risk offenders in the 15<sup>th</sup> Judicial District.

The increase in the number of offenders convicted of a methamphetamine offense and testing positive for methamphetamine is of concern but NWKCC does have a specific methamphetamine treatment program. To help combat the problem, NWKCC had to increase additional groups and individual treatment. In FY13, more offenders have tested positive methamphetamine than marijuana or alcohol. In FY13, 34.6% of all positive tests were for methamphetamine.

The FY14 plan will expand the cognitive-behavior program to include the 17<sup>th</sup> and 23<sup>rd</sup> Judicial Districts. The program will target high-risk offenders and especially high-risk offenders in the Level Service Inventory-Revised (LSI-R) attitude/orientation domain. The plan also includes two high-risk specialized officers in the 23<sup>rd</sup> Judicial District that will apply evidence-based intensive supervision and interventions on all Level I or II offenders on their caseloads. The plan also targets offenders on Level I or II in the 15<sup>th</sup> and 17<sup>th</sup> Judicial Districts. Timely and accurate initial LSI-R risk instruments will be conducted as well as reassessments throughout the supervision period. Intensive reporting, drug testing, surveillance, treatment and graduated sanctions will be reserved for offenders on Level I and Level II supervision. Offenders on Level I and Level II supervision will have specialized case plans and targeted treatment interventions developed individually based upon the greatest criminogenic risk and needs that are identified by the LSI-R. Targeted treatment interventions will include: an in-house methamphetamine specific treatment program, Kansas Attorney General's certified Batterers Intervention Program (BIP), sex offender counseling, cognitive-based anger management program, and an in-house licensed psychologist that provides individual mental health sessions. NWKCC will also contract with substance abuse treatment providers in the 15<sup>th</sup>, 17<sup>th</sup>, and 23<sup>rd</sup> Judicial Districts to provide cognitive-based substance abuse treatment. NWKCC will provide housing for offenders that are in need of safe and stable residence. NWKCC will collaborate with Kansas Workforce One (KWFO) to provide a workforce specialist and other employment services. NWKCC also has a Peer Mentoring Coordinator that trains peer mentors to provide support for offenders and assist NWKCC staff to help make offenders successful.



## Reno County Community Corrections

Reno County Community Corrections is in the 27<sup>th</sup> Judicial District which encompasses Reno County and is approximately 1,254 square miles. The city of Hutchinson is the site of the administrative office. The agency provides services to Reno County. The agency's goal for successful completions in FY 13 was 68.7% and the agency achieved a 63.5% successful case closure rate.

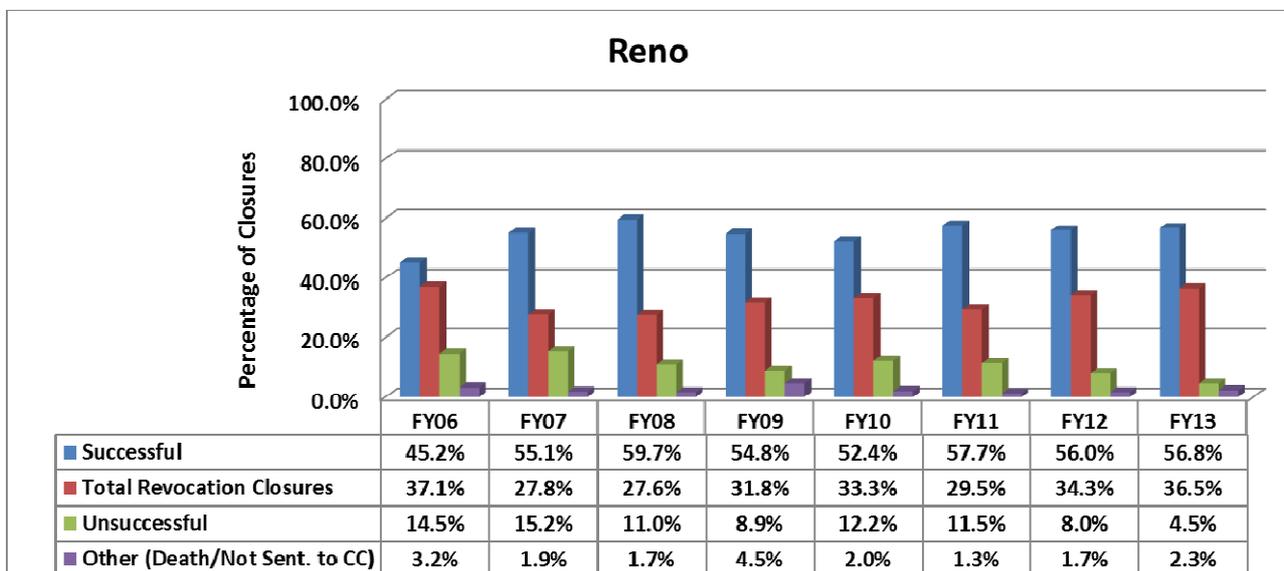
### FY 14 Comprehensive Plan Abstract:

Reno County has encountered obstacles over the past few years unlike any other Community Corrections agency. While most agencies have dealt with funding issues, no other agency experienced the offender population growth Reno County has seen. The average daily population, ADP, has increased 61% since FY'07, expanding from 215 to 347 offenders. During the same time frame there was only a 7% increase in funding. This combination is the primary cause for the agency not meeting the revocation reductions in FY'12 and continued decreasing success rate in FY'13.

The offenders being assigned have not only increased in number, but are also higher risk. In FY'12 of the newly assigned offenders 23% were presumptive prison at sentencing and thus far in FY'13 this has grown to 33% of offenders being presumptive prison according to the sentencing guidelines. Over 25% of offenders assigned this year have a high criminal history score of A, B or C. Also, more than 12% are assigned for more than one case.

Offenders in Reno County are most often revoked for absconding from supervision, drug use or the commission of a new crime. This agency will start several new initiatives to address these issues. Officers will complete the initial Level of Service Inventory-Revised risk and needs assessment within the first two weeks of supervision, much sooner than the 45 days set by the State. Officers will then target high risk offenders with increased drug testing and increased office and field contacts. Since absconding is a factor in 70% of the revocations resulting in prison officers will act quickly to contact high risk offenders who miss appointments. Reno County also plans to start a cognitive behavioral group and give staff updated training on cognitive behavioral tools to better address offenders' criminal thinking. This agency will start assisting indigent offenders pay for assessments for mental health and drug and alcohol treatment. These efforts will assist the agency in meeting the overall goal of increasing the success rate and decreasing the number of offenders revoked to prison in Reno County.

Reno County will also continue to provide programs which have proven effective. The offenders are assisted in gaining and maintaining employment by attending the job club. Officers will use motivational interviewing techniques to assist offenders in making the right choices. Supervisory staff will assist officers by tracking data, running reports and by monitoring officer's performance and giving them feedback.



## Riley County Community Corrections

Riley County Community Corrections is in the 21<sup>st</sup> Judicial District which encompasses two counties (Riley and Clay) and approximately 1,254 square miles. Riley County is the host county and the site of the administrative office. The agency provides services to both counties. The agency's goal for successful completions in FY13 was 75% and the agency achieved an 84% successful case closure rate.

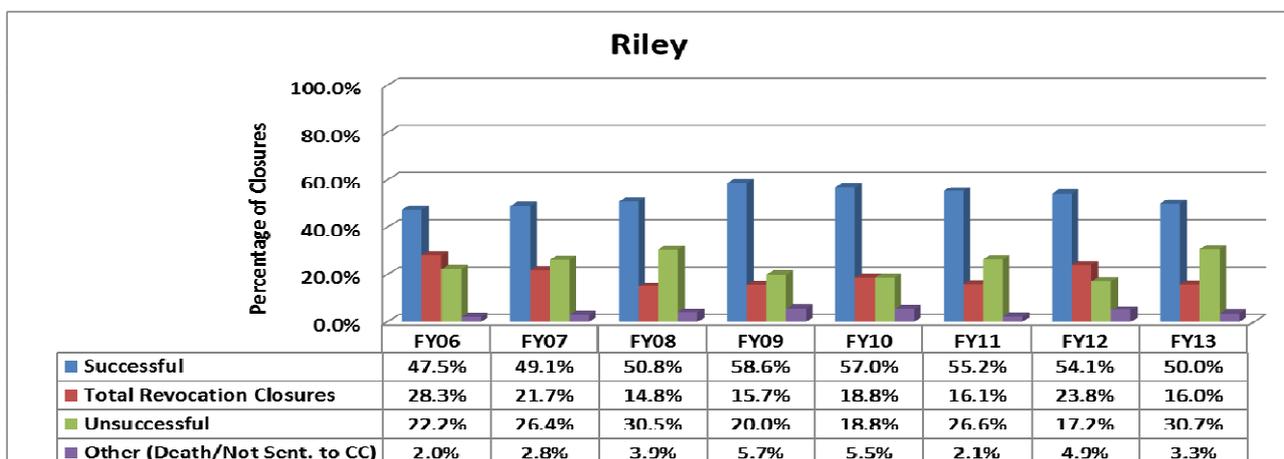
### FY 14 Comprehensive Plan Abstract:

The average daily population is 162 offenders under supervision. All supervision practices, interventions and referrals are developed using the framework of evidence-based principles, with the ultimate goal of reduced recidivism. Staff has received extensive training in motivational interviewing, case plan development, cognitive behavioral interventions and the principles of risk reduction. Measuring offender, staff and program outcomes with an emphasis in quality and program fidelity will continue to be the focus in FY14. In December 2011, staff was certified to provide *The Courage to Change* cognitive education curriculum, however given other agency priorities and the steady increase in caseload sizes in early FY13, we have not been able to implement this key service in the agency.

The Risk Reduction Specialist provided offender employment services until being laid off in April 2011, and this responsibility was initially assumed by a paid intern. However, the Director assumed these duties in January 2012, and in the fall of 2012 (FY13), the Director and Youth Court Coordinator attended and became certified Offender Workforce Development Specialist. The certification process included a 160 hour course with seven e-learning courses, 18 hours of resource reading, 80 hours of classroom instruction, 40 hours of practicum assignments, a basic skills presentation and a final. This significant change has made a positive impact on employment services.

Current offender employment services include an eight week rolling curriculum entitled "Job Club", that is provided weekly to unemployed and underemployed offenders. Job Club includes information on the Work Opportunity Tax Credit program, the Federal Bonding program, identifying and managing barriers to employment, employability or soft skills, effective job search strategies, applications, interview skills, and job retention skills. Individual appointments are also available for interest and skill surveys, resume building and interview role plays.

A foundation of evidence-based practice includes measuring your relevant processes and practices through formal and informal evaluation tools (NIC, 2004). An important aspect in our plan continues to include the quality assurance of motivational interviewing skills, the administration of the LSI-R© risk/need instrument, and for the development of case supervision plans. A review of at least four officer-client interactions will occur every quarter per officer in order to assess, sustain and augment staff's application of motivational interviewing skills, inter-rater reliability with the LSI-R© and the facilitation of the case supervision plan. Another aspect of the risk reduction initiative includes providing a risk-based workload formula for assigning clients to officers. Other major aspects of our risk reduction initiative include risk-based drug testing, implementing *Probation 180*, our district's version of Hawaii's H.O.P.E. Program, as well as continuing to review and revise our local policies and procedures to reflect the principles of evidence-based practices. In FY14, we will continue to strive for increasing public safety, reducing the risk level of probationers on community corrections and increasing probationers successfully completing community corrections supervision!



## Santa Fe Trail Community Corrections

Santa Fe Trail Community Corrections (SFTCC) is in the 16th Judicial District which encompasses Ford County and approximately 1,098 square miles. The city of Dodge City is the site of the administrative office. The agency provides services to Ford County. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 71.2% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

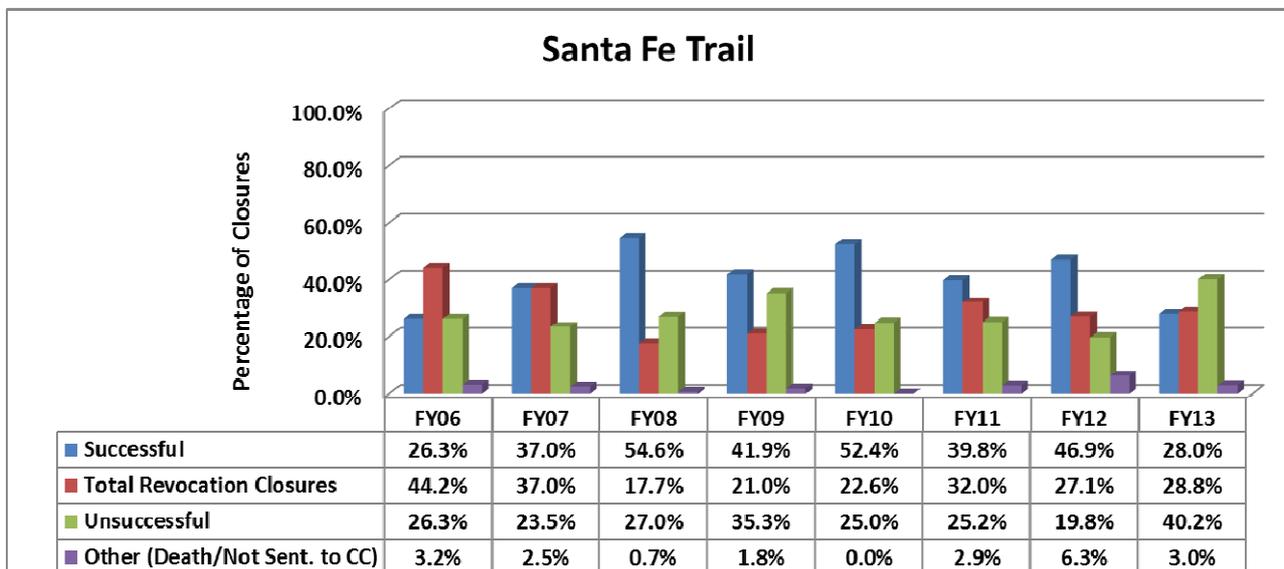
In FY13, SFTCC changed the majority of the curriculum in the programs provided by our office. Using curriculum from The Change Companies, probationers are being provided cognitive-based programs that are addressing their highest risks/needs identified by the LSI-R. By using this evidence-based curriculum, services and language can be used in a consistent manner throughout our agency so that all office personnel are sending the probationer the same message: "change is possible." With program interventions and individual assistance from their ISO, probationers are taught to look at their thinking, are provided new skills, and are given the guidance that is necessary to be successful.

SFTCC identified a scoring trend in FY11 LSI-R data among the probation population that has a higher rate of revocation. LSI-R scores of subsequent assessments showed to be higher than the initial assessment among the majority of probationers with two or more scores whose cases were closed that fiscal year. We could have identified half of these probationers at the 6 month reassessment to potentially avert revocation. In FY12, we tried to focus on these probationers but were unable to provide them services due to other factors (i.e. absconding, continued drug/alcohol use while in treatment, new criminal violations) to get them the services early enough to help avert revocation.

Through collaboration with the Ford County Attorney's Office, SFTCC is investigating a different strategy to target this vulnerable population for revocation. In FY14, SFTCC will begin a 16-week Cog-program (Courage to Change) to provide immediate services to probationers that are downward departures, border box, or are being revoked and reinstated on probation. We are hopeful that the court will order these probationers to this intervention as a standard condition. By providing this service at the onset of probation, we believe it will assist this population in being more successful.

During FY12, SFTCC experienced a significant drop in our Average Daily Population (ADP) to a low of 112 probationers with a yearly average rate of 130. Our ADP has increased to 187 active probationers at the time of this application (2-26-13). SFTCC is concerned that with the increasing ADP and the anticipated drop in funding, we will not be able to provide cognitive interventions and the supervision necessary to keep revocations down.

With adequate and continued funding, SFTCC will continue to successfully provide quality supervision that will help our agency increase our successful termination rate to a minimum of 75%, and have a positive influence in our community and in the lives of our probationers.



## Sedgwick County Community Corrections

Sedgwick County Community Corrections is in the 18<sup>th</sup> Judicial District which encompasses Sedgwick County and approximately 999 square miles. The city of Wichita is the site of the administrative office. The agency provides services to Sedgwick County. In addition to providing adult intensive supervision to Sedgwick County, the agency also operates a 65 bed residential facility. The agency's goal for successful completions in FY13 was 46.9% and the agency achieved a 48.9% successful case closure rate.

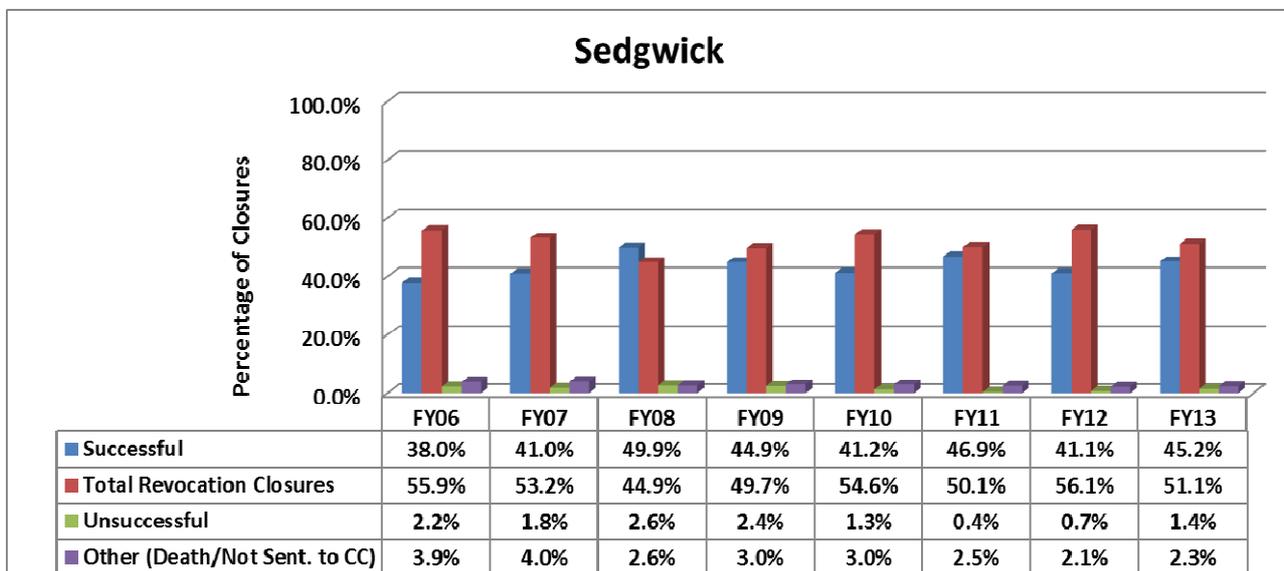
### FY 14 Comprehensive Plan Abstract:

The Community Corrections Advisory Board and Criminal Justice Coordinating Council engaged in planning with the department to analyze performance data, study evidence-based research, and design strategies to reduce risk to the public, increase client success and reduce prison admissions. A Risk Reduction Plan was developed and approved by the Board of Sedgwick County Commissioners. The Plan was implemented in phases during the first half of 2008.

The plan targets two client groups that are at high to moderate risk to reoffend and/or fail to succeed on probation and, subsequently, enter prison. The first is the Risk Reduction Group assigned to intensive supervision and scoring in the moderate to high risk category on the LSI-R assessment instrument. The second is the Reentry Group and includes clients returning to live in the community from the residential center. Specialized and proven interventions have been developed that include reduced officer caseloads, enhanced case planning and management, competency development, cognitive behavioral skills training, reentry management and risk reduction techniques. Collaboration and partnerships to enhance service delivery, track performance and ensure accountability have been identified to help facilitate service integration into the local system. Wichita State University (WSU) is providing ongoing assessment and evaluation of results for use in making course corrections in the plan.

Sedgwick County is experiencing mixed results with the transition to evidence-based practices. A three-year study of recidivism for our advisory board showed no new arrests for 72% of ex-offenders who successfully completed probation in 2009. In that year our model was fully funded. Revocations were reduced from 56% to 45%. Since then funding services have been reduced and revocations have increased. The most disturbing issue we are addressing is an increase in revocations for arrests for new crimes while on probation. One goal for SFY14 is to fully implement the short-version assessment for use by the judiciary.

In 2011, the capacity at the residential facility was reduced by 55 beds (from 120 to 65 beds) due to a reduction in funding. This change resulted in fewer opportunities for our high-risk clients and an increase in overall revocation rate. Fewer alternatives will continue to adversely impact our ability to meet the successful outcome measures as mandated in statute.



## Shawnee County Community Corrections/2<sup>nd</sup> Judicial District

Shawnee County/2<sup>nd</sup> Judicial District Community Corrections covers the 2<sup>nd</sup> and 3<sup>rd</sup> Judicial Districts which encompasses five counties (Jackson, Jefferson, Pottawatomie, Shawnee and Wabaunsee) and approximately 3,383 square miles. Shawnee County is the host county and the site of the administrative office. The agency provides services to all five counties. Shawnee County's goal for successful completions in FY13 was 75% and the agency achieved a 74.2%% successful case closure rate. The 2<sup>nd</sup> Judicial District's goal for FY13 was 75% and the agency achieved a 79.2% successful case closure rate.

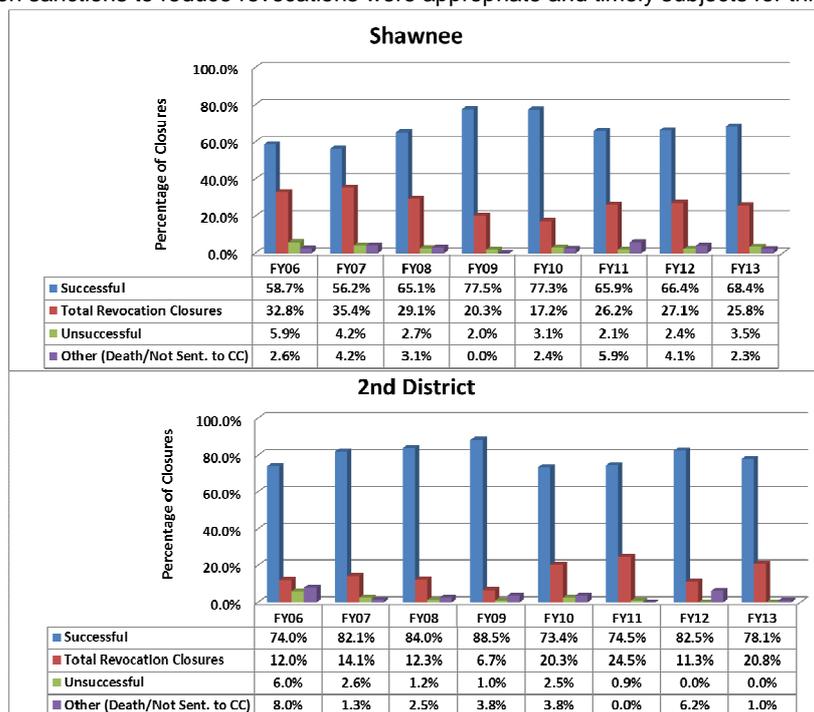
### FY 14 Comprehensive Plan Abstract:

Following Strategic Planning in 2008, Shawnee County Community Corrections continues to focus on an integrated model of corrections based on evidence based practices. Implementation of evidence based practices is best achieved when combined with organizational development and collaboration. The eight principles for effective intervention are the backbone of our efforts to improve community safety and reduce re-offending. Concerns about potential reductions in funding and the loss of valuable resources are ever present. However, our commitment, effort and support of risk reduction will continue. Shawnee County Community Corrections is committed to increasing public safety and reducing the risk of probationers on supervision by maintaining a success rate of 75% in 2nd District (88.7% in FY12) and obtaining a 75% success rate in 3rd District (72.9% in FY12). Addressing gaps within our practice of evidence based principles and organizational development will be combined to achieve our goal.

Outcomes from LSI-R Data Grouped by Domain, demonstrates that for both 2nd and 3rd Districts Attitudes and Orientation, Accommodations and Alcohol / Drug issues are significantly higher for the revoked probation population than for the successful probation population. Addressing Attitudes and Orientation can ultimately affect the probationers' problems in these areas. We will continue to provide Thinking for a Change (T4C) groups for moderate to high risk male and female probationers. Measuring decreased risk in the Attitudes and Orientation Domain will help us to know if we are having an effect on the offender population we serve.

A FY13 goal was to retake the Likert Organizational and Climate Productivity Survey, after administering the Survey in 2008 and 2009. We wanted to see if our efforts to decrease the gaps between the ideal working environment and the perceived environment were having successes. Most areas did show a decreased gap. However, the Survey demonstrated a gap in the use of motivational tools. A salary commensurate with the work of the ISO is certainly a motivational tool. Considering the expertise of our officers, success in accomplishing outcomes and the expectations in skill and knowledge, a significant rate increase is justifiable. The Director will request a rate change for the ISO position. In a preliminary comparative statewide study of ISO salaries for similar populations, we are among the lowest paid.

The collaborative effort implemented in the FY12 Plan between Community Corrections, Court Services, the Judiciary, District Attorney's Office and Public Defense has provided a forum to address issues that affect all involved. The impact of new laws on the 3rd and subsequent felony DUI convictions, failure to register laws and current legislation on sanctions to reduce revocations were appropriate and timely subjects for this group.



## South Central Kansas Community Corrections

South Central Kansas Community Corrections is in the 30<sup>th</sup> Judicial District which encompasses five counties (Barber, Harper, Kingman, Pratt and Sumner). SCK covers approximately 3,533 square miles of the 30<sup>th</sup> Judicial District. Pratt County is the Host County and site of the administrative office. The agency provides services to Barber, Harper, Kingman and Pratt counties. The agency's goal for successful completions in FY 13 was 75% and the agency achieved a 72.5% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

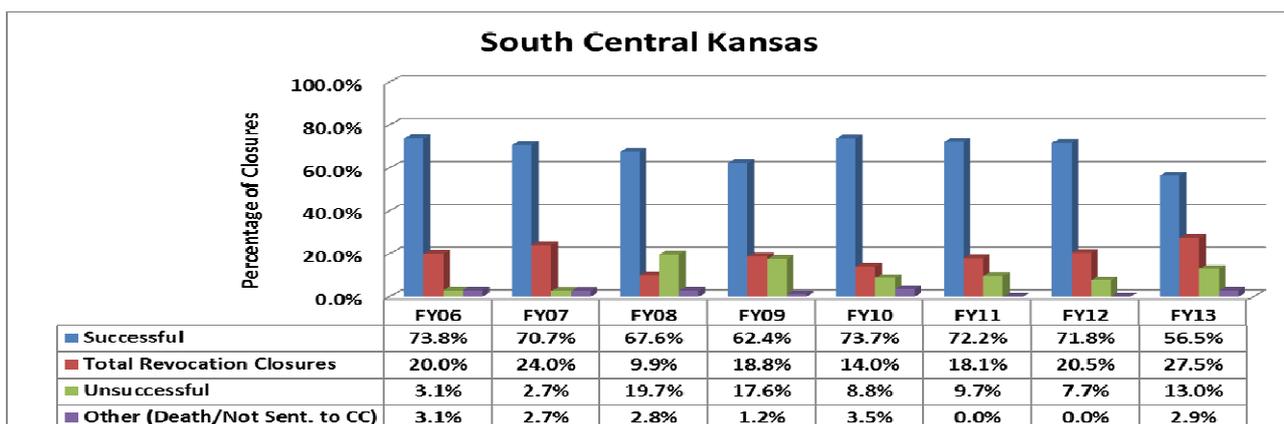
The agency's mission is "To enhance public safety, and enforce offender accountability through the use of community based supervision." To accomplish this mission, the LSI-R will be used to identify areas of high risk/high need that may affect an offender's ability to be successful. The staff will then focus their efforts and available programming towards the identified areas of concern. These efforts include, but are not limited to:

- The Use of Evidence Based Principles
- The Use of Advanced Communication and Motivational Strategies (ACMS)
- Cognitive Behavioral Classes using the "Getting It Right" curriculum
- SCKCCA's Probationer Support Program
- SCKCCA's Family, Friends, and Peers Program
- Graduated Sanctions/Incentive Response Model
- Substance Abuse Treatment
- Mental Health Treatment
- Highly Structured Individualized Case Plans

The above listed services, programs, and interventions, have helped the agency rank at or near the top of all community corrections agencies in the state for successful completions since 2005. The agency's average successful termination percentage for 2005 through 2012 is 80.5%.

In SFY14, the agency will continue to enhance its supervision process and internal program offerings by attending relevant training, reviewing offender exit surveys, practicing skills (ACMS), monitoring programs for fidelity, and having regular staff meetings. The agency will collaborate with local service/treatment providers, the courts, prosecution, law enforcement, members of the offender's family, friends, or peer groups, and other interested stakeholders. New in SFY14 will be the agency's efforts to provide an improved offender orientation process with expedited referrals to the agency's Probation Support Program. The advisory board and staff will consider that the agency has had a successful year if all the goals and objectives in the SFY14 Comprehensive Plan are met, including an offender successful completion rate of 75%.

During SFY13, there has been one significant change that may negatively impact the successful implementation of the Comprehensive Plan. The agency's truancy officer retired. The position has not been filled due to budget concerns for SFY14. All agency ISO's were assigned the extra duty of being the truancy officer for their respective county of assignment. This added assignment will reduce the amount of time they have to work with adult offenders.



## Sumner County Community Corrections

Sumner County Community Corrections is in the 30<sup>th</sup> Judicial District which encompasses five counties (Barber, Harper, Kingman, Pratt and Sumner). Sumner County covers approximately 1,182 square miles of the 30<sup>th</sup> Judicial District and is the site of the administrative office. The agency provides services to Sumner County. The agency's goal for successful completions in FY 13 was 66.3% and the agency achieved a 50% successful case closure rate.

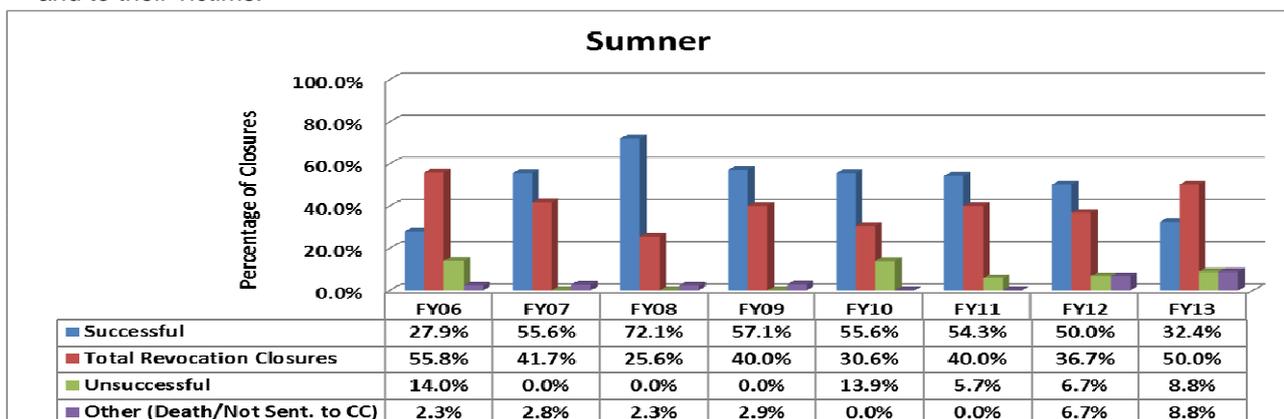
### FY 14 Comprehensive Plan Abstract:

The agency provides intensive supervision and monitoring to a population of moderate to high-risk felony probationers. The agency strives to ensure a safe and local partnership with community stakeholders, which promotes public safety by providing highly structured community supervision, providing evidence based community resources to offenders, and holding offenders accountable to their victims and the community.

Sumner County Community Corrections utilizes the LSI-R to identify not only the risk and needs of our probationer population but their strengths as well. Data shows that by identifying and addressing these areas early in the probationer's supervision and by developing a case plan with the probationers and their natural supports, it shall have a positive impact on the probationer's performance. In FY14, the agency will continue to focus its efforts on addressing those areas of risk and strengths through the implementation of evidence based practices. This will include, but is not limited to:

- Continue with the agencies Employment/Resource Group that has shown to improve long-term employment.
- Continue to utilize EPIC II in our daily routine, which are a cognitive behavior program teaching probationer's new skills and new behaviors to reduce overall risk.
- "Thinking for a Change", a cognitive behavior group to address moderate to very high risk probationers. The agency needs to utilize this intervention to its full capability.
- ISO's will continue to utilize their skills of Advanced Communication and Motivational Strategies (ACMS).
- ISO's will utilize their training to produce highly structured Case Plans that will address strengths and risks for the probationer, and will be utilized as a guide for a successful supervision period.
- The agency is going to revamp its current Graduated Sanctions/Incentive Response Model.
- Substance Abuse Treatment (Out Patient, Intensive Outpatient, and SB123)
- Mental Health Treatment (Medication Management, Anger Management, Individual Therapy).
- The Agency Director will complete the Cognitive Behavioral Intervention for Substance Abuse Facilitator Training. The agency will facilitate this intervention to the identified probationers.

In FY 14, the agency will strive to achieve a 3% increase over the FY12 rate until we achieve and maintain a supervision success rate of at least 75%. To accomplish this goal the agency will continue to utilize the LSI-R data to identify probationer's risk factors and profile their criminogenic needs. The agency will utilize the LSI-R data to prioritize case management efforts and to match probationers with programs that are proven to be effective with the offender behavior change. The agency will continue to strive to increase public safety, reduce probationer risk levels, increase the successful completion of probationers from supervision and continue to hold probationers accountable to the court, the community and to their victims.



## Unified Government Community Corrections

Unified Government Community Corrections is in the 29<sup>th</sup> Judicial District which encompasses Wyandotte County and approximately 151 square miles. The city of Kansas City is the site of the administrative office. The agency provides services to Wyandotte County. The agency's goal for successful completions in FY13 was 70.7% and the agency achieved a 61.8% successful case closure rate.

### FY 14 Comprehensive Plan Abstract:

The Unified Government of Wyandotte County/Kansas City Kansas Department of Community Corrections (UGCC) has made significant strides to further our mission of "Promoting Safety within OUR Community through Responsive Risk Reduction." Since implementing Evidence Based practices in FY2008 the success rate of probationers released from supervision has increased by 36.9% and our revocation rate has decreased by 21.7%.

Based on assessed probationer risks and needs as determined by the LSI-R assessment, a variety of in-house programming was developed targeting risk reduction. Recognizing that behavioral change begins with thought processes and acknowledging the need and benefit of change, the UGCC offers T.R.A.C.K. a cognitive program based on the TruThought Curriculum. Within the UGCC offender population, substance abuse presents a significant barrier to obtaining employment and probation success; therefore in-house substance abuse testing is randomly scheduled for each probationer depending on individualized risk and history of use. This department also partners with local substance abuse providers who provide substance abuse assessments and facilitate treatment groups within the Community Corrections offices. Another in-house resource includes the Drug Court Program for certain probationers requiring additional structure and support in addressing substance abuse issues. A particular benefit of in-house programs and partnerships is that probationers are able to report and participate in interventions at the same location which minimizes transportation issues. Also, the proximity of these resources increases opportunities to coordinate services to the benefit of the probationer.

In the spirit of evidence based practices, a sanctions and incentives grid was developed to provide staff not only with consistent and swift responses to violations but also to provide incentives for compliance. Incentives may range from verbal praise or requests for early closure to bus passes vouchers, housing assistance or sustenance to pay for and evaluations or off-set treatment fees. On the other hand, for probationers who violate conditions of probation, sanctions are applied progressively contingent upon severity and type of violation and level of supervision. Responses may range from a verbal reprimand to revocation. To ensure that all probationers are given an equal opportunity for success, agency protocol requires that individuals at risk of revocation be presented to the Violations Review Panel for final recommendations in the sanctioning process.

In FY2014, it is essential that the UGCC prioritize organizational development in order to sustain the progress made in response to risk reduction initiatives and preserve program integrity. This will be done through strategic realignment of recruitment, hiring and staff development policies and procedures to attract and retain qualified and motivated staff. We will also target and develop employment services for unemployed or underemployed offenders who are moderate to high risk. Our strategies for determining success will include a reduced staff attrition rate and a 5% reduction in risk score for education/employment.

