



Kansas Department of Corrections

2009 Annual Report

KDOC Employees Make Kansas Safer Criminal Convictions of Parolees, Absconding, and Recidivism All See Sharp Decline

On October 10, 2008, the Kansas Department of Corrections facility population dropped to 8,587, the first time it has dropped below 8,600 since February 18, 2002. At the same time, the parole population was 5,777 (it was 5,640 on January 1, 2008 and 3,888 on February 18, 2002).

Parole absconders were down to 233 on September 30, 2008. They numbered 295 on September 30, 2007 and 739 on June 30, 2000. Most importantly, we have been tracking felony convictions of parolees for crimes committed while under the supervision of the Department of Corrections.

The number of convictions over the last four fiscal years for which we have complete data (FY 2004 – 2007) averaged 546. During the last few years of the

1990s, that number was 835. The rate of new convictions has fallen by 35 percent. And the traditional



Sec. Roger Werholtz

measures pertaining to the containment side of our business continue at their same very high levels.

Regardless of what dimension we measure, the performance levels are very high and continue to im-

prove, even while our dedicated and professional staff are often working in very difficult circumstances.

Furthermore, the circumstances we are currently facing are growing increasingly difficult. The department has already announced plans to reduce or eliminate programs and services which help support our Vision Statement of “A Safer Kansas Through Effective Correctional Services.” These decisions are the direct result of the current status of the economy, and the need to reduce our budget by millions of dollars over the next two fiscal years.

Despite the fiscal challenges, I am optimistic that the work that is being done by parole, facility, reentry and central office staff to

Safer Kansas (cont'd p. 2)

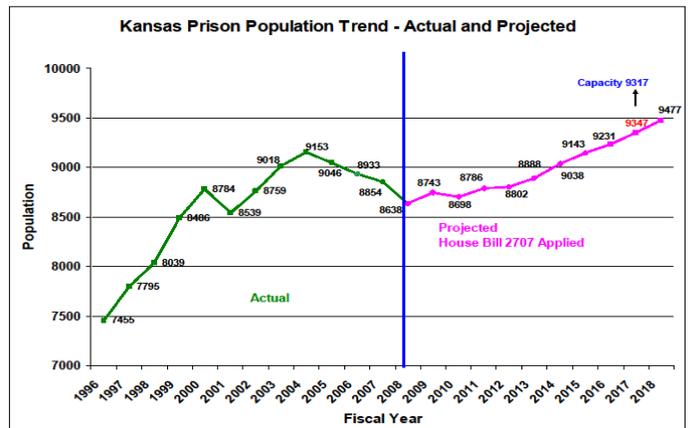
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FY 2009 Population Projections

Kansas Sentencing Commission population projections show that the Kansas Department of Corrections' capacity for male inmates of 8,553 will be exceeded by the end of Fiscal Year (FY) 2016 when the sentencing commission estimates that the male inmate population will total 8,605 inmates.

By the end of FY 2018, the Sentencing Commission projects that the Department's male inmate population will total 8,827.





Governor's Message



Gov. Mark Parkinson

Though we as a state and a nation are dealing with the most difficult and challenging economic conditions in recent history, I take great pride in the positive impact the Kansas Department of Corrections continues to have on the safety of Kansas communities and the lives of offenders.

This Annual Report provides you with information regarding the successes and challenges of the Kansas Department of Corrections. I hope you share in my appreciation for their efforts.



Safer Kansas (cont'd from p. 1)

properly prepare offenders for release and to supervise them after release, is having a clear impact. The efforts of research, training and information technology personnel are providing clear direction and feedback to guide what we are doing and help us make mid-course corrections.

Our maintenance staff is holding together a very challenged fleet of vehicles and physical plant, and using some new resources to provide badly needed and overdue upgrades. Our uniformed officers are providing a safe environment without which this work could not happen and being

supportive of that work, often in the face of provocation and physical danger.

This annual report provides a significant amount of information about the successes we have achieved by working together as a department and by working with other agencies in our efforts to make Kansas a safer place to live, work, and raise our children. It also provides information concerning changes in department operations which have already been made in response to the budget, and we will continue to provide information as additional budget driven decisions are made in coming months.



Timeline of the Organization

The history of the Kansas Department of Corrections can be traced back more than 140 years to the construction of the Kansas State Penitentiary, now known as Lansing Correctional Facility, during the presidency of Abraham Lincoln.

Construction of the Kansas State Industrial Reformatory, now known as Hutchinson Correctional Facility, began in 1885.

During the 20th century, a total of 15 facilities were constructed or converted from previously existing buildings:

Kansas Industrial Farm for Women	1917	
Kansas State Reception and Diagnostic Unit	1962	
Toronto Honor Camp	1965	(operations suspended—2009)
Kansas Correctional-Vocational Training Center	1975	
El Dorado Honor Camp	1982	(operations suspended—2009)
Topeka Pre-Release Center	1984	
Winfield Pre-Release Center	1984	
Hutchinson Correctional Facility – South Unit	1985	
Osawatomie Correctional Facility	1987	(operations suspended—2009)
Norton Correctional Facility	1987	
Ellsworth Correctional Facility	1988	
Hutchinson Correctional Work Facility	1988	
Stockton Correctional Facility	1988	(operations suspended—2009)
El Dorado Correctional Facility	1991	
Larned Correctional Mental Health Facility	1992	

These units have been administratively consolidated into what are now eight facilities.

The Department also operates parole offices located in 19 communities throughout the state, and is responsible for the administration of funding and oversight of 30 local community corrections programs and, until 2009, two correctional conservation camps – one for men and one for women - in Labette County. The women’s camp closed on January 1, 2009. The men’s camp was scheduled for closure on July 1, 2009.

This annual report provides information regarding the operation of each Kansas Department of Corrections’ facility.



Lansing Correctional Facility

The original Kansas State Penitentiary was constructed during the presidency of Abraham Lincoln.

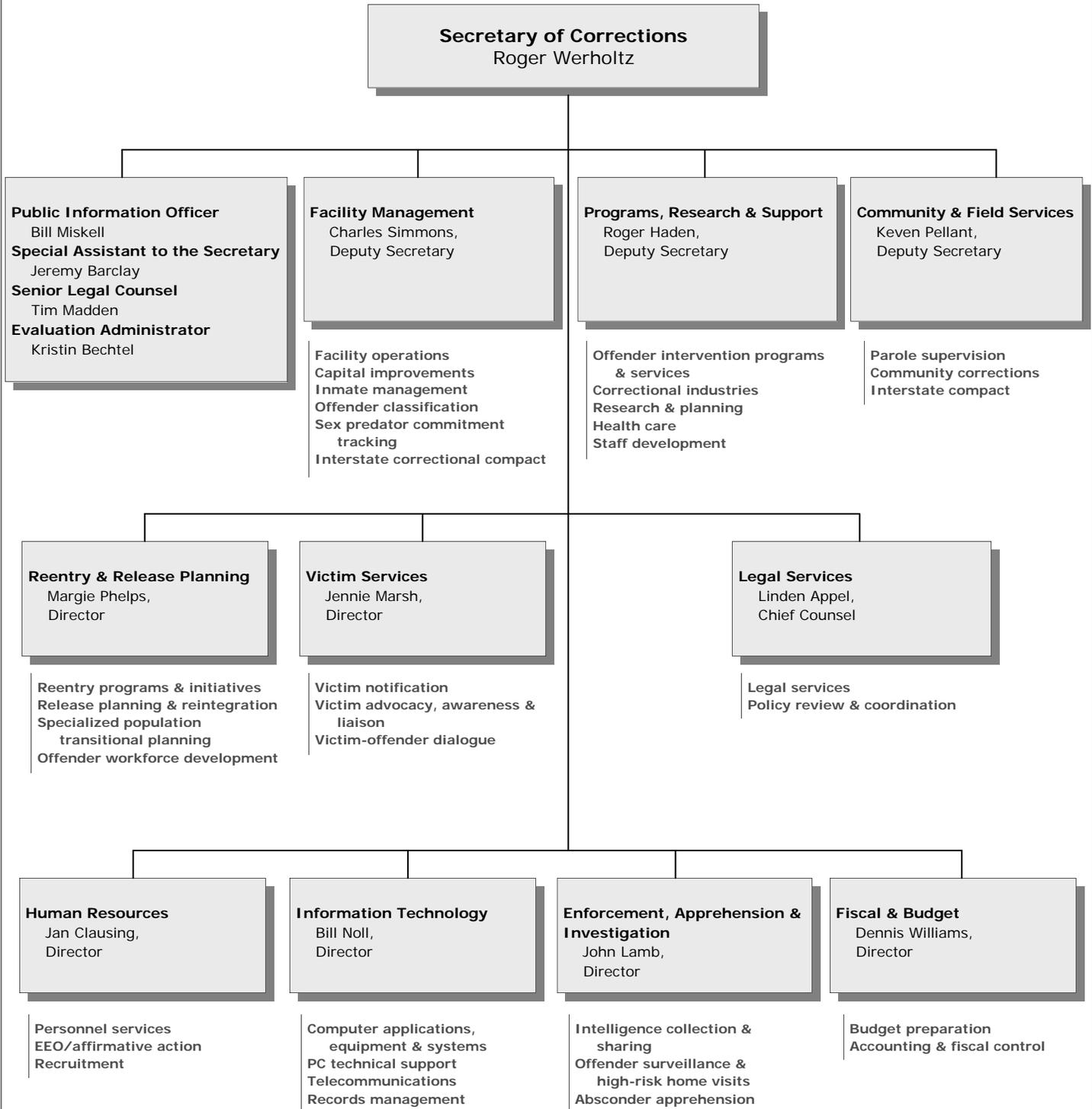


El Dorado Correctional Facility



Organizational Chart

Management Team — Central Office





Management

The Secretary of Corrections is responsible for the overall management and supervision of departmental operations. The agency's central office is located in Topeka, and has three major divisions with line responsibility, including:

- Facility Management — oversees operations of eight correctional facilities located in nine communities;
- Community and Field Services — supervises parole field operations in 19 communities and administers grants to 30 local community corrections programs; and,
- Programs, Research, and Support Services — manages and oversees offender programs and services (including inmate medical care and food service), most of which are contracted. This division also includes staff development, Kansas Correctional Industries, research and planning.

For FY 2009:

Agency Budget: \$288.3 million

Staff positions: 3,253.7
including uniformed staff

Uniformed staff: 1,998.0

The Department has two groups of managers that meet on a regular basis to coordinate system-wide operations — the Management Team, which includes central office personnel, and the System Management Team, which includes the central office Management Team plus the facility wardens, the regional parole directors and the director of correctional industries.

System Management Team	Roger Werholtz	Secretary of Corrections	Management Team
	Charles Simmons	Deputy Secretary of Facility Management	
	Roger Haden	Deputy Secretary of Programs, Research & Support Services	
	Keven Pellant	Deputy Secretary of Community & Field Services	
	Tim Madden	Senior Counsel to the Secretary	
	Linden Appel	Chief Legal Counsel	
	Jeremy Barclay	Special Assistant to the Secretary	
	Bill Miskell	Public Information Officer	
	Kristin Bechtel	Evaluation Administrator	
	John Lamb	Director of Enforcement, Apprehension, and Investigation	
	Dennis Williams	Director of Fiscal Services	
	Jan Clausing	Director of Human Resources	
	Bill Noll	Director of Information Technology	
	Margie Phelps	Director of Offender Reentry & Release Planning	
	Jennie Marsh	Director of Victim Services	
	Ray Roberts	Warden, El Dorado Correctional Facility	
	Johnnie Goddard	Warden, Ellsworth Correctional Facility	
	Sam Cline	Warden, Hutchinson Correctional Facility	
	David McKune	Warden, Lansing Correctional Facility	
	Karen Rohling	Warden, Larned Correctional Mental Health Facility	
Jay Shelton	Warden, Norton Correctional Facility		
Richard Koerner	Warden, Topeka Correctional Facility		
Emmalee Conover	Warden, Winfield Correctional Facility		
Peggy Lero	Director, Northern Parole Region		
Kent Sisson	Director, Southern Parole Region		
Rod Crawford	Director of Kansas Correctional Industries		



The Kansas Department of Corrections can be found on the web at: www.doc.ks.gov.

Public Information Office

The Public Information Office responds to requests by the public and the media for information about operations, policies, programs and the inmates sentenced to the custody of the Secretary of Corrections. The Public Information Officer also is responsible for ensuring that the Department's public records are accessible in accordance with the Kansas Open Records Act.

In addition, the Public Information Office develops and

distributes KDOC news releases, newsletters, brochures, videos and other informational materials.

HIGHLIGHTS & ACCOMPLISHMENTS:

- Coordinating media coverage of departmental operations with state, national and international news organizations including the New York Times, the Detroit Free Press, Mother Jones Magazine, US News and World Report, the Brit-

ish Broadcasting Corporation (BBC) and the Al Jazeera English TV Network.

- Coordinating with other divisions to provide expedited escape notification being posted on the KDOC website.
- Editing and publishing KDOC information posted on the KDOC Internet and Intranet.
- Working with the KDOC webmaster to manage the KDOC Intranet and Internet sites, and providing support and assistance to the state-wide Content Managers.
- Providing support and assistance to the KDOC PIO group, including professional development opportunities through the Kansas Association of Public Information Officers, and Emergency Communications training through the Kansas Department of Health & Environment.
- Promoting media coverage of the KDOC reentry and risk reduction effort and other aspects of departmental operations.
- Working with Information Technology staff to improve the Kansas Adult Supervised Population Electronic Repository (KASPER), the KDOC's online offender search, to enhance the search engine's functionality to the public and law enforcement agencies accessing the site.
- Managing the distribution and sales of aggregate data for KDOC offender files to private due-diligence agencies.



Bill Miskell
Public Information Officer

Bill Miskell

Bill Miskell is the Public Information Officer for the Kansas Department of Corrections. He is also the Public Information Officer for the Kansas Juvenile Justice Authority. Mr. Miskell began his service with the Department of Corrections in September 1988 as Public Information Officer. He earned his Bachelor of Arts degree in Communications from Washburn University.

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Public Information Officer
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Cheryl Cadue
Publications Editor

Cheryl Cadue

Cheryl Cadue became the Publications Editor for the Kansas Department of Corrections in June 2008. She earned her bachelor's degree in journalism from the University of Kansas. Prior to joining the KDOC, she was the program manager of public education for the American Indian College Fund and was a newspaper reporter.



Information Technology

Highlights & Accomplishments:

• Information Technology Plan

The Kansas Department of Corrections has undertaken a very important and strategic effort to develop a long term plan for the use of technology within the agency. The result of the effort, referred to as an Enterprise Information Technology Plan (EITP), will serve us in decision-making for future technological investments. This effort is scheduled to be completed by May 1, 2009.

The department has two primary application systems which are used to manage information related to the support, administration and control of offenders during their time of incarceration as well the official supervision when not incarcerated. While these systems do pro-

vide value to the agency by providing information management capabilities for the wide variety of needs during the time in which agency staff are actively managing or supervising offenders, there remain many gaps and deficiencies with the services from these Information Technology systems. These gaps and deficiencies emanate from the antiquated technology in which these systems were developed and result in:

- Constraints in the ease of use by end users when compared to modern systems;
- Difficulty in accessing data for analysis and reporting;
- Difficulty in modifying and enhancing necessary functional and operational improvements;
- Productivity loss due to gaps in functionality.

This effort to create a documented Enterprise Information Technology Plan will encompass a great deal of information relating primarily to business functionality and subsequently to the technology infrastructure supporting this functionality. Components within this plan include:

- Inventorying and documenting all business processes and the information flows between these processes;
- Technology infrastructure, if any, supporting these processes;
- Identifying business partners both within and external to the agency and their association with these processes;
- Mapping of all groups of information;
- Documenting all under-

lying technology infrastructure

- Assessing of the present viability of all of the above and guidance as to a preferred future end state Road Map identifying recommended improvements over time

This Enterprise Information Technology Plan will serve us in preparing future budgets as well as the expenditure of funds relating to technology initiatives. We are confident that this information will enable us to make better informed decisions as to the value that we can expect to receive from these future technology investments while meeting the future operational needs of the agency.

Bill Noll

Bill Noll became the Director of Information Services in May 2004.

Bill brought with him more than 20 years of IT experience, a majority of which was at the senior leadership level. The organizations for which he worked include Sprint, House of Lloyd, Russell Stover Candies and Rockwell International.

He has a bachelor's degree in economics and business

administration from Missouri Western State University.



Bill Noll, Director of Information Technology

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Pertinent Departmental Legislation

Legislation, passed and signed into law during the 2008 Legislative Session, that affected the KDOC:

- **HB 2707**

- Provides that the period of release supervision for offenders who commit a new guidelines offense while incarcerated for a pre guidelines offense shall be the longer of either the parole obligation for the pre-1993 crime or the postrelease supervision applicable for the post-1993 crime.
- Provides authority to confine felony DUI offenders in a state correctional facility designated by KDOC if substance abuse treatment resources and facility capacity are available as determined by the Secretary.
- Retains the previously enacted presumptive term of imprisonment for certain repeat burglary offenders, but

provides for an optional community substance abuse treatment disposition with community corrections supervision based upon certain criteria.

- Provides for a dispositional departure from imprisonment to community substance abuse treatment for theft without a prior conviction of either theft or burglary; burglary without a prior conviction of theft or burglary; theft with no more than 2 prior convictions in any combination of theft, burglary or aggravated burglary; and burglary with no more than one prior conviction for theft, burglary or aggravated burglary.
- Provides for presumptive imprisonment for felony theft with a history of 3 or more prior convictions of felony theft, burglary or aggravated burglary. Additionally, with the

court's recommendation and after completion of an intensive substance abuse treatment program of at least 4 months while incarcerated, the court may modify the sentence upon finding that substance abuse was an underlying factor in the commission of the crime, treatment with the possibility of an early release from prison is likely to be more effective in reducing recidivism, and that such disposition is consistent with community safety.

- Provides for presumptive imprisonment for burglary with a history of 2 or more prior convictions of felony theft, burglary or aggravated burglary. Additionally, with the court's recommendation and after completion of an intensive substance abuse treatment program of at least 4 months while

incarcerated, the court may modify the sentence upon finding that substance abuse was an underlying factor in the commission of the crime, treatment with the possibility of an early release from prison is likely to be more effective in reducing recidivism, and that such disposition is consistent with community safety.

- Retains prior law providing for presumptive imprisonment for 3rd and subsequent convictions of felony drug possession but adds that while in KDOC custody, the offender is required to participate in an intensive substance abuse treatment program of at least 4 months duration. Successful completion of treatment entails potential modification of the sentence by the court unless the offender has previously refused,



Tim Madden
Special Counsel to the Secretary

Tim Madden

Tim Madden serves as the Special Counsel to the Secretary of Corrections. After serving as the Assistant District Attorney for Douglas County, Mr. Madden began his service with the state in March of 1983 by serving as an Assistant Attorney General for the Criminal Division. He joined the KDOC as the Deputy Chief Legal

Counsel in December 1985, and became the Chief Legal Counsel in April 1995. He accepted the role of Senior Counsel to the Secretary in March 2003. Mr. Madden earned his Bachelor of Arts in Philosophy from Fort Hays State University and his Juris Doctorate from the KU School of Law.

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Pertinent Departmental Legislation

- participated or completed SB 123 treatment or intensive treatment pursuant to this bill.
- Authorizes parole and probation officers to summon other law enforcement officers to assist in the apprehension of violators pursuant to verbal authorization.
 - Creates the Substance Abuse Policy Board to study issues concerning treatment, sentencing, rehabilitation and supervision of substance abuse offenders including the use of drug courts and driving under the influence.
 - Extends the existence of the Sex Offender Policy Board to June 30, 2011.
 - **HB 2845** Increases the severity level for felony Aiding Escape from a severity level 8 nonperson felony to a severity level 4 person felony.
 - **SB 524** Provides for the transfer of the funds generated through the 5% deduction from wages of inmates employed by private industries from the Crimes Victims Compensation Fund to the Department of Corrections Victim Assistance Fund for 1 year.
 - **SB 536** Restricts enactment and enforcement by local units of government of residential restrictions for offenders required to register. Local units of government may license or provide zoning restrictions for "correctional placement residences" as defined by the bill.
 - **HB 2726** Prohibits law enforcement and prosecutors from requesting or requiring victims of sex offenses to submit to a polygraph examination as a condition for proceeding with an investigation or prosecution.
 - **HB 2740** Reduces the statutorily required minimum hours of annual training for corrections officers from 80 to 40.

Proposed Legislation

Legislation, proposed by the KDOC, during the 2009 Legislative Session:

- **HB 2139** Increases the funding from court imposed fines, penalties, and forfeitures for KDOC alcohol and substance abuse treatment.
- **SB 61** Authorizes the KDOC to use inmate labor to repair damage caused by parolee tenants.

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Special Assistant to the
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Office Administrator:
Marie Kelley

Jeremy S. Barclay

Jeremy S Barclay serves as the Special Assistant to the Secretary of Corrections. Prior to serving with the KDOC, Mr. Barclay served as Budget Analyst with Kansas City, Kansas; City Administrator in Nebraska; and Auditor in Indiana. He accepted the position of Special Assistant in October 2003, and is responsible for

monitoring legislative actions, maintaining the Performance Based Measures System, and publishing the Annual Report. Mr. Barclay earned his Bachelor of Arts in Public Administration from Central Methodist University in Fayette, MO and his Master of Public Administration (MPA) from the University of Kansas.

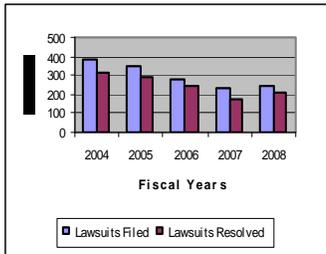


Jeremy S. Barclay
Special Assistant to the Secretary



Legal & Policy

LEGAL SERVICES:



“Improved training for inmate disciplinary case hearing officers is a current focus for the division.”

Legal services are provided to the Secretary of Corrections and his subordinate staff by a staff of eight legal counsel. Four counsel are located in the Department’s Central Office, and four counsel are based in various correctional facilities throughout the state. Following extensive departmental administrative regulation changes during FY 2007, the division again processed six more new regulations during FY 2008. Legal services typically provided include the following: Representation of Department employees in tort, civil rights, and habeas corpus actions challenging conditions of confinement, condition violation revocations, and sentence computation filed in state district courts; factual investigations for Martinez v. Aaron reports ordered by federal courts in inmate *pro se* civil rights actions filed in federal

court; other factual investigation and liaison activities with the staff of the Civil Litigation Division of the Attorney General’s Office charged with representation of Department employees in federal civil rights cases; representation of the Department before the legislative Joint Committee on Special Claims Against the State for offender, employee, and citizen claims; drafting of legislation and legislative committee testimony; appearances before legislative committees; review and advice concerning both prospective and enacted legislation; legal advice and counsel concerning a wide range of offender management issues; drafting, review, and advice on selected Departmental and facility administrative policies and orders and on all Departmental regulations and regulation amendments; review and advice concern-

ing contract bid specifications and contract negotiations; drafting of contracts following negotiations; review and advice concerning contract administration and terminations; advice concerning employee disciplinary investigations and proposed discipline; representation of Department management staff in employee discipline Civil Service appeals and in employment discrimination actions and unemployment compensation claims; drafting of leases and other documents concerning the Department’s real property and advice concerning real property management issues.

POLICY SERVICES:

Initial promulgation and annual review and amendment of the Department’s Internal Management Policies and Procedures (IMPPs) are accomplished by a Policy Analyst supervised by Chief Legal Counsel. The Policy Analyst also reviews and approves or disapproves facility General Orders, and upon request, furnishes drafting services for Departmental regulations and regulation amendments. The Policy Analyst is also responsible for electronic distribution of IMPPs and amendments to same on the Department’s internet and intranet websites, and also for posting new and amended Departmental regulations on the website.



Linden Appel
Chief Legal Counsel

Linden Appel

Linden Appel has been Chief Legal Counsel since March of 2003. He started with the department in January 1984 as Staff Attorney for the Kansas State Penitentiary (Lansing Correctional Facility). He has a Bachelor of Arts degree in History and Philosophy from the University of Kansas and a Juris Doctor degree from Washburn University.

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Enforcement, Apprehensions, & Investigations

The Enforcement, Apprehensions and Investigations (EAI) Division was created in FY 2005 by consolidating KDOC Central Office Investigations with Parole Special Enforcement Regions. The Division is supervised by a Director who is responsible for the supervision of all Special Enforcement Units within the Department of Corrections and all special agents assigned to the Division, the conduct of all investigations initiated by the Division, acts as a liaison and resource for all intelligence and investigation services throughout the Department. The primary functions of the enforcement agents include but are not limited to: apprehension of escapees and absconders, conduct offender surveillance, conduct criminal and internal investigations, arrest violators of post incarceration release; conduct high risk field contacts; assist other criminal justice agencies; participate in federal, state

and local enforcement task forces including US Marshal multi-jurisdictional fugitive task forces in Wichita, Topeka & Kansas City and FBI Violent Crimes Fugitive Task Force in Kansas City.

Highlights: Participated in the national criminal warrant operation Falcon III coordinated by the US Attorney General and US Marshal's Service. Notable arrests as part of the KC FBI Task Force included the capture of 2 of America's Most Wanted Criminals. As part of the US Marshal Task Force federal fugitives and individuals with federal warrants were arrested. The division cooperated with police in KC, Wichita and Topeka with gang member investigations, warrant round-ups and intelligence sharing. Information is shared with, and received from, the FBI Joint Terrorism Task Force and other units of govern-

ment. Officers assisted in a number of local warrant sweeps with local, county, state and federal agencies in Topeka, Wichita, Leavenworth and several rural counties. The department and the US Marshal in Kansas have signed a memorandum of understanding that provides for officer overtime reimbursement for fugitive apprehension for federal year 2009. Officers logged 2317 hours of surveillance on sex offenders, absconder investigations, internal investigations and criminal investigations. Officers transported high risk offenders at the request of parole and victim services staff to minimize possibility of immediate reoffending. Officers conducted 74 high risk home visits on offenders with some visits made at the request of parole officers due to emergency situations. Assist local, county and state officers in crime reduction efforts.

"During the year, the number of outstanding parole absconder warrants dropped below 200 for the first time since 1993."

For 2008:

Total Arrests:	1,500
Absconders:	428
Parole Violators:	549
Other:	523

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John Lamb

John A. Lamb has served in numerous criminal justice positions some of which include: police officer; deputy sheriff; Deputy Director, Dept. of Public Safety, Republic of Palau; jail inspection manager KDOC; Director, Ks Crime Victims Reparations Board; Director, KS Alcoholic Beverage Control Division; deputy

warden & parole director KDOC. He graduated from Kansas State University and attended Fort Hays State University Graduate School.



John Lamb, Director



Human Resources

Overview

The Kansas Department of Corrections has 38 Human Resources professionals working in Central Office and the eight Correctional Facilities across the state of Kansas. The Central Office Human Resources division, located in Topeka, Kansas, serves employees assigned to the Central Office, Parole and Re-entry divisions statewide, as well as a HR resource to all facilities and divisions in areas such as: recruitment, employment, employee relations, benefit and payroll administration, retirement, EEOC, diversity programs and leadership development programs.

Highlights and Accomplishments:

- **Auditing.** The Human Resources Managers and Central Office HR staff worked as a team to complete security audits of

four facilities.

- **Classification Teams.** Three Human Resources Managers served on state-wide classification teams to determine placement of positions in the new pay plan.
- **Diversity Network.** KDOC was represented on the State of Kansas Diversity Network – and had a voice in the planning of departmental and State events related to Culture and Diversity.
- **EEO Training and Development.** The KDOC hosted EEO training and development sessions with attendance by EEO reps across the state.
- **Employee Organizations.** The KDOC HR and facility management staff teamed with the Department of Administration and multiple state agencies to participate in Meet and Confer sessions

with the KOSE employee organization. A new Memorandum of Agreement was signed on May 18, 2008. Supplemental Bargaining Unit Meet and Confer Teams began meeting soon after the over arching MOA was signed to discuss agency specific issues. Supplemental agreements for both Maintenance and Trades and Protective Services units have been signed and are currently in effect.

- **Employee Recognition Activities.** Employees were recognized in service award ceremonies at all locations, with awards also given for attendance, performance and participation in other job related activities.
- **Employment Tools.** The Human Resources Managers and Wardens worked as a team to develop a new testing tool for Corrections Officers.

“This year is going to be our greatest challenge, but I have every confidence that we will do what it takes to ensure that employees are #1 at the KDOC!”

Jan Clausing

As the KDOC Director of Human Resources, Jan has responsibility for KDOC Human Resources programs statewide. She is a graduate Wichita State University, with an undergraduate degree in Business Administration and a graduate degree in Healthcare Administration. Jan has more than 20 years of human resources

management experience in the private and public sector, and has served as the Public Information Officer for the Kansas Human Rights Commission.



Jan Clausing,
Director of Human Resources

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*Administrative Asst:
Vicki Canaday
Number of Staff: 14*



Human Resources (cont'd)

The tool is in the pilot stage and should be finalized by July 2008.

- Recruitment Activities.** KDOC participated in the Multi-Agency State of Kansas Job Fairs held in strategic employment points across the state, as well as job fairs hosted by various educational institutions and cultural organizations. One such job fair was hosted by the Greater Pentecostal Temple of Kansas City, Kansas, and was specifically designed for minority recruitment. HR Managers presented information related to recruiting for a diverse workforce at the KCA Conference in October 2008.

- Retirement.** The Human Resources staff participated in the presentation of two retirement semi-

nars and added one financial seminar to the annual schedule.

- Staff Development.** The Human Resources departments with responsibility for staff development coordinated training for employees to include, but not limited to: Basic, Annual, SORT, New Employee Orientation, Em-

ployee Relations, FMLA, Career Development, Job Interviewing/Promotional Skills and Supervisory training.

- Staffing.** Human Resources retired a HR Manager at Norton, and hired from the ranks of NCF another HR Manager.



The 2009 KDOC Uniformed Employees of the Year nominees.



The 2009 KDOC Non-Uniformed Employee of the Year nominees.



Human Resources (cont'd)

Graphs—Staffing Levels

Authorized FTE by Location and Uniformed vs. Non-Uniformed—FY 2009

KDOC Authorized Staffing FY 2009*

Location	Total FTE	Uniformed	Non-Uniformed
Facilities			
El Dorado	466.0	347.0	119.0
Ellsworth	222.0	149.0	73.0
Hutchinson	515.0	359.0	156.0
Lansing	702.0	525.0	177.0
Larned	186.0	133.0	53.0
Norton	267.0	193.0	74.0
Topeka	253.0	161.0	92.0
Winfield	202.0	131.0	71.0
Subtotal-Facilities	2813.0	1998.0	815.0
<i>Parole Services</i>	160.5		160.5
<i>Reentry</i>	90.0		90.0
<i>Correctional Industries</i>	56.0		56.0
<i>Central Office</i>	134.2		134.2
Total	3253.7	1998.0	1255.7
<i>% of Total</i>		61.4%	38.6%

Operational Staffing Levels—FY 2008

PERCENTAGE OF ALL SHIFTS WHICH OPERATED ABOVE, AT AND BELOW OPERATIONAL STAFFING LEVELS BY FACILITY — FY 2008

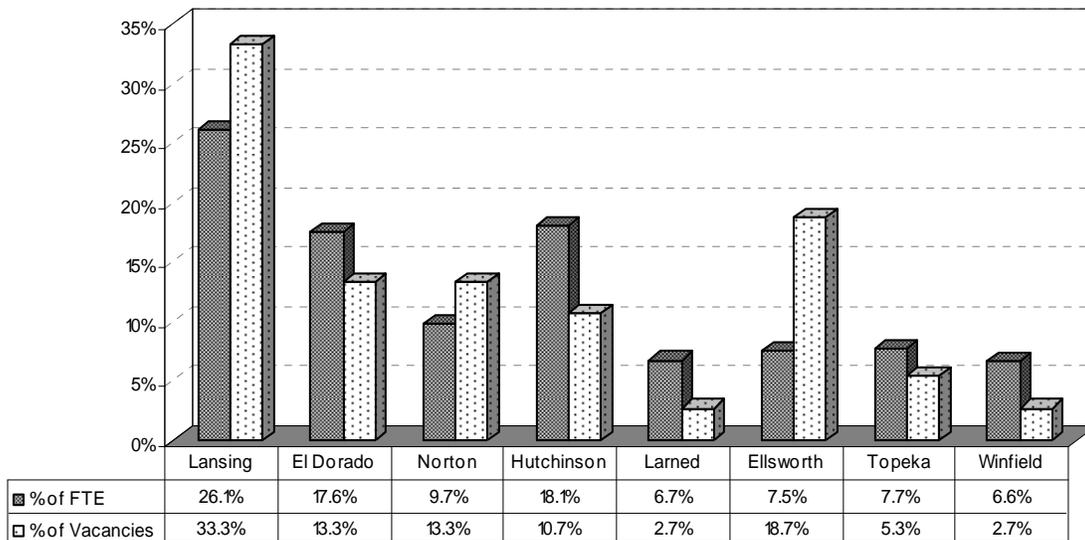
Facility	% Above Operational Staffing	% At Operational Staffing	% Below Operational Staffing
El Dorado	26.3	26.1	47.5
Ellsworth	33.5	57.2	9.2
Hutchinson	12.9	80.8	6.3
Lansing	31.2	56.4	12.4
Larned	96.3	3.1	0.6
Norton			
Central	19.8	30.0	51.2
East	70.9	28.9	0.2
Topeka	12.5	81.5	6.0
Winfield			
Central	71.7	27.4	0.9
Wichita Work Release	27.1	72.6	0.3



Human Resources (cont'd)

Graphs—Turnover

Vacancies in Uniformed Staff (As of December 31, 2008)



Facility	FTE	Vacancies
Lansing	516	25
El Dorado	347	10
Hutchinson	357	8
Norton	192	10
Topeka	152	4
Ellsworth	149	14
Larned	133	2
Winfield	131	2
1977	1977	75

Turnover in Uniformed Staff Positions by Facility for FY 2008

Facility	FTE*	FY 08 Separations	Turnover Rate
El Dorado	347	144	41.5%
Lansing	524	132	25.2%
Hutchinson	354	58	16.4%
Larned	133	29	21.8%
Winfield	129	30	23.3%
Ellsworth	148	40	27.0%
Topeka	152	39	25.7%
Norton	193	29	15.0%
1980	1980	501	25.3%

* FTE reflects count at beginning of the fiscal year.



Human Resources (cont'd)

Graphs—Workforce Profile (Based on December 2008)

Total KDOC Workforce *includes all filled positions, including temporary positions, as of December 31, 2008.*

Average Age	Female	Male	White	African American	Hispanic	Asian/ Pacific Islander	Native American	Other	Total Employees
43.0	968	2,159	2,767	181	109	21	40	9	3,127
	31.0%	69.0%	88.5%	5.8%	3.5%	0.7%	1.3%	0.3%	100.0%

The totals do not include contract staff.

Uniformed Staff *includes Corrections Officers I & II, Corrections Specialist I, II, & III, and Corrections Managers I & II.*

Average Age	Female	Male	White	African American	Hispanic	Asian/ Pacific Islander	Native American	Other	Total Employees
40.5	380	1,538	1,679	115	77	17	25	5	1,918
	19.8%	80.2%	87.5%	6.0%	4.0%	0.9%	1.3%	0.3%	100.0%

Of the total uniformed staff: 1,047 were Corrections Officer I's; 413 were Corrections Officer II's; 450 were Corrections Specialists; & 8 were Corrections Manager I's & II's.

Parole Officers & Supervisors *includes Parole Officer I & II, and Parole Supervisors.*

Average Age	Female	Male	White	African American	Hispanic	Asian/ Pacific Islander	Native American	Other	Total Employees
40.4	72	56	103	15	6	1	3	0	128
	56.3%	43.8%	80.5%	11.7%	4.7%	0.8%	2.3%	0.0%	100.0%

The total includes 78 Parole Officer I's; 35 Parole Officer II's; and 15 Parole Supervisors.

Kansas Statewide Statistics *Based on the 2000 US Census Report.*

Average Age	Female	Male	White	African American	Hispanic	Asian/ Pacific Islander	Native American	Other	Total Population
36.1	1,346,626	1,315,990	2,269,482	147,455	224,152	54,298	23,647	108,800	2,827,834
	47.6%	46.5%	80.3%	5.2%	7.9%	1.9%	0.8%	3.8%	100.0%

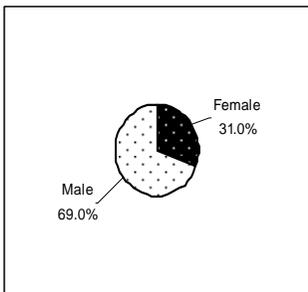
For the purpose of Kansas Statewide Statistics, Hispanic includes Hispanics of any race.



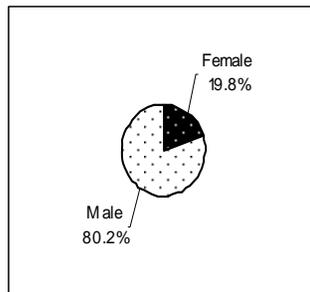
Human Resources (cont'd)

Graphs—Workforce Profile (Based on December 2008) (cont'd)

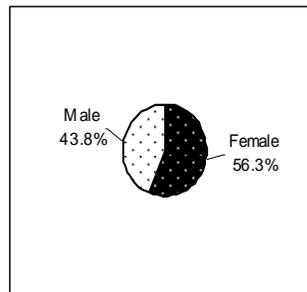
SEX



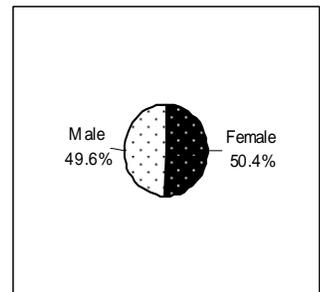
Total KDOC Workforce



Uniformed Staff

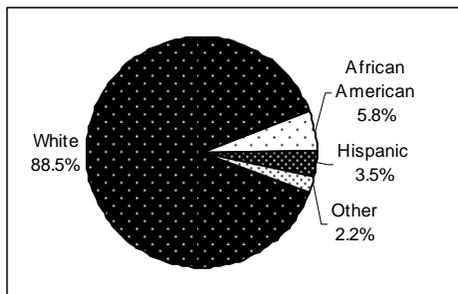


Parole Staff

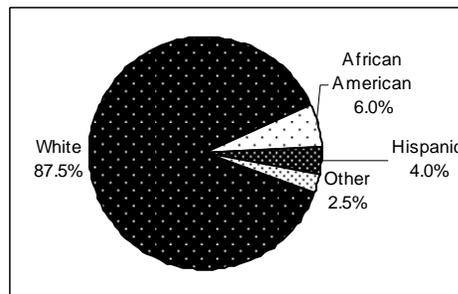


Statewide Statistics

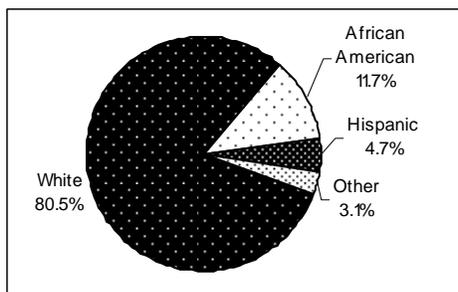
RACE



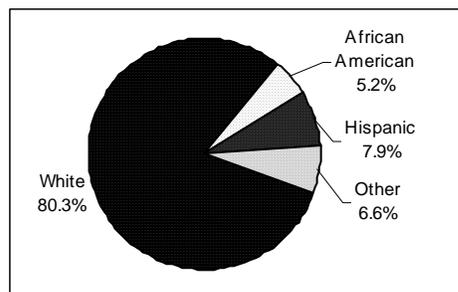
Total KDOC Workforce



Uniformed Staff



Parole Staff



Kansas Statewide Statistics



Fiscal Services

The Fiscal Services Division is directly responsible for the preparation and execution of the budget for the Department of Corrections Central Office. In addition, the division has oversight responsibility for the preparation and execution of the budgets for the eight correctional facilities. For FY 2009, the system-wide budget totaled **\$288,291,351--\$138,528,975** for the Department of Corrections Central Office and **\$149,762,376** for the correctional facilities.

Primary duties of the division include:

- Providing fiscal services for the Office of the Secretary, management support operations, reentry programs in Sedgwick, Wyandotte, and Shawnee counties, the Kansas Parole Board (KPB), and the parole services program,

including the maintenance of leases for parole offices and the distribution of funds to county jails for costs incurred from housing parole violators;

- Monitoring financial compliance of contracts with private vendors providing food service and medical and mental health care at correctional facilities; education, treatment, and support programs for inmates and parolees; satellite monitoring of parolees; and other services. Contracts for privatized operations currently total approximately \$75.0 million, or 27 percent of the system-wide operating budget;
- Distributing funds to 30 local community corrections programs;
- Administering the financial provisions of grants received from the federal

government and private foundations;

- Distributing funds to correctional facilities for renovation and repair projects;
- Maintaining an inventory of fixed assets for the central office and parole offices;
- Conducting field audits of local funds maintained by correctional facilities;
- Providing assistance on fiscal matters, including issues associated with the inmate banking system, to the correctional facilities.

Contracts for privatized operations currently total approximately 27% of the system-wide operating budget.

Highlights and Accomplishments:

- Continuing to participate with other state agencies in the development of a new financial management system for the state.

Dennis Williams



Dennis Williams,
Director of Fiscal Services

Dennis Williams has been Director of Fiscal Services since July 1991. He started with the department as Budget Officer in May 1988. From October 1972 to April 1988, he was with the Division of the Budget. He has a Bachelor of Arts degree in Political Science from Alma College (Michigan) and a Master of Public Administration degree from Indiana University.

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Fax: (785) 368-6565

Director: Dennis Williams
DennisW@doc.ks.gov

Number of Staff: 4



Fiscal Services (cont'd)

Graphs—Per Capita Costs

Per Capita Operating Costs: KDOC Facilities (based on authorized budgets)

FY 2009

Facility	ADP	Total Expenditures	Annual Per Capita	Daily Per Capita
Lansing Correctional Facility	2,375	\$36,146,520	\$15,220	\$41.70
Hutchinson Correctional Facility	1,715	27,793,938	16,206	44.40
El Dorado Correctional Facility	1,340	23,417,175	17,476	47.88
Topeka Correctional Facility	591	12,745,744	21,566	59.08
Norton Correctional Facility	737	13,608,763	18,465	50.59
Ellsworth Correctional Facility	820	12,104,078	14,761	40.44
Winfield Correctional Facility	677	11,871,475	17,535	48.04
Larned Correctional Mental Health Facility	315	9,199,512	29,205	80.01
Subtotal	8,570	\$146,887,205	\$17,140	\$46.96
Inmate Medical and Mental Health Care	8,570	45,826,566	5,347	14.65
Inmate Programs	8,570	6,736,612	786	2.15
Food Service	8,570	13,458,685	1,570	4.30
Total Expenditures	8,570	\$212,909,068	\$24,843	\$68.06

FY 2010

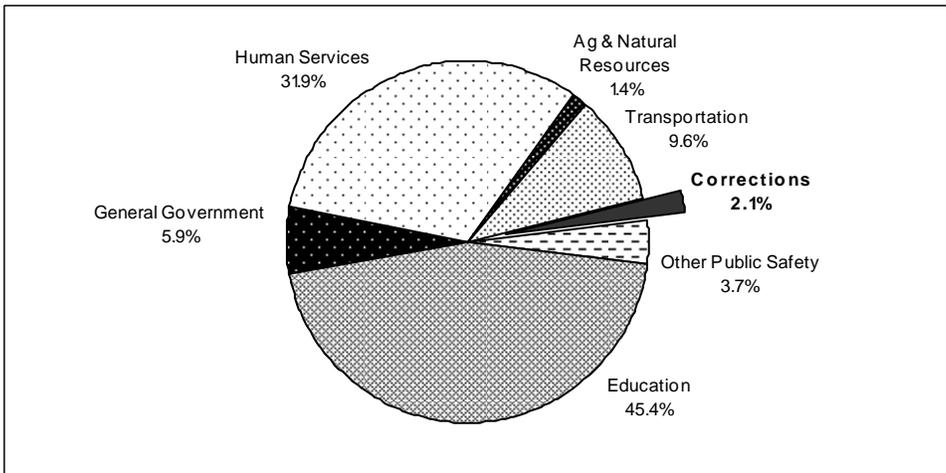
Facility	ADP	Total Expenditures	Annual Per Capita	Daily Per Capita
Lansing Correctional Facility	2,380	\$37,019,291	\$15,554	\$42.61
Hutchinson Correctional Facility	1,725	28,864,187	16,733	45.84
El Dorado Correctional Facility	1,330	22,702,813	17,070	46.77
Topeka Correctional Facility	597	13,389,384	22,428	61.45
Norton Correctional Facility	745	12,862,713	17,265	47.30
Ellsworth Correctional Facility	822	12,511,238	15,220	41.70
Winfield Correctional Facility	681	12,450,311	18,282	50.09
Larned Correctional Mental Health Facility	320	9,813,017	30,666	84.02
Subtotal	8,600	\$149,612,954	\$17,397	\$47.66
Inmate Medical and Mental Health Care	8,600	46,389,094	5,394	14.78
Inmate Programs	8,600	3,039,506	353	0.97
Food Service	8,600	13,766,482	1,601	4.39
Total Expenditures	8,600	\$212,808,036	\$24,745	\$67.80



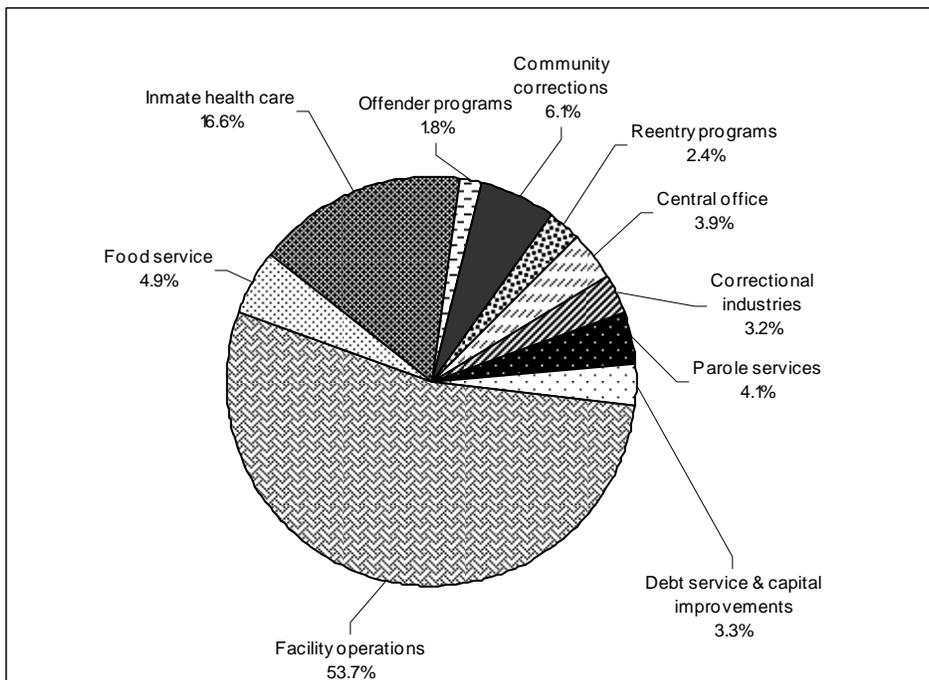
Fiscal Services (cont'd)

Graphs—Annual Budget

KDOC in Context of State Budget Recommendations FY 2010—All Funds



Governor's KDOC Budget Recommendations FY 2010—All Funds

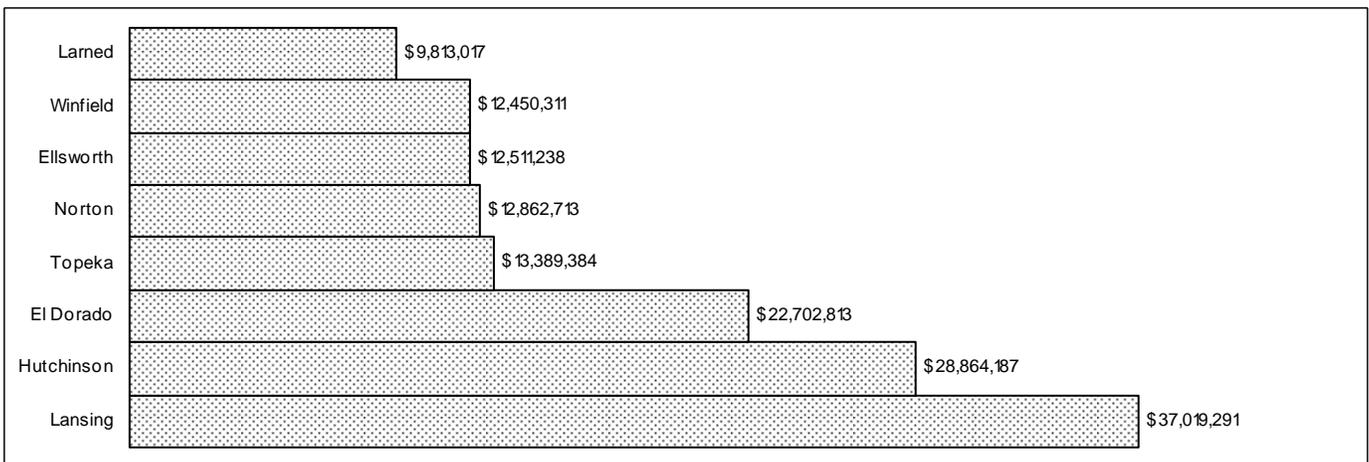




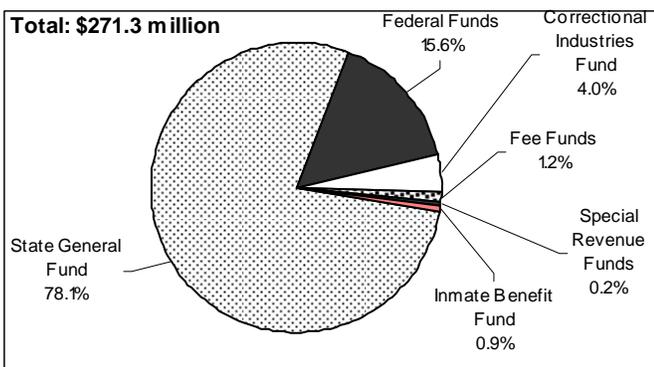
Fiscal Services (cont'd)

Graphs—Annual Budget (cont'd)

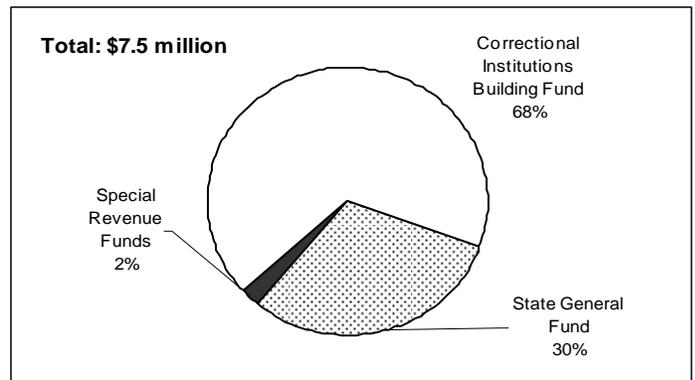
KDOC Facility Operating Budgets—FY 2010



FY 2010 Budget, by Funding Source



Capital Improvements





Kansas Department of Corrections 2009 Annual Report

Expenditure Summary: All Funds

Program/Facility	Actual FY 2008	Estimated FY 2009	Requested FY 2010	Authorized FY 2010
<u>OPERATING EXPENDITURES</u>				
Department of Corrections				
Central Office Operations	5,341,411	6,071,793	6,076,330	6,034,413
Information Systems	3,176,821	3,798,958	4,804,587	3,879,464
Parole Services	11,762,270	10,933,805	13,858,178	11,467,343
Reentry Programs and Day Reporting Centers	6,502,044	7,411,735	8,041,777	6,557,797
Community Corrections	19,858,742	18,548,912	20,330,868	16,998,912
Conservation Camps	3,183,992	2,808,324	3,371,324	0
Offender Programs	11,040,885	10,647,436	12,979,918	5,057,006
Inmate Medical and Mental Health Care	44,409,217	45,826,566	47,717,639	46,389,094
Special Programs	1,116,815	1,108,136	1,097,005	848,712
Food Service Contract	13,427,121	13,458,685	13,766,482	13,766,482
Kansas Correctional Industries	9,615,359	7,796,935	8,811,862	8,803,037
Debt Service	1,118,062	1,211,000	1,886,000	1,883,461
<i>Subtotal - Department of Corrections</i>	130,552,739	129,622,285	142,741,970	121,685,721
Ellsworth Correctional Facility	12,395,000	12,104,078	13,040,486	12,511,238
El Dorado Correctional Facility	24,464,973	23,417,175	25,896,436	22,702,813
Hutchinson Correctional Facility	28,581,237	27,793,938	30,081,280	28,864,187
Lansing Correctional Facility	37,202,998	36,146,520	39,461,162	37,019,291
Larned Correctional Mental Health Facility	9,339,146	9,199,512	10,130,747	9,813,017
Norton Correctional Facility	14,034,977	13,608,763	15,291,472	12,862,713
Topeka Correctional Facility	13,101,649	12,745,744	14,258,452	13,389,384
Winfield Correctional Facility	12,046,070	11,871,475	13,509,603	12,450,311
<i>Subtotal - Facilities</i>	151,166,050	146,887,205	161,669,638	149,612,954
<i>Subtotal - Operating Expenditures</i>	281,718,789	276,509,490	304,411,608	271,298,675
% Increase	-	-1.9%	10.1%	-1.9%
<u>CAPITAL IMPROVEMENTS</u>				
Department of Corrections	6,598,669	7,312,690	8,521,000_	6,001,303
Kansas Correctional Industries	787,071	1,594,000	170,000_	170,000
Ellsworth Correctional Facility	221,705	107,842	77,097	77,097
El Dorado Correctional Facility	300,835	279,748	201,462	201,462
Hutchinson Correctional Facility	599,416	439,259	259,000	259,000
Lansing Correctional Facility	613,399	503,973	365,887	365,887
Larned Correctional Mental Health Facility	259,521	154,099	14,762	14,762
Norton Correctional Facility	1,089,698	389,733	168,598	168,598
Topeka Correctional Facility	462,179	472,846	64,015	64,015
Winfield Correctional Facility	228,741	527,671	130,911	130,911
<i>Subtotal - Capital Improvements</i>	11,161,234	11,781,861	9,972,732	7,453,035
<i>Total - Budgeted Expenditures</i>	\$ 292,880,023	\$ 288,291,351	\$ 314,384,340	\$ 278,751,710
<i>Total - Positions</i>	3,240.7	3,253.7	3,260.7	3,169.7



Expenditure Summary: SGF

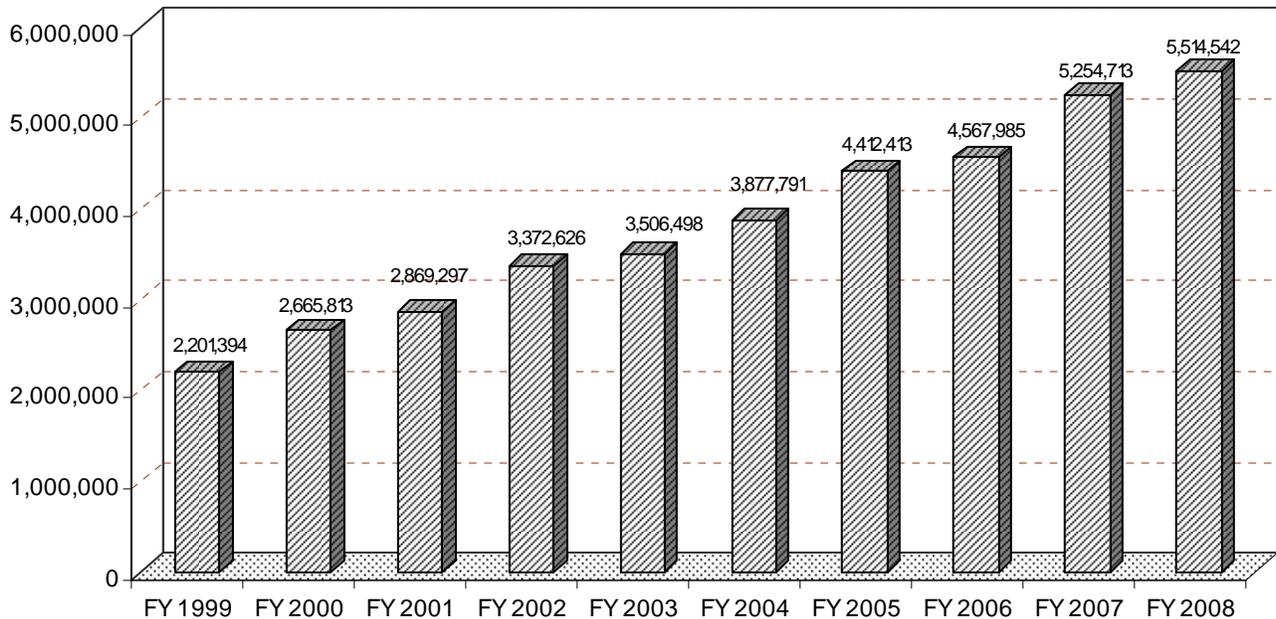
Program/Facility	Actual FY 2008	Estimated FY 2009	Requested FY 2010	Authorized FY 2010
<u>OPERATING EXPENDITURES</u>				
Department of Corrections				
Central Office Operations	5,215,662	6,075,790	6,076,330	6,030,416
Information Systems	2,949,273	3,272,796	4,440,639	3,519,933
Parole Services	11,037,561	10,250,547	13,198,285	10,808,179
Reentry Programs and Day Reporting Centers	4,640,589	5,721,903	7,458,251	5,974,699
Community Corrections	19,858,742	18,548,912	20,330,868	16,998,912
Conservation Camps	3,183,992	2,808,324	3,371,324	0
Offender Programs	7,839,776	5,917,887	8,729,252	806,340
Inmate Medical and Mental Health Care	43,930,398	44,225,651	46,035,916	44,707,371
Special Programs	216,290	196,140	706,888	459,322
Food Service Contract	13,416,321	13,458,685	13,766,482	13,766,482
Debt Service	1,118,062	1,211,000	1,886,000	1,848,000
<i>Subtotal - Department of Corrections</i>	113,406,666	111,687,635	126,000,235	104,919,654
Ellsworth Correctional Facility	12,333,527	12,047,403	12,989,166	12,460,047
El Dorado Correctional Facility	24,091,473	23,291,231	25,767,323	22,632,883
Hutchinson Correctional Facility	28,152,378	27,232,476	29,657,280	7,940,702
Lansing Correctional Facility	36,902,999	35,896,520	39,211,162	36,769,291
Larned Correctional Mental Health Facility	9,339,146	9,197,312	10,117,447	9,799,717
Norton Correctional Facility	13,847,845	13,418,644	15,026,644	2,688,011
Topeka Correctional Facility	12,114,126	11,847,525	13,314,878	12,448,010
Winfield Correctional Facility	11,790,888	11,614,582	13,238,407	2,179,940
<i>Subtotal - Facilities</i>	148,572,382	144,545,693	159,322,307	106,918,601
<i>Subtotal - Operating Expenditures</i>	261,979,048	256,233,328	285,322,542	211,838,255
<u>CAPITAL IMPROVEMENTS</u>				
Department of Corrections	2,520,303	1,630,303	3,600,000	985,303
Ellsworth Correctional Facility	79,934	77,097	77,097	77,097
El Dorado Correctional Facility	186,376	193,772	201,462	201,462
Hutchinson Correctional Facility	258,895	259,000	259,000	259,000
Lansing Correctional Facility	340,753	353,097	365,887	365,887
Larned Correctional Mental Health Facility	37,641	14,762	14,762	14,762
Norton Correctional Facility	155,637	161,988	168,598	168,598
Topeka Correctional Facility	65,311	64,015	64,015	64,015
Winfield Correctional Facility	132,914	130,911	130,911	130,911
<i>Subtotal - Capital Improvements</i>	3,777,764	2,884,945	4,881,732	2,267,035
<i>Total - Budgeted Expenditures</i>	\$ 265,756,812	\$ 259,118,273	\$ 290,204,274	\$ 214,105,290
% Increase	-	-2.5%	12.0%	-17.4%



Fiscal Services (cont'd)

Graphs—Offender Restitution

Offender Payments for Fees & Other Obligations: FY 1999—FY 2008



Breakdown by Type & Amount: FY 2004—FY 2008

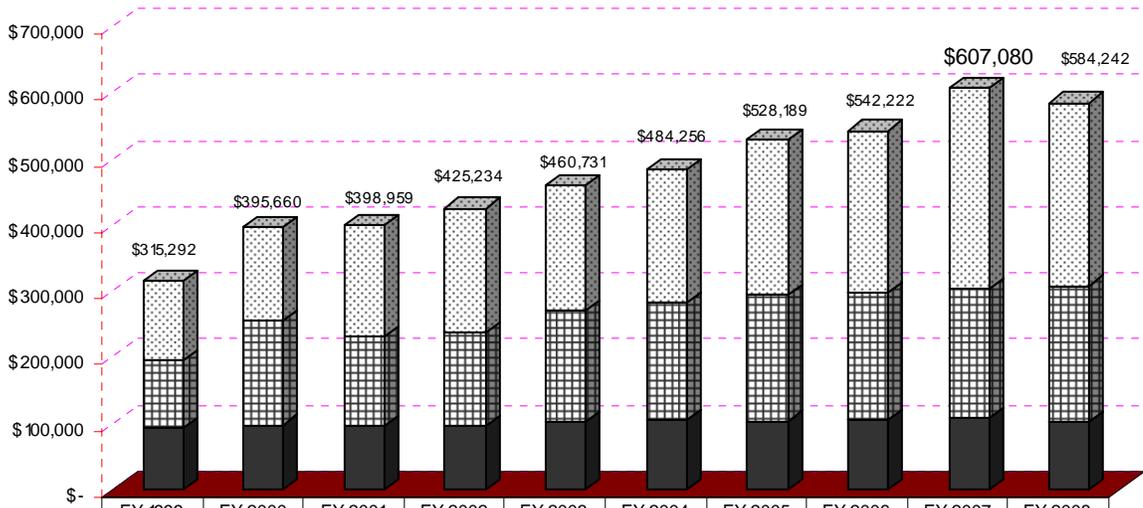
Type of Payment	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	Total
Room and Board	\$ 2,501,432	\$ 2,905,664	\$ 3,031,290	\$ 3,566,599	\$ 3,762,748	\$ 15,767,733
Transportation	20,856	21,930	46,347	83,937	79,675	252,745
Administrative Fees	103,951	103,685	104,313	109,049	101,416	522,414
Sick Call Fees	41,031	41,810	41,955	44,603	41,264	210,663
UA Fees	23,723	15,765	15,180	15,075	14,914	84,657
Supervision Fees	705,805	761,139	762,028	767,944	820,570	3,817,486
Dependent Support	5,122	6,927	8,396	8,963	1,289	30,697
Court-Ordered Restitution	227,007	266,209	270,804	308,533	303,038	1,375,592
Medical Payments	15,884	13,706	9,595	11,516	9,951	60,652
Crime Victims <i>(see note)</i>	201,812	234,078	244,981	303,676	276,427	1,260,973
Court Costs	-	-	-	-	58,867	58,867
Collection Agency Fee	-	-	-	-	14,012	14,012
Filing Fees	24,126	36,147	26,568	22,015	26,383	135,239
Attorney Fees Paid	7,043	5,353	6,528	12,803	3,989	35,715
	\$ 3,877,791	\$ 4,412,413	\$ 4,567,985	\$ 5,254,713	\$ 5,514,542	\$ 23,627,445



Fiscal Services (cont'd)

Graphs—Offender Restitution (cont'd)

Transfers to Crime Victims Compensation Fund: FY 1999—FY 2008



	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Private Industry Inmates	121,084	139,391	167,426	188,995	189,963	201,812	234,078	244,981	303,676	276,427
25% of Supervision Fees	100,148	158,773	134,687	139,770	168,257	178,494	190,427	192,928	194,355	206,399
Administrative Fees	94,060	97,496	96,846	96,469	102,511	103,951	103,685	104,313	109,049	101,416

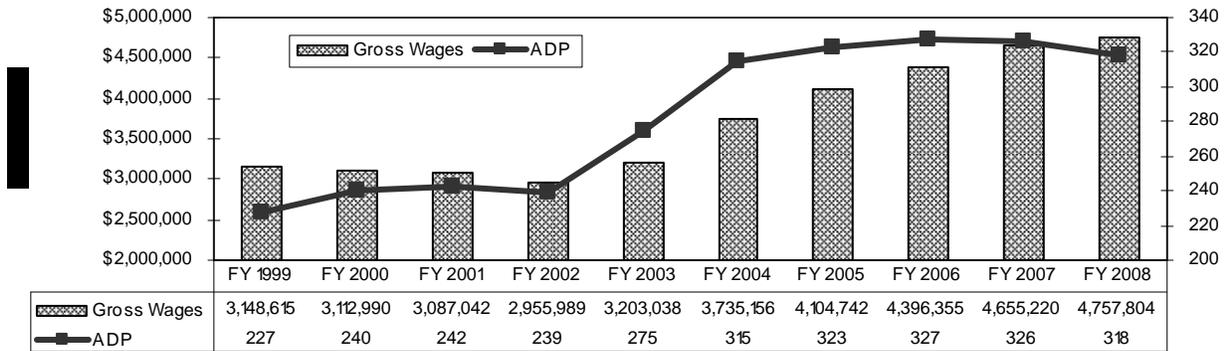
Since January 1, 1995, the Department of Corrections has transferred funds from various inmate revenue sources to the Crime Victims Compensation Fund. These transfers originate from: (1) entire proceeds from a \$1 monthly fee paid by inmates for administration of their inmate trust accounts; (2) 25% of the proceeds of the monthly supervision fee paid by offenders on post-incarceration supervision; and (3) amounts deducted for this purpose from wages of inmates employed by private correctional industries.



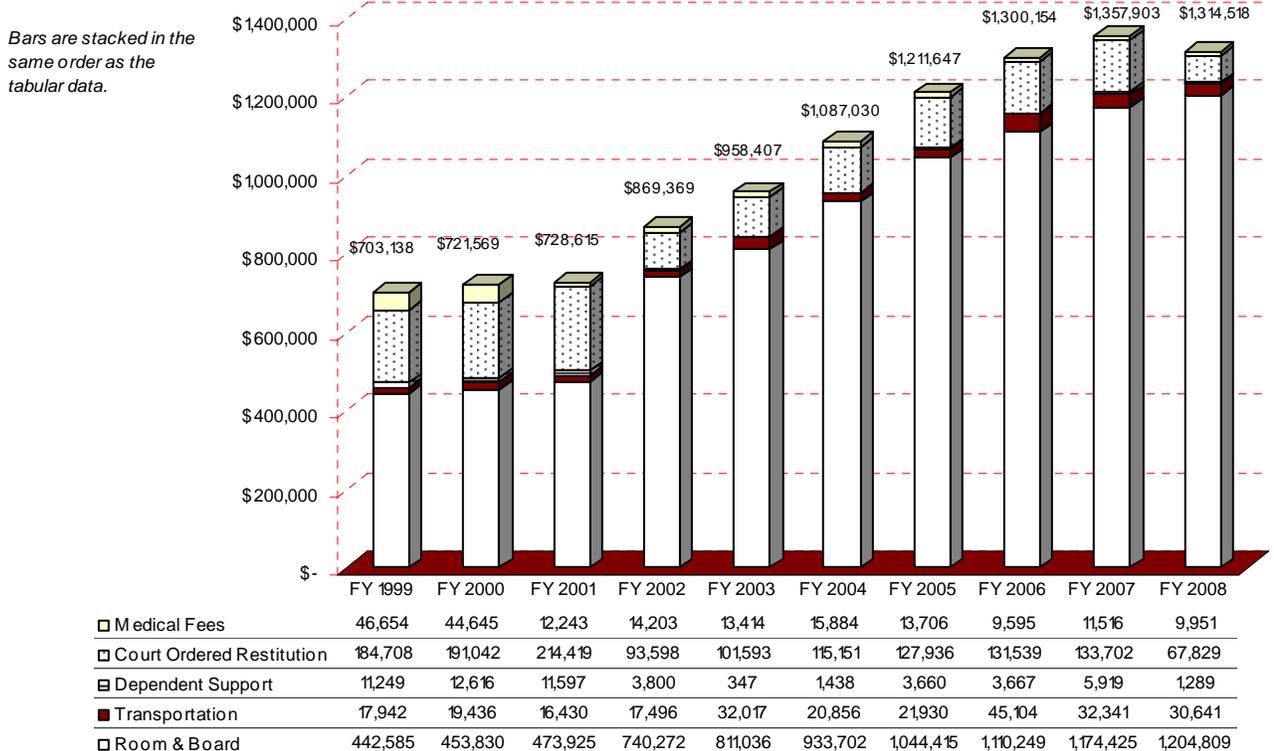
Fiscal Services (cont'd)

Graphs—Offender Restitution

Work Release Inmates: ADP & Gross Wages Earned: FY 1999—FY 2008



Payments by Work Release Inmates: Type & Amount: FY 1999—FY 2008

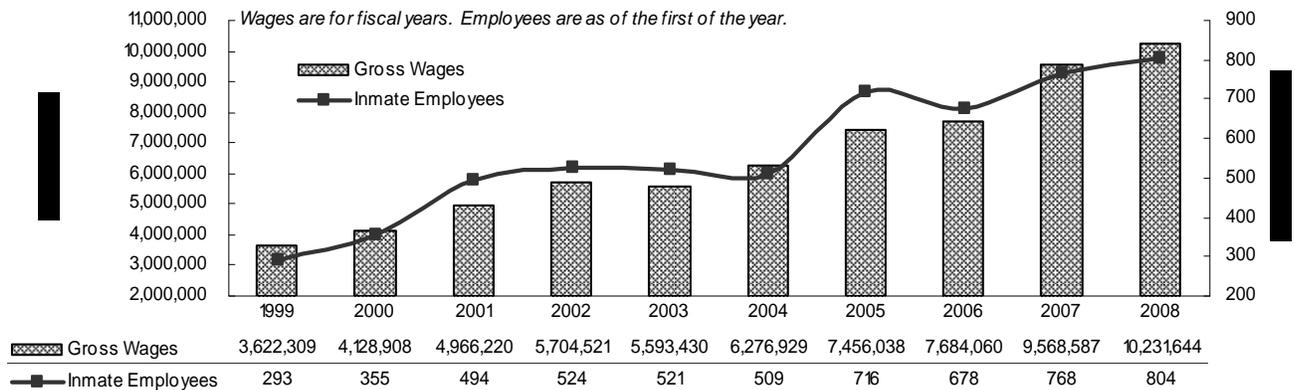




Fiscal Services (cont'd)

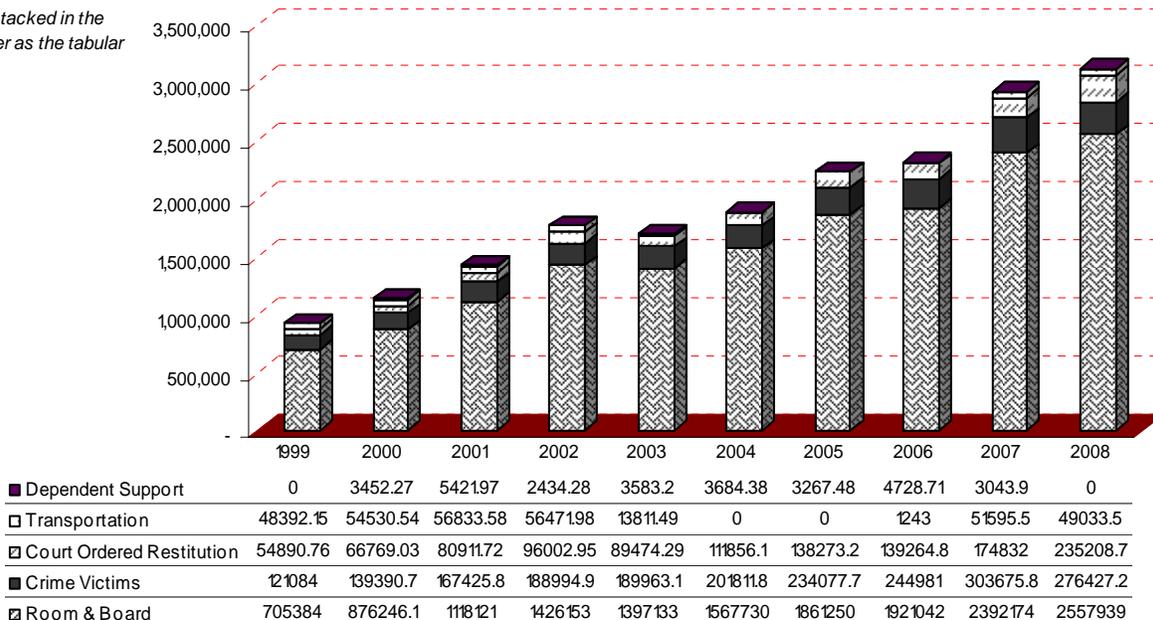
Graphs—Offender Restitution (cont'd)

Private Industry Inmates: Number Employed & Gross Wage Earned: FY 1999—FY 2008



Payments by Private Industry Inmates: Type & Amount: FY 1999—FY 2008

Bars are stacked in the same order as the tabular data.

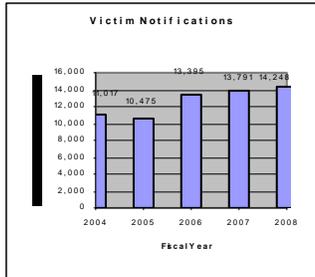




Office of Victim Services

Mission Statement

Kansas Department of Corrections Victim Services Division serves as a liaison between victims and department staff, the Kansas Parole Board, and victim service providers. We are committed to providing crime victims the opportunity to express their ideas and opinions. We will approach our work from a victim-focused perspective.



“Giving crime victims a voice in corrections by providing information, services, and support with compassion and respect.”

Programs

Victim Notification The department currently maintains a confidential database of crime victim information that is used to provide notification to registered crime victims of certain changes in offender status. The circumstances under which these notifications are made – as mandated by state law and departmental policy – include, but are not limited to:

- Releases
- Expiration of Sentence
- Public Comment Sessions
- Clemency Applications
- Transfers to work release and community service work programs
- Death
- Escape
- Return to incarceration due to a parole condition violation
- Application for early discharge and functional incapacitation releases
- Applications for Interstate Compact
- Releases from the Sexually Violent Predator program
- Possible offender involvement with the media

Public Comment Advocacy Crime victims/survivors are offered support, information and advocacy before, during and after public comment sessions.

Apology Repository A

mechanism is in place, which allows those offenders who wish to do so, to write an apology letter and send it to the Office of Victim Services. The letter is stored and presented to the victim upon request.

Victim Offender Dialogue

This is a victim-initiated program for victims/survivors of severe violence who want to have dialogue with the offender.

Facility Liaisons

The Facility Victim Services Liaisons assist victims when they are receiving unwanted contact from the offender, or if they want to initiate contact with the offender. The liaisons screen offender release plans for victim safety issues, and assist victims with safety planning and requesting special conditions of parole. The liaisons also set tours of the correctional facilities for victims and provide support throughout the process.



Jennie Marsh
Director of Victim Services

Jennie Marsh

Jennie Marsh has been the Victim Services Director with the Kansas Department of Corrections since August of 2007. Jennie served as the KDOC Victim Services Coordinator from January, 2002 to August, 2007. Before that time, she worked for The Crisis Center, Inc., as a Case Advocate and then a Senior Case Advocate. Mrs. Marsh received her Bachelors degree

in Social Work from Kansas State University and her Masters in Social Work Administration from the University of Kansas. She is licensed with the State of Kansas as a Master Level Social Worker. Jennie is the President of the Kansas Organization for Victim Assistance (KOVA).

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Fax: (785) 296-3323

Director: Jennie Marsh
JennieW@doc.ks.gov

Number of Staff: 12.5



Office of Victim Services (cont'd)

Parole Liaisons The Parole Victim Service Liaisons assist victims with family reintegration or if they want to discontinue contact with the offender. They guide victims through the parole revocation process, including any hearings at which the victim is asked to testify. The liaisons also provide extensive safety planning, communicating with local law enforcement and victim service agencies, and they assist parole staff with home plan investigations and home visits.

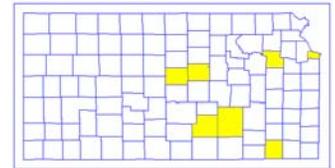
Personalized Web Page All registered victims and survivors can look at offender specific information 24 hours a day and view any movement, disciplinary history, conviction history, supervising parole office or correctional facility locations. Viewing a picture of the offender is optional.

Highlights and Accomplishments

In FY 2008, the Office of Victim Services met 24,099 requests from crime victims and almost 1,000 corrections staff and other professionals were trained by Victim Services staff. The Facility Liaisons served 445 new crime victims, and the Parole Liaisons served 798 new crime victims.

The Victim/Offender Dialogue program has not had the resources to serve as many victims as have requested the program, so this year the Office of Victim Services partnered with faith-based organization Offender/Victim Ministries in order to increase the number of volunteers and training available for the program. It is anticipated that the number of victims served through this program will triple over the next year.

The Office of Victim Services published the first newsletter for the Office, called "The Beacon". This newsletter is full of additional information about services provided, the Dept of Corrections processes, and other information to assist victims and victim service providers in Kansas.



Victim Services Staff

In partnership with agencies like the Kansas Coalition Against Sexual and Domestic Violence, the Office of Judicial Administration, and the Kansas Law Enforcement Training Center, the Office of Victim Services has embarked on a large scale grant project with the end goal of providing current, consistent training on domestic violence. The Office of Victim Services developed an extensive curriculum and has trained a team of fourteen trainers to provide domestic violence education to community supervision officers throughout Kansas.



Success stories

Victim/Offender Dialogue

A victim whose family member was murdered requested to meet with the offender. The offender agreed to meet with her, and both embarked on a preparation process with the Office of Victim Services, exploring all of the aspects of encountering each other face to face. After several months of preparation, the victim and the offender

were able to meet with facilitation from the Office of Victim Services. The victim was able to get her questions answered and was able to tell the offender what the murder had done to her life. Both the victim and the offender reported great satisfaction with the process.

Offender Accountability and Success

An offender was mandated to Batterers Intervention Program as a result of a history of domestic violence. He did not engage or follow through. When there was a report of injury to his new girlfriend, the Office of Victim Services assisted her with safety planning and other needs. The offender was relocated to allow the victim some space to recover and to allow Parole staff to redirect the offender.

With guidance from the Office of Victim Services and Parole staff, the offender has engaged in the Batterers Intervention Program and is showing good progress in all parole requirements. Reintegration is moving forward slowly and thoughtfully, including all professional input every step of the way, with victim safety as the primary goal.



“In 2009, the Reentry & Release Planning division will focus on fundamentals, identify ways to increase direct services to offenders and families, and build internal capacity for quality control to ensure the most impact possible.”

Reentry & Release Planning

Emerging research in the field of corrections reveals evidence-based practices that lead to a reduced risk by offenders to reengage in criminal conduct or return to prison. The work of reentry and release planning is based on this research, and centers around strategies designed to assess risk and need areas, and address them through effective measures to increase the likelihood the offender will succeed and become law-

abiding upon return to the community. Working closely with all divisions of the department, facilities, parole offices, contract providers, and key community partners, the Reentry & Release Planning staff are engaged in developing and implementing risk reduction services, including case management with high risk and special needs offenders, and delivery of services one-on-one, in classes, through community connec-

tors (mentors), and in the context of key service delivery systems (including mental health, housing, job readiness and family services). This work is all under the umbrella of the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which is supported by the Kansas Reentry Policy Council, its Steering Committee and Task Forces.

Highlights & Accomplishments:

- The Wyandotte County Reentry Program is fully in place, with high-risk offenders enrolled, participating in classes, and working on targeted reentry plans, with the first offenders scheduled for release after 12-14 months of pre-release work in May 2009.
- The statewide Reentry & Release Planning team conducted two statewide training and development meetings with case managers, specialists and partners, during 2008, focusing on creating a cognitive culture; strengthening collaborative partnerships; identifying precise data elements to collect and track regarding the risk reduction work; increasing knowledge about research-based practices and evaluation; and increasing the ability of



Margie Phelps, Director of Offender Reentry & Release Planning

Margie Phelps

Margie Phelps has been the Reentry Director since April 2001. She started with KDOC in July 1990 as a parole officer. She has a BS degree in Corrections and Criminal Justice from Washburn University and a J.D. degree from Washburn University School of Law as well as a Masters degree in Public Administration from the University of Kansas.

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Marilyn Scafe, Reentry Policy Council Executive Director

Marilyn Scafe

Marilyn Scafe is the Executive Director of the Kansas Reentry Policy Council. Previously, she served 12 years as a member of the Kansas Parole Board and was Chair of the Board for 11 of those years. She was a parole and probation officer with the State of Missouri and an English teacher on the secondary level. She graduated from Kansas State University with a degree in education.



Reentry & Release Planning (cont'd)

- facility staff to engage in risk reduction work with offenders from the time of admission.
- Case management training modules were completed, piloted, refined, finalized, and a training schedule for facility, parole and reentry case managers established. This skills development effort was coordinated with existing training regarding risk/needs assessments and cognitive strategies. Also during 2008 curriculum for facility corrections counselors has been developed, with many modules set up and tested online, all so these case managers can receive training and updates on technical aspects of custody and classification duties, as well as release planning, to increase their ability to streamline this work so additional risk reduction work can be done with offenders.
 - To increase housing options for offenders, housing specialists delivered *Tenant Responsibility* training throughout the state, in facilities, parole and community corrections; and established a tracking method to determine the impact of these classes on offender's tenant-ability.
 - The KDOC entered a partnership with a developer and owners of an apartment complex in Sedgwick County to establish five rent-controlled units set aside for offenders; offenders placed in these units will receive intense case management to ensure they are stabilized; offenders placed in these units will have the option of permanent housing after reentry.
 - A team from Kansas participated in a strategic planning conference with the Corporation for Supportive Housing (CSH), which led to representatives from the CSH committing to working with Kansas, including corrections, developers, service providers, and housing providers, to develop additional permanent supportive housing for offenders with special needs and co-occurring disorders. The first project team is working in Wyandotte County to establish a pilot site.
 - A statewide Cognitive Services Manager was established, who is working with the cognitive specialists statewide to increase capacity and quality of cognitive services; the full team is working on establishing a full array of cognitive services, from readiness assessments, readiness work in small groups or one-on-one, high-quality core cognitive classes, aftercare and maintenance groups, and increased ability by case-managers to provide reinforcement and practice with offenders to ensure they have internalized and are using new cognitive skills. The National Institute of Corrections (NIC) provided technical assistance in the form of advanced skills training, and ongoing support and feedback as Kansas corrections staff (facility, parole, reentry and community corrections) increase their ability to deliver these services.
 - Additional Offender Workforce Development Specialists (OWDS) were trained in Kansas this year, throughout corrections and partner industries. These OWDS are delivering services pre-and-post-release statewide to offenders. One of the key outcomes for corrections is infusing job-readiness-centered strategies into the ongoing case management with offenders, given the buffering impact of sustained employment on various risk areas, particularly cognitive.
 - The department worked closely with several community-based providers of market-relevant vocational training and job placement providers to establish and sustain pre-release vocational training, or to pursue grant opportunities (still pending) to fund additional market-relevant vocational training. Areas of training in place include hospitality and retail trades, aero-structure engineering and related manufacturing skills, and alternative-energy trades.
 - The (NIC) has provided two rounds of funding for an evaluation of the impact of the Offender Workforce Development training curriculum; this evaluation is in process, with results expected in 2009. In addition to supporting the work in Kansas, this evaluation process, including the data-tracking software, identification of a comparison population, and data-analysis, will be used by NIC to assist other states and jurisdictions in implementing job readiness services for high risk offenders.
 - Reentry received a grant from the United States Departments of



Reentry & Release Planning (cont'd)

Justice and Labor, which led to the implementation of a job-readiness-centered reentry program in Wichita, concentrating on offenders returning to Northeast Wichita. This grant has resulted in case management and job development for high risk offenders serving sentences on non-person crimes, and increased partnerships with apprentice-based jobs in Wichita.

Planning volunteers provided 4,352 hours of volunteer support for risk reduction work, including serving on Community Accountability panels, co-facilitating cognitive and job readiness classes, staffing job readiness resource rooms in the facilities, providing employment development services after release, family reintegration services, co-facilitating *Tenant*

these legal matters can be identified pre-release, and addressed to resolution when appropriate.

offenders about this available service, so that offenders and their case managers can obtain accurate and current information about issues that need to be addressed for offenders to obtain driver's licenses or state identifications upon release.

- Policy and practices related to pending warrants/detainers have been reviewed and enhanced to increase the ability of facility staff to collect information about possible pending warrants/detainers; and additional relationships have been established with law enforcement, prosecutors, courts, and child support enforcement attorneys and staff, to increase ways to resolve pending legal matters so they do not stand as barriers to successful reentry. Offenders are being held accountable for their legal issues, while plans are made to address them which are realistic and which can be pursued upon release.
- The department entered a partnership with the Kansas Department of Revenue, Division of Motor Vehicles, so that a team of two staff (one in each department) are reviewing information about the status of driver's licenses for offenders preparing for release. By periodic visits to correctional facilities, this team is able to raise awareness of case managers and

- The department worked closely with managers from the Social Security Administration (SSA) to develop and establish a statewide memorandum of agreement that allows offenders in all facilities to request a social security card for in-facility employment or 120 days prior to release. Previously some of the Kansas prisons had agreements in place with nearby SSA offices; this new memorandum of agreement covers all prisons and has established statewide consistent practices, so this is available to all offenders within federal guidelines.
- The department entered a partnership with the Kansas Department of Social and Rehabilitation Services (SRS) to establish a Child Support Enforcement (CSE) Specialist at the Reception and Diagnostic Unit in El Dorado. Through this partner-

“The department will work closely with volunteers, including interns, and community organizations, to increase knowledge about and effective services and support for children and families whose loved ones are in prison, and preparing for return.”

- A statewide Volunteer Developer was hired, who has worked with facility, parole and reentry volunteer developers to establish a Website for volunteers with user-friendly application and training tools, risk-reduction training for volunteers, mentoring training, and an enhanced mentoring program which was certified (as the first adult mentoring program to be certified) by the Kansas Mentoring Gold Star Program.
- Reentry & Release

Responsibility classes, helping offenders locate safe and affordable housing, providing mentoring, delivering money management classes, helping offenders with reentry planning and connections to resources, and providing administrative support to risk reduction staff.

- The department's Detainer Specialist presented at several law enforcement conferences and meetings, to raise awareness with law enforcement about lodging all pending wants and warrants, so



Reentry & Release Planning (cont'd)

- ship, every offender who enters the system is provided information about child support obligations; pending issues regarding paternity or establishing child support are addressed; offenders are able to make contact with child support case managers; and policies and practices have been established that allow offenders to address child support obligations within their financial abilities, so that arrearages are not accumulating to a point that the offender is unable to meet the obligations. SRS/CSE workers are going into nearby correctional facilities to conduct information sessions and address pending child support cases with offenders.
- Data tracked regarding child support obligations established that 33% of the men and 73% of the women have pending court orders; 76% of the men and 46% of the women were in the system as a child in the past; men have a combined annual arrearage of \$10.27 million, and women owe \$1.1 in the aggregate, with an average of \$41,337 due and owing for men, and \$7,322 for women. Given these substantial rates of child support obligations by incom-
 - ing offenders, corrections and child support staff are working to establish baseline data on payment rates, to determine if these partnership strategies increase payments.
 - A statewide Family Specialist has been established, who is working with corrections family specialists, and key state and local partner agencies, to increase services for families with loved ones in prison. This includes delivering parenting classes, caretaker support, family reintegration classes, orientation sessions regarding parole and reentry, family group support meetings in the community, and providing referral resources to meet family needs.
 - The Reentry Policy Council's Steering Committee established a multi-discipline substance abuse task force has worked closely with corrections and treatment staff at the state and local level, to develop evidence-and-data-based recommendations to track cross over populations, determine how to synthesize assessment instruments in both disciplines, address the cognitive aspects of substance use, and increase statewide capacity to effectively intervene in offenders' substance use/abuse behavior.
 - Additional partnerships have been established between corrections and the Regional Alcohol and Drug Assessment Centers (RADACs), so that services have been added for Larned Correctional Mental Health Facility, Ellsworth Correctional Facility, and Kansas City reentry and parole. Also through a partnership with SRS, assessors were placed at the Reception and Diagnostic Units to assess offenders who score high on the alcohol and drug domain, to determine volume and level of assessed clinical treatment needs.
 - Corrections and SRS worked together closely to identify how offender needs would be met in the new managed care system for substance abuse treatment, with information and training provided to corrections workers, so that treatment could be accessed. The managed care provider has worked closely with corrections to address the distinction between a clinical treatment need and the need to develop cognitive behavioral skills.
 - A comprehensive discharge planning manual was developed, and discharge and release planners, as well as reentry coordinators, received training on the manual in 2008. This manual built on policies established with partnering state agencies for processing applications for benefits pre-release, so that when an offender has a disability rendering him/her eligible for benefits, those benefits are in place in time to help the offender upon release.
 - KDOC received a technical assistance grant from the National Institute of Justice and Council of State Governments (CSG) to evaluate the impact of enhanced discharge planning and other specialized services for offenders with mental illness. A substantial data pull has been completed, and in early 2009 KDOC will receive a report on the impact of these services on overall return rates of offenders with mental illness, as well as information about what aspects of the service might be shown to correlate to success.
 - KDOC's specialized staff working with offenders with mental illness or co-occurring



Reentry & Release Planning (cont'd)

disorders, and mental health contractor, has worked with state and local partners to increase knowledge about assessment and treatment for traumatic brain injury and fetal alcohol syndrome/disorder. This is part of an ongoing effort by KDOC to increase its ability to identify, assess and provide targeted and appropriate services and interventions for special needs populations.

- The Kansas Reentry Policy Council (KRPC) through its Steering Committee has established a task force to address needs of offenders with mental illness for consistent and ongoing access to services through the community mental health centers upon release. Several directors and the directors' association have worked closely with KRPC and KDOC staff to identify specific areas where they can share better information and work more closely to avoid duplication or gaps in services. The CSG technical assistance grant will provide support for this work in 2009.
- The Kansas Reentry Policy Council (KRPC), through its

Steering Committee, is working with the Criminal Justice Coordinating Council to develop a practical strategic plan for information-and-data-sharing, including the technological aspect of this work, and policy and law issues regarding confidential and protections under state and federal law. This group has partnered with Johnson County, where data sharing has been implemented across disciplines, to put forth viable recommendations about stages of data sharing, and to address the needs of the offenders to receive coordinated, effective services, continued from the community to prison and back again, without violating their rights.

Main Goals for 2009:

- Finalize and implement a quality control instrument to support quality control.
 - Finalize and implement an observation form for supervisors and skills developers to use in assessing and developing the case management and cognitive skills of staff.
 - Complete new admission data system, to ensure information that is risk/need relevant is collected at admission, in dose that suits the length of sentence; and to provide a targeted risk/need profile of the offender to support risk management.
 - Establish viable information-and-data-sharing regarding risk/need areas of offenders, moving forward with the Johnson County model, so that in at least some areas information is routinely shared (e.g., mental health, substance abuse, driver's license/identification, child support) without resort to free-standing data-tracking.
 - Establish baseline rates of payment of child support obligations, to determine if strategies to mitigate and increase
- commitment to paying will increase collection rates.
- Implement some new practices with local jails to reduce disruptive short-term admissions (120 days or less), while supporting releases directly from local jails.
 - Fine tune outcomes for the goals of the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), so data collection and analysis will be targeted.
 - Increase risk reduction case management in the living units in the facilities.
 - Increase family services, including for children of incarcerated parents.
 - Increase the role and capacity of volunteers providing R3 services.
 - Increase partnerships and community-based projects that lead to more high-demand job placements and safe and affordable housing options for offenders.



Kansas Offender Reentry Risk Reduction & Reentry Plan (KOR3P): Everyone is Responsible for Success

Goal # 1: Reduce Revocations: To safely reduce the number of revocations from parole supervision (by increasing compliance and successful reintegration) by 50 % by June 2011 (from June 2006), and sustain this level.

Goal # 2: Organizational/Cultural Change: To create an organizational and cultural environment that supports risk reduction and reentry work with offenders.

Goal # 3: Risk Reduction Case Management: To establish system wide individual risk reduction planning and case management from the time the offenders enter the system to the time they discharge parole supervision.

Goal # 4 Housing: To increase housing stability among offenders by 50%.

Goal # 5: Cognitive Services: To establish a cognitive culture where cognitive risk areas are addressed with all offenders in the right dose with effective practices.

Goal # 6: Employment: To increase the ability of offenders to sustain employment through job readiness and job development.

Goal # 7: Build Capacity of Community & Faith Based Organizations (CFBOs): To increase risk reduction services available to offenders through CFBOs.

Goal # 8: Legal Barriers: Identification (DLs) and Detainers: To identify pending legal matters and support offenders' ability to address and resolve them in a timely way to remove them as barriers to reentry whenever possible.

Goal # 9: Family Issues and Child Support: To address child support and family issues with offenders to remove barriers and stabilize family relations, to increase pro-social behavior and to increase the amount of child support collected.

Goal # 10: Transportation: To ensure offenders have access to transportation when returning to communities so they are able to access services, attend treatment, engage in job search and employment, meet with parole officers, and function safely and lawfully in the community.

Goal # 11 Law Enforcement: To engage law enforcement agencies across the state in reentry work to help reduce new victims and

revocations.

Goal #12: Substance Abuse: To ensure substance abuse needs of offenders are timely assessed, and addressed through effective education, treatment, and relapse prevention, to reduce substance use by offenders.

Goal# 13: Offenders with Mental Illness and other Special Needs: To ensure that all offenders with mental health or other special needs are identified, assessed, and have access to necessary services and support upon return to the community.

Goal# 14: Building Public Support: To raise awareness about and support for giving offenders another chance when they return to communities from prison, so they can access services, neighborhoods, support, and other needs to reduce revocations.

Goal # 15: Data and Evaluation: To engage in ongoing robust and vigorous monitoring and evaluation of the state's comprehensive risk reduction and reentry plan through targeted outcomes and data collection and analysis.

Goal # 16: Legislative Sup-

port: To have ongoing oversight and support of the Legislature for the Kansas plan.

Goal # 17 Kansas Reentry Policy Council: To establish and sustain a reentry policy council that supports the development and implementation of the KOR3P by promoting interagency collaboration, investing in neighborhood based strategies, and holding state agencies accountable for the outcomes of the plan.

Goal# 18: Steering Committee: To establish and sustain a Steering Committee to develop the implementation plans necessary for execution of the KOR3P.

Goal# 19: Engaging Local Communities: To establish relationships with local communities that include support from elective officials, key stakeholders and citizens, that enables the KOR3P to be implemented in ways that are defined and designed by the local communities.

Goal # 20: Probation and Community Corrections: To enlist and engage the participation of probation and community correction in the state's comprehensive risk reduction and reentry plan.



Programmatic Evaluation

Adherence to evidence-based practices is not merely keeping up on the current research, but utilizing the data to help direct decision-making, evaluate processes and outcomes as well as to change or implement new policy. Toward this effort, the Kansas Department of Corrections is committed to increasing the rigor of evaluation and research in order to make decisions based on empiricism.

Given that the focus is on both risk containment as well as risk reduction, it is necessary to examine the effectiveness and the efficiency of both goals. Specifically, there are several risk and needs assessment instruments administered to offenders that enter a facility or are supervised on parole. In order to follow evidence-based practices, these assessments are to be vali-

dated and normed for your targeted population. By doing so, practitioners have the capability to properly classify offenders based on their likelihood to recidivate.

Those at highest risk to re-offend can be identified for treatment and services and be provided the appropriate dosage, whereas, those at lowest risk to recidivate can be managed according to a lower risk of offending. These analyses then assist with directing limited resources in the most effective and efficient manner while maintaining the overall goal to public safety.

Recently, the KDOC has completed the validation of the general risk and needs assessment, the Level of Service Inventory-Revised (LSI-R) and is currently collecting data to validate the risk and needs assess-

ment tools that are administered exclusively to the sex-offender population.

Research has demonstrated that targeting the low risk offender for intensive treatment and supervision has significantly increased the recidivism rates for this population. As such, the Division of Parole is currently examining their supervision levels and practices for low risk parolees. Within this framework of identifying the risk level of an offender is the development of a risk level screening tool. Initial analyses indicate that this screener is properly identifying our low, moderate and high risk offenders.

Potentially, this screener will allow community corrections, facilities and parole to effectively and efficiently determine if a full battery of risk and needs

assessments should be administered to an individual. Finally, the evaluation of treatment program characteristics will be an on-going mission to identify areas of strength and improvement in order to reduce the recidivism rates of our offenders and to increase the likelihood for their success.

Kristin Bechtel

Kristin Bechtel became the department's Evaluation Administrator in 2008. Mrs. Bechtel also serves in a Technical Assistant role for the National Institute of Corrections, and has previously served as an Assistant Professor at University of Missouri-Kansas City and Adjunct Faculty member at the University of Cincinnati. She has a Bachelor's degree in Criminal Justice from Sam Houston State Univer-

sity and a Master's degree in Sociology/Criminal Justice & Criminology from the University of Missouri-Kansas City. She is currently a Ph.D. candidate in the field of Criminal Justice from the University of Cincinnati.



Kristin Bechtel,
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Deputy Secretaries

The Kansas Department of Corrections has three Deputy Secretaries.

Roger Haden

Roger Haden became Deputy Secretary for the Division of Programs, Research, and Support Services in 1999. He started working with the Department of Corrections in 1977 as an instructor in the contract education program at Hutchinson. He began working as a department employee in 1990 as a Corrections Manager I in the Programs Division. He has a Bachelor of Arts degree in English Literature and History from Emporia State University and a Master's degree in English Literature from Emporia State University. The profile of the Programs, Research, & Support division begins on [page 38](#).



Roger Haden, Deputy Secretary
for Programs, Research, & Support



Keven Pellant

Keven Pellant became the Deputy Secretary for Community & Field Services in September of 2004. She started with KDOC in July 1988 as the Director for the Community Corrections Division. She became the Deputy Warden at Topeka Correctional Facility in 1991. She has a BA in Sociology from Emporia State University and a Masters Degree in Administration of Justice from Wichita State University. The profile of the Community & Field Services division begins on [page 49](#).

Keven Pellant, Deputy Secretary
for Community & Field Services

Chuck Simmons

Charles Simmons has been the Deputy Secretary for Facilities Management since June, 2003. He started with the Kansas Department of Corrections as an attorney at Lansing Correctional Facility in February, 1979. He was promoted several times until being named Secretary in April 1995. He became Warden of El Dorado Correctional Facility in September of 2002. He graduated from Kansas State University with a Bachelor of Science degree in Political Science and has a Juris Doctorate degree from Washburn University School of Law. The profile of the Facilities Management division begins on [page 98](#).



Chuck Simmons, Deputy Secretary
for Facilities Management



Programs, Research, & Support Services

Number of program slots, by facility — FY 2009

	EDCF	ECF	HCF	LCF	LCMHF	NCF	TCF	WCF	Totals
Academic education	25	15	30	30	24	15	15	15	169
Life skills	12	12	12				6		42
Special education			10	20			10	10	50
Substance abuse treatment									
Co-occurring Disorder Recovery program					16				16
Standard program					40		16		56
Therapeutic community		52	64	80			24		220
Sex offender treatment			120	140		40	12		312
Values-based pre-release				176					176
Vocational education									321
Aerostructure								15	
Barbering			10						
Building maintenance							12	12	
Business support							12		
Construction						12			
Dental technology							8		
Food service	5		10	10		5			
Homebuilding		24	36			12			
Hospitalities industry				15					
Industries technology			20						
Landscaping						12			
Manufacture technology			12						
Retail customer service				15					
Transitional training program	10	10	10	10					
Woodworking			12						
Welding				12					
	52	113	346	508	80	96	115	52	1362

Note: All of the program slots are contracted except the 40 substance abuse treatment slots at Larned Correctional Mental Health Facility, and the barbering slots at Hutchinson Correctional Facility (HCF), where services are provided by KDOC staff.

NUMBER OF COMMUNITY PROGRAM SLOTS, By parole region — FY 2009

	Northern	Southern	Total
Community residential beds			
Wichita (male)		46	
Kansas City (male)	12		
Topeka (male)	46		
subtotal	58	46	104
Sex offender treatment ¹	325	325	650

¹Location of sex offender slots varies throughout the year based on need.



Offender Programs (cont'd)

academic & special education (facility)

purpose

Provide a curriculum that relates literacy skills to specific performance competencies required of adults for successful employment and independent, responsible community living.

Provide GED certification services.

Provide appropriate services to inmates under the age of 22 who have special learning problems to assist them in meeting the completion requirements of the educational and vocational programs provided by the department.

providers

Contractor	FY 09 Contract \$	Contract Expiration
Southeast Kansas Education Service Center	\$2,217,048	6-30-09

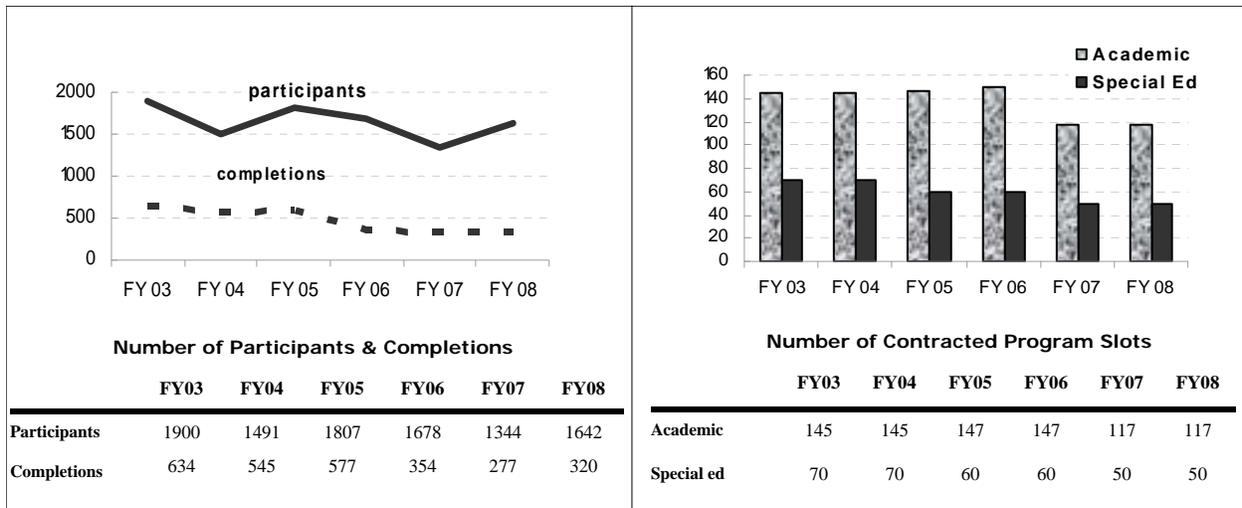
locations

	EDCF	ECF	HCF	LCF	LCMHF	NCF	TCF	WCF
Literacy/GED	✓	✓	✓	✓	✓	✓	✓	✓
Special ed			✓	✓			✓	✓

in FY 2008

- 224 inmates obtained a GED.
- 85 inmates completed the literacy course.

..... **education program trends**





Offender Programs (cont'd)

vocational education (facility)

purpose

Provide comprehensive and occupationally viable training to help inmates acquire marketable job skills and develop work attitudes conducive to successful employment.

provider

Contractor	FY 09 Contract \$	Contract Expiration
Southeast Kansas Education Service Center	\$2,090,749	6-30-09

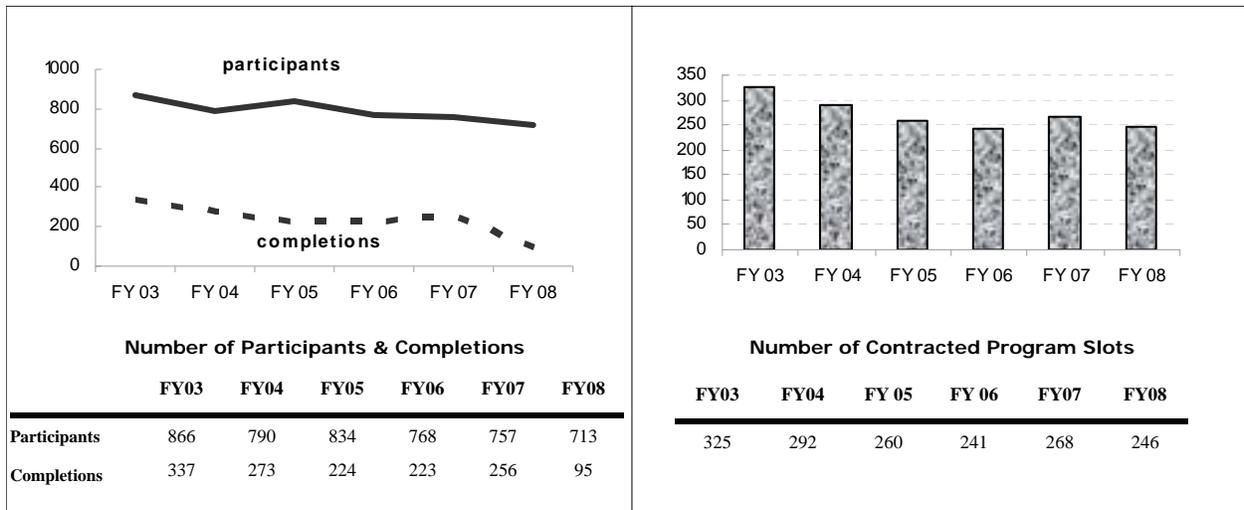
locations

	EDCF	ECF	HCF	LCF	LCMHF	NCF	TCF	WCF
Barbering			✓					
Building maintenance							✓	✓
Business support							✓	
Construction						✓		
Dental technology							✓	
Home building		✓	✓			✓		
Industries technology			✓					
Landscaping						✓		
Manuf. technology			✓					
Transitional training	✓	✓	✓	✓				
Welding				✓				
Woodworking			✓					

in FY 2008

- 713 inmates participated in vocational education programs.

.....**vocational education program trends**.....





Offender Programs (cont'd)

substance abuse treatment (facility)

purpose

Provide offenders with a continuum of treatment services to assist them in overcoming their dependence on and abuse of alcohol and other drugs. The department offers two levels of substance abuse treatment: therapeutic communities and CDRP.

providers

Contractor	FY 09 Contract \$	Contract Expiration
Therapeutic community (LCF & TCF) Mirror, Inc.	\$397,091	4-01-09
Therapeutic community (HCF & ECF) Mirror, Inc.	\$495,000	4-01-09

Note: the program at Larned is delivered by KDOC staff, not contract staff.

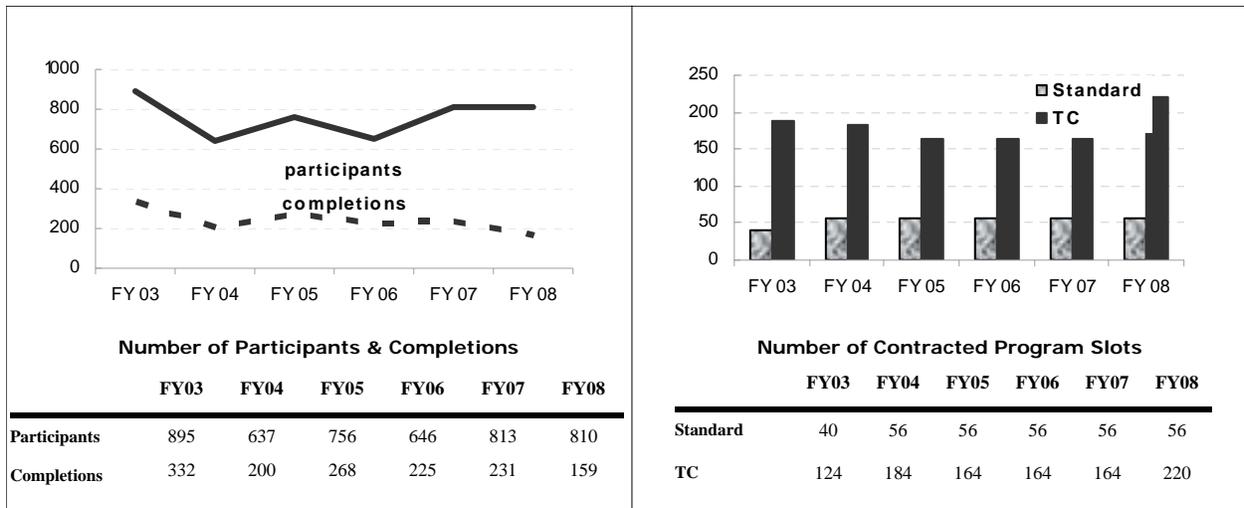
locations

	EDCF	ECF	HCF	LCF	LCMHF	NCF	TCF	WCF
Co-occurring Disorder Recovery					✓			
Standard treatment					✓		✓	
Therapeutic community		✓	✓	✓			✓	

in FY 2008

- 284 inmates participated in standard substance abuse treatment, including the Chemical Dependency Recovery Program (CDRP) at Larned, and female treatment at the Labette Women's Correctional Camp. CDRP services previously provided to KDOC inmates at Larned State Hospital were transferred to the department in FY 01. CDRP is the only substance abuse treatment program delivered directly by KDOC staff rather than contract staff.
- 526 inmates participated in therapeutic communities.
- Due to budget cuts, facility-based substance abuse programming was significantly reduced at the end of FY 02 and into FY 03. Alcohol & Drug Addiction Primary Treatment (ADAPT) was terminated at the end of FY 02.

substance abuse treatment program trends

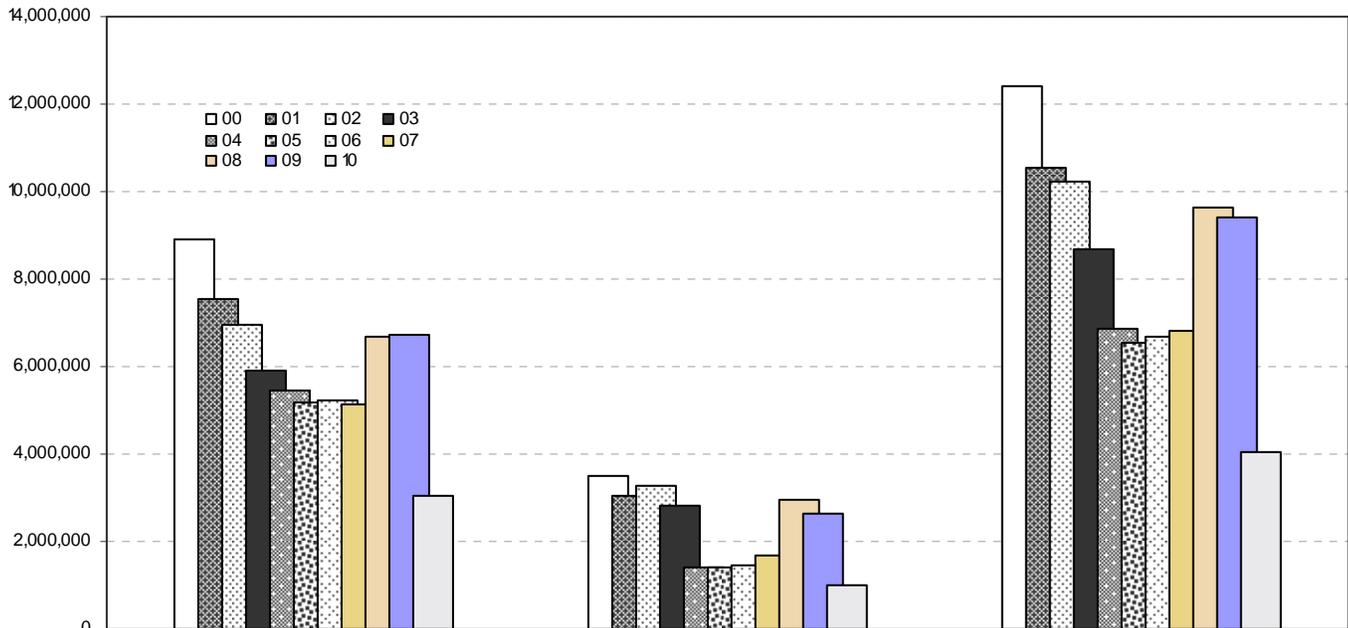




Offender Programs (cont'd)

Graphs—Expenditures FY 2000—FY 2010

PROGRAM EXPENDITURES: FACILITY-BASED, COMMUNITY-BASED & TOTAL



	Facility	Community	Total
□ 00	8,913,797	3,502,672	12,416,469
▨ 01	7,524,951	3,037,570	10,562,521
□ 02	6,958,469	3,269,496	10,227,965
■ 03	5,896,270	2,805,299	8,701,569
▨ 04	5,457,462	1,425,593	6,883,055
▨ 05	5,160,437	1,406,186	6,566,623
□ 06	5,246,020	1,452,887	6,698,907
■ 07	5,156,668	1,671,667	6,828,335
■ 08	6,677,983	2,968,854	9,646,837
■ 09	6,736,612	2,652,179	9,388,791
□ 10	3,039,506	985,000	4,024,506

Note: Amounts do not include funding for: CDRP at Larned Correctional Mental Health Facility; treatment services for fourth-time and subsequent DUI offenders; grant writing services; risk needs assessments; and Ellsworth visitors center.

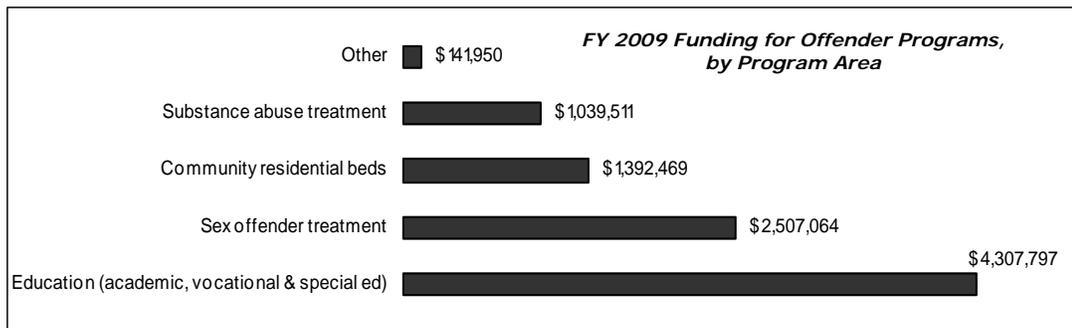
Note: The FY 2010 amounts reflect a preliminary allocation of the authorized budget.



Offender Programs (cont'd)

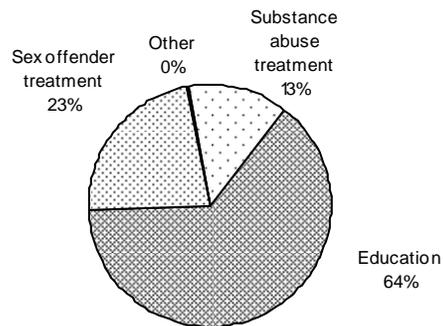
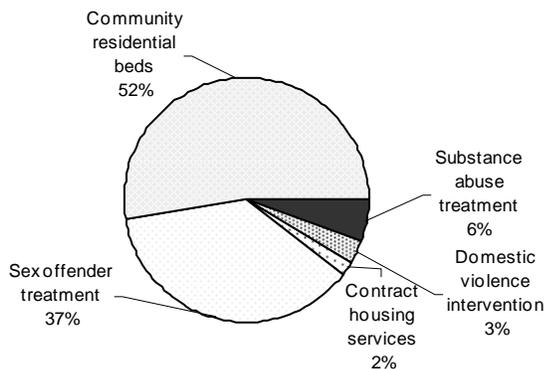
Graphs—Allocation of Program Funds

FY 2009 Funding for Offender Programs, by Program Area



Community-Based Programs vs. Facility-Based Programs

Of the offender program total, \$2.7 million will be expended for community-based programs and \$6.7 million for facility-based programs. Allocations within these categories are presented below.



Pie chart percentages represent the percentage of community-based and facility-based amounts, respectively.

Community-Based Programs
Total amount contracted: \$2.7 million

Facility-Based Programs (excludes medical contract)
Total amount contracted: \$6.7 million

¹Amounts do not include \$217,400 in the Larned Correctional Mental Health Facility budget for direct delivery of substance abuse treatment services; \$1,003,000 in funds for community-based treatment of DUI offenders; \$32,000 for grant writing services; and \$85,645 for risk needs assessment/other.



Offender Programs (cont'd)

Contracts for facility-based programs & services

Program/Service	Contractor	FY 09 Contract \$	Expiration Date
Medical/mental health	Correct Care Solutions, Inc.	\$45,093,430	6-30-14
Food service	Aramark Correctional Services, Inc.	13,458,685	6-30-12
Medical services management	Kansas University Physicians, Inc.	833,136	6-30-10
Substance abuse treatment			
Therapeutic community (LCF)	Mirror, Inc.	280,129	4-01-09
Therapeutic community (ECF)	Mirror, Inc.	253,875	4-01-09
Therapeutic community (HCF)	Mirror, Inc.	241,125	4-01-09
Therapeutic community (TCF)	Mirror, Inc.	116,962	4-01-09
Education	Southeast KS Education Service Center	4,307,797	6-30-09
Sex offender treatment	DCCCA, Inc.	1,526,964	6-30-12
Misc. service contracts (dietician; religious advisors)		9,760	6-30-09

Facility-based total: \$66,121,863

Contracts for community-based programs

Program or Service	Contractor	FY 09 Contract \$	Expiration Date
Community residential beds (CRBs)	Mirror, Inc.	\$1,248,750	4-01-09
	Shield of Service	143,719	4-01-09
Sex offender treatment	DCCCA, Inc.	980,100	6-30-12
Housing services	Kansas Housing Resources Corp.	49,687	6-30-09
Substance abuse treatment		147,420	
Domestic violence intervention	KS Coalition Against Sexual & Domestic Violence	82,503	4-01-09

Community-based total: \$2,652,179

Grand Total: \$68,774,042



Offender Programs (cont'd)

Kansas Correctional Industries (KCI)

Kansas Correctional Industries (KCI) has two distinct components: (1) traditional correctional industries, which are operated directly by KCI; and (2) private correctional industries, whereby the department enters into agreements with private firms who locate their operations in or near KDOC facilities. In both cases, the objective is to provide meaningful employment for inmates to develop both work skills and appreciation for the work ethic.

KCI is headquartered at Lansing Correctional Facility under the direction of Rod Crawford, the KCI director. The director reports to the Deputy Secretary of Programs, Research and Support Services.

Traditional Industries (as of January 1, 2009)

Location	Industry	Inmate Workers
Hutchinson	Agri-Business	9
	Industrial Technology	5
	Furniture Division	64
	Office Systems	36
	Clothing	92
	Warehouse	3
	<i>subtotal</i>	
Lansing	Agri-Business	8
	Chemical Division	35
	Data Entry	18
	Private Sector Porters	23
	Metal Products	38
	Warehouse	10
	<i>subtotal</i>	
Norton	Microfilm	22
	<i>subtotal</i>	<u>22</u>
Total		363

- There are 9 traditional industry divisions, 2 warehouse operations, and private industry porters that are located in three KDOC facilities. Lansing and Hutchinson have 90% of the traditional industry jobs for inmates.

- The products and services of KCI's traditional industries are marketed to eligible public and non-profit agencies, as well as state employees, as authorized by KSA 75-5275.

- Inmates working for traditional industries receive wages ranging from \$0.25-\$0.60 per hour, depending on work performance, longevity, and availability of an open position. This compares to a maximum of \$1.05 per day that inmates may receive in incentive pay for regular work and program assignments.



Offender Programs (cont'd)

Kansas Correctional Industries (KCI) (cont'd) Private Industries (as of January 1, 2009)

Location	Industry	Product/Service	Inmates Employed
El Dorado	Aramark	food service	4
	Century Mfg.	tap handles/awards	60
	Pioneer	balloon manufacturing	12
		<i>subtotal</i>	<u>76</u>
Ellsworth	Great Plains Mfg	farm equipment	21
	Maico	metal products	17
	Moly Manufacturing	farm equipment	13
		<i>subtotal</i>	<u>51</u>
Hutchinson	Aramark	food service	4
	Cal-Maine	poultry/egg producer	18
	D & M	auto salvage	3
	Electrex	wiring harness	5
	Hubco	cloth bags	11
	Keys	re-manufacturer	15
	RCCF	livestock exhibition	2
	Wifco	metal fabricator	13
	<i>subtotal</i>	<u>71</u>	
Lansing	Allied Materials	sewing operations	5
	Aramark	food service	3
	BAC	leather products	9
	Heatron, Inc.	heating elements	7
	Henke Mfg.	snow plows	35
	Impact Design	screen-printed & embroidered clothing	269
	Jensen Engineering	computer-assisted drafting	5
	Laser Apparel	embroidered clothing	13
	Prime Wood	cabinet doors & other wood products	31
	VW Services	heating elements	16
	Zephyr Products	metal fabrication	47
		<i>subtotal</i>	<u>440</u>
Larned	Great Bend Industries	manufacturing	6
	Great Bend Packaging	packaging	15
		<i>subtotal</i>	<u>21</u>
Norton	Aramark	food service	1
	A-1 Plank	aluminum planks/scaffolding	13
	Wilkins Trailers	refurbish trailers	4
		<i>subtotal</i>	<u>18</u>
Topeka	Aramark	food service	1
	Heartland	novelty products	9
	Koch Manufacturing	cabinet doors	17
	MFL Manufacturing	memory foam liquidators	11
	Universal	game pieces	14
	<i>subtotal</i>	<u>52</u>	
Winfield	Aramark	food service	6
	Northern Contours	cabinet doors & other wood products	30
		<i>subtotal</i>	<u>36</u>
	Total		765



Offender Programs (cont'd)

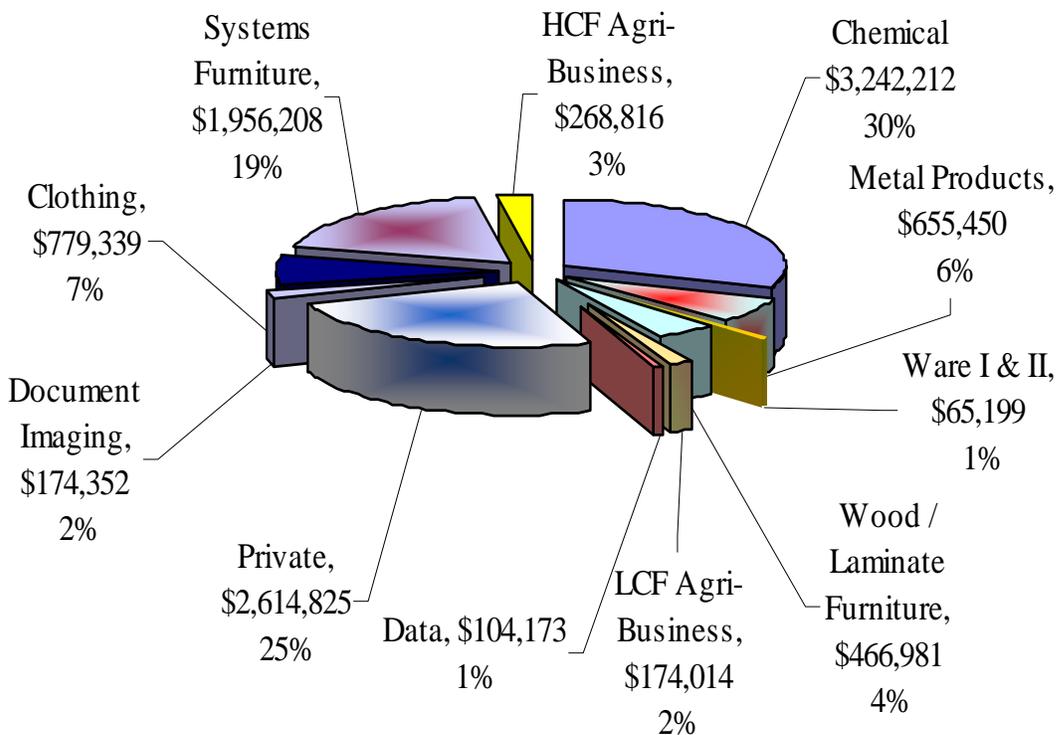
Kansas Correctional Industries (KCI) (cont'd)

Revenues & Earnings in FY 2008

Division	Revenue	Earnings (Loss)
Chemical	\$ 3,242,212	\$ (705)
Metal products	655,450	(331,551)
Warehouses I & II	65,199	-
Furniture	466,981	(187,402)
LCF agri-business	174,014	25,231
Data entry	104,173	4,338
Private industry income	2,614,825	2,035,723
Microfilm	174,352	(37,818)
Clothing	779,339	(4,337)
Office systems	1,956,208	605,670
HCF agri-business	268,816	(5,917)
	\$ 10,501,881	\$ 2,095,560

- KCI generated revenues of \$10.5 million in FY 2008—an increase of 4% from the FY 2007 level.
- Net earnings in FY 2008 reached \$2.09 million, a 9% increase from FY 2007.
- The source of private industry revenue is the reimbursement made by inmate workers to the state for room and board.
- Higher administrative overhead, low sales volume, and higher than expected material costs combined to create earnings losses in four divisions.

Revenues, by Source—FY 2008





Community Corrections



Kathleen Graves
Manager of Community
Corrections

Kansas Community Corrections is comprised of 31 county operated Intensive Supervision Probation programs which provide services to all 105 counties in Kansas. These agencies have a legislatively defined target population including high risk and need probationers, and program design is specific to local offender needs and court procedures.

The Community Corrections section within the Kansas Department of Corrections' Division of Community and Field Services has responsibility for administering grants to local programs organized pursuant to the state's Community Corrections Act (K.S.A. 75-5290 et seq.). Management responsibility for this function resides with the Deputy Secretary of Community and Field Services and the Director of Community Corrections.

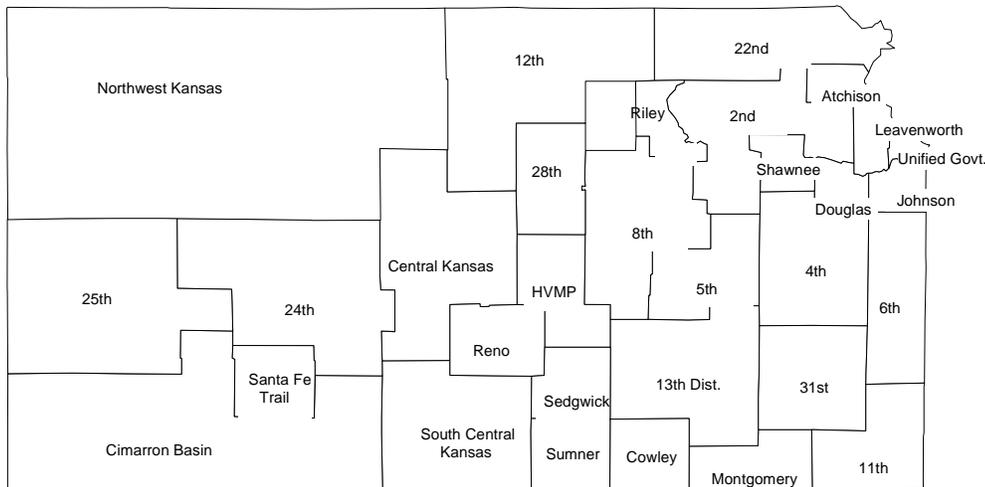
The Community Corrections section is comprised of twelve FTE positions:

- Director of Community Corrections
- Four Program Consultant II positions
- One State Auditor II position
- One Accountant II position
- Three Staff Development I positions (Skill Developers)
- One Research Analyst III position
- One Administrative Specialist Position

Major oversight duties of the Community Corrections section include apportionment and distribution of grant funds; collaboration and linkages with stakeholders; technical assistance and training; data maintenance, analysis, and reporting; regulation, standard, policy and procedure creation; and auditing.

Community Corrections Agencies

Community Corrections Agencies in Kansas





Community Corrections Grants

The Department of Corrections administers the following grants to community corrections agencies: basic grants for adult intensive supervision (AISP), SB123 supervision grants, and risk reduction grants (SB14), awarded to all 31 community corrections agencies; and, grants for residential center operations, awarded to community corrections agencies in Sedgwick and Johnson counties. The number of probationers under community corrections supervision has continued to grow each year. The population grew 4% in FY 2008 from 7,463 at the beginning of the year to 7,772 by the end of the fiscal year. The chart at the bottom of this page reflects the growth over the three latest fiscal years. Allocation of all community corrections grant funds are charted on page 51.

BASIC GRANTS FOR ADULT INTENSIVE SUPERVISION PROGRAMS (AISP)

The Department made basic grant awards totaling \$11,031,552 to community corrections programs for adult intensive supervision, which was the FY 2009 Appropriations.

SB 123 SUPERVISION GRANTS

Legislation enacted in 2003 under House Substitute for SB 123 provided a mandatory treatment sentencing option for non-violent, 1st or 2nd time drug possession offenders. Offenders eligible for this sentence are assessed to determine treatment needs and are placed into treatment in the community for up to 18 months.

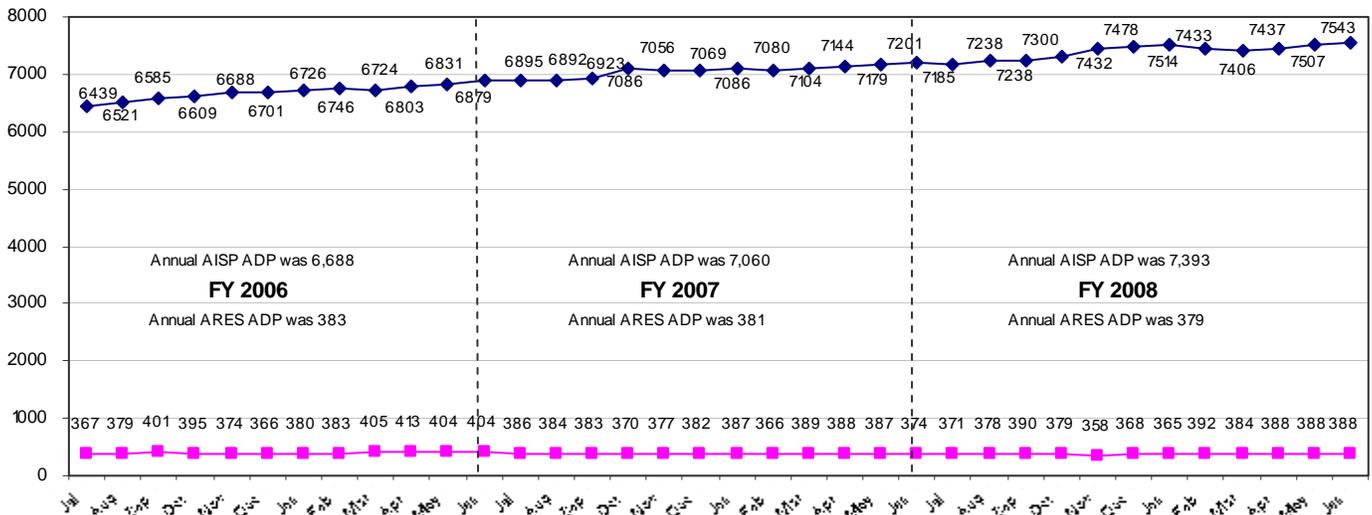
Community Corrections provides supervision for those offenders. Case managers meet monthly with the treatment providers to discuss ongoing case management strategies for each offender. A component of the legislation required treatment providers to incorporate cognitive components into any treatment provided to offenders sentenced under this legislation. The Kansas Department of Corrections is responsible for certifying treatment providers who wish to provide treatment for offenders sentenced under this legislation by reviewing and approving their cognitive component integration plans. The Legislature also approved \$2,449,340 in FY 2009 appropriations for grants to community corrections programs for supervision of SB 123 eligible offenders. Of

the total, \$2,396,421 was distributed to community corrections programs and \$52,918 was used to fund a position at the Kansas Sentencing Commission (KSC) for the purpose of centralized payment of treatment invoices for all SB 123 treatment.

GRANTS FOR ADULT RESIDENTIAL CENTERS (ARES)

Johnson County and Sedgwick County both operate residential centers as part of their community corrections programs. Separate grants are provided to these two counties to support operation of their residential centers. The combined capacity of the two (2) centers is over 300 beds—120 of which are financed by the state. Amounts granted in FY 2009 for this purpose

Community Corrections ADPs, by month, Fiscal Years 2006—2008





Community Corrections Grants

Statewide Risk Reduction Initiative (cont'd)

FY 2009 Grant Awards

COMMUNITY CORRECTIONS AGENCY	Total Awards
02nd Judicial District	\$177,664.17
04th Judicial District	\$461,665.22
05th Judicial District	\$384,934.00
06th Judicial District	\$362,617.03
08th Judicial District	\$496,818.10
11th Judicial District	\$488,028.99
12th Judicial District	\$163,758.10
13th Judicial District	\$361,578.47
22nd Judicial District	\$245,908.52
24th Judicial District	\$196,303.98
25th Judicial District	\$406,728.81
28th Judicial District	\$905,143.12
31st Judicial District	\$387,863.06
Atchison County	\$154,287.62
Cimarron Basin	\$372,590.79
Central Kansas	\$412,866.23
Cowley County	\$389,970.24
Douglas County	\$512,064.00
Harvey/McPherson	\$502,606.58
Johnson County	\$2,413,260.03
Leavenworth County	\$186,560.68
Montgomery County	\$280,572.35
Northwest Kansas	\$445,859.03
Riley County	\$449,460.09
Reno County	\$550,941.01
South Central Kansas	\$273,961.85
Santa Fe Trail	\$348,253.30
Sedgwick County	\$4,368,196.77
Shawnee County	\$1,024,043.30
Sumner County	\$166,809.00
Unified Government	\$1,604,679.42
TOTAL	\$19,495,993.86

include \$1,025,493 for Johnson County and \$1,199,452 for Sedgwick County.

STATEWIDE RISK REDUCTION INITIATIVE

The three specific goals of the statewide risk reduction initiative (RRI) are to increase public safety, reduce the risk level of probationers on community corrections supervision, and in-

crease the percentage of probationers successfully completing community corrections supervision. Agencies funded under this initiative have committed to the philosophy of risk reduction and building a system to facilitate probationer success by targeting the criminogenic needs of medium and high risk probationers utilizing evidence based practices and community supervision methods.

Agencies receiving grant funds are required to set a goal of reducing revocations by 20% when compared to FY2006 revocations. At the end of FY2008, community corrections agencies statewide achieved a 21.9% reduction in revocations. At the same time, successful case increased by 23.6%. See the chart on page 53 for additional information. For fiscal year 2009, the Kansas Legislature appropriated \$4 million in funding under Senate Bill 14 (SB14) for the risk reduction initiative.

KDOC received technical assistance from the Center for Effective Public Policy (CEPP) in the development of the RRI grant application and review process. The application procedure was a risk reduction planning process in which, as a part of application development, agencies that chose to apply were required to address the following areas:

- Development of a RRI Narrative which was a discussion of current agency needs including a description of problems relating to probationer successful completion of supervision utilizing LSI-R data, an examination of current practice and current resources, an examination of the agency's application of the 8 Principles of Risk Reduction, and identification of gaps between current and evidence based practices.
- Development of a plan to close the gaps identified in the need statement including establishment of a strategy to reduce revocation rates by at least 20%, a strategy to target services to medium to high risk probationers, and a strategy to reduce probationer risk and promote effective functioning in the community utilizing evidence based practices. Agencies were also required to provide evidence of community support for the initiative and indicate willingness to participate in the planning and implementation of a consistent set of statewide policies on community corrections supervision and revocation.
- Development of a team to support the local



Community Corrections Grants

Statewide Risk Reduction Initiative (cont'd)

planning, implementation, evaluation and sustainability of the local RRI.

- Development of a strategy to monitor the planning, implementation, and success of the local RRI.
- Development of budget summary and budget narrative documents.

An essential element of the statewide risk reduction initiative is collaboration among local community corrections agencies, the Kansas Department of Corrections (KDOC), and their national partners (Center for Effective Public Policy (CEPP), Council of State Governments (CSG), Justice Equality Human dignity and Tolerance (JEHT) Foundation, National Institute of Corrections (NIC), etc.), to build an infrastructure for change by providing risk reduction education for local executives, stakeholders and case management staff.

Local Executives

KDOC and their national partners began building this infrastructure by providing initiative information and risk reduction education for local agency leadership in 2007. In July, KDOC and CEPP met with local agency directors to discuss the Statewide Risk Reduction Initiative, evidence based

practices, and provide assistance in the development of risk reduction initiatives and the grant application. Throughout August and September, KDOC held five "Office Hours Sessions" during which a selection of the KDOC Community Corrections Services Division team was available to answer questions and provide clarification on the grant application process. In late August and early September, the KDOC Community Corrections Services Division hosted two Resource Workshops for local community corrections agencies to provide them with exposure to a variety of resources available to assist in risk reduction planning.

Local Stakeholders

Community stakeholder participation and support are critical to reaching the ambitious, but attainable, goals set forth in SB 14. The JEHT Foundation, NIC, KDOC, and CEPP convened two Kansas Community Corrections Stakeholder Conferences in November 2007. Through the conferences, the agency directors and stakeholders were provided information on the philosophy of risk reduction and the potential impact that operating in accord with this philosophy may have on increasing public safety, reducing the risk of probationers on com-

munity corrections supervision, and increasing the percentage of probationers successfully completing supervision.

Case Management Staff

In May 2008, KDOC and their national partners convened two Statewide Risk Reduction Training Workshops for community corrections supervisory and case management staff. The purpose of this training was to enhance the proficiency of staff statewide in evidence based practices.

TARGETED SKILL DEVELOPMENT

Subsequent to the conferences outlined above, which were designed to build an infrastructure for change, three targeted skill development initiatives are currently being provided to case management staff statewide:

- Advanced Communication and Motivational Strategies (ACMS)
 - Provides officers with an awareness of the stages of behavior change and provides them with the tools to assess probationer motivation to change and either reduce resistance to change or reinforce

commitment to change.

- As of December 2008, 281 community corrections staff have been trained, completing this element of targeted skill development.

- Cognitive Behavioral Tool Training
 - Provides officers with a working knowledge of the Thinking for a Change curriculum so that they can support the treatment experiences of probationers.
 - This training was begun in 2004 with the passage of SB 123; therefore, many staff had received this training prior to the beginning of targeted skill development. The current RRI has allowed for training of the remaining 96 staff; consequently, all community corrections staff have received this training.
- Case Management Principles and Practices Training
 - Provides officers with training and practice in working



Community Corrections Grants

Statewide Risk Reduction Initiative (cont'd)

with probationers to collaboratively develop an LSI-R[®] data based case plan to be used as a case management tool.

- By February 2009, this training component was completed for 281 existing community corrections staff.

SUSTAINED AND CONTINUED SKILL DEVELOPMENT

In order to sustain the skill development initiative, all new community corrections staff hired will receive the three training components listed above as a part of a required basic skill development package called the Case Management 101 and 103 series, which also includes training on administration of the LSI-R[®]. Community Corrections Skills developers, in addition to providing training to community corrections staff, assist in delivering the Case Management series training to new staff within KDOC.

Additional training seminars have been developed and will be delivered to both community corrections and KDOC staff during the current and next fiscal years. Those modules include, but are not limited to:

- Breaking Down the Systems which focuses on utilization of the information systems maintained by the department and how the information can be utilized in case management;
- Crime Victims and Case Management which focuses on the case manager role with victims of crime;
- Offender Workforce Development which provides case managers with information and tools to assist offenders in finding and maintaining meaningful employment;
- Staying in the Game targets correctional fatigue and secondary trauma by assisting case managers with coping techniques to combat stressors and provide time management techniques.

The Community Corrections Skills Developers are also assisting with the delivery of training which has been created through two additional grant projects:

- The Governor's Office Grant to Encourage Arrest Policies and Enforcement of Protection Orders (GTEAP)
 - The purpose of the

grant was to create a comprehensive training continuum regarding domestic violence for criminal justice system professionals in Kansas and to achieve a multidisciplinary and thorough approach to addressing domestic violence in the state;

- The Community Corrections Skill Developers are delivering training to parole officers, community corrections officers, and court services officers. (Additional training is being delivered to law enforcement professionals by a different set of trainers.)
- The Center for Sex Offender Management (CSOM) Training Grant
 - The purpose of the grant was to create training for community corrections and parole staff that focuses on best practices for managing sex offenders in the community.
 - The Skill Developers are assisting with the develop-

ment of the training curriculum and will also assist with the delivery of the training to community corrections and parole staff.

COMPREHENSIVE PLAN PROCESS

The Comprehensive Plan grant application process was redesigned for FY 2009, integrating the principles of risk reduction and evidence based practices into the overall agency grant application and award process, and combining the SB14 application process into the local agency comprehensive plan application.

NATIONAL INSTITUTE OF CORRECTIONS COOPERATIVE AGREEMENT AWARD

In April 2008, KDOC was awarded technical assistance from the National Institute of Corrections (NIC) in a cooperative agreement with the Crime and Justice Institute (CJI) to receive training on, and coaching throughout, a strategic comprehensive planning and evidence based practice initiative. This initiative will serve to support and enhance the work already in place as a part of the Statewide Risk Reduction Initiative.

The assistance provided by CJI will be available not



Community Corrections Grants

Statewide Risk Reduction Initiative (cont'd)

only to the KDOC Community Corrections Services Division, but also to a number of local community corrections agencies. CJI will facilitate the KDOC team through the activities listed below and subsequently support the team in facilitating this process in the local community corrections agencies selected for participation in the first round of this initiative. The services provided to the agencies participating in the first round of this initiative will eventually be available to all agencies. The activities involved in this strategic comprehensive planning and evidence based practice initiative will be highly individualized to each participating agency. Broadly speaking, however, it can be anticipated that the agencies will:

- Participate in an assessment of the strengths and needs of the agency in the areas of evidence based practice, organizational development, and collaboration.
- Participate in a Strategic Comprehensive Planning Retreat to review assessment data; define agency vision, mission and values; brainstorm and refine goals, objectives, action steps, timelines and benchmarks; develop work teams to pursue completion of each objective; define quality assurance and evaluation

plans; and establish a communication plan and reporting requirements.

- Participate in professional development efforts which may include, but is not limited to, establishment of professional development plans, leadership coaching, targeted training in areas such as evidence-based practices, project management, quality assurance and evaluation, organizational development, facilitative leadership, and/or collaboration.
- Receive continued individualized support in the implementation of the agency specific strategic comprehensive plan.

The outcomes associated with this process for each agency will also be designed, through strategic planning efforts, to be unique to local strengths and needs. Broadly speaking, however, the outcomes anticipated as a result of the work done by both the KDOC Community Corrections Services team and the selected local Community Corrections agencies include:

- Short Term
 - ◊ Enhanced application of the principles of evidence based practice to policy and practice at the state and local level.

- ◊ Clarification of the role of state oversight in local implementation of evidence based practice.
- ◊ Implementation of an individualized agency strategic comprehensive plan.
- ◊ Increased knowledge of evidence based practice, organizational development, and collaboration.
- ◊ Improved research capacity to allow more effective data driven decision making.
- Intermediate
 - ◊ Improved organizational functioning within KDOC and selected local community corrections agencies.
 - ◊ Enhanced data driven decision making in strategic comprehensive planning and daily operations.
 - ◊ Improved collaboration among justice system stakeholders.
 - ◊ Strengthened relationship between state and local agencies.
 - ◊ Institutionalization of

the principles of evidence based practice and risk reduction at the state and local levels.

- Long Term
 - ◊ Reduced recidivism defined as technical violations and re-conviction.

In August 2008, agencies received a letter explaining the initiative and information regarding the requirements for submission of a letter of interest. The four agencies participating in the first round of this initiative are:

- Harvey/McPherson Counties Community Corrections
- Shawnee County/ 2nd Judicial District Community Corrections
- 6th Judicial District Community Corrections
- 8th Judicial District Community Corrections

The initial strategic Planning Retreat occurred in October 2008. Goals of the Retreat included:

- Begin the process of strategic comprehensive planning.
- Introduce the concepts of organizational development.
- Continue the assessment process by providing and discussing organiza-



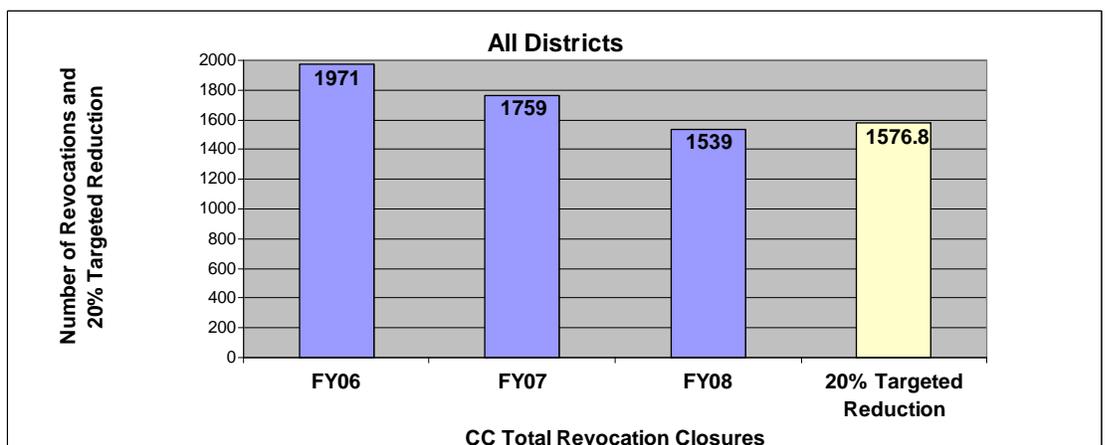
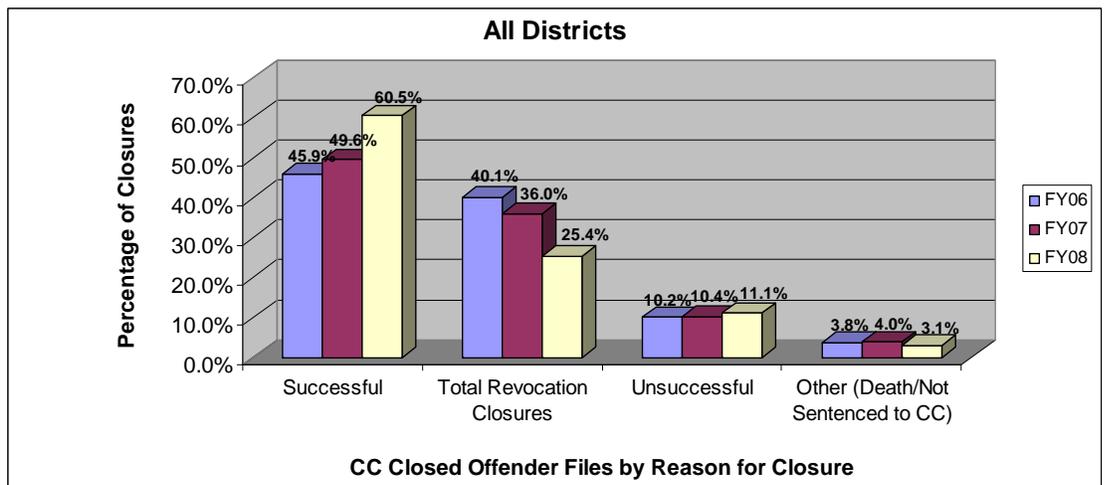
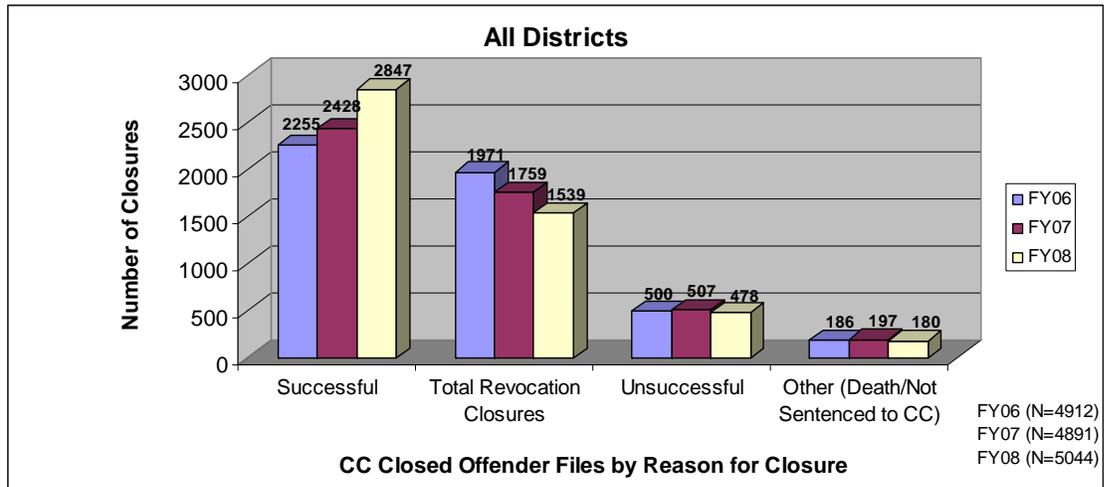
Community Corrections Grants

Statewide Risk Reduction Initiative (cont'd)

tional assessment results, and completing the CJI Implementing Effective Correctional Management of Offenders Checklist.

- Begin the process of workgroup development to advance the strategic comprehensive planning work.
- Discuss individual and team roles and responsibilities within each agency.
- Foster a sense of team building and shared purpose within agencies and among agency teams through specific activities and sharing of experiences. Define how the KDOC team will support selected agencies and clarify the next steps.

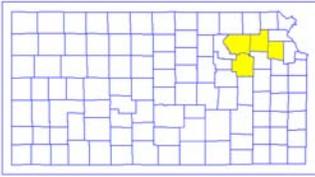
The KDOC Community Corrections Division and CJI are in the planning phase for the next steps of the initiative, which include training on quality assurance and evaluation, and subsequent development of local agency outcome measurements. The cooperative agreement with CJI is anticipated to continue into the beginning of FY 2010.



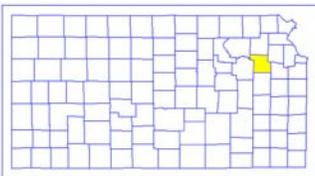
*To meet the 20% reduction, the FY08 number must be smaller than the number in the 20% targeted reduction bar.



Community Corrections—2nd & 3rd Judicial District



2nd Judicial District Community Corrections



Shawnee County Community Corrections

Shawnee County Community Corrections is the oldest continuous community corrections program in Kansas. The agency provides adult intensive supervised probation for the 3rd District County of Shawnee and 2nd District Counties of Jackson, Jefferson, Pottawatomie and Wabaunsee.

Intensive supervised probation is operated with a strong case management component. Clients are able to access through referral a full range of psychological testing and treatment services, including sex offender and substance abuse assessment and treatment. The agency offers a cognitive-based anger management group. Job training, skill enhancement, and job acquisition for clients is obtained through the Corrections to Careers employment program at the Workforce Center. The agency

offers mandatory AIDS/STD classes on a quarterly basis. Clients also have access to substance abuse treatment and work release services while in Shawnee County Adult Detention, enhancing their possibilities for success when released back into the community.

The 2nd and 3rd Judicial District agency is committed to implementing evidence-based practices. The agency took full advantage of staff and management training in evidence-based practices, case management, cognitive skills, and advanced communication and motivational strategies. The agency was one of four community corrections agencies selected as a Strategic Comprehensive Planning and Evidence Based practice Initiative Phase One Site. In September, a group of staff members and board members attended the

Kick-Off Meeting. Seven Intensive Supervision Officers (ISOs), the Director, Deputy Director, Unit Supervisor and Office Manager participated in the three-day Strategic Comprehensive Planning Retreat in October. We are working closely with our KDOC program consultant, Tina Waldron, to implement the model. Her expertise and guidance has been tremendous.

The agency participates in many partnerships: KOTN (Kansas Offender Treatment Network), Field Service Meetings with Parole and Court Services, community service projects with the local Keep America Beautiful group as well as the monthly meetings with treatment providers.

Oldest continuous community corrections program in Kansas.

Dina Pennington

Dina Pennington, Director of Shawnee County and 2nd District Community Corrections has been in the position for a total of 12 years. In addition to community corrections, she worked for 18 years in juvenile detention in a variety of positions from Youth Advisor to Major as well as four years as a Captain in adult detention. Ms. Pennington has been a volunteer mentor at Florence Crittenton for the last

four years. This contact helps her to better understand the client population as well as providing a balance to the necessary administrative responsibilities. Prior to her corrections career, she worked in the field of mental health until being placed with the Topeka Legal Aid Society as a paralegal with VISTA (Volunteers in Service to America). Ms. Pennington has a bachelor's degree in

Social Work obtained from Southern Colorado State College.



Dina Pennington

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Director: Dina Pennington
dina.pennington@sncos.us

Av. Daily Pop. For 2nd JD: 98.0
Av. Daily Pop. For 3rd JD: 448.0



Community Corrections—4th Judicial District

The Fourth Judicial District Community Corrections provides supervision, referral and intervention services to offenders residing in Anderson, Coffey, Franklin, and Osage Counties. The agency relies heavily on the expertise of its advisory board and the Franklin County Commissioners who act in the capacity of the host county for the district.

Programs

Adult Intensive Supervised Probation

The Fourth Judicial District Community Corrections supervises adult felony offenders placed on probation by the four District Courts. Offenders are placed on standard AISP or under the guidelines of Senate Bill 123 (mandatory drug treatment supervision).

Cognitive Education

Classes In 2008 the Fourth Judicial District Community Corrections began facilitating cognitive education classes. Utilizing the LSI-R, offenders with identified risks and needs are referred to the class in an effort to further develop pro-social cognitive abilities to assist them in being successfully released from their court-ordered supervision.

Working for Solutions

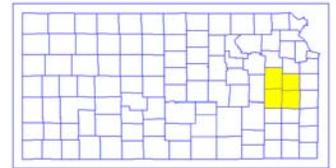
In 2008, the Fourth Judicial District Community Corrections implemented an Offender Workforce Development program to assist offenders in securing and maintaining meaningful employment. This program consists of six skill development classes and an after-care component designed to assist offenders in securing employment. Job retention is also a primary focus of the program.

Keith Clark

Mr. Clark graduated from Emporia State University in 1992 with a BS degree in Sociology / Criminology. In 1993 he began working for a mental health center as a case manager. He entered the criminal justice field in April 1994 as a Court Services Officer (CSO) in the 8th Judicial District, supervising both adults and juveniles on probation. He was promoted to a CSO II in 1997 and transferred to the

Absconder Location

Program The Fourth Judicial District Community Corrections maintains an absconder location program. The goal of the program is to immediately identify and apprehend offenders that abscond from their court-ordered supervision. In FY2008, the program located 85%, and apprehended 61%, of the absconders in the district.



4th Judicial District Community Corrections

Other Agency Initiatives

In addition to the services previously mentioned, the Fourth Judicial District Community Corrections is currently operating and/or considering the following initiatives:

- Specialized caseloads in Franklin County
- Group reporting for offenders being supervised on AISP Level I.

The 4th Judicial District is in the process of considering offering exit surveys for offenders as well as a standardized sanctioning and incentive grid for offenders.

Information:

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kclark@mail.franklincoks.org

Av. Daily Pop.: 161.7

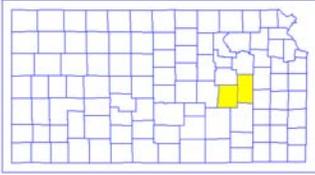
10th Judicial District in 1998 where he supervised the juvenile probation unit. He left Court Services in May 2002 and has served as the Director of Community Corrections since that time.



Keith Clark



Community Corrections—5th Judicial District



5th Judicial District Community Corrections

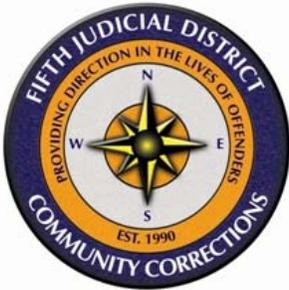
The Fifth Judicial District operates a drug court program. All offenders convicted under the provisions of K.S.A. 21-4729 (SB123) and placed on Community Corrections are assigned to the Drug Court Program. Certain non-SB123 offenders will be considered for assignment to Drug Court if the sentencing judge refers them for evaluation by the Drug Court team and the team agrees to accept the offender into the program.

The Fifth Judicial District started an offender workforce development program in 2007. This program provides the following services: performance rewards for school or work achievements; employment training and placement; educational assistance; and help with transportation. Offenders make use of the local workforce center and participate in structured job search ac-

tivities. All offenders unemployed at the time of intake are required to participate in an employment skills group that teaches them more effective ways to seek and obtain employment. We also accept offenders referred by parole and court services. After the offender has completed the employment skills group they are given a certificate of completion that can be attached to a job application or presented to their employer.

Our agency utilizes specialized caseloads. Currently the intake officer supervises all offenders for the first thirty to forty-five days and then assigns them according to their level of risk. The agency's caseloads are divided into low-risk, moderate-risk, and high-risk. We expend a lot of time and resources on our high-risk population. The high-risk officer works with our

agency's probation enforcement officer (deputy sheriff) to try to effectively manage the risk these offenders pose to the community. The majority of the contacts with the offender occur in the offenders' home or workplace. Most of the meetings are unscheduled appointments, unlike traditional office visits. The high-risk officers are able to drop in unannounced more frequently in order to get uncontrived information about the offenders' true environment. When an offender is found to be non-compliant or poses a risk to public safety, the officers promptly take the offender into custody. By responding to violations quickly and actively engaging the offender, there is a better chance of intervening before the offender becomes disillusioned, and commits a new offense or absconds.



Robert Sullivan



Robert Sullivan

Mr. Sullivan began his career with Community Corrections in July 1998 as a juvenile case manager. He transferred to the Adult Intensive Supervision Program in February 2001 and remained there until he was appointed director in June 2005.

Mr. Sullivan graduated from Emporia State University with a Bachelor's Degree in Political Science. Prior to

his career in corrections he served four years in the United States Marine Corps and worked for Modine Manufacturing for four years while attending college.

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430 Commercial St
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Director: Robert Sullivan
rsullivan@lyoncounty.org

Av. Daily Pop.: 129.0



Community Corrections—6th Judicial District

The 6th Judicial District Community Corrections program provides Adult and Juvenile Intensive Services for Bourbon, Linn and Miami County. They also provide Juvenile Case Management, Juvenile Intake and Assessment, and Juvenile Prevention programs.

The 6th Judicial was one of the first Community Corrections Programs in the State of Kansas. The administrative office is located in Paola. Miami County serves as the administrative county.

The 6th Judicial District has satellite offices in Mound City (Linn County) and Fort Scott (Bourbon County).

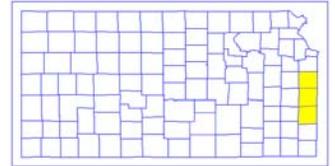
The agency currently employ 13 staff, 6 of which provide Adult Intensive Supervision Services.

There have been many changes experienced over the last 20+ years; however the agency continues to provide quality supervision to offenders with community safety being a priority.

In FY2007, our agency developed a survey form to provide to our offenders giving them the opportunity to tell us how they view the agency and agency supervision staff. This survey is confidential and provided to the Agency Director for review. Supervision staff does not have access to the completed survey; however, any concerns expressed by the offenders are discussed during staff meetings. By addressing these concerns, the offenders are more likely to be successful.

With the implementation of SB-14, the 6th Judicial District Community Corrections agency looks forward

to developing a better method of offender supervision.



6th Judicial District Community Corrections

“One significant change for the 6th Judicial District will be the addition of an offender Workforce Development Program in FY08.”

Information:

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(913) 795-2630
Fax: (913) 795-2047

Director: Bill VanKirk
2vankirk@grapevine.net

Av. Daily Pop.: 157.5

Bill VanKirk

Bill VanKirk has been employed by the agency for 19 years. Prior to his employment with Community Corrections, Mr. VanKirk served as Under sheriff in Linn County for 7 years.

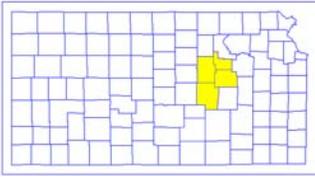
Mr. VanKirk was appointed ISO II in 1981 and has worked in that capacity until his appointment as Agency Director in May of 2005.



Bill VanKirk



Community Corrections—8th Judicial District



8th Judicial District Community Corrections

“The 8th Judicial District Community Corrections is dedicated to providing quality supervision for its clients through continuous collaboration with treatment providers and community resources.”

The 8th Judicial District Community Corrections agency incorporates the four counties of Dickinson, Geary, Marion, and Morris. Junction City, the largest city in the District, remains very transient. With many family members attached to the Army, many people (both offenders and our staff) come and go based on the structure and needs of the military. The use of Evidence Based Practices has also allowed the agency to administer effective programming that best suits the needs of each client. Tailoring supervision to accommodate the needs of each offender is the most productive way to cultivate success not only with probation but in the community as well.

The Drug Court program is a collaborative effort between the probation officer, the courts, treatment providers, and community agen-

cies. The purpose of the program is to stop the abuse of alcohol and other drugs as well as the criminal activity associated with such behavior. On January 1, 2008, a Drug Court Coordinator was hired to get the program up and running in Geary County. The program began receiving referrals in April and the first Drug Court session began in June. The program consists of three phases as well as a graduation ceremony. Drug Court is the most intensive form of probation available at this time. Upholding the conditions and scheduling requirements of the Drug Court program takes up to 70% of participants’ free time. This helps reduce their opportunity to re-offend and keeps them involved in pro-social activities.

Looking toward the future of the program, once ap-

proximately 20 clients are enrolled, Drug Court will examine bringing in an additional ISO to supervise clients. The Drug Court program hopes to have its first graduation ceremony in the Spring of 2009, in which family, friends, providers, sponsors, and court personnel will be invited to attend and share their stories reflecting the participants’ progress and success.

During FY2008, the 8th JDCC had two officers become certified ACMS trainers. In addition, eight staff members have become certified *Crossroads* facilitators. These achievements will allow the agency to provide the finest and most beneficial supervision. In FY 2009, the agency will be working towards implementing a Cognitive Behavior program to address offenders’ thinking patterns and problem solving skills.

Meredith Butler



Meredith Butler

Meredith Butler graduated from Kansas State University in 1996 earning a Bachelors of Science Degree in Criminology. She has been employed with the 8th Judicial District Community Corrections since March 1997 where she began as a Life Skills Instructor in the Day Reporting Center. Having worked her way up the agency management structure, she was named Director in Decem-

ber 2006. Her goals of solid collaboration efforts within the 8th Judicial District are well known throughout different community based agencies within the 8th JD.

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Director: Meredith Butler
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Av. Daily Pop.: 320.3



Community Corrections—11th Judicial District

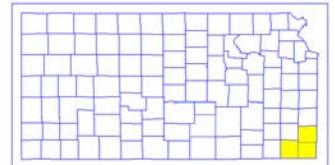
The 11th Judicial District Community Corrections provides adult only intensive supervision services to the citizens of Cherokee, Crawford and Labette counties. The administrative office is located in Pittsburg with satellite offices in Parsons and Columbus, Kansas. Each office is co-located with court services, promoting a partnership between agencies. Community corrections employs nine staff, including five full-time Intensive Supervision Officers and a Program Specialist. Services include intensive probation supervision, drug testing, electronic monitoring, cognitive behavior groups, and employment groups. The agency works very closely with outside resources, including the Offender Workforce Development programs, GED and offender education programs, RADAC and local

substance abuse, mental health and sex offender treatment providers, to provide assistance to clientele. The Crawford County location includes on-site substance abuse counseling services through a collaborative effort with the Community Mental Health Center of Crawford County.

Program Initiatives

The 11th Judicial District Community Corrections is delivering cognitive behavior groups as a district wide initiative in a joint effort with parole. This 11-week course targets risk areas associated with criminal thinking, attitudes and values that are not easily addressed with other interventions. Our goal is to reduce the likelihood of recidivism by changing antisocial views to pro-social ones. By doing so, we are providing clientele with the oppor-

tunity to become successful not just in their probation but also throughout life. Our program is also providing employment preparation groups that include resume building, interviewing, removing barriers to employment, social networking and basic skills identified with seeking employment. By focusing more on assisting clients in building careers rather than just holding a job, we expect to increase the successful completions within our program.



11th Judicial District Community Corrections

“The 11th Judicial District Community Corrections is dedicated to providing staff with opportunities to enhance their knowledge base surrounding the newest and best practices in corrections.”

Information:
602 N Locust St
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(620) 232-7540
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Director: Tracy Harris
tracyh@11thjd.org

Av. Daily Pop.: 220.7
Number of Staff: 9

Mac Young

Mac Young serves as the Administrative Director of Community Corrections as well as the Chief Court Services Officer in the 11th Judicial District. Mr. Young has over 22 years experience working in the corrections field and is a 1987 graduate of Emporia State University, Emporia, KS.

Tracy Harris

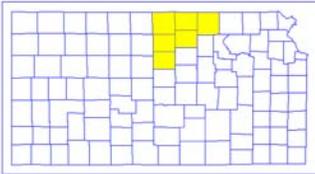
Tracy Harris has been the Director of the 11th Judicial District Community Corrections since July 1, 2005. She previously served as the Assistant Director and as an ISO. She has over 18 years of experience in the correctional field. She is a 1989 graduate of Pittsburg State University.



Tracy Harris



Community Corrections—12th Judicial District



12th Judicial District Community Corrections

The 12th Judicial District is a rural district covering six counties (Cloud, Republic, Washington, Jewell, Lincoln and Mitchell). The main office is located in Concordia which is in Cloud County, the administrative county. Community Corrections and JJA are administrated from the same office.

fender, with a heightened awareness of their particular situation/needs, and with a more focused eye to public safety.

The community corrections agency staff spends quite a bit of time making the rounds of court hearings in the district, meeting with clients and meeting the other obligations of supervision. The 12th Judicial District supervision ranks recently swelled from one to two adult case managers and a new full-time Resource/Surveillance Officer with the receipt of the SB 14 Risk Reduction Grant. With added staff, the agency is looking forward to more time spent with each of-

Ellen Anderson



Ellen Anderson

Ellen Anderson was named the Interim Director of the 12th Judicial District in June, 2007, and Director in September, 2007. Ms. Anderson has been in the corrections field since 1992. She spent 7 1/2 years in the 21st Judicial District as a Court Services Officer and has been with the 12th Judicial District since 1999 as the JJA Case Manager/JISP until June 2007 and now holds both the Director po-

sition and the JJA Case Manager/JISP for the district.

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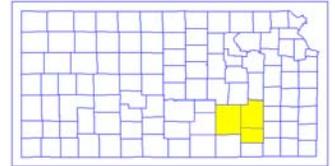
Director: Ellen Anderson
cmanderson@12jd.org

Av. Daily Pop.: 40.6



Community Corrections—13th Judicial District

13th District Community Corrections administers the Adult Intensive Supervision, Juvenile Intensive Supervision and JJA Case Management programs in Butler, Elk and Greenwood counties. All assigned offenders are placed directly by the District Court. The agency has grown from 4 full-time employees supervising only adult offenders in 1993, to the current 10 full-time and 3 part-time employees supervising adult offenders, juvenile offenders and juvenile offenders placed in JJA custody.



13th Judicial District Community Corrections

Within 13 years, the staff for the community corrections agency of the 13th Judicial District has tripled in size.

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Director: Chuck McGuire
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Av. Daily Pop.: 199.5

Chuck McGuire

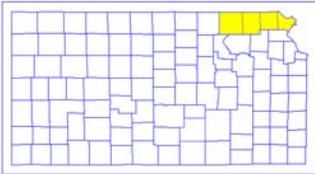
1985 graduate Kansas State University, BS-Sociology/Pre-Law. Upon graduation began employment with the Augusta, Kansas Dept. of Public Safety. Mr. McGuire came to Community Corrections as a Director in 1990 with the South Central Kansas Community Corrections agency, and became Director in the 13th Judicial District in 1993.



Chuck McGuire



Community Corrections—22nd Judicial District



22nd Judicial District Community Corrections

The 22nd Judicial District includes the counties of Doniphan, Brown, Nemaha and Marshall. It's main office is located in the Administrative County of Brown (Hiawatha). Unique to this district are three Casinos and three Native American Reservations. Most community resources that accommodate the needs of probationers are located outside the district. Funding for the Adult Community Corrections program is 99% KDOC. The district does not charge a supervision fee. Probationers are required to compensate the district for the cost of UA and DNA fees. Those who are sentenced under SB123 pay a deposit of \$100 for the initial and exit assessments and \$10 per treatment session. Of the \$100 deposit, fifty dollars is kept back by the agency to encourage the probationer to return for the exit assessment. If they do

so, that fifty dollars is returned to the probationer. If they do not, that money, as well as all other payments received by the agency under SB123 is sent on to the Kansas Sentencing Commission.

The 22nd has maintained an ADP that averages around 100. This caseload is split between two ISO's with each covering two counties. Additional staff are a part-time ISO Aide, a three-quarters time Administrative Assistant and a one-half time Director. With the passage and implementation of SB 14, a Resource Coordinator position was added. The purpose of this position is to work with probationers one on one to help them access community resources and find employment. This person was accepted into the Offender Workforce Development training that was offered in July/August

and graduated in September. One goal is to implement a workforce development training class that any unemployed offender can access. The Resource Coordinator has also received certification through the Crossroads Cognitive Behavior Program and has led an anger management program and a cognitive life skills class. To date the 22nd Judicial District has one of the lowest revocation rates in the state. While our community resources are very limited, the philosophy of the agency is help those who want to help themselves by giving them the tools they need to do so. The combination of the Offender Workforce Development Program and the Cognitive Behavior Programming that are offered in-house and free to probationers is where the 22nd JD has chosen to start and hopes to build upon that foundation.

Venice Sloan



Venice Sloan

Ms. Sloan was hired as JJA Administrative Contact in August of 2001 and assumed the position of Director of Juvenile Services in July of 2002. She also assumed the position of Director of Adult Community Corrections in July, 2003.

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Director: Venice Sloan
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Av. Daily Pop.: 106.0



Community Corrections—24th Judicial District

The 24th Judicial District covers 4746 square miles and includes the six counties of Pawnee, Rush, Edwards, Lane, Ness, and Hodgeman. The 24th Judicial District Community Corrections Program seeks to provide cost effective community supervision to adult and juvenile offenders, holding offenders accountable to their victims and the community, and improving offenders' ability to live productively and lawfully. Public safety is a top priority of the agency. In addition to public safety, the program seeks to link together services to address the needs of the offenders within the six counties in the district. Referrals are made for services such as drug/alcohol counseling, mental health counseling, social assistance, education services, employment/vocational services, transportation assistance, domes-

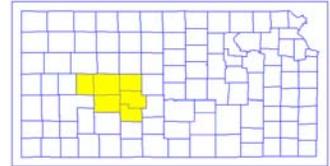
tic violence counseling, anger control counseling, and sex offender treatment.

Internal program services include restitution collection, community service work, alcohol/drug testing, structured employment search, electronic monitoring, transportation assistance, and monetary assistance for drug/alcohol and mental health evaluations.

The department takes pride in continuing to meet the offenders outside of normal business hours as well as at their homes, places of employment, treatment facilities, and schools. Officers continually collaborate with law enforcement, judges, county attorneys, defense attorneys, service providers, employers, and schools through the course of supervision. The department

boasts a high offender employment rate as well as a low revocation rate for conditional violators.

A major collaboration effort was realized in implementing Senate Bill 123. Community Corrections staff and treatment providers worked closely together to offer SB 123 assessments and counseling services to the targeted population for 24th Judicial District clients and courtesy transfer clients from around the state. The 24th Judicial District experienced a dramatic increase in offender population with the undertaking of SB 123.



24th Judicial District Community Corrections

“The department boasts a high offender employment rate as well as a low revocation rate for conditional violators.”

Information:

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(620) 285-3128
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Director: Denise Wood
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Av. Daily Pop.: 86.0

Denise Wood

Director Denise Wood received her Bachelor of Arts degree from St. Mary of the Plains College in Dodge City, KS. While in college she completed an internship with Santa Fe Trail Community Corrections. Denise then worked in the field of law enforcement as a Deputy Sheriff in Edwards County. She began her career with the 24th Judicial District Community Corrections Program in June 1995

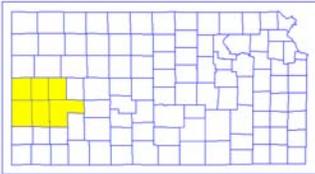
as an Intensive Supervision Officer. In January 2001, she was promoted to the position of Director. In September 2003, she was appointed as Director of Juvenile Services in the 24th Judicial District.



Denise Wood



Community Corrections—25th Judicial District



25th Judicial District Community Corrections

“In light of the agency’s continued funding issues and increasing caseload in FY 2009, it is essential that our risk reduction efforts and limited resources remain focused on the offenders most likely to fail while under supervision.”

While the number of offenders under supervision has increased significantly over the past 10 years, the 25th Judicial District Community Corrections’ budget allocations have failed to keep pace. Regardless of planning and the utilization of evidenced based practices, the agency’s ability to supervise and connect offenders with services to reduce their risk, enhance their strengths, and link them to networks of formal and informal support in the community has been limited by funding.

In a need to ease the systemic pressures of managing the growing number of offenders in our community, while maintaining public safety, it was necessary for the agency to make effective use of limited resources and provide services that worked to reduce offender revocations and increase

successful terminations in the district. Thus, our risk reduction efforts in FY 2008 were concentrated on the development and implementation of targeted programs for the management of the medium and high risk offenders where the impact could make a substantial difference (i.e., cognitive-behavioral treatment and education programs, the OWDS program, behavioral case planning, and the application of a sanctions and response methodology). In furtherance of the efforts, the ISOs were trained in the use of both advocacy and motivational skills to provide supervision that held offenders accountable for their actions while reducing re-offending behaviors.

The agency’s reduction efforts in FY 2008 were an outcome of identifying offender needs, matching interventions based on respon-

sivity and dosage, and making referrals to the appropriate community resources. In light of the agency’s continued funding issues and increasing caseload in FY 2009, it is essential that our risk reduction efforts and limited resources remain focused on the offenders most likely to fail while under supervision.

Wilson R “Dick” Beasley



Wilson R “Dick” Beasley

Mr. Beasley began his career as a probation officer in Texas in 1979. He served as a veteran’s employment representative for the Texas Employment Commission from 1985 until 1987 when he transferred to the Texas Department of Criminal Justice. Due to numerous promotions, he worked as a parole caseworker, parole officer, unit supervisor and regional manager. In May 1995, he moved to Kansas

and was employed by the 9th Judicial District as a court services officer until 1998. From January 1998 until August 2006, he served as an assistant director and the director of Harvey/McPherson Counties Community Corrections. He was appointed as the director of the 25th Judicial District Community Corrections in August 2006. He holds a BS and MS in Sociology from Texas A&M at Commerce.

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Garden City KS 67846-5468
(620) 272-3630 x 614
Fax: (620) 272-3635

Director: Wilson R “Dick”
Beasley
cc01@finneycounty.org

Av. Daily Pop.: 203.0
Number of Staff: 10



Community Corrections—28th Judicial District

The 28th Judicial District Community Corrections provides adult intensive supervision and services to Saline and Ottawa Counties. This program allows the client to remain in the community while being intensively monitored to include frequent contact with the client, employer, and service providers. The level of supervision and determination of services is based on the risk and needs of the individual client.

This agency provides many in-house services, to include cognitive behavior based client groups, substance/mental health evaluations, and an absconder locator program. All services are offered at no cost to the client and in an effort to motivate and engage the client in their own supervision program.

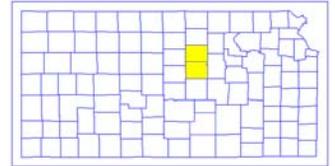
All programs, policy, and practices were modified to align with the principles of evidence-based practices. Staff have received extensive training in the areas of motivational interviewing and principles of risk reduction and continue that training twice a year.

Highlights and Accomplishments:

- Four cognitive behavior based client groups provided in house on a daily/weekly basis.
- A Risk Reduction Team made up of Board members and community providers utilized to educate and inform the community on the programs risk reduction initiatives.
- Excellent staff dedicated to the principals of evidence-based practices.

- Annual agency-wide strategic planning events to strengthen efforts that increase client success and public safety.

- A resource specialist working to develop a network of client providers who support evidence based practices to include responsibility principles.



28th Judicial District Community Corrections

The Behavior Restructuring Group has assisted clients in reducing the total percentage of violations by 80% over the past several years.

Annie Grevas

Annie Grevas graduated from Kansas State University with a BS in Social Work in May of 1987. In October of that same year she accepted a position with the 28th Judicial District Community Corrections, including Saline and Ottawa counties, as an adult/juvenile ISO. During the next several years Ms. Grevas was promoted to ISO II and in 1996 she accepted the Director's position

within the agency. Prior to her joining the Community Corrections program, she worked as a crisis counselor for victims of sexual abuse and domestic violence.



Annie Grevas

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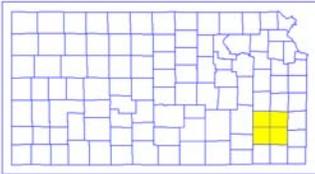
Director: Annie Grevas
Annie.Grevas@saline.org

Av. Daily Pop.: 354.1



Community Corrections—31st Judicial District

The Community Corrections program of the 31st Judicial District did not submit any information.



31st Judicial District Community Corrections

Phil Young

Mr. Young did not submit a biography.



Phil Young

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ccsopjy@twinmounds.com

Av. Daily Pop.: 194.5



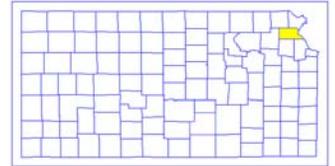
Community Corrections—Atchison County

The mission of Atchison County Community Corrections is to enhance public safety and enforce offender accountability through cost-effective use of community based supervision and control interventions. This is achieved by providing essential services to adult and juvenile offenders to assist them in reducing the probability of continued criminal behavior and to assist them in becoming productive citizens.

Atchison County Community Corrections houses 3 programs under its roof: Adult Intensive Supervision, Juvenile Intensive Supervision as well as Case Management.

Adult Intensive Supervision Program (AISP) The program has 2 full-time officers with a combined caseload of 74 probationers. This program is responsible

for the day to day supervision of adults who are placed with this agency by the district court. Probationers are required to meet regularly and frequently with their assigned Intensive Supervision Officer (ISO). The ISO is required to make collateral contacts with family, employers and treatment providers. Home, field and employment visits are also conducted. UA's are administered according to drug history and supervision level. The level of required contact is determined by a validated risk/needs assessment.



Atchison County Community Corrections

“The mission of the Atchison County Community Corrections is to enhance public safety and enforce offender accountability through cost-effective use of community-based supervision and control interventions.”

Information:

729 Kansas Ave
Atchison KS 66002-2436
(913) 367-7344
Fax: (913) 367-8213

Director: Shelly Nelson
snelson@acccks.org

Av. Daily Pop.: 69.1
Number of Staff: 3

Shelly Nelson

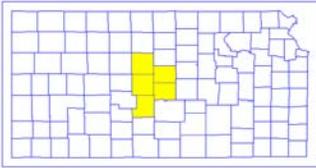
Mrs. Nelson was appointed director of Atchison County Community Corrections in May of 2005. She started with Community Corrections in June of 1998 after graduating with a BA in Sociology from Benedictine College in Atchison, KS. She has served as ISO I, Program Coordinator, ISO II and now as Director for this agency.



Shelly Nelson



Community Corrections—Central Kansas



Central Kansas Community Corrections

“The agency’s use of local resources strengthens the aid in excellent delivery of services to our offender population.”

Central Kansas Community Corrections serves the Twentieth Judicial District, encompassing Barton, Ellsworth, Rice, Russell and Stafford counties. The agency’s use of local resources strengthens the aid in excellent delivery of services to our offender population. CKCC staff is dedicated to its consumers and continues to serve the five county district by seeking interventions that meet the needs of offenders while keeping public safety as the priority. The implementation of SB123 brought many positive changes, from utilizing the information from the Level of Services Inventory – Revised (LSI-R) in supervision plans to improving the communication between the treatment providers and ISOs with team meetings.

Case Management CKCC directs case management

efforts toward the concerns identified in the Level of Services Inventory – Revised (LSI-R). These efforts include but are not limited to extensive drug testing, surveillance, and acting as resource liaisons for assistance within the community and for services statewide.

Surveillance A vital component of the CKCC continuum of services. It provides monitoring outside of traditional work hours, has proven effective in apprehending absconders, deterring probation condition violations, providing residence verifications, and documenting abstinence and anti-social peer associations. Central Kansas Community Corrections has teamed up with the Barton County Sheriff’s Office to support this position. The benefits of collaborating with local law enforcement as well as increasing the agency’s

credibility within the community and accountability with offenders reinforces the need of our agency to have a fulltime Special Enforcement Officer position within the biggest city in the communities that we serve.

Employment Staff have had success in assisting clients in finding employment using local resources. CKCC Intensive Supervision Officers working with Barton County Community College and Job Success Employment Specialists for Kansas Legal Services, arrange for Workforce Investment Act (WIA) Case Managers to meet with offenders. They receive information about services and training opportunities that are available to increase employability. CKCC continues to provide quality case-management and intensive supervision for offenders.

Amy Boxberger



Amy Boxberger

Amy Boxberger began her employment with Central Kansas Community Corrections in September 1997 after serving as an intern in spring semester of 1996. She was hired as an Intensive Supervision Officer I / Day Reporting Officer. In 2001, she was promoted to the Intensive Supervision Officer II position. After serving as the Interim Director, she was appointed to the Director position on

February 6, 2006. Educationally, she received a Bachelor of Science from Fort Hays State University and her work experience ranged from customer service to serving in the AmeriCorps of Wyandotte County.

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(620) 793-1940
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Director: Amy Boxberger
AmyB@cc.dockansas.us

Av. Daily Pop.: 187.9



Community Corrections—Cimarron Basin Authority

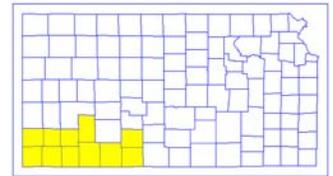
The Community Corrections Act was passed in 1978 by the State Legislature authorizing the Department of Corrections to administer grant funding to counties. These funds were allocated for the development and operation of local corrections programs for offenders. Cimarron Basin Community Corrections was formed in July 1994 and operates under the direct authority of Cimarron Basin Community Corrections Advisory Board. If a Community Corrections program did not exist, many offenders would currently be incarcerated with the Kansas Department of Corrections.

This agency provides adult intensive supervision for the 16th and 26th judicial districts. Intensive Supervision is designed to provide structured contact with an Intensive Officer for a set period

of time. The ISO initiates collateral contacts with treatment providers, family members, employers and significant others. Clients are required to participate in all required counseling. They are to observe a curfew and are frequently tested for drug/alcohol use.

These services are provided by our agency in the following ways. We have implemented a Drug and Alcohol out-patient program in which we provide assessments, one-on-one counseling, group counseling and drug and alcohol education not only to our clients but also to the local schools, parole, SRS, court services, public defenders, and the county attorneys office for their diversion programs. Surveillance is provide by a program called Robocuff, which randomly makes telephone calls to the offender's home at various times to

check for curfew violations. The phone call has to be returned by the offender in a set amount of time or it will be reported as a violation. The offender's voice has been prerecorded to assure that it is the client who returns the call. Local resources are utilized to provide services that are needed by the clients such as the Southwest Guidance Center for psychological counseling, local law enforcement to help with surveillance, and job placement for employment opportunities for clients. We have now added classes to help address problem areas that have lead to the offenders being placed on community corrections. The following classes are offered: Responsible Thinking/Change Plan, Feelings/Anger Control, Theft Accountability, Employment Workshops, and Domestic Violence.



Cimarron Basin Community Corrections

"If a Community Corrections program did not exist, many offenders would currently be incarcerated with the Kansas Department of Corrections."

Mike Howell

Mike started with Cimarron Basin Community Corrections in March, 1993 as a Intensive Supervision Officer. He was hired as the Director in July 1994. Prior to that Mike had served as the administrator of a Youth Ranch in New Mexico and Campus Life Director of a Boys Ranch in Oklahoma. Mike holds a degree from Oklahoma State University in Education and a Law Enforcement degree

from Northwestern State University.

Information:

517 N Washington Ave
Liberal KS 67901-3428
(620) 626-3284
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Director: Mike Howell
mike@cbasin.com

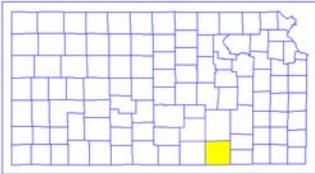
Av. Daily Pop.: 163.6



Mike Howell



Community Corrections—Cowley County



Cowley County Community Corrections

“The 19th Judicial District is in the process of implementing an education and employment computer learning lab.”

Programs

Cowley County Community Corrections operates the Community Corrections Act programs in the 19th Judicial District. Over 220 clients were served in FY07, with a 21-month average daily population of 165.3 in November 2007. The program provides two basic components for the Courts’ consideration at the time of sentencing. The first is intermediate level sanctioning and supervision options in sentencing felony offenders to probation vs. prison sentences. The second is the Cowley County Community Corrections Day Reporting Program, which is an SRS certified level one outpatient drug and alcohol treatment program.

Adult Intensive Supervision

The target population defi-

inition for this program specifies that adult offenders convicted of felony offenses who meet one of the criteria set forth in K.S.A. 75-5291(a) (2) are eligible for placement in community corrections. Offenders must submit to random drug/alcohol screens throughout the supervision period. They progress through up to four levels of supervision based on the LSI-R assessment and performance. They must abide by special conditions imposed by the court or contained in the order of probation (e.g., drug/alcohol evaluation/counseling, mental health/anger management/sex offender counseling, payment of fees/fines/restitution and community service work.

SB123 Supervision and Treatment

This program provides for the mandatory certified drug

abuse treatment for a defined target population of non-violent adult drug offenders who have been convicted of a drug offense under K.S.A. 65-4160 or a 65-4162. The drug abuse treatment for the eligible offenders includes a continuum of options including detoxification, rehabilitation, continuing care, after-care, and relapse prevention.

Cowley County Community Corrections Day Reporting Program

The Cowley County Community Corrections Day Reporting program is a certified outpatient drug and alcohol treatment program. It has provided services to Cowley County for the past fourteen years. The program has one counselor, funded through the Community Corrections Grant and other various federal and state grants.

Mike Knapp



Mike Knapp

Began career in Law Enforcement in 1987 as a Cowley County Sheriff Deputy, he worked his way through the ranks from Patrol Deputy to Patrol Sergeant. He served two years on the Cowley County Drug Task Force and was then promoted to Captain in charge of the Jail and Work Release Facilities. He left the Sheriff’s Office in 1996 and moved to Alaska where he worked for the United

States Marshal Service as a Court Security Officer. In 2006, Mike and his family moved back to Kansas and he began working at Cowley County Community Corrections. In October 2007, following the retirement of Tex Gough, he was appointed Director.

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Director: Mike Knapp
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Av. Daily Pop.: 165.3



Community Corrections—Douglas County

The goal of Douglas County Community Corrections (DCCC) is to supervise high risk offenders in the community in such a way that provides for public safety and that contributes to the overall welfare of the community.

Toward the accomplishment of this goal, DCCC has dedicated officers who monitor and enforce the conditions of the offender's probation while, at the same time, working with the offender to help enable the offender to make positive changes in their life that will help them become responsible and productive citizens, and will, therefore, reduce the risk of future recidivism.

To more effectively aid in monitoring offenders, DCCC has two part time surveillance officers who monitor offenders in the community during non-

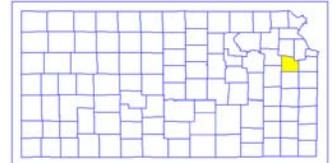
business hours.

Toward the goal of offender reformation, DCCC conducts its own anger management classes and refers offenders to a wealth of resources within the community for help with substance abuse, mental health needs, employment, housing, life skills and many other issues.

DCCC also operates the community service work program for both the city and the county serving both the district and municipal courts as well as local diversion programs.

In 2000, DCCC was officially consolidated, under the Court, with Court Services. DCCC and Court Services are located together in the basement of the Douglas County Judicial Center and work hand-in-hand with each other. This consolidation has greatly

enhanced the overall effectiveness of both departments as well as contributing to the ability of each to serve the court. DCCC and Court Services' officers work closely together on everything from reports to the court to the supervision of offenders. DCCC and Court Services hold monthly joint staff meetings as well as regular trainings together, but the benefits of this cooperative effort are seen over and over again on a daily basis.



Douglas County Community Corrections

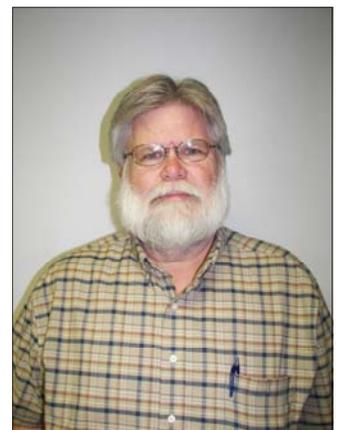
Douglas County community corrections and court services have regular monthly meetings and regular trainings to better coordinate their efforts.

Ron Stegall

Ron Stegall began his work with the Court in 1990. From 1990 – 1992 he was a Court Services Officer and Director of Volunteers in Court. In 1995, after three years of working overseas in Cyprus, he returned to Court Services. In 1998 Ron became the Chief Court Services Officer and in 2000, when Community Corrections was consolidated with Court Services under the Court, he became

the Chief Probation Officer and Director of Community Corrections.

Ron earned his Bachelor of Arts in Sociology from Geneva College and his Masters of Divinity from the Reformed Presbyterian Seminary. In addition to his work with the court, Ron has worked as an owner/operator truck driver, editor, pastor and missionary.



Ron Stegall

Information:

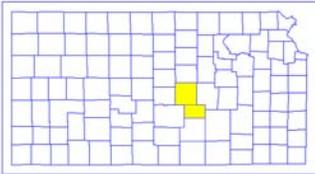
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Director: Ron Stegall
rstegall@douglas-county.com

Av. Daily Pop.: 213.2



Community Corrections—Harvey/McPherson County



Harvey/McPherson County Community Corrections

“Creating positive change by empowering others through education, accountability & teamwork.”

Harvey and McPherson Counties Community Corrections (HMCCC) provides intensive probation services to the 9th Judicial District. The agency strives to promote and protect public safety while meeting each probationer’s unique needs. Both adult and juvenile probationers are served within the program, thus requiring a staff with diverse skills and abilities.

With the advent of the Risk Reduction Initiative contained in Senate Bill 14, the agency began the philosophical shift necessary to focus on evidence-based practices to better serve the probationers and the community. New and innovative transitions have been implemented district wide. Employees have become eager to present the probationer with incentives for constructive behaviors. The agency provides cognitive

based groups for high-risk probationers, as well as the CAP© outcomes measurement tool developed by Prairie View, Inc. Employees received training in Advanced Communication Motivational Strategies and Case Planning. This is an exciting time for community corrections and HMCCC will strive to meet the requirements and spirit of the initiative. The agency continues to value and develop collaboration and partnership with local stakeholders and other interested parties.

Besides the transition into risk reduction, HMCCC is involved in the Strategic Planning Initiative with the assistance of the Kansas Department of Corrections. The agency has completed organizational assessments and employees at all levels are motivated to provide input to assure the agency is progressive within the

criminal justice profession.

Internal adult programs include the employment program that serves unemployed or underemployed offenders. The menu program provides information on social skills topics. Probationers are referred to the internal programs by the Intensive Supervision Officers as needs are identified. Court Service Officers are also a referral source. The community resource officer continues to be a valuable resource to the ISO’s as he provides information regarding probationers and their family members in their natural environment.

Janet Cagle

Ms. Cagle earned her Bachelor of Arts Degree in Criminal Justice at Wichita State University. Her career with Harvey and McPherson Counties Community Corrections began in 1998 when she was hired as a Case Manager for Juvenile Services. She left the agency in 2006 to begin employment with the 9th Judicial District Court Service office. In 2008, Ms. Cagle returned to HMCCC

as the Director.



Janet Cagle

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Fax (620) 241-1539

Director: Janet Cagle
janetc@ksccourt.net

Avg. Daily Pop.: 216.5



Community Corrections—Johnson County

The Johnson County Department of Corrections provides services to adult felony offenders including Intensive Supervision, Electronic Monitoring, a Residential Center, and a Therapeutic Community. These programs utilize evidence-based interventions and employ varying levels of supervision dependent upon the measured need of each offender served.

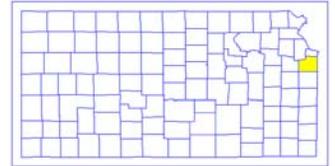
The Adult Intensive Supervision Program provides community-based supervision to felony offenders assigned from the Kansas Tenth Judicial District. While assigned to the program, offenders are required to meet with their Intensive Supervision Officers and to address problems that may have contributed to criminal behavior. The Adult Intensive Supervision Program utilizes an on-site cognitive skills program, job training,

social assistance, targeted life skills classes, educational services and money management classes. The Adult Intensive Supervision Program served an average daily population of 639.2 offenders.

The Residential Center Program provides a highly structured environment to clients who are court ordered into the program as a condition of probation. The program has a housing capacity of two-hundred-twenty (220) residents who remain at the Residential Center for 60 to 120 days. The program utilizes cognitive interventions and other evidence-based practices to address the criminogenic needs of program residents. The main objective of the Residential Center is to reintegrate offenders into the community as successful, productive citizens. The program offers numerous

on-site services including a cognitive skills program, mental health services, substance abuse treatment, money management classes, educational programs, and job skills training.

Johnson County operates a forty (40) bed community-based Therapeutic Community (TC), the only non-prison Therapeutic Community in the State of Kansas. The purpose of the program is to divert offenders from Kansas prisons into an intensive, cognitive-based, long-term treatment program when their past criminal activities appear to have been triggered by substance abuse issues. The program is designed to treat offenders with severe and chronic substance abuse issues coupled with extensive criminal histories. The TC houses 40 offenders in active treatment.



Johnson County Community Corrections

“Supervision, Safety, Success... Shaping behavior for a better tomorrow”

Betsy Gillespie

Betsy Gillespie has served as Director of the Johnson County Department of Corrections since April 2007. She enjoys working to achieve the goals of changing the behaviors of offenders and reducing recidivism and criminal activity in Johnson County.

Betsy began her career in corrections in 1974 as a teacher in the South Carolina prison system. During

her career, she has also served as a corrections officer, security supervisor, corrections counselor, deputy secretary of corrections, and warden. She was employed with the KS Department of Corrections for 16 years before serving as the Director of the Shawnee County Dept. of Corrections. Betsy thrives on challenges and leading positive change in organizations.



Elizabeth “Betsy” Gillespie

Information:

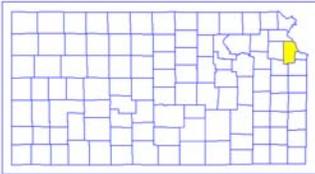
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Olathe KS 66061-4444
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Director: Betsy Gillespie
Betsy.Gillespie@jocoks.com

Av. Daily Pop. of AISP: 639.2
Av. Daily Pop of Res: 183.0



Community Corrections—Leavenworth County



Leavenworth County Community Corrections

It is the mission of the Leavenworth County Community Corrections program to reinforce public safety through risk and recidivism reduction by facilitating offender behavior change. We foster a climate, which encourages:

“Offenders are supervised based on a risk and needs scoring instrument, which determines the offender’s appropriate supervision level.”

- Treating people fairly, openly, and with respect;
- An uncompromising stance against harm caused by crime;
- A strong belief in the capacity of people to change; and
- The importance of taking personal responsibility for behavior.

Mikel Lovin

Mr. Lovin has 14 years experience in working with an offender population and assisting crime victims. He began his career in corrections with the Sedgwick County Department of Corrections in 1994. He moved to Topeka, KS in 1997 where he briefly worked for the Youth Detention Center, Shawnee County Adult Court Services, and then the Topeka Police Department. While working in Topeka,

Mr. Lovin completed his Masters in Criminal Justice with Washburn University. He resumed his career in probation work in 2004 with Wyandotte County Adult Court Services as a Pre-sentence Investigator. In 2006, Mr. Lovin was appointed Director of Leavenworth County Community Corrections.



Mikel Lovin

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Fax: (913) 684-0764

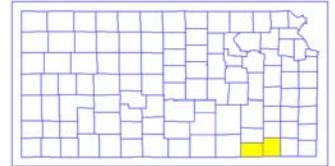
Director: Mikel Lovin
mlovin@leavenworthcounty.org

Av. Daily Pop.: 103.9
Number of Staff: 5



Community Corrections—Montgomery County

Montgomery County provides Adult Intensive Supervision which is the core program component of Community Corrections in Kansas.



Montgomery County Community Corrections

Kurtis Simmons

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Director: Kurtis Simmons
KurtisS@doc.ks.gov

Av. Daily Pop.: 167.7

Kurtis Simmons is the Director of Montgomery County Community Corrections. He began his correctional career with the agency as an Intensive Supervision Officer/Drug Testing Coordinator and served in that capacity for five years. Mr. Simmons was later appointed Deputy Director in 1989. He has served as Director for the agency for the past 18 years. Mr. Simmons holds a

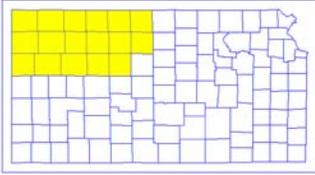
Bachelors of Arts degree in Social Science from Pittsburg State University.



Kurtis Simmons



Community Corrections—Northwest Kansas



Northwest Kansas Community Corrections

The NWKCC serves 17 counties and 3 judicial districts in Northwest Kansas.

Northwest Kansas Community Corrections (NWKCC) provides field services for offenders residing in seventeen counties and three judicial districts in Northwest Kansas. The counties served are Ellis, Trego, Gove, Logan, Thomas, Sherman, Wallace, Cheyenne, Sherman, Sheridan, Decatur, Norton, Phillips, Smith, Rooks, Osborne, and Graham counties. The three judicial districts are the 15th, 17th, and 23rd.

Programs

Parole Supervision The agency provides parole and compact services for offenders under the supervision of Kansas Department of Corrections. NWKCC has been contracted with the Kansas Department of Corrections since 1992 to provide supervision. Services include surveillance, drug testing, substance abuse, anger man-

agement, domestic violence, and sex offender counseling.

Sex Offender Counseling / Surveillance Program Sex offender counseling is held in the Hays and Norton offices. Intensive supervision officers meet with sex offenders before every counseling session. Sex offender counselors provide a treatment progress report after each session. Sex offenders receive mandatory surveillance and home visits.

NWKCC Methamphetamine Treatment Program The program provides for specific methamphetamine treatment for offenders with a history of methamphetamine abuse. The counseling session is held in the Hays and Norton office. Intensive supervision officers meet with offenders before every session for drug testing and other treatment concerns.

Intensive supervision officers and counselors meet before every treatment session to discuss treatment plan and progress of offenders. Counselors provide progress reports after each treatment session. Offenders in the program are tested three to four times weekly.

Domestic Violence and Anger Management Program NWKCC contracts with High Plains Mental Health to provide domestic violence and anger management for offenders that have been ordered by the sentencing courts or the Kansas Parole Board to complete those programs.

Re-entry Initiatives

Substance abuse treatment.
Methamphetamine treatment.
Anger management.
Domestic violence.
Sex offender treatment.

John Trembley



John Trembley

Director Trembley started working for NWKCC in August 1993. He worked as a juvenile officer, community correction officer, and parole officer before he was named Director in July 1998. He received his B.S. in Psychology in 1993 from Fort Hays State University.

From 1975 to 1980 he worked as lumberjack, saw mill operator, and logging foreman.

From 1980 to 1998 he worked in the oil fields as a roughneck, driller, and drilling supervisor.

In 1990 he went back to school to obtain his degree after being severely burned in an oil filed accident in 1998.

In 2006, Director Trembley was selected as the Paul J. Weber memorial award winner.

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Director: John Trembley
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Av. Daily Pop.: 161.4



Community Corrections—Reno County

Reno County Community Corrections' goal is increased public safety. Public safety is only achieved long-term when clients become productive members of their community. We therefore target those risk factors which pose barriers to our clients becoming productive members of society—criminal companions, drug and alcohol abuse, poverty-related issues, etc.

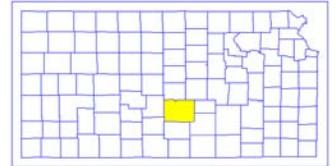
To accomplish individualized case management we begin with an assessment of what the client needs to be successful on community corrections followed by a case plan that matches those needs with evidence-based interventions. Adult officers, evening field support officers and an in-house substance abuse program form key intervention areas. These are supplemented by an in-house GED program and a Workforce Develop-

ment Specialist on staff to work with unemployed and underemployed clients. Adult services are funded by the Kansas Department of Corrections (KDOC). Similar services are available for juveniles and are funded by the Kansas Juvenile Justice Authority (JJA).

Reno County Community Corrections depends heavily on a variety of partnerships. We are co-located with Court Services and State Parole which enhances the supervision work of all three agencies since we often share supervision of clients from the same family. The courts and a variety of community organizations providing services are among other key partners.

When clients demonstrate that they are a danger to the community and want to continue their criminal lifestyle, these same intensive

supervision services typically identify those at risk and they are reported to the District Court for appropriate disposition. However, sending these clients to prison only accomplishes short-term public safety but, at times, becomes the only option for the courts. So we keep trying to find ways to help clients become productive members of society since that is the only way to achieve long-term public safety.



Reno County Community Corrections

“Public safety is only achieved long-term when clients become productive members of their community.”

Ken Moore

Ken Moore became director in October 2005. He began with community corrections as an original advisory board member in 1989. He earned a Masters degree in criminal justice from WSU and family therapy from Friends University and a Doctor of Ministry in Pastoral Counseling from Phillips Theological Seminary in Tulsa. He worked in law enforcement for 14 years; taught criminal justice at

Hutchinson Community College for 15 years (retired in 2000); and has done community work for 5 years.



Ken Moore

Information:

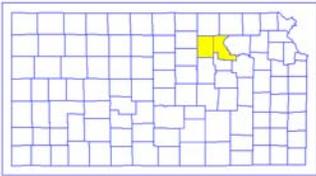
115 W 1st Ave
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Director: Ken Moore
ken.moore@renogov.org

Av. Daily Pop.: 229.0



Community Corrections—Riley County



Riley County Community Corrections

“At the exit point, fewer than 20% of our adult probationers fail in their assignment to our program, as defined by being incarcerated at the state level for a technical violation.”

While a lot has changed within Riley County Community Corrections over the past 25 years, the commitment to insure that every probationer assigned to our program receives every appropriate opportunity to make the transition from "tax-taker to tax-payer" has remained the program's prime directive. Additionally, the program remains committed to providing both adult and juvenile services. To that end, the range of community-based resources in our jurisdiction has expanded over the past 25 years to now include a fairly comprehensive menu of resources. In addition to the usual adult intensive supervision services, our program is responsible for all three core juvenile services components. Program achievements over the past several years include, at the front end, a 200% reduction in the number of juvenile de-

attention bed days used by our county. At the exit point, fewer than 20% of our adult probationers fail in their assignment to our program, as defined by being incarcerated at the state level for a technical violation. And lastly, according to the most recent (2005) probationer survey conducted, most of the probationers who responded to the survey felt most of our services were "on-target", most of the time.

The commitment to focusing on "catching a probationer doing something right" has been reinforced by a very active joint adult/juvenile advisory board. Our advisory board has met monthly since 1979 and has consistently insisted that every effort be made to safely supervise as many probationers as possible at the community level; thus "reserving" state prison

space for the probationers who pose a objectively-defined threat to public safety.

Riley County Community Corrections serves the 21st Judicial District, which includes Riley and Clay County. From 1990-1992, the 8th Judicial District contracted with Riley County Community Corrections for Intensive Supervision Services, and from 1990-2003, the 22nd Judicial District contracted with Riley County Community Corrections.

Shelly Williams



Shelly Williams

Shelly Williams has a Bachelor of Arts in Sociology with an emphasis in Criminology from Kansas State University (KSU), and is halfway done with a Masters in Public Administration, also from KSU. Ms. Williams began her career in Great Bend, Kansas, with Central Kansas Community Corrections in 1993, working as an Adult Intensive Supervision Officer. She began with

Riley County Community Corrections in April 1994, serving as both a juvenile and adult intensive supervision officer, and was promoted in the fall of 1997 to Juvenile Services Supervisor.

Ms. Williams has served as the Director of Riley County Community Corrections since July 2006. As Director, she is responsible for both juvenile and adult

correction services in Riley County.

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Av. Daily Pop.: 171.9



Community Corrections—Santa Fe Trail

Santa Fe Trail Community Corrections (SFTCC) is a community-based intensive supervision probation agency located in Dodge City, Kansas. The Kansas Department of Corrections (KDOC) funds SFTCC, with oversight by KDOC, the Ford County Board of Commissioners, and the SFTCC Advisory Board. The agency assists adult felons in becoming productive, law-abiding members of the community.

Programs

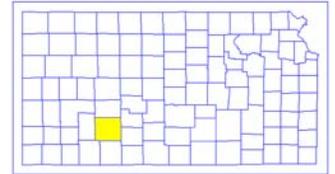
- Adult Intensive Supervision Program
- Anger Control/ Domestic Violence Class
- Dealing with Stealing Class
- Drug and Alcohol Education Class
- GED Program
- Job Readiness and Retention Program

Highlights & Accomplishments

Santa Fe Trail Community Corrections actively supervised an Average Daily Population (ADP) of 170.1 probationers in FY 08. Intensive Supervision Officers documented 22,542 probationer contacts and 960 interventions. Probationers were tested for drugs or alcohol 2,598 times, and performed 3,364.75 hours of community service work. Probationers paid \$125,048.85 in court related fees and restitution.

SFTCC successfully operates the Fugitive Location Program having arrested 39 absconders in FY 2008. We maintain our web site (www.fordcounty.net/commcorr) that highlights agency programs and current fugitives.

SFTCC continued to focus on increasing the number of successful terminations in FY 08, and reducing the condition violator rate (probationers sent to prison for violating their probation). In FY07, our successful termination rate and our condition violator rate were both 37% of all closed cases. Through the dedication of our staff and an award of SB14 grant money, we were able to increase our successful termination rate to 54.6% on all closed cases in FY08. SFTCC also reduced our condition violator rate to 18%.



Santa Fe Trail Community Corrections

“Santa Fe Trail Community Corrections successfully operates the Fugitive Location Program, having arrested 40 absconders in FY 2006.”

Patrick Klecker

Patrick Klecker has served as the Director of Santa Fe Trail Community Corrections in Ford County, Kansas, since March 2005. He has worked for SFTCC for more than 12 years. He started his career with SFTCC as an Intensive Supervision Officer and has worked in all areas dealing with offender supervision and interventions. Mr. Klecker served 4 years in the U.S. Army, spending

two of them in Nuremberg, Germany. He received his education at Weber State University (Utah) in Psychology and Family Studies and did his graduate work at Auburn University (Alabama) in Family Studies. Mr. Klecker is a certified Drug and Alcohol Counselor and a certified Domestic Violence Counselor.



Patrick Klecker

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Director: Pat Klecker
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Av. Daily Pop.: 170.1



Community Corrections—Sedgwick County

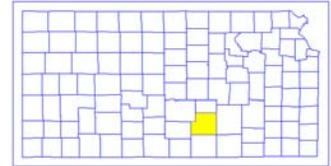
The Adult Intensive Supervision Program is the most widely used program in the Department of Corrections. This non-institutional measure allows clients sentenced by the court to live at home under rigorous intensive supervision. The program offers frequent urinalysis tests to detect drug use and frequent contact with employers, treatment providers and the offender. The degree of supervision is based upon identified needs and individual progress. The average term of probation is 18 months.

The Adult Facilities Division operates two programs located at 622 E Central & 623 E Elm. Since these programs are co-located, they are referred to as the Residential and Service Center (RASC).

The Residential Center is a highly structured 120-bed coed residential facility that emphasizes intense supervision and accountability and that monitors the offender's daily activities in the community and in treatment. All residents are expected to maintain full-time employment, placement in educational/vocational programming in the community, or they are expected to be in treatment. Emphasis is placed on mastering daily living skills, budgeting of personal income, completing court ordered requirements and preparing for eventual re-entry into community living. An offender's average length of stay at the Residential Center is 110 days.

The Service Center provides supervision, case management and intervention services to assigned offenders

from the Residential Center and the Intensive Supervision Program. Services are individualized based on the needs of the offender and are designed to reduce the risk of their re-offending and/or violating the terms of probation and being sent to prison. Services include job preparation/job seek, cognitive skills and individual and group counseling. The center has on-site mental health services provided by the community mental health center—COMCARE.



Sedgwick County Community Corrections

The Sedgwick County Residential and Service Center has on-site mental health services provided by the community mental health center—COMCARE.

Mark Masterson

Mr. Masterson is a native New Yorker who moved to Wichita to attend Wichita State University in 1969. He graduated with honors in 1973, earning a bachelors degree with major course work in sociology with emphasis in criminology. He went on to earn a masters degree in education (counseling) from WSU in 1978. He has been a National Certified Counselor since 1984.

Mark began working in corrections in 1982 as a juvenile court services officer in the 18th Judicial District. He has been with Sedgwick County since 1983. He rose through the ranks to administrator for youth services. In January 1998, he was named the Director of the Sedgwick County Department of Corrections.

He is a member of the American Correctional

Association and the American Counseling Association.

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Director: Mark Masterson
mmasters@sedgwick.gov

Av. Daily Pop. For AISP: 1,250.8
Av. Daily Pop. For Residential: 196
Number of AISP Staff: 55
Number of Residential Staff: 34



Mark Masterson



Community Corrections—South Central Kansas

South Central Kansas Community Corrections Agency serves four counties of the 30th Judicial District. These counties are Barber, Harper, Kingman and Pratt.

South Central Kansas Community Corrections Agency maintains an office in each of the counties it serves. An Intensive Supervision Officer (ISO) is assigned to a county and also lives in that county. By living in the county, the ISO is able to (1) maintain better contact with the offenders and (2) maintain a positive and productive working relationship with interested local stakeholders and the courts.

AISP Adult Intensive Supervision Probation is operated with a strong case management support component. Agency staff assist offenders in accessing resources as necessary to improve their ability to abide by the orders of the court

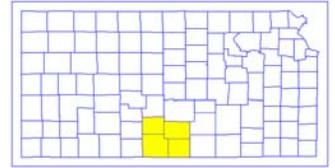
and the policies of the agency. Areas of concern are identified by administering the Level of Services Inventory - Revised (LSI-R) upon program entry. Areas of concern include but are not limited to: Education, employment, financial, family, marital relations, companions, D/A use, emotional and personal problems.

Anger Management South Central Kansas Community Corrections Agency offers an anger management class six times a year. Offenders who have committed a crime of physical or verbal aggression or who have violated their terms of probation by committing an act of physical or verbal aggression are required to attend this class. The class also takes offenders from court services and city courts. It needs to be noted that in the last several years almost every class will have one or two person who attend vol-

untarily.

Surveillance South Central Kansas Community Corrections Agency provides surveillance of its offenders on a limited basis. Surveillance monitors offenders outside the traditional agency work hours. Surveillance is a proven tool in that it (1) increases offender accountability, (2) increases offender pro-social behavior, (3) increases public safety and (4) decreases the number of offenders whose probation is revoked for technical reasons.

South Central Kansas Community Corrections Agency is proud of the agency staff for their tireless efforts in offender supervision and case management. South Central Kansas Community Corrections Agency is no less proud of the offenders who were discharged successfully (73.8%).



South Central Kansas Community Corrections

“Community Corrections is gentle pressure relentlessly applied.” - Bob Zeimer

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Director: David A Wiley
dawiley_99@yahoo.com

Av. Daily Pop.: 117.6

David A Wiley

David A. Wiley became director of the agency in April of 1993. This is the same time that he started his career with community corrections. He holds a bachelor's degree in both Sociology and Economics.

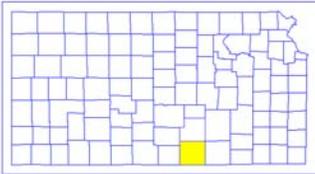
Prior to working in community corrections Mr. Wiley had a long career in the private sector with a large independent oil company as an area supervisor.



David A Wiley



Community Corrections—Sumner County



Sumner County Community Corrections

Components of the intensive supervision program are electronic monitoring, community service supervision, DNA testing, and drug testing.

Sumner County Community Corrections Agency serves the public and offenders in the 30th Judicial District.

The agency provides supervision and case management services for an average daily population (ADP) of 70 adult felony offenders and an ADP of 65 juvenile offenders. The agency has two primary goals: 1) provide intensive supervision with a strong case management component, and 2) hold offenders accountable to their victims and to the community. The agency seeks to improve the offender's ability to make better choices, which will provide the offender an opportunity to lead a productive life within the community.

The staff's highest priority is public safety. In addition to public safety, the staff is dedicated to assist offenders

in accessing both resources and referrals for interventions to meet the offender's needs. Staff members make appropriate referrals to local mental health providers for services such as anger management treatment, drug and alcohol treatment, Senate Bill 123 approved treatment, and psychological treatment. Resources within the community are utilized to make referrals for education programs, and employment/vocational services. Internal components of the agency are electronic monitoring/GPS, community service work, collection of cost/restitution, structured employment verification, and financial assistance with evaluations.

Sumner County Community Corrections has great expectations for the increase of staff and offender success with the implantation of evidence based practices.

Brad Macy



Brad Macy

Brad Macy received a Bachelors degree in both Criminal Justice and Sociology from Washburn University and began his employment with Sumner County Community Corrections in August 1994. Mr. Macy was hired as the agency's first Juvenile Intensive Supervision Officer. In December 2006, Mr. Macy was asked to serve as the Interim Director. He was officially appointed to the

Director position on July 10, 2007.

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Director: Brad Macy
bmacy@ksjjs.org

Av. Daily Pop.: 70.0



Community Corrections—Unified Government

The Unified Government Community Corrections agency is composed of the following divisions:

Adult Services

Pat Jackson, Administrator

This division is composed of an Administrator and three supervisors as well as twelve line supervision officers and one urinalysis/drug testing coordinator. This division provides direct supervision to adult felons in the community. This allows officers to provide strict and consistent levels of contact, urinalysis testing for illicit substances, and referrals to community resources. On an average, there are 576.9 active adult cases being supervised by the agency at any one time. Emphasis is placed on community safety enhancement as well as ensuring compliance with court orders of

probation. These services are funded through the Kansas Community Corrections Act Grant funds.

Pre-Trial and House Arrest Services

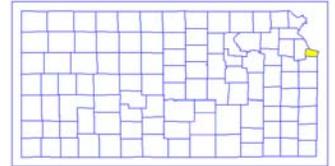
Brenda Leiker, Administrator

This division is composed of an Administrator, one line supervisor, two pre-trial specialists and three surveillance officers. This division provides the following services: adult/juvenile house arrest and electronic monitoring, bond supervision, and screening for adults and juveniles involved in the Wyandotte County criminal justice system.

Drug and Alcohol Treatment Services

Cheryl Rome, Clinical Director

This will be the sixth year of existence for the agency's State of Kansas Accredited Drug and Alcohol Treatment (ADAPT) program. On-site and off-site services are provided to adults and juveniles under the agency's supervision.



Unified Government Community Corrections

The State of Kansas' only fully implemented and operational Family Oriented Juvenile Drug Court.

Information:

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Fax: (913) 573-4181

Director: Phil Lockman
plockman@wycokck..org

Av. Daily Pop.: 576.9

Phil Lockman

Phillip Lockman, Director of the Unified Government Department of Community Corrections has been in the position for eight years. He has been in the field of corrections for twenty years. He was previously the Deputy Director for the department and also the interim Chief Information Officer for the Unified Government.

Prior to coming to Wyandotte County he was the

Director of the Cowley County Community Corrections Department in Winfield, Kansas. He is the past president of the Kansas Community Corrections Association.

Mr. Lockman graduated from the University of Kansas with two Bachelor's Degrees in 1985, one in Sociology and one in Economics.



Phil Lockman



Parole Services

The Parole Services section within the Department's Community and Field Services is responsible for community-based case management supervision of offenders who have been released from Kansas correctional facilities on parole, post release supervision, or conditional release, or from other states on probation or parole who are supervised under the terms of the Interstate Compact. The purpose of case management supervision is to enhance community safety by using results driven management to assist the offender in reintegrating to the community as a law abiding citizen.

Field supervision functions are organized into two parole regions—the Northern Parole Region and the Southern Parole Region. Each region is administered by a regional parole director. The regional directors report to the Deputy Secretary of Community and Field Services, Keven Pelant.

The department has parole offices in 19 Kansas communities. Since 1994, the department has contracted with Northwest Community Corrections to provide post-incarceration supervision of offenders in 17 northwestern Kansas counties.

Parole Offices & Personnel:

The primary classification of staff employed in the parole services section is

Parole Officer. There are 103 parole officers working across the state. Fifteen parole supervisors are responsible for supervising parole officers along with the daily management of parole offices. Larger parole offices may house additional personnel such as support staff and employment/cognitive specialists who provide services for offenders. In addition, many parole offices provide space for contract treatment providers to provide services to offenders. This sharing of resources allows for an enhanced level of collaboration in the case management of offenders.

Additional information about the services provided in each of the Parole Regions is available starting on page 94 of this report.

Supervision Services:

With over 5,800 offenders under supervision across the state, parole officer caseloads average at least 55 people. Caseload sizes vary by geographic area and can also be impacted by the use of specialized caseloads. Larger urban parole offices often use specialized caseloads to help increase efficiency and the effectiveness of caseload management. Commonly specialized caseloads include those for sexual offenders, mentally ill offenders, DUI offenders, and those whose classification assessment

indicates that they pose a lower risk to recidivate.

The Department of Corrections provides services through contract providers for a limited number of programs. Sex offender treatment is required for offenders being supervised as sexual offenders and weekly sessions are offered in a variety of locations around the state. Community residential beds provide transitional living services to offenders who do not have a viable residence plan. Unfortunately, the need for assistance often outnumbers the amount of program space available.

Additional classes and services are provided for offenders in a variety of locations. They may include employment assistance, cognitive behavioral programming, mental health support groups and batterer's intervention. Business developers are available in two locations to help identify and build employment opportunities for offenders.

When necessary resources are not available through contract or parole staff, offenders utilize services that are available in the local communities. Where available, department volunteers may also assist with program delivery and support services.



Chris Rieger, Manager for Parole Services



Parole Services (cont'd)

The Department of Corrections uses the Level of Services Inventory – Revised (LSI-R) as a classification tool. The level of supervision provided and the areas of focus during case management are indicated by the assessment process. Higher risk offenders meet with a parole officer more frequently than those with lower risk or need scores in order to work more intensively together to safely reintegrate into the community as a part of the case management process. Programming needs and resource referrals are made using information from classification assessments.

During the course of supervision, offenders may encounter difficulties with reintegration or lifestyle issues which are addressed through post release case management, use of resources and sanctions. Common challenge areas are housing, transportation and substance abuse. When violations of supervision conditions occur, parole officers impose sanctions and make referrals to needed resources. Violations that are serious in nature or represent a risk to public safety result in an offender being returned to a correctional facility. Offenders serving determinate sentences generally serve 90 to 180 days upon revocation, which is determined by Kansas statute, while offenders serving indeterminate sentences serve a pe-

riod of time determined by the Kansas Parole Board.

Staff training:

Parole staff participate in a wide variety of training courses, both at the time of hire and for continuing education on an annual basis. Parole officers are required by statute to complete 200 hours of training to earn certification. Courses include supervision procedures and policy, case management, motivational interviewing, computer training, safety training and self defense. Parole officers in Kansas, with the exception of Parole Enforcement and Special Enforcement Officers, do not carry firearms but are trained in the use of pepper spray, which they may carry during the course of their duties.

Technology:

Parole staff use a number of computer systems to access information and maintain detailed notes regarding offender supervision. They may also view GPS surveil-

lance information, communicate with courts, jails, and resource providers. As a result, maintaining current equipment is a priority. As part of an on-going process, a portion of all computer equipment is replaced annually.

To enhance safety and communication, cell phones are available for parole officers to use when making home contacts and community visits. Officers who supervise multi-county areas and meet with offenders outside of their home office may be issued wireless cards to allow them to utilize the necessary computer systems while away from their office.

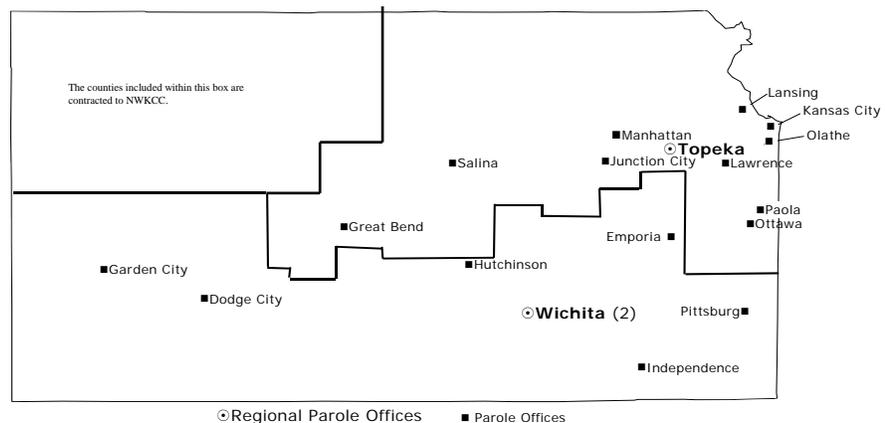
Changes during the Year:

Parole staff continue to refine their use of evidence-based practices in the case management of offenders. Many offices have implemented group reporting for offenders in specific populations such as unemployment, low risk, etc.

Employment and Cognitive Specialists were added in Wichita, Topeka and Kansas City to help provide needed services to offenders. These positions have allowed an expansion of the employment and cognitive thinking groups that are provided for offenders.

Next Steps for the Parole Services Division:

- Continue to refine staff skills in strategic case management, motivational interviewing, and risk reduction work
- Along with reentry staff, increase the level of work with offender families as partners in the supervision and risk reduction process
- To increase effectiveness of treatment and programs, locate or create resources within staff skills, or community resources that we need as a part of the community's focus on helping make Kansas safer





Parole Services (cont'd)

Governor's Sex Offender Initiative

Unit Formation:

The Sex Offender/GPS Unit was formed in July 2006 as an initiative from Governor Sebelius. The purpose in creating this unit was to enhance supervision of sex offenders who have committed multiple sex crimes against children. The unit is comprised of eight parole officers and one parole supervisor. Two of these parole officers have received specialized law enforcement training, and are working as Parole Enforcement Officers. The eight parole officers are strategically located in five parole offices across the state (Kansas City, Olathe, Topeka, Wichita, and Hutchinson). There are currently 277 sex offenders assigned to this unit, and the average caseload per officer over the past two years has been approximately 34 sex offenders.

The Team Approach to Case Management:

Parole officers assigned to the Sex Offender/GPS Unit have worked closely with other KDOC partners to provide a high level of case management. The vast majority of sex offenders are required to participate in sex offender treatment. Parole officers routinely attend these counseling sessions, and actively collaborate with the offenders and their therapists. This close working relationship has been

very effective, and communication between parole staff and treatment staff has greatly improved. In addition, parole officers have worked closely with victim services representatives across the state, as well as re-entry case workers to find the most suitable and appropriate housing for sex offenders.

Risk Reduction and Reentry Managers were hired in each parole region to help further reentry initiatives and assist Parole Directors with administrative functions.

Work has continued to reduce the need for offender revocations. Case management strategies and available resources are used to address violations and manage offender risks and needs.

Usage of GPS (Global Positioning Satellite) Monitoring:

Sex offenders assigned to the Sex Offender/GPS Unit, are required to wear GPS (Global Positioning Satellite) ankle bracelets for their entire parole/post-release supervision term. These GPS units constantly store data, and parole officers can view an offender's current or past location at any time they choose, through the use of an Internet mapping system. Parole officers have

also been able to use the GPS to conduct residence verifications on their sex offenders, and help make certain that these offenders are actually living at their registered address. Parole officers assigned to the unit spend a great deal of time verifying that the sex offenders they supervise are in compliance with any and all current sex offender registration laws.

In the past year, the GPS technology has proven to be a very effective case-management tool. Less than ten sex offenders in the past two years have cut off their bracelets, and absconded their parole supervision. This number is quite good, considering the Sex Offender/GPS Unit has carried an average caseload of 268 offenders during the past year. Parole officers are assisted in Kansas by five technical support GPS contract staff. These contract staff have been provided office space within the parole offices, which gives parole officers better access any time they need technical assistance on GPS related issues. GPS has been very helpful in tracking sex offenders, and has also been used to set up exclusion zones (places where offenders should not be) which aid in keeping offenders away from victims and out of areas that may elevate their risk to the community.

Within the past year, Reno County had a serial rapist at large, that had victimized several women in a short period of time. Parole officers were able to assist local authorities and the KBI by running GPS proximity reports of all the victim's residences, and ruled out all of the sex offenders that were being monitored by parole services at the time. The authorities shifted their focus from these offenders and eventually arrested a suspect who was not under parole supervision.

Computer Searches:

For the past few years, parole officers assigned to the Sex Offender/GPS Unit have been receiving specialized training on cyber crimes and conducting computer searches. Many of the sex offenders supervised by this unit are proficient with computers and have computers in their homes. With the increase in online services such as My Space, Facebook, etc., there was a need to determine that sex offenders were not attempting to electronically solicit children, or attempting to view child pornography on the Internet. This type of investigation does require a high level of expertise, and the Unit has been greatly assisted in these searches by detectives assigned to the EMCU (Exploited and Missing Children's Unit).



Parole Services (cont'd)

Interstate Compact

The Interstate Compact for Adult Offender Supervision (ICAOS) is a reciprocal agreement between states which exists to regulate the transfer of supervision for adult parole and probationers across state boundaries. All fifty states are members of this interstate agreement,

as are the District of Columbia, Puerto Rico and the U.S. Virgin Islands. There is a membership fee for this partnership which is formula based on the number of offenders transferred and received for supervision and state population. Kansas paid \$27,030 in 2008 as a

fee for membership. Each state assigns a Commissioner who is responsible for management of the Compact in their respective state. Currently, Keven Pellant, Deputy Secretary for Community and Field Services, with the Department of Corrections is the

Commissioner.

Kansas is an active member with participation of offender transfers noted below under active supervision (as of September 30, 2008)

Kansas offenders transferred out of state	
Probation	940 (64.2%)
Parole	524 (35.8%)
TOTAL:	1,464

Compact (other states) offenders transferred to Kansas	
Probation	1,278 (73.5%)
Parole	461 (26.5%)
TOTAL:	1,739

A national office for the Interstate Compact for Adult Offender Supervision (ICAOS) (<http://www.interstatecompact.org>) is housed in Lexington, KY, providing member states with oversight and assistance in administering the Interstate Compact.

The Kansas Department of Corrections employees six full time staff members to facilitate Kansas' participation in the Interstate Compact. In addition, the unit is charged with the following duties:

- Monitor all incoming/outgoing offenders for acceptance of supervision, arrival, progress, and violations.

- Review all incoming/outgoing requests for transfer.
- Respond to all incoming/outgoing requests for reporting instructions.
- Enter all NCIC warrants for Kansas parolees/post release offenders and respond to NCIC "Hits".
- Monitor Kansas parolees/post release offenders who release from prison to an out of state detainer and initiate supervision upon release.
- Monitor Kansas parolees/post release offend-

ers who are in out of state custody on new charges.

- Arrange for return of violators apprehended outside of the State of Kansas.

During the last several months, Interstate Compact staff have been assisting staff statewide with implementation of the national database which will revolutionize compact transfers and monitoring. This is an online database required for all participating states and is named the Interstate Compact Offender Tracking System (ICOTS).

Kansas Interstate Compact

staff will continue to monitor transfer activity; however once fully implemented, there should be much less "hands-on" activity involving compact staff since the system is essentially, "paperless." Compact staff will be responsible for maintaining user accounts and providing a "help desk" for staff using the database statewide.



Parole Services (cont'd)

Implementation of Evidence-Based Practices

2001 & 2002	Participated in a study of violation and revocation practices through the Center for Effective Public Policy. The study and related information was later published in a handbook by NIC titled <u>Responding to Parole and Probation Violations</u> .
Early 2003	Held a "Kick Off" event for parole staff. Speakers from outside the Department explained the philosophy behind the changes and formally introduced the move to evidence based practices.
March 2003	Began the implementation of the LSIR as an assessment and classification instrument: <ul style="list-style-type: none"> Parole staff were trained over time a year's time, with full implementation of the LSI-R for parole classification by January 2004. Policy changes were made to support the use of the LSIR.
October 2003	As a result of the study of revocation practices and the implementation of evidence based practices, violation and revocation policies were changed: <ul style="list-style-type: none"> Allowed more flexibility for line staff in determining interventions. Reduced the number of violations for which revocation was mandatory. The Behavior Response Adjustment Guide (BRAG) was developed, which included positive actions/reinforcements to be provided to offenders who do not violation release conditions.
2003	Michael Clark, MSW, CSW of Mason, Michigan provided strength based case management and interviewing training for parole staff. Training was provided through several sessions at different sites around the state.
October 2003	Mark Gornick provided training for Parole Supervisors on issues relating to the use of the evidence based practices and case management.
2004	Kim McIrvin and Jeff Larson, practitioners from community corrections in Iowa, presented training on case plans and case management to Parole Supervisors.
2004	Modified supervision standards to more closely reflect the Risk Principle and evidence based practices: <ul style="list-style-type: none"> Contacts to be driven by the case plan and offender issues rather than just meeting numerical requirements. Mandatory field and other contacts reduced to allow staff to spend more time on case management. Required less contact with low risk offenders so PO's could spend more time on high and moderate risk cases.
2004	Developed the position of Staff Development Specialist to direct staff training statewide and assist in the implementation of evidence based practices and risk reduction efforts.



Parole Services (cont'd)

Implementation of Evidence-Based Practices (cont'd)

2003 - 2005	On going work by the Director of Release Planning to enhance release planning and re-entry issues: <ul style="list-style-type: none">• Reentry program in Topeka• Housing specialist position• Cognitive program specialist• RADAC assessor• Discharge Planners in each facility• Re-entry program in Wichita
December 2004	Reviewed classification issues and contact requirements. Removed mandatory overrides for high supervision levels in some sex and DUI offenders.
2004/2005	The Cultural Assessment process provided an opportunity for staff and administrators to consider dynamics in the agency, discuss areas of concern and develop value statements for the future. Although not specifically related to the implementation of evidence based practices, this National Institute of Corrections program allowed staff to discuss issues and work toward a positive work environment.
2005	Developed the position of Director of Community Volunteer Resource Development. The position is to develop and coordinate resources for offenders, provided by volunteers in local communities and at parole offices.
2005	Implemented use of a new case plan form that focuses on the domains and information gained from LSI-R interviews. Provided Case Plan training for all parole staff.
2004 & 2005	Provide Advanced Communication and Motivational Skills training to all parole staff. This cognitive based, motivational interviewing communication program is designed to help parole staff in their work with offenders.
2005	Offering services to offenders and family members at parole offices, using both staff and volunteers: family orientation, employment groups, etc.
September 2005	Parole and programs staff began providing statewide community forums on sex offender management.
October 2005	The Topeka Parole Office was moved to the Topeka Workforce Center. Parole functions were combined with Reentry Program staff to provide more efficient operations. Placing both parole and reentry in close proximity to workforce staff has provided easier access to services for offenders.
December 2005	Begin providing training to staff on cognitive thought processes and group facilitation of the Thinking for a Change program.
December 2005	Implemented the Kansas Reentry Policy Council as well as the Reentry Steering Committee to review statewide issues/barriers and make recommendations to the legislature for policy changes.
March 2006	Implemented the Sedgwick County Reentry program to serve the 180 highest risk offenders returning to Sedgwick County in an intensive effort to increase public safety through successful reintegration..



Parole Services (cont'd)

Implementation of Evidence-Based Practices (cont'd)

July 2006	Merged three offices (Wichita North Parole, Wichita South Parole, Wichita Reentry) in Wichita into one. Meeting/group rooms were built into the floor plan of this office and in offices requiring new leases to provide for offender/community group interaction, such as family meetings, cognitive groups, GED classes, and substance abuse treatment groups. These rooms are also available to partnering agencies to conduct meetings.
July 2006	Began implementation of a sex offender/GPS (Global Positioning Satellite Monitoring) unit focused on offenders who have committed multiple sex offenses against children. The unit is composed of eight Parole Officer I's and one Parole Supervisor strategically located across the State of Kansas. Negotiated a new contract for GPS Monitoring services.
September 2006	Developed two Substance Abuse and Mental Health Specialist positions (1 at SRS and 1 at KDOC) to identify barriers related to substance abuse and mental health issues and collaborate between agencies to address policy issues.
2006—2007	Initiatives continued to utilize more efficient case management as a mechanism to reduce revocations and enhance community safety.
2006—2007	Multiple training initiatives continued for parole staff providing more effective case management. Training includes: <ul style="list-style-type: none"> • Level of Services Inventory-Revised (LSI-R) • Cognitive Reflective Communication • Advanced Communication, Motivational Strategies • Thinking for a Change • Sex Offender 101 as well as more advanced training • Offender Workforce Development
2006—2007	Enhancements were made to the Total Offender Activity Documentation System (TOADS), providing easier documentation of offender services. The TOADS Offender good time documentation process was automated to require less officer sentence computation and automatic population of the sentence record in the Offender Management Information System (OMIS).
2006—2007	A release planning document was developed and instituted which contains information needed by parole staff to investigate the release plan. Replies to release plan investigations can be done by e-mail simplifying and reducing the time for investigation completion.
2006—2007	Parole services and reentry continued to focus on service specialization, specifically in the major offices of Topeka, Kansas City, and Wichita. Specialization includes staff assigned to: <ul style="list-style-type: none"> • Sex offenders • Gang members • Mentally Ill offenders • Violent Offenders assigned to prison segregation units • Interstate Compact Offenders • Offenders with Employment Challenges • Victim Services



Parole Services (cont'd)

Implementation of Evidence-Based Practices (cont'd)

2006—2007	Funding was allocated to develop a new database for the department. A search was made for the proper platform and a gap analysis to determine current and desired functions was completed.
February 2007	Established a “Round Table” to provide a forum for Topeka community members to have a voice in Topeka Reentry issues. Cognitive Thinking and Employment Groups began being held in parole offices.
July 2007	Implemented a Community Developer and Coordinator position for the Southern Parole Region to develop and coordinate volunteer services in the community.
July 2007	Developed a team of skills developers to deliver training to case managers with emphasis on proper utilization of risk instruments as well as development/enhancement of motivational interviewing skills.
2008	Added Employment and Cognitive Specialists to provide targeted services to offenders on community supervision. Added a Business Developer in the Topeka area to communicate with employers and develop employment resources for offenders on supervision.
2008	Risk Reduction and Reentry Managers were added in each parole region to assist Parole Directors and Supervisors with administrative oversight and management.
2008/2009	New parole officers began attending newly implemented Case Management training sessions, in addition to their basic training requirements. Existing parole staff attended selected sessions from the Case Management training: Case Management Principles and Practices, Crime Victims and Case Management, and Cognitive Behavior Interventions.
2009	Provided training sessions for both parole and community corrections staff: Using Person Centered Case Management to Promote Effective Community Integration. The training is designed to enhance staff’s strategic communication and case management skills.
2009	The Kansas City and Wichita offices began offering resource workshops and information for newly released parolees in conjunction with the intake process.
2009	Continued work to increase efficiency in the use of the case plan format in the TOADS (Total Offender Activity Documentation System) computer system.



Parole Services (cont'd)

Statewide Highlights & Achievements

Revocations, absconding, & reconvictions

Parole staff complete risk reduction specific training in parole officer basic training and in annual training activities. Further, supervisory staff along with skill developers reinforce the utilization of risk reduction skills during day to day case management with offenders.

These risk reduction skills along with risk reduction efforts implemented by fa-

cility staff, contract service provider staff and other community based staff have contributed to reductions in several statistical areas. Each of these areas are viewed as common indicators of offender recidivism behavior. Reductions in any or all of these would indicate risk reduction efforts are contributing to less re-offending behavior and less violation behavior ending in revocation.

The number of offenders being revoked for condition violations and return to prison has decreased 48% since 2003. The number of offenders who are on abscond status is down 70% since 2000. The number of parolees with a new conviction while on parole supervision is down 35% when the 2004 to 2007 time period is compared to the 1998 to 2000 time period.

**PRISON POPULATION:
DOWN 7.5% FROM 2004**

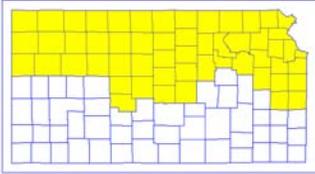
**PAROLE REVOCATION RATE:
DOWN 48% FROM 2003**

**PAROLE ABSCONDERS:
DOWN 70% FROM 2000**

**PAROLE RECONVICTION RATE:
DOWN 35% FROM 1998-2000 AVERAGE
TO 2004-2007 AVERAGE**



Parole Services (cont'd)



Northern Parole Region

Northern Parole Region

Programs

Freedom Education Center

Located in the Topeka Parole Office. Accredited secondary education program, computer based, in which parolees are able to work independently and achieve a high school diploma.

Sex Offender Treatment Program

Contracted community based sex offender treatment program which offers a comprehensive treatment approach to parolees statewide. Services are provided in the Parole Offices as well as in the community.

Drug & Alcohol Treatment

Utilizes a variety of community based drug and alcohol treatment providers which offer assessment and counseling to parolees statewide. Services are provided in the Parole Offices as well as in the community.

Community Resource Workshops

Workshop held for parolees and their families which addresses the available community resources within a specific area. Information and assistance is provided by parole staff and volunteers in the Parole Offices.

Employment Workshop

Workshop held for parolees which offers assistance in locating and securing gainful employment within the community. Topics include skill assessment, interest assessment, employment barriers, interview techniques, application completion, etc. This

workshop is provided by trained Offender Workforce Development Specialists (OWDS), parole officers and volunteers and is held in the parole offices..

Cognitive Group Group counseling modeled on the "Thinking For A Change" program. Group is facilitated by parole officers and held in the parole offices.

Women's Support Group Group which offers female parolees emotional support, guidance and a forum to discuss problems and issues they are experiencing following incarceration. Group is facilitated by parole staff and volunteers, and is held in the parole office (Topeka & Kansas City).

Batterer's Intervention Topeka Parole Office hosts this group. The facilitator is an accredited domestic violence advocate from the community, and is provided for those parolees, both male and female, with a history of domestic violence.

Re-Entry Initiatives

Parole-Facility Interaction Groups Parole Officers go into the prison facilities each month and conduct group sessions with inmates approaching release. Topics for discussion include a motivational speech, discussion of the conditions and expectations of parole supervision, and resources within the community.

Release Planning Conference Calls Conference call to discuss release planning issues with the inmate, assigned parole officer, correctional counselor, unit team members, institutional parole officer, inmate family members, potential employer, community service providers, etc. Call should include anyone involved with the offenders reintegration back into the community. Takes place 3 months prior to the inmates discharge from facility.

Highlights & Accomplishments

New office facilities for Salina & Olathe Parole Offices.

Late night office hours in every parole office in which two or more parole officers are housed. Office remains open until 8:00 PM at least one night per week in the smaller offices, and as many as four nights per week in the metropolitan offices.

During the fall, female parolees in the Topeka Parole Office took part in the P.E.A.R.L. (Performing to Empower Awareness and Reinvent Lives) project. The parolees performed monologues of their life stories, while challenging themselves to find new modes of personal expression to help reinvent their lives. The performances were presented at the Lawrence Arts Center, the Topeka-Shawnee County Public Library and the Topeka Correctional Facility.

During Fall 2008, the female parolees in the Topeka Parole Office took part in the "Performing to Empower Awareness and Reinvent Lives (PEARL)" project.

Information:
1430 SW Topeka Blvd
Fl 3
Topeka KS 66612
(785) 296-3579
(913) 829-6207 ext 25
Fax: (785) 296-0744

Director: Peggy Lero
PeggyL@doc.ks.gov

Administrative Asst:
Sarah Newell



Parole Services (cont'd)

Southern Parole Region

Programs

Sex Offender Treatment Program Contracted community based sex offender treatment program which offers a comprehensive treatment approach to parolees statewide. Services are provided in parole offices and in community locations.

Drug & Alcohol Treatment Utilizes a variety of community based drug and alcohol treatment providers which offer assessment and counseling to parolees statewide. Services are provided in the Parole Offices as well as in the community.

Family Education Workshops Educational based workshops for family members of offenders prior to release.

Employment Workshop Workshop held for parolees which offers assistance in locating and securing gainful employment within the community. Topics include skill assessment, interest assessment, employment barriers, interview techniques, application completion, etc. This workshop is provided by trained Offender Workforce Development Specialists (OWDS), parole officers and volunteers and is held in the parole offices and at workforce centers in the community.

Cognitive Group Group counseling modeled on the "Thinking For A Change" program. Group is facilitated by parole officers and held in the parole offices.

Re-Entry Initiatives

Parole-Facility Interaction Groups Parole Officers go into the prison facilities each month and conduct group sessions with inmates approaching release. Topics for discussion include a motivational speech, discussion of the conditions and expectations of parole supervision, and resources within the community.

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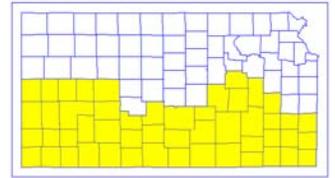
Highlights & Accomplishments

Parole staff received training on group reporting strategies for lower risk

offenders. Group reporting is viewed as an effective time management tool, allows more time to focus on higher risk offenders, and encourages pro-social activity reinforcement by group participants and supervising officers. In September, low risk offenders were being seen via group reporting across the region.

In late summer, parole officers who specialize with a caseload of documented gang members began meeting with local law enforcement officers and other community supervision agency staff. This group shares information and supervision strategies regarding high risk gang members living in the 67214 zip code as a part of the New Communities Initiative in Wichita.

Global Positioning Satellite (GPS) technology equipment that tracks the location of offenders wearing GPS devices has been a supervision strategy for several years. In the fall, based upon an agreement between the KDOC, City of Wichita, and contract providers of GPS equipment, data is now shared beyond the KDOC. GPS data information is sent daily to city staff who provide the information to local law enforcement officials as a part of crime prevention and crime resolution efforts.



Southern Parole Region

GPS data information is now sent daily to select Wichita city staff who provide the information to local law enforcement officials as a part of crime prevention and crime resolution efforts.

Information:
212 S. Market St.
Wichita KS 67202-3804
(316) 613-7214
Fax: (316) 262-0330

Director: Kent Sisson
KentS@doc.ks.gov

R3 Manager: Aimee Huffman



“The Kansas Department of Corrections operates eight correctional facilities in nine Kansas communities.”

Facilities Management

The Kansas Department of Corrections operates eight correctional facilities, with units located in nine Kansas communities.

Correctional facilities, their administrative subunits, and commonly used abbreviations are listed as follows:

- | | |
|---|--|
| El Dorado Correctional Facility (EDCF)
Central Unit
North Unit
Reception and Diagnostic (RDU) (males) | Larned Correctional Mental Health Facility (LCMHF)
Central Unit
West Unit |
| Ellsworth Correctional Facility (ECF) | Norton Correctional Facility (NCF)
Central Unit |
| Hutchinson Correctional Facility (HCF)
Central Unit
East Unit
South Unit | Topeka Correctional Facility (TCF)
Central Unit
Reception and Diagnostic Unit (RDU) (females) |
| Lansing Correctional Unit (LCF)
Central Unit
East Unit | Winfield Correctional Facility (WCF)
Central Unit
Wichita Work Release Unit (WWR) |

Management Responsibilities

The Division of Facility Management, under the guidance of the Deputy Secretary of Facility Management Chuck Simmons, is responsible for the oversight and coordination of facility-based operations and inmate movement, while daily operations are the responsibility of the respective facility wardens. Central office responsibilities include:

- System-wide policies and procedures
- Oversight of facility operations
- Capital improvements

planning and project management

- Inmate claims, grievances, and correspondence
- Inmate classification
- Inmate population management
- Sentence computation
- Interstate corrections compact
- Sex predator commitment review and tracking

All KDOC facilities have

achieved accreditation by the National Commission on Correctional Health Care. While KDOC has also historically achieved accreditation by the American Correctional Association, the maintenance of that accreditation status has been suspended due to budgetary constraints. The department does plan to pursue reaccreditation as resources allow.

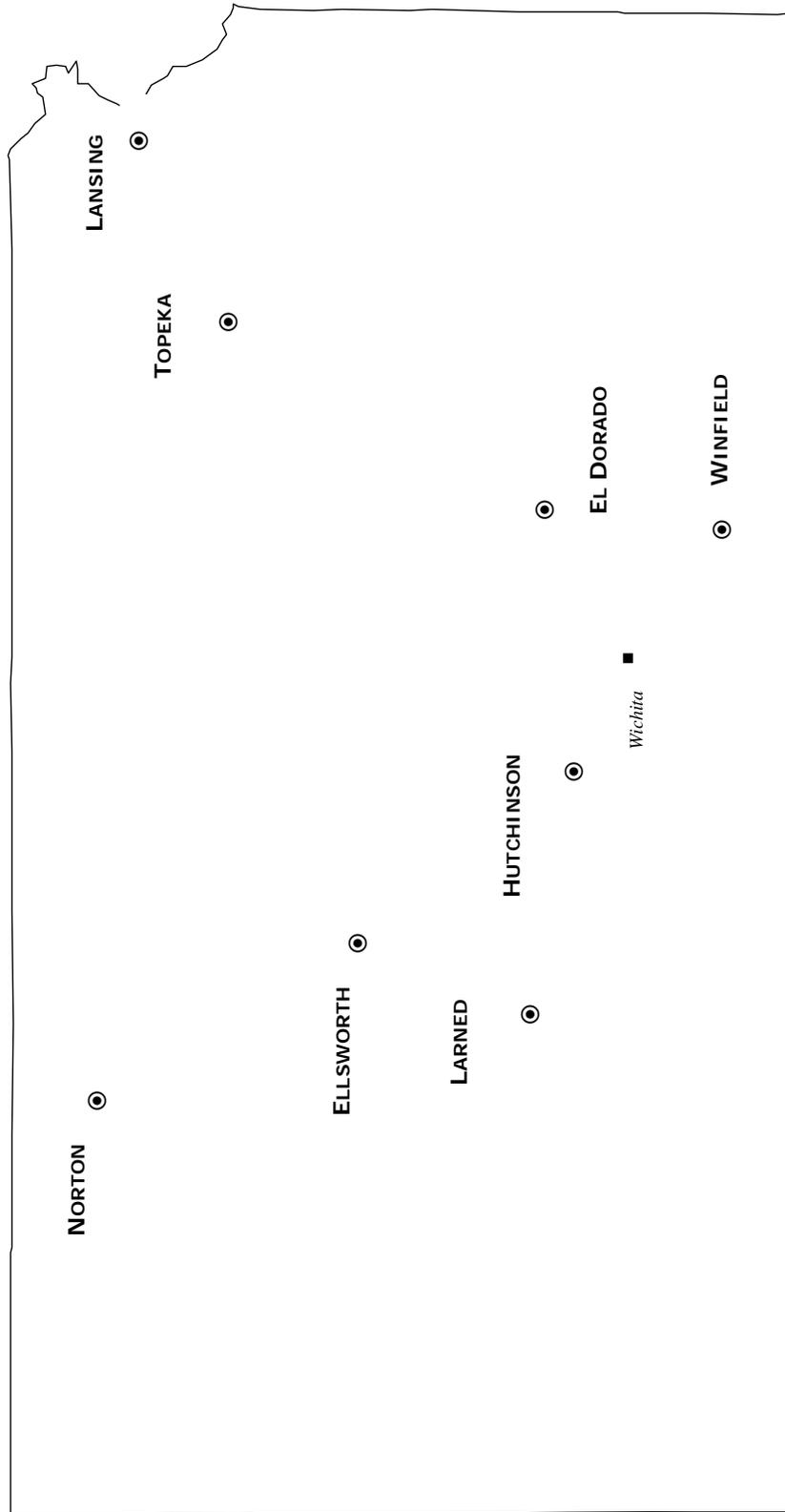
Information:
900 SW Jackson St Fl 6
Topeka KS 66612
(785) 296-5187
Fax: (785) 296-0014

Deputy Secretary:
Chuck Simmons
ChuckS@doc.ks.gov

Administrative Asst:
Pamela Boeckman
Number of Staff: 26



Location of KDOC Correctional Facilities



CENTRAL UNIT LOCATION

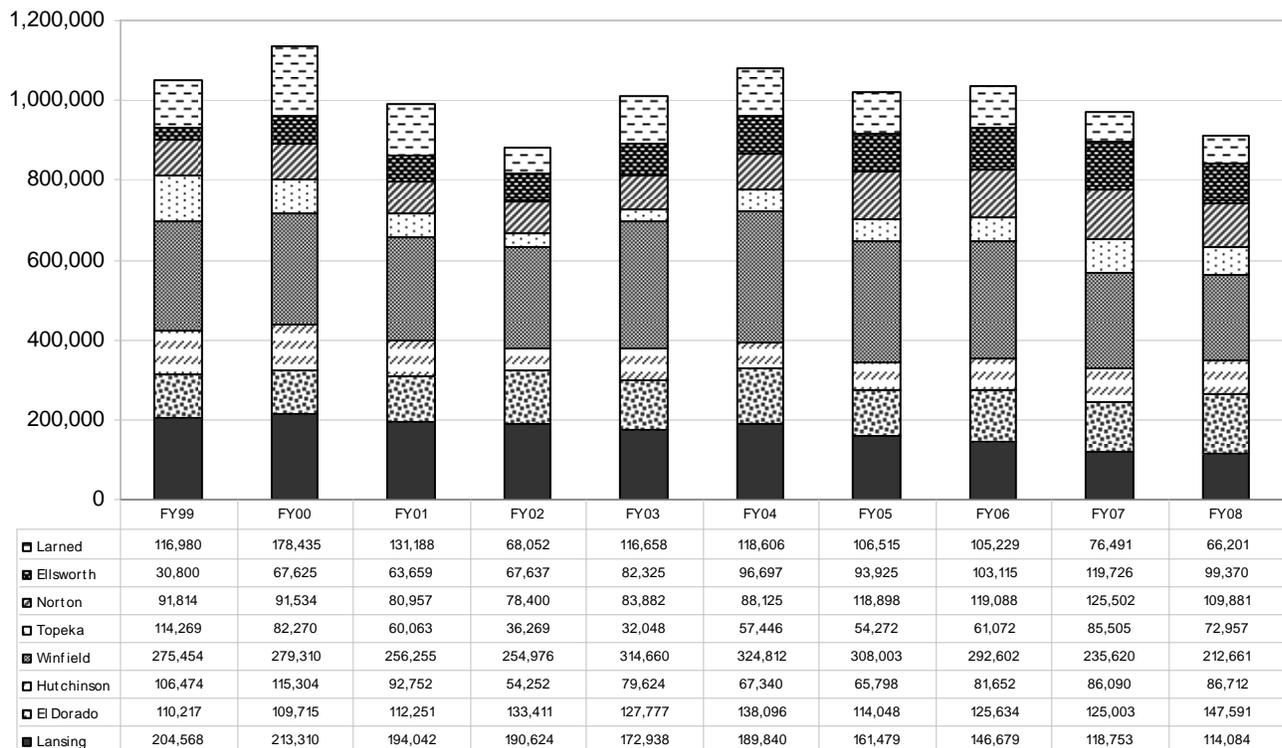
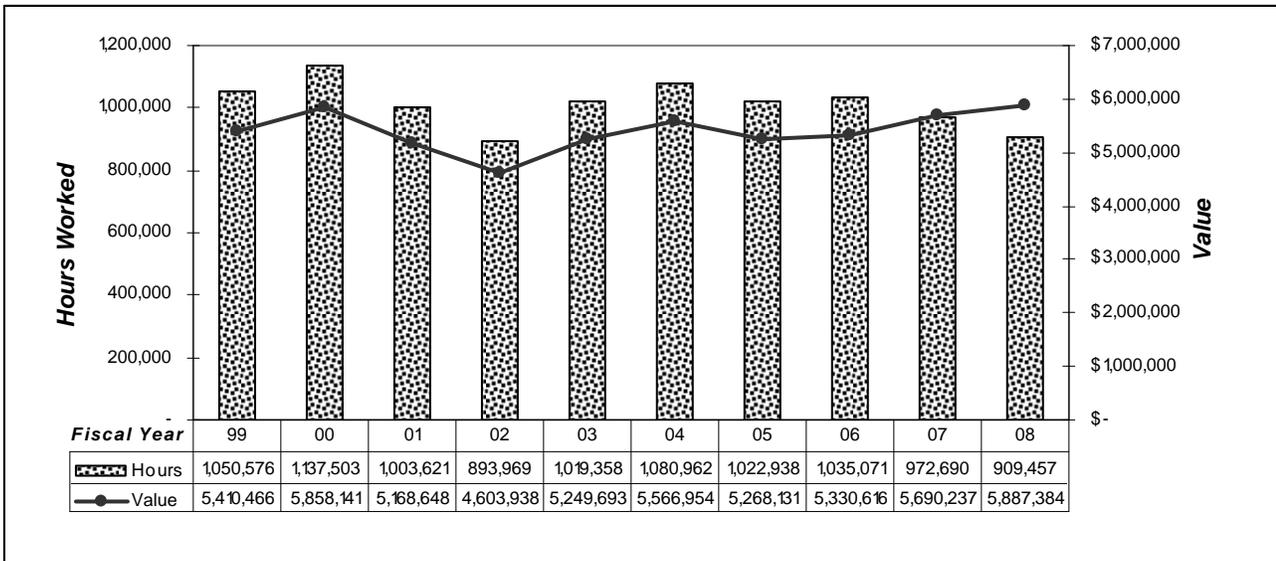
Administrative Subunit Location



Facilities Management (cont'd)

Graphs—Community Service Work

Total Hours & Estimated Value: FY 1999—FY 2008





Facilities Management (cont'd)

Graphs—KDOC Correctional Capacity

Location, Sex, & Security Designation as of December 31, 2008

Facility	Males					Females					Total
	Max	Med High	Med Low	Min	Total	Max	Med High	Med Low	Min	Total	
KDOC											
Lansing	842	895		708	2445						2445
Hutchinson	548	452	480	288	1768						1768
El Dorado	691	487		172	1350						1350
Norton			539	296	835						835
Ellsworth		794		38	832						832
Topeka						49	250	326	102	727	727
Winfield				804	804						804
Larned	150			218	368						368
Subtotal KDOC	2231	2628	1019	2524	8402	49	250	326	102	727	9129
Non-KDOC											
Larned State Hospital	95				95	20				20	115
Labette conservation camp				50	50						50
Female conservation camp					0				17	17	17
Contract jail		6			6						6
Subtotal Non-KDOC	95	6	0	50	151	20	0	0	17	37	188
Total Capacity	2326	2634	1019	2574	8553	69	250	326	119	764	9317

Capacity vs. Population as of December 31, 2008

- Total correctional capacity includes bed space in facilities operated by KDOC, as well as placements in facilities operated by other agencies pursuant to contract or interagency agreement.
- Several KDOC facilities are responsible for administration of minimum security satellite units located in other communities (e.g. Lansing is responsible for 80 beds in Osawatomie, El Dorado for 70 beds in Toronto, Norton for 128 beds in Stockton, and Winfield, 250 beds at Wichita Work Release.)
- Capacity numbers do not include 255 "special use beds" used primarily for infirmary and disciplinary segregation purposes.
- The December 31st female inmate population includes 15 federal inmates housed at Topeka pursuant to a contract with the U.S. Bureau of Prisons.

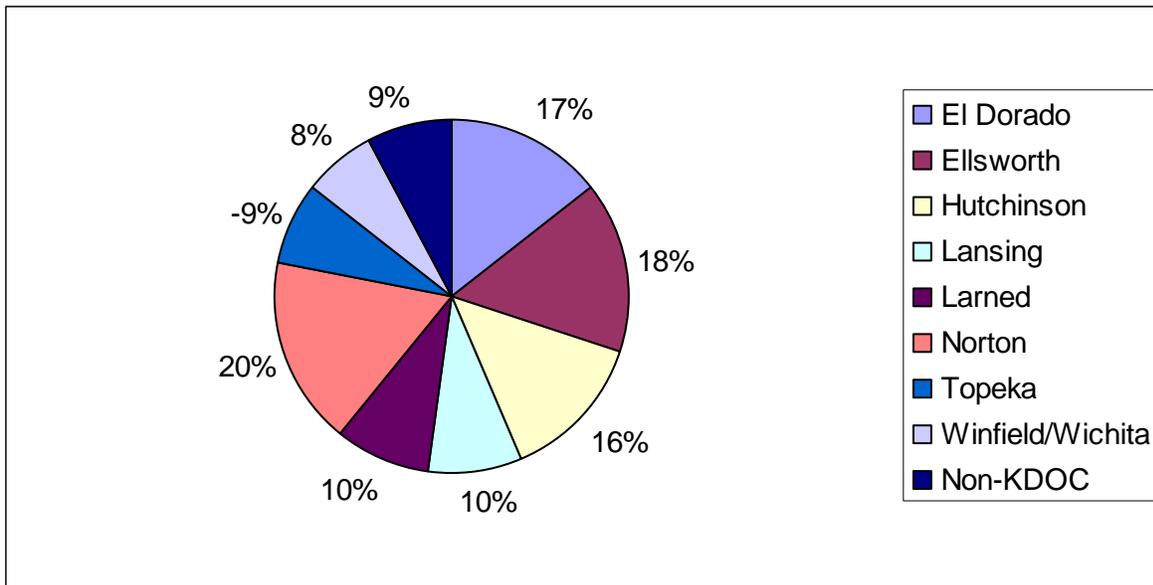
Facility	December 31, 2008	
	Population	Capacity
Males		
Lansing	2,323	2,445
Hutchinson	1,692	1,768
El Dorado	1,345	1,350
Norton	745	835
Ellsworth	810	832
Topeka	-	-
Winfield	643	804
Larned	320	368
Non-KDOC	91	151
Total Male	7,969	8,553
Females		
Topeka	569	727
Non-KDOC	18	37
Total Female	587	764
Grand Total	8,556	9,317



Facilities Management (cont'd)

Graphs—KDOC Correctional Capacity (cont'd)

Net Change in Capacity, by Facility: FY 1999—FY 2009 (through December 31, 2008)



Facility change as % of total net change

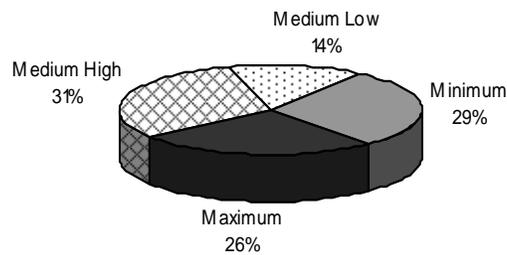
	July 1, 1998 (FY1999)			Change (1999-Dec 2008)			December 31, 2008		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
El Dorado	1,164	-	1,164	186	-	186	1,350	-	1,350
Ellsworth	632	-	632	200	-	200	832	-	832
Hutchinson	1,590	-	1,590	178	-	178	1,768	-	1,768
Lansing	2,335	-	2,335	110	-	110	2,445	-	2,445
Larned	258	-	258	110	-	110	368	-	368
Norton	612	-	612	223	-	223	835	-	835
Topeka	331	494	825	(331)	233	(98)	-	727	727
Winfield	710	10	720	94	(10)	84	804	-	804
Non-KDOC	81	5	86	70	32	102	151	37	188
	7,713	509	8,222	840	255	1,095	8,553	764	9,317



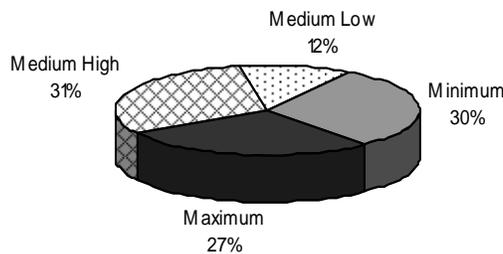
Facilities Management (cont'd)

Graphs—KDOC Correctional Capacity (cont'd)

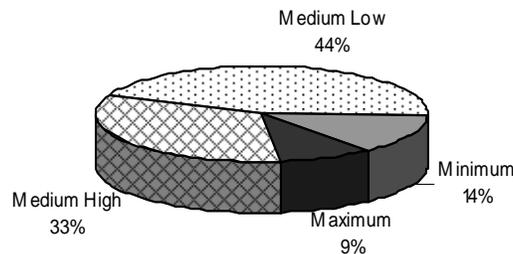
By security classification of bedspace



Males by security classification of bedspace



Females by security classification of bedspace

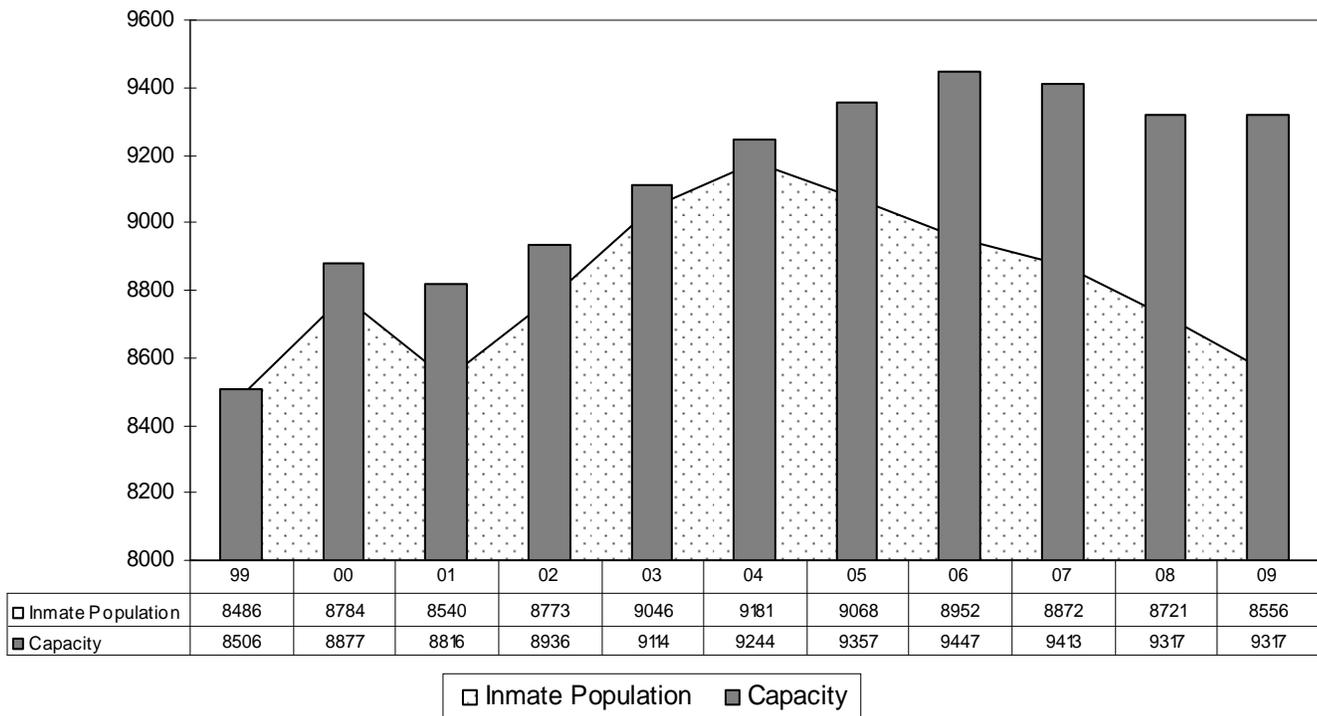




Facilities Management (cont'd)

Graphs—Population

Capacity vs. Inmate Population FY 1999—FY 2009 (through December 31, 2008)



During much of the past 11 years, KDOC managers and state policymakers have had to address the issue of providing adequate correctional capacity for steady and prolonged growth in the inmate population. In the late 1980s, capacity did not keep pace with the population—which, along with related issues, resulted in a federal court order in 1989. The order was terminated in 1996 following numerous changes to the correctional system. During the last half of the 1990s, increases in the inmate population were matched by capacity increases, but capacity utilization rates remained consistently high.

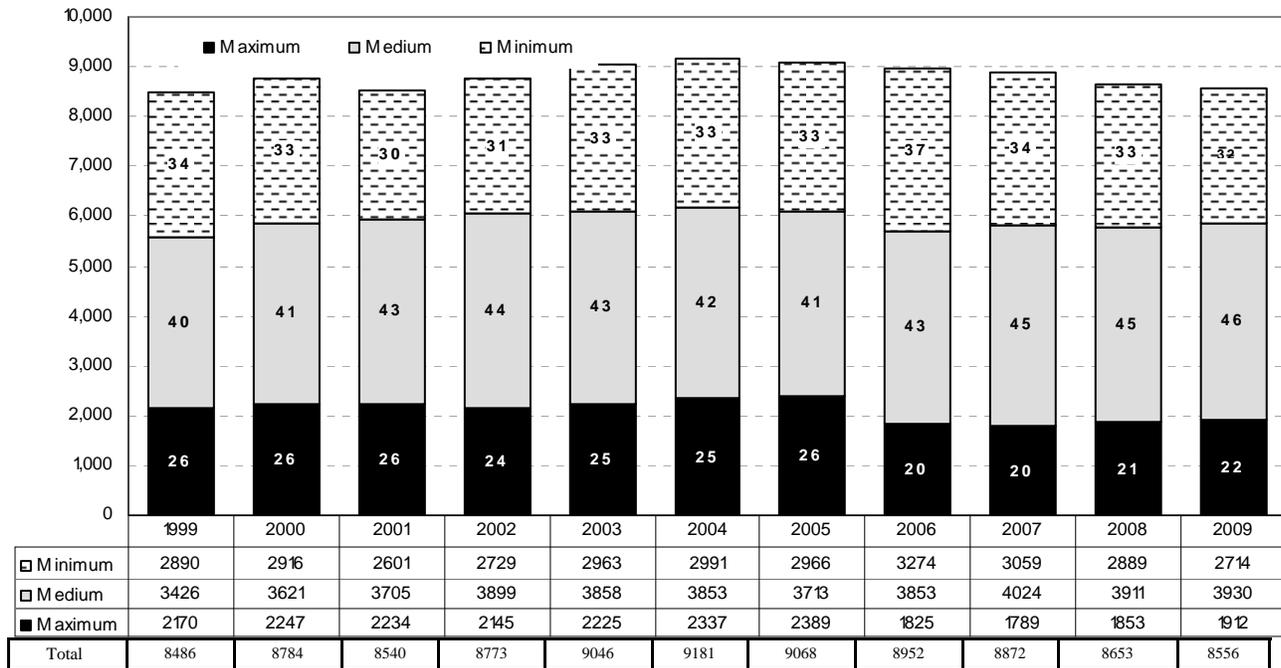
- Since FY 1998, the inmate population has increased by 2.8% and capacity has increased by 9.5%.
- Of the 10 complete fiscal years represented in the chart above, the June 30 inmate population represented 95% or more of capacity on 7 occasions. (90—95% is generally considered best practice.)
- Since 1998, the average June 30 capacity utilization percentage has been 97.2%.



Facilities Management (cont'd)

Graphs—Inmate Population

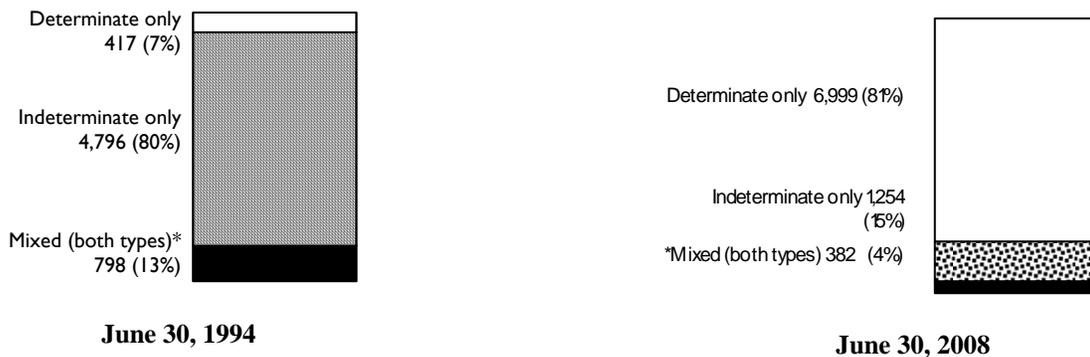
Year-End Inmate Population by Custody Level: FY 1999—2009 (12-31-08)



Numbers in bar segments represent % of total.

- Beginning in 2006, the figures reflect the redistribution resulting from the implementation of the revised custody classification system.

Distribution of the Inmate Population by Type of Sentencing Structure: After Passage of the Sentencing Guidelines Act (06-30-1994) vs. Present (06-30-2008)



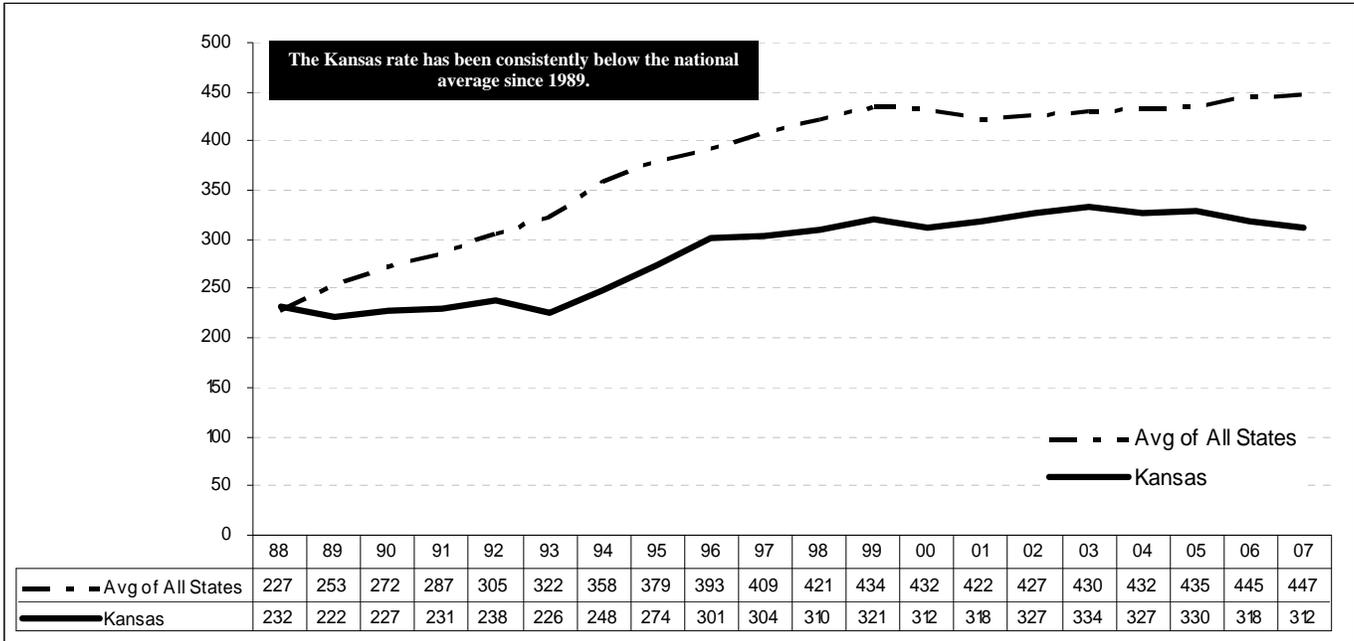
*"Mixed" indicates that both determinate and indeterminate sentencing are involved. It includes offenders who have active sentences for crimes committed both before and after July 1, 1993, as well as offenders with "old" sentences that were converted to a guidelines sentence. Sentence structure information was unavailable for 80 offenders in FY 94 and 18 offenders in FY 08.



Facilities Management (cont'd)

Graphs—Incarceration Rates: Kansas vs. Other States

Kansas Rate vs. Average for All States: 1988—2007 (Dec 31st each year) (number incarcerated per 100,000 population)



State Incarceration Rates: December 31, 2007

Rank	State	Rate	Rank	State	Rate	Rank	State	Rate
1	Louisiana	865	18	California	471	35	West Virginia	333
2	Mississippi	734	19	Colorado	465	36	New York	322
3	Texas	669	20	Alaska	447	37	New Mexico	313
4	Oklahoma	665	21	Ohio	442	38	Kansas	312
5	Alabama	615	22	Indiana	426	39	New Jersey	308
6	Georgia	563	23	Tennessee	424	40	Iowa	291
7	Arizona	554	24	South Dakota	413	41	Washington	273
8	Florida	535	25	Connecticut	410	42	Vermont	260
9	South Carolina	524	26	Maryland	404	43	Massachusetts	246
10	Kentucky	512	27	Wisconsin	397	44	Nebraska	243
11	Nevada	509	28	Wyoming	394	45	Utah	239
12	Missouri	506	29	Illinois	-	46	Rhode Island	235
13	Arkansas	502	30	Oregon	369	47	New Hampshire	222
14	Michigan	499	31	Pennsylvania	365	48	North Dakota	221
15	Virginia	490	32	North Carolina	361	49	Minnesota	181
16	Idaho	483	33	Montana	356	50	Maine	159
17	Delaware	482	34	Hawaii	338			

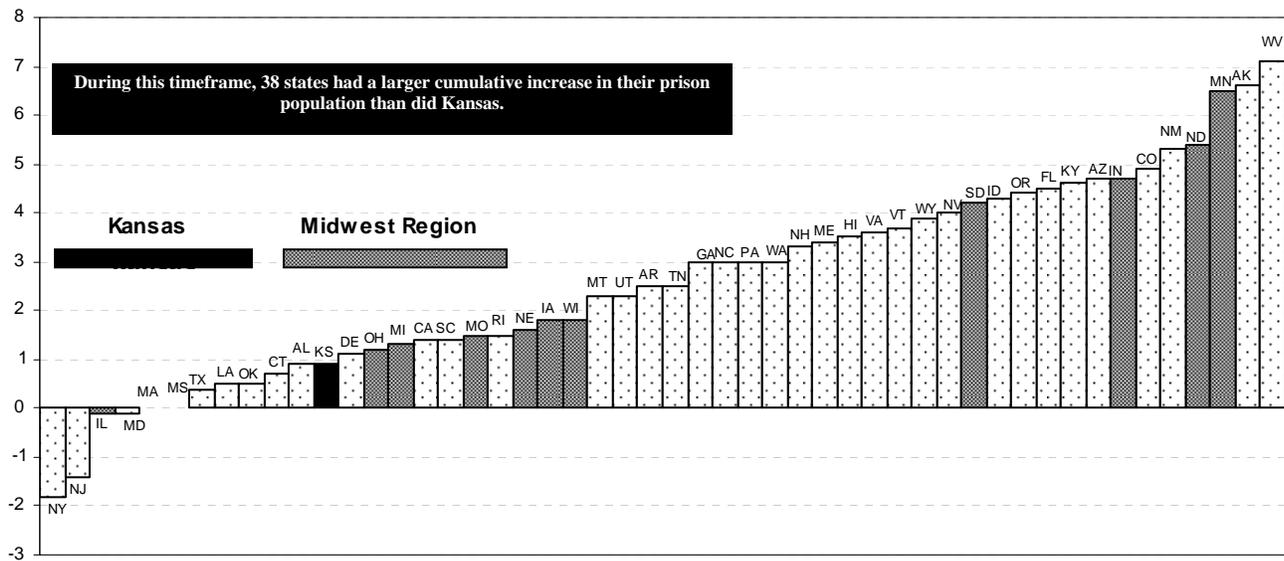
Notes: The following jurisdictions have integrated prison and jail systems: Delaware; Alaska; Connecticut; Hawaii; Vermont; and Rhode Island. Rates exclude federal prisoners. The number represents prisoners with a sentence of more than one year. Illinois did not provide data.



Facilities Management (cont'd)

Graphs—Percentage Changes in State Inmate Populations: 2000-2006

Kansas' Rank Relative to All Other States and to Midwest Region States



Percentage Change in State Inmate Populations

Rank		Total % Change	Rank		Total % Change	Rank		Total % Change
1	West Virginia	7.1	18	Hawaii	3.5	34	South Carolina	1.4
2	Alaska	6.6	19	Maine	3.4	36	Michigan	1.3
3	Minnesota	6.5	20	New Hampshire	3.3	37	Ohio	1.2
4	North Dakota	5.4	21	Georgia	3.0	38	Delaware	1.1
5	New Mexico	5.3	21	North Carolina	3.0	39	Alabama	0.9
6	Colorado	4.9	21	Pennsylvania	3.0	39	Kansas	0.9
7	Arizona	4.7	21	Washington	3.0	41	Connecticut	0.7
7	Indiana	4.7	25	Arkansas	2.5	42	Louisiana	0.5
9	Kentucky	4.6	25	Tennessee	2.5	42	Oklahoma	0.5
10	Florida	4.5	27	Montana	2.3	44	Texas	0.4
11	Oregon	4.4	27	Utah	2.3	45	Massachusetts	0.0
12	Idaho	4.3	29	Iowa	1.8	45	Mississippi	0.0
13	South Dakota	4.2	29	Wisconsin	1.8	47	Illinois	-0.1
14	Nevada	4.0	31	Nebraska	1.6	47	Maryland	-0.1
15	Wyoming	3.9	32	Missouri	1.5	49	New Jersey	-1.4
16	Vermont	3.7	32	Rhode Island	1.5	50	New York	-1.8
17	Virginia	3.6	34	California	1.4		All States	1.7

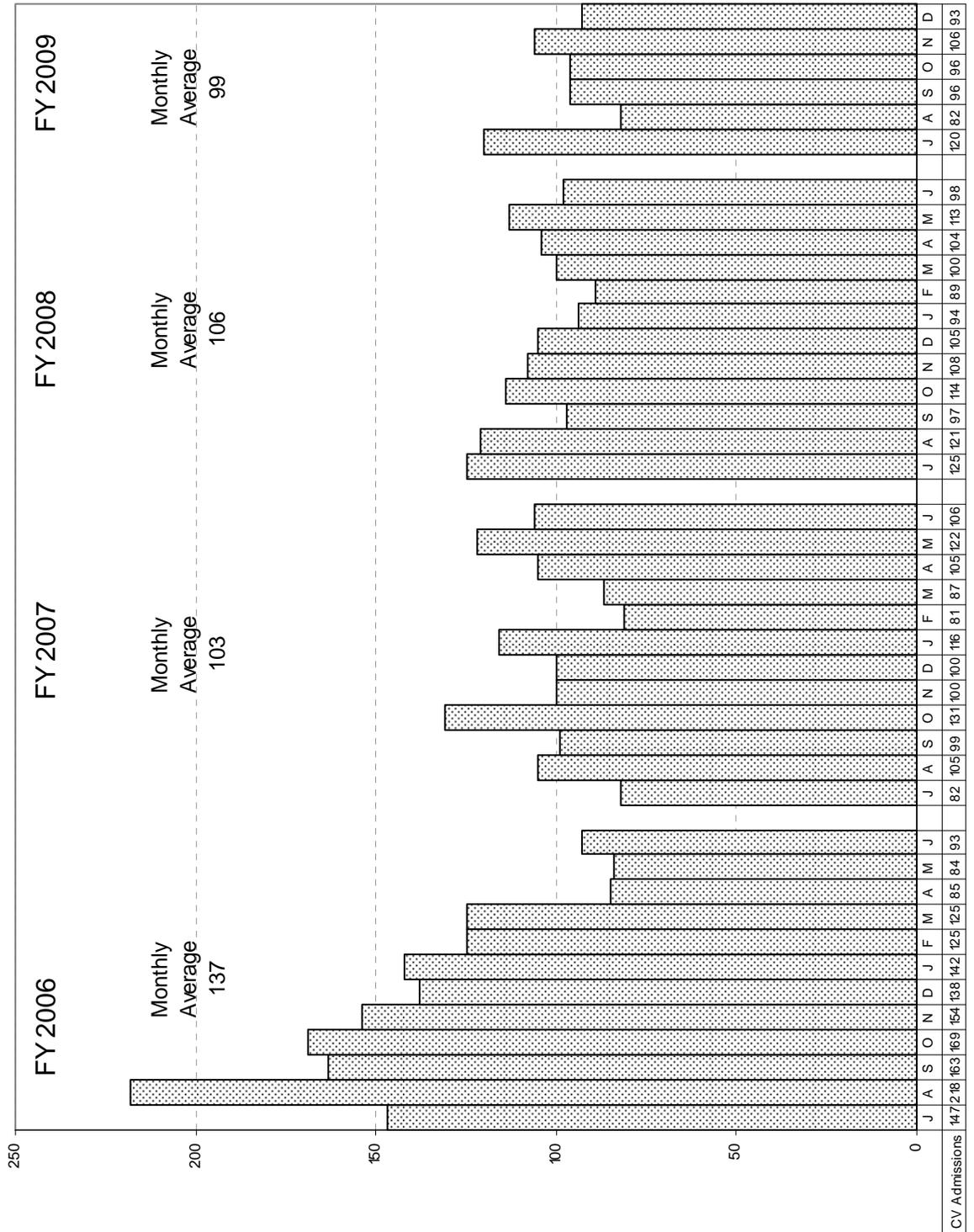
Source: Prisoners in 2007, Bureau of Justice Statistics, U.S. Department of Justice.



Facilities Management (cont'd)

Graphs—Condition Violations

Number of Return Admissions for Condition Violations by Month: FY 2006—FY 2009 (12-31-2008)

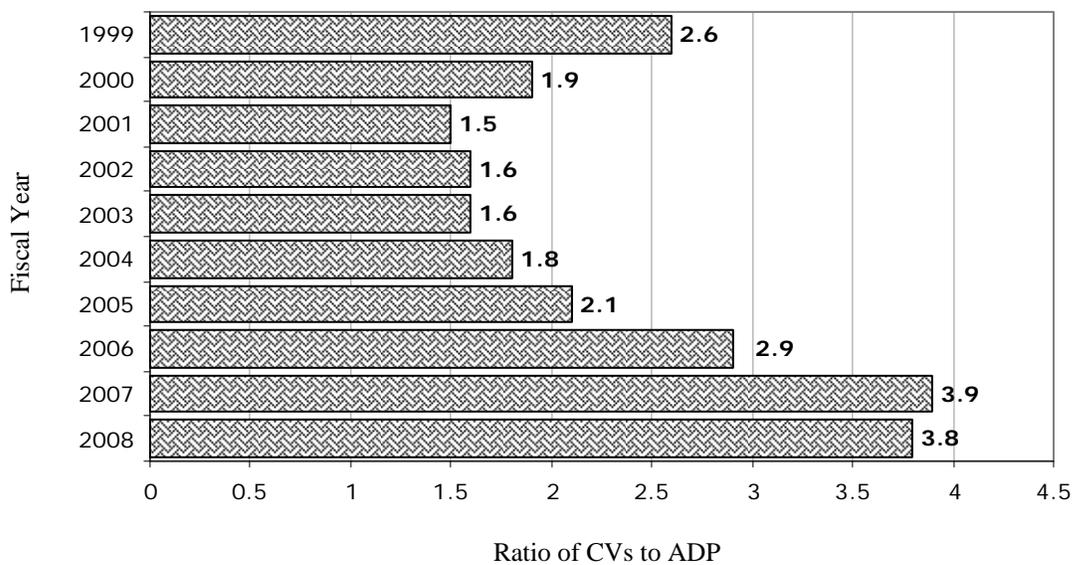




Facilities Management (cont'd)

Graphs—Condition Violations (cont'd)

Ratio of Condition Violation Returns to the Average Daily Population (ADP) of All Kansas Offenders on Supervised Release: FY 1999—2008



- This indicator reflects the number of condition violator returns per the average daily number of Kansas offenders under supervision, whether in-state or out-of-state. The lower the ratio figure, the higher the rate of condition violation returns.



El Dorado Correctional Facility (EDCF)

Programs



El Dorado Correctional Facility - Administration building

“Continued emphasis has been placed on recruitment and retention of staff.”

EDCF has a wide variety of inmate programs designed to assist offenders in preparing themselves for eventual return to society. These programs include academic and vocational education, life skills, cognitive skill, self-help groups and mental health programs. These programs and activities help with both risk reduction and reentry efforts. Cognitive-based programs have been incorporated into transitional case planning for offenders preparing for release into the community. Program rooms have been created in the segregation units to offer meaningful programming to those inmates as well. A specialized Release Planning & Reentry Team, in conjunction with facility case managers, coordinate overall offender reentry efforts.

- **Academic/Vocational Education** Both academic and vocational

programming is provided by Southeast Kansas Educational Center. Literacy and GED are available to both the general population and administrative segregation inmates. Vocational instruction in masonry is also offered to general population. An apprenticeship program has been developed to assist inmates in learning construction and physical plant maintenance skills.

- **Activity Therapy** This program is presented by Mental Health Therapists and designed to develop coping skills for inmates currently experiencing multiple challenges, i.e. life changes, mental illnesses and/or emotional distress. Participating in these programs has resulted in less acting

out by involved participants and proven to be therapeutic. Activity materials are purchased through proceeds generated from aluminum can recycling process and coordinated by mental health.

- **Anger Management** The Anger Management program introduces strategies to help inmates cope with anger. Members learn to identify anger provoking events as well as triggers that increase anger levels. Members practice becoming aware of physical cues, behavioral cues, emotional cues, and cognitive cues by completing weekly homework such as an anger meter that measures anger intensity. Skills such as breathing exercises, positive self talk, and assertiveness training



Ray Roberts, Warden, El Dorado Correctional Facility

Ray Roberts

Ray Roberts has been the warden of El Dorado Correctional Facility since July of 2003. He started with the Kansas Department of Corrections in March of 1988 as the Deputy Warden of Operations at Lansing Correctional Facility. He started his career in corrections as a correctional officer at the Mississippi State Peniten-

tiary on July 14, 1975. He has a Bachelor of Science Degree in Criminal Justice from the University of Southern Mississippi in Hattiesburg, Mississippi and an Masters of Education Degree in Counseling and Guidance from Delta State University in Cleveland, Mississippi.

Information:
PO Box 311
El Dorado KS 67042
(316) 322-2020
Fax: (316) 322-2018

Warden: Ray Roberts
RayR@doc.ks.gov

As of December 31, 2008
Capacity: 1350
Aver. Daily Population: 1337



EDCF (cont'd)

Programs (cont'd)

are explained. Through the techniques discussed in the program, participants develop their own anger control plan that helps increase their odds of choosing how they respond to a situation instead of reacting with aggression.

- **Art Therapy** This group is designed for inmates to express their creativity in a positive and therapeutic manner. They work independently on projects. Materials available include oil painting, acrylic painting, water colors, graphite pencils, and chalk.
- **Behavior Modification Program (BMP)** EDCF has several programs designed to address the cognitive and social needs of long term administrative segregation inmates in their return to general population. EDCF adopted the BMP (Behavioral Modification Program) from LCMHF in March 2008. During the transition, the program was converted to accommodate EDCF rules and activity schedules. The BMP is a program designed to deal with transitioning segregation inmates in a stratified behavior modifica-

tion program based on increased steps of privileges for demonstrated appropriate behavior and program compliance. The program is a 9-month program slowly integrating inmates in a 3-step process. It is a cognitive based program including Thinking For a Change, Commitment to Change, Inside Out, Good Intentions/Bad Intentions, Cage Your Rage, and Schema Therapy. An addition was added to the program of monitoring the inmates for an additional 6 months by implementing a program called Intensive Supervision. To date, no inmates have completed the program. The Corrections Counselor II assigned to coordinate the program will track the program's success through the utilization of an access program, documented history, and follow up communications with the inmate's counselor. The BMP Program replaces the Intensive Management Program.

- **EDCF Dog Programs** There are currently 7 social dogs at EDCF; 6 greyhounds and 3 Labradoodles. The dogs have given inmates a renewed sense of self

respect and self confidence. Positive interactions grow between inmates and staff, as well as between inmates and other inmates who previously had nothing in common or even past conflicts. Additionally, a Canine Assistance Rehabilitation Education Services (CARES) program was initiated to train service dogs to provide assistance to handicapped individuals. The 5 CARES dogs are taught many commands and are specifically trained to be partnered with handicapped individuals. CARES aspires to offer choices so that disabled persons will have the opportunity to strive for greater independence.

- **EDCF Spiritual Life Center** A Spiritual Life Center (SLC) is being constructed primarily through the efforts of inmate labor, volunteers, and facility staff. Project funding, furnishings, and equipment come exclusively from donations received from individuals, corporations, or grants from foundations. The Spiritual Life Center will provide space for inmates to attend religious services along with support

groups such as AA and Life Skills training. Approximately \$950,000 has been raised to date toward a \$1,000,000 goal. The facility plans to complete the SLC January 1, 2010.

- **Fatherhood Class** This class is sponsored by the inmate chapter Jaycees. The class can be attended by inmates who have children and for those that do not. Relationships with children as well as exploring one's own relationship with their father are discussed.
- **Fundamental Lessons In Psychology (FLIP)** Fundamental Lessons in Psychology (FLIP) is presented as an independent study type program to segregation inmates and offered in a group setting to general population inmates. The FLIP program consists of various psychological topics including anger management, anxiety, assertiveness, cognitive self-change, depression, general mental health, grief, loss and forgiveness, men's issues/adjustment and self-esteem. This information is offered to inmates via Licensed Mental Health Profes-



EDCF (cont'd)

Programs (cont'd)

sional (MHP) in 5-7 week modules.

- **Hospice** The hospice program is an exciting and rewarding program. Terminally ill inmates are assisted during their final days. It takes many different people to make the program successful from medical to security, inmate volunteers to mental health, and from the chaplains to food service. Volunteers assist in comforting the dying patients. Things like talking with them, sharing stories, reading to them, watching TV with them, feeding them, and assisting with keeping themselves and their cell clean.
- **Jaycees Program** The Jaycees have presented 31 self-help classes to the general population inmates including Time Management, Goal Setting, Family Life, and Career Planning. The Jaycees also facilitate a "Seven Habits of Highly Effective People" Program.
- **Mastering Advancement Principles (MAP)** The program is designed to remove self-limiting negatives such as depression and addictive behaviors while developing principles and character traits that will be of continuously growing value to individual offenders.
- **Mental Health Services** Special needs contacts, individual therapy and group therapy are offered. Mental Health staff provides contacts with segregation inmates and participate in segregation review boards on a monthly basis. The Mental Health Activity Therapists see inmates in groups and individually each month, and assists with programs such as a book recording project for visually impaired students, the inmate garden, and various crochet projects for charities.
- **Prison 101 (How to Survive & Thrive in Prison)** This program, designed by inmates, is presented to inmates being processed through the Reception and Diagnostic Center. The program dispels myths about the incarceration experience and counsels inmates on classes and programs that can benefit them while in a correctional facility. Sections of the class include Tips for Survival, The Golden Rule of Life in Prison, Taking care of Yourself, and Your Future.
- **Private Industry Programs** The facility has two private industry programs, Century Manufacturing and Pioneer Balloon. Inmates learn skills, help support their families, pay room and board and take care of other societal responsibilities. Inmates also learn work skills that help them to successfully transition to society. They receive prevailing community wages for their services.
- **Seven Habits Program** The Seven Habits of Highly Effective People Program is a 16 week cognitive based self-help program which promotes teaching inmates to view the world through a different lens or "paradigm". The program, implemented in 2003, emphasizes utilization of correct principles and stresses the importance of rigorous self honesty. It is taught by inmates trained in the Seven Habits principles. The program is financially sponsored by the inmate Jaycee Chapter and supervised by the Activities Department.



EDCF (cont'd)

Re-Entry Initiatives

- **COR-Pathways** The COR-Pathways program is a transitional planning program for special needs offenders. Special needs offenders are those with severe and persistent mental illnesses. The ultimate vision of the program is that the program will result in safer reintegration and promote self-sufficiency for the offenders, instead of them returning to incarceration because of their disabilities.
- **Facility/Parole Interaction** Facility/parole interaction meetings occur monthly. Parole staff come to the facility and make presentations to offenders who will be releasing in 30-60 days. Discussions occur surrounding the 12 standard conditions of parole to dispel common myths and beliefs about post-release supervision. In Phase 2, conference calls occur between the inmate, facility staff, the assigned parole officer, the inmate's family member(s) or home plan sponsor, and any other appropriate participants.
- **Life Skills Program** The overall goal of this program is to provide condition violators with information, skills and support necessary for successful community reintegration after release from prison. The program targets 90-day violators, and offers cognitive thinking, job preparedness and retention, money management, healthy living, housing, and transportation information.
- **Peer Reintegration Program** A Peer Reintegration Education Program (P.R.E.P.) has been developed at EDCF. This initiative was a collaborative effort between parole staff and EDCF staff. The P.R.E.P. involves bringing ex-offenders who have been successful on release back into the facility to meet with groups of inmates preparing for reintegration into the community.
- **Sedgwick County Re-entry Program** Preparation and assistance is offered to offenders transitioning back into the community. This program is part of a statewide initiative to establish research-based, effective reentry models and practices in institutions and communities all over the state. Eligible participants are identified throughout Kansas correctional facilities. Necessary transfers are made to house male participants at EDCF. Once selected, participants are interviewed to determine risks and needs. With guidance and assistance of a case manager and facility-based reentry coordinator, participants select and attend classes suited to their individual needs.
- **Segregation Education Program** Keyboards and monitors have been installed in 16 cells in the segregation unit to facilitate education programs. Sixteen inmates participate in the self-paced education program. The progress, time usage, and subject matter are monitored by the instructor via a computer remote. The computer remote allows the instructor to send messages to each individual student. Each cell computer uses a rubberized keyboard, a mouse, monitor, and Thin Client CPU. The monitor is placed in a welded case which is mounted on the wall, with a Lexan glass front. Inmates can ultimately achieve their GEDs through this program.
- **Segregation to Society Program** The Segregation to Society program is a cognitive based transitional program which focuses on inmates assigned to administrative segregation who are approaching release into society. There is an obvious need to improve the success of inmates releasing from administrative segregation and to improve public safety. The target inmate population is assigned to administrative segregation inmates with 12-18 months until release to society. Through the use of Cognitive Reflective Communication and cognitive skill development, every effort is made to work with eligible inmates.
- **SRS Pre-Release Interaction** SRS presents monthly to the offenders releasing in 30-60 days. Services and benefits are discussed which include: temporary assistance for needy families, substance abuse referrals/evaluations, vocation rehabilitation services, work orientation programs, food stamp programs, general assistance, health care coverage and child support enforcement services.
- **Segregation to Society**



EDCF (cont'd)

Facility Enhancements

- Segregation Improvements** Efforts have been made to improve security in our three long-term segregation housing units. Search and restraint procedures have been enhanced. Specialized training has been provided to improve staff communication and teamwork. Schedules have been adjusted and staffing patterns evaluated to increase efficiency and effectiveness. Administrative review of segregation placements has also been automated to streamline the process. Renovation of the segregation exercise enclosures has occurred. The area is more secure for inmate usage, safer for staff to supervise, and allows for improved observation.
- Perimeter Security**

A heartbeat security monitoring system was installed to reduce escape attempts through the secure sally-port. This system allows for electronic sensors to be placed on every vehicle exiting the facility grounds to detect for the presence of heartbeats in departing vehicles. Additionally, new secure gate operators have been installed on both the north and south sally-ports which allow for vehicle entrance and exit. These enhancements have reduced our vulnerability for inmate escapes.

- Razor Wire** The security of the fenced perimeter has been enhanced by adding five strands of razor wire to the existing 2 strands installed between the interior and exterior

fences.

STAFFING & HUMAN RESOURCES

Critical Incident Stress Management The Critical Incident Stress Management Team has grown from a small group of staff who assisted in serious incident debriefing, to a significant group of compassionate and supportive staff willing to respond to any employee hardship or personal need. This team assists numerous employees on a weekly basis.

Recruitment and Retention Continued emphasis has been placed on recruitment and retention of staff. The Human Resource Department has been advertising job opportunities in

several media outlets throughout the area. The EDCF website has been updated and an

- “Employment Opportunity” business card has been developed for employees, employment agencies, and the public can use to share information on qualifications, benefits, and contact data regarding career opportunities.

El Dorado Correctional Facility — aerial view



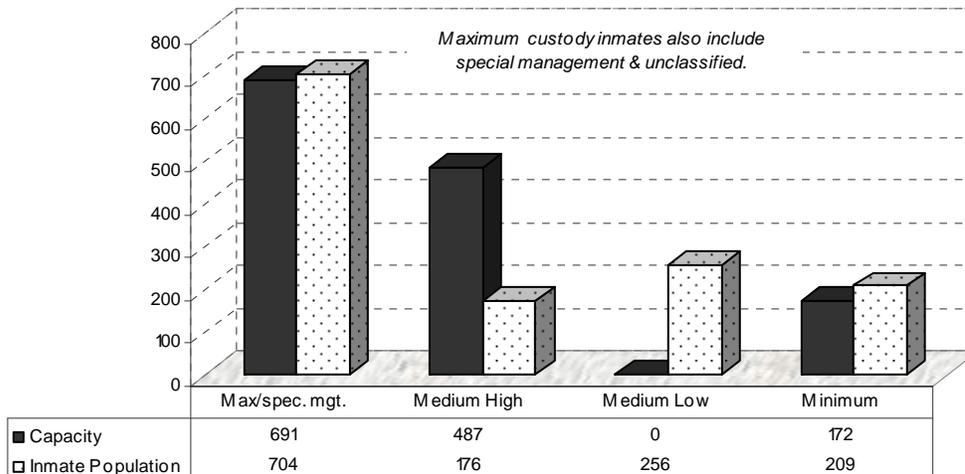


El Dorado Correctional Facility (cont'd)

Graphs—EDCF

Population & Capacity (December 31, 2008)

Capacity	1,350	<i>EDCF operates the maximum/medium security Central Unit and two minimum security satellite units at the El Dorado and Toronto reservoirs. All of the EDCF capacity is for housing male inmates, including general population, long-term segregation, and RDU inmates.</i>
Population	1,345	
FY 08 ADP	1,339	

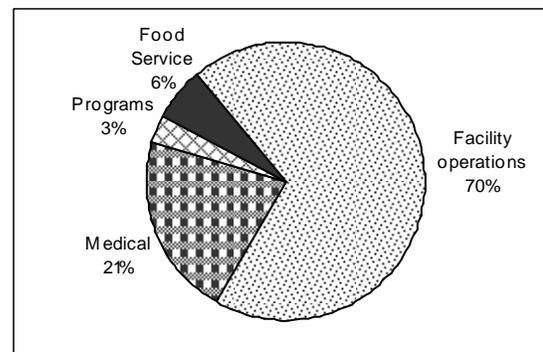


FY 09 Staffing & Operating Budget

FTE	466 (347 uniformed)
Est. Expenditures	\$23.4 million
Avg \$/Inmate ADP	\$25,179 (ADP: 1,340)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Ellsworth Correctional Facility (ECF)

Programs

PRIVATE INDUSTRIES

- **Great Plains Manufacturing** Great Plains Manufacturing, a PRISON BASED private industry, which specializes in manufacturing agricultural equipment, began operations at ECF on September 12, 2005. Their on-site workforce capability is 12 positions.
- **Maico Industries** On November 12, 2005, Maico Industries, Ellsworth, Kansas, began employing inmates in a NON-PRISON BASED private industry capacity. Maico specializes in 3-plate built-up structural steel beams and girders for the construction of shopping malls, factories, manufacturing plants, airport hangars, factory warehouses, schools, public works, public utility co-ops, steel mills, hospitals,

medical centers, and much more. Presently, 11 inmates are employed.

- **Great Plains Manufacturing** ECF once again partnered with Great Plains Manufacturing in April 2007 to provide NON-PRISON BASED private industry. Based in Salina, Kansas, this employment is for minimum custody inmates. Currently, 12 inmates are employed as welders, metal fabricators, and maintenance workers.
- **Moly Manufacturing, Inc.** In August 2007, ECF partnered with Moly Manufacturing, Inc., located in Lorraine, Kansas, to provide NON-PRISON BASED employment for minimum custody inmates. Moly is the original manufacturer of hydraulically operated livestock equipment,

selling nationally and worldwide. Numerous mechanical patents for hydraulically-operated equipment are held by this company. Currently, there are 16 inmate workers employed as welders, metal and plastic fabricators, and general laborers.

EDUCATION AND VOCATIONAL

- **Greenbush** On July 1, 2001, the KDOC contracted with Southeast Kansas Education Service Center (Greenbush) to provide education and vocational services. The education program offers a computer-based system utilizing "A+dvanced Learning System." The curriculum is geared for the successful completion of the General Education Diploma. This curriculum also has a literacy component to



Ellsworth Correctional Facility

"During FY 2008, ECF conducted 77 tours, speaking engagements, and media contacts."



Johnnie Goddard, Warden,
Ellsworth Correctional Facility

Johnnie Goddard

Johnnie Goddard became the Warden at ECF in June 2007. He began employment with the State of Kansas in October 1985, at Hutchinson Correctional Facility as a Corrections Officer Trainee. He subsequently promoted to a Corrections Officer I in May 1986. In March 1988, he promoted to the position of Corrections

Counselor I and subsequently promoted to a Corrections Counselor II in March 1989, then to Unit Team Manager. He promoted to Deputy Warden in June 1999. In 2007, he received his Bachelor of Science, Interdisciplinary Social Science degree from Kansas State University, Manhattan, Kansas.

Information:
1607 State St
PO Box 107
Ellsworth KS 67439
(785) 472-5501 x404
Fax: (785) 472-3639

Warden: Johnnie Goddard
JohnG@doc.ks.gov
As of December 31, 2008
Capacity: 832
Aver. Daily Population: 814



ECF (cont'd)

Programs (cont'd)

improve skills in reading and math. Currently, the program is designed as open entry/open exit. The inmate works at his own competency level, allowing him the necessary time needed to successfully complete his program agreement. The inmate is in the classroom each weekday for three hours. The current contract allows for 30 students attending for half-days.

- **Home building program** The vocational home building program began at ECF on July 1, 2004, and was ended in April 2008 after the completion of the sixth house. At that time, the program was converted to meet the demands of the cabin-building program (see below).

In November 2007, 12 additional slots were allocated to the vocational home building program at ECF. These inmate students are building cabins for the Kansas Department of Wildlife and Parks to be distributed throughout Kansas at various lakes and parks.

Barton County Community College started offering college classes on-site to inmates in the fall of 2002. A complete

Associate Degree in Business Administration is offered with instructors coming to the facility and outreach courses offered on-line.

INMATE PROGRAMS

- **Therapeutic Community** Beginning in FY 2008, ECF was funded for a Therapeutic Community (TC), administered by MIRROR, Inc., to be in operation by November 1, 2007. This program is assigned 52 slots. A TC is a 12-month program, with a basic premise of "community is the primary method for facilitating social and psychological change in individuals." As such, it is imperative that rules, structure, concepts, and tools are learned and practice early in the program. There are three (3) phases in a TC which consist of orientation, treatment, and transition. Each phase is designed to address specific components and modules of the treatment process. Upon successful completion of Phase Three of TC, participants will have demonstrated commitment to change and a desire to move forward with a lifestyle that no longer includes drug/alcohol abuse or criminal behavior. Participants

will be assigned to the TC program during the last 11-13 months of their incarceration.

INMATE WORK PROGRAMS

- **Bicycle Restoration & Donation** ECF has established a bicycle repair project. Bicycles and parts are obtained from private donations, law enforcement agencies, and civic organizations. Repaired bicycles are distributed to less fortunate children through non-profit organizations.



Currently, 20 inmates are employed in this program. Since inception, approximately 15,000 bicycles have been donated to the program and more than 5,000 bicycles have been distributed to individuals throughout the state of Kansas.

- **Wheelchair Restoration & Donation** In January 2003, ECF partnered with Wheels for the World, an outreach program for Joni and Friends Ministries, to restore used wheelchairs.

Used wheelchairs are collected through wheelchair drives and by a group of Chair Corporation representatives from across the United States. The wheelchairs are then sent to restoration centers located in correctional facilities across the nation. This ministry supplies the previously owned serviceable wheelchairs to people in countries where mobility equipment is considered a luxury. Since being established at ECF, more than 5,500 wheelchairs have been donated for refurbishing and approximately 3,900 refurbished wheelchairs have been supplied to third world countries. Currently, 29 inmates are assigned (2 shifts of 13, and 1 in upholstery and 2 in fabrication) to this program.

- **CARES** In 1999, ECF and the Canine Assistance Rehabilitation and Services (CARES) whose headquarters is in Concordia, Kansas, developed a partnership to have inmates train service dogs. These animals have been placed in several states to include Kansas, and in different countries, to include Peru and Puerto Rico. Since inception, over 600 dogs have been trained and placed with



ECF (cont'd)

Programs (cont'd)

handicapped individuals, nursing homes, and schools.

- **Baby Bundles** In 2001, in cooperation with residents of Quinter, Kansas, the 1st Brethren Dunkard Church and Christian Aid Ministries, a program was established to employ ECF inmates to make diapers, receiving blankets, sleepers, and stocking caps for “baby bundles” that are given to orphan babies in Ro-

mania. This on-going project is sponsored by the Christian Aid Ministries, which is a branch of the Mennonite Church.

SELF-HELP PROGRAMS

- During FY 2006, a total of 113 inmates were exposed to a job readiness program; 96 inmates attended career and college planning service workshops; 98 inmates participated in

workshops on resume building, job searches, interviewing, maintaining a job, and housing issues; 77 inmates voluntarily participated in a life skills course covering topics such as values, decisions, goal setting, communication, anger management, and stress management; 52 inmates voluntarily participated in monthly consumer credit counseling workshops for offenders preparing for release; and

37 inmates voluntarily participated in a CD-ROM based curriculum supplied by the Federal Deposit Insurance Corporation (FDIC) which consisted of understanding a pay stub, balancing a checkbook, creating a budget, saving every pay day, credits reports, protecting your identify, and to know what the “fine print” means when using a credit card.

Re-Entry Initiatives

The Central Kansas Reentry Program is a constant mindset at Ellsworth Correctional Facility, incorporated into nearly everything we do. Throughout the reentry process we offer participants a variety of classes, individual sessions, and workshops at the facility that can be valuable resources to the individual and aid in their employment, education, family, and independent living goals.

Facility Workshops

- **SER Corporation** SER addresses employment needs and assists in identifying contact individuals in your release area. They also aid in identifying transferable skills, the networking process, the

need for honesty and openness regarding incarcerations, interview appearance and the importance of first impressions, the federal bonding program, Work Opportunity Tax Credits available to employers for hiring offenders, best approaches for writing resumes, cover letters, & thank you letters, & the application process and its primary purposes. The SER Program provided services for 52 participants during the FY 2008.

- **Salina Workforce Center** Salina Workforce Center covers the topics of employment ranging from the interview process and best

practices, K.S.A.’s, and primary support systems available. Emphasis on how to obtain positions, interview skills, and resume issues. In conjunction with the Kansas Department of Commerce opportunities were provided in the form of Work Opportunity Tax Credit and the Federal Bonding Program, tools that can be used by offenders to help market themselves to potential employers. During the FY 2008 118 participants were provided services through the Workforce Center.

- **WIA Case Managers** Kansas Legal Services provides us with discussion and a presenta-

tion on the Workforce Investment Act services and the interaction of WIA case managers in employment position assistance, identifying and gaining new skills to secure an occupation, and on-the-job training opportunities. They also inform offenders of the K-HOPE (Kansas Homeless Outreach Project and Evaluation), which is a program designed to assist those individuals with disabilities in obtaining housing, as well as applying for and receiving disability services. WIA services were provided for 67 offenders during the FY 2008.

- **Re-Entry Program**



Ellsworth Correctional Facility (cont'd)

Re-Entry Initiatives (cont'd)

Job Developers Sedgwick & Shawnee County Reentry Program Business Developers present discussion on employment issues and job prospects offered in the release area. The Business Developers provide specifics on employment, VA services, and Labor Union opportunities available, reentry programs, housing, transportation, documentation & the paperwork necessary for utilizations of each. There were 88 individuals who took advantage of the Business Developers Workshop in FY 2008.

- **Kansas Department of Social and Rehabilitation Services (SRS)/ Vocational Rehabilitation** SRS / Voc Rehabilitation present on all available TANF programs, child custody information, and supported employment services. They can provide supports and opportunities available for those individuals with documented impairments including mental health diagnoses, medical issues, and dental conditions which may hinder employment. In FY 2008 138 individuals were offered services available

through SRS.

- **Educational Opportunity Center (EOC)** EOC provides information on education and training, attainable effort and goal setting, where to look for eligibility on scholarships and aid, and the impact negative actions can have that steer you away from your goals. There were 88 offenders who sought information through the EOC in FY 2008.
- **Consumer Credit Counseling Services (CCCS)** CCCS presentation includes planning & setting financial goals, living within your income, realizing your personal goals, more effective spending methods, maintaining or establishing good credit history, and developing economic confidence & financial independence. During FY 2008 81 offenders received financial planning through CCCS.
- **Prairie Land Food (PLF)** PLF PLF is a monthly workshop offered to offenders that will release the following month that have never been offered the opportunity before. Prairie Land Food is a program that empha-

sizes the importance of volunteerism within our communities, and offers a food package that can be purchased by anyone who desires for a very economical price plus 2 volunteer hours. For offenders at ECF, their first package is purchased by the Post Rock Jaycees of ECF in order to give them a good start. The initiative here is to direct offenders to an economical food program option for their families, and to involve them in pro-social activity that gives back to the community. We are then able to take this information back to the classroom and focus on volunteer services, self examination and how to better one self through giving time & effort to the community, and how this process will assist in deterring old habits from forming. There were 136 individuals who learned how access services through Prairie Land Foods in FY 2008.

- **Federal Deposit Insurance Corporation** The FDIC has provides a 10 unit module on financial counseling available on CD-ROM which includes budgeting, checking and savings accounts, identity

theft, credit counseling services, etc. There were 25 individuals who were provided services through the FDIC program in FY 2008.

- **Kansas Department of Health and Environment (KDHE), HIV Awareness** KDHE provides a mandatory monthly workshop to include all offenders releasing the following month. The initiative in this program is to educate all offenders on high risk behavior, identifying signs and symptoms of diseases, and prevention and/or the spread of diseases. There were 226 mandatory participants attended the KDHE Workshop in FY 2008.
- **Veterans' Administration** VA representatives are available upon request and attend the facility to provide a quarterly workshop for eligible inmates who may qualify for a variety of VA benefits and programs from housing to medical services, all in efforts to ensure appropriate services and a seamless transition upon release. There were 48 individuals participated in VA Services in FY 2008.



Ellsworth Correctional Facility (cont'd)

Re-Entry Initiatives (cont'd)

Additional Re-Entry Program Opportunities

Many of our Reentry Program opportunities are provided on a case-specific basis. Each may include individual interviews, independent and group case management, or case specific access to services.

- **CKRP Participants**
During the FY 2008, 82 individuals were selected to participate in the primary program after being assessed for needs in high risk-to-reoffend areas, as determined through the interview process and communication with their Unit Team Counselor and Reentry Counselor. The core of these high risk areas will be targeted and addressed in a classroom setting by trained staff and volunteers. The primary areas of focus are:
- Cognitive Communication – utilizing Thinking for a Change and additional cognitive components to focus primarily on the process of acceptance of social controls, the constructs of our environment, understanding thought patterns, and identifying the ramifi-

- Workforce Development – Employment & Education course offered by OWDS Staff that is designed for employment stability by increasing the educational outlook of participants through future education, designed career assessments, resume building, interview proficiency, and networking capabilities are all designed into this program. Participants receive pre-employment coaching, design resumes and cover letters, and when they release are directed toward employment and the resources they need to obtain a position.
- Effective Communications – seeking and finding positive rewards and value systems in relationships, how to avoid and handle conflicts, and addressing the art of communication.
- Partners in Parenting – designed to address the needs and concerns of individuals searching to return and support their children through effective methods of communication in each developmental stage of childhood.
- Transitional Planning – focusing on housing and reentry in the com-

- munity, seeking out pro-social rewards and support systems.
- Finances – instruction on the ability to manage financial issues, instruct budgeting skills, manage bank accounts, and incorporate savings and retirement plans into a financial plan. This financial course is designed to assist the participant in establishing basic elements of their finances, including developing a spending plan with financial goals and a structured budget, understanding the banking system, credit reports, loans, and insurances.
- Interventions – with a primary focus on daily functioning & emotional interventions that address primary life stressors that serve as a disruption and have negative impacts on daily functioning. This is a weekly intervention program where participants focus on their emotional well-being and independent living goals; topics include leisure activities, values, decision making skills, goal setting, interpersonal communication, anger management, & stress management.

• Facility Interviews with Sedgwick County

Re-Entry Program Business Developer

This process involves screening possible candidates, creating resumes and applications, arranging the interview with the Business Developer of Sedgwick County Reentry Program, and forwarding final packets to Job Developer and inmates. A total of 19 individuals were interviewed in FY 2008.

- **Parole/Facility Interaction**
- Phase I— Quarterly meeting where Parole Officers meet with offenders who are scheduled to release within 9-12 months. Topics of discussion include release conditions, parole plans, special conditions, employment issues, and community resources. The initiative is designed to prepare the offender for PRS/Parole through educating them on the expectations of staff and the responsibility of the offender.
- Phase II—Meetings may involve any or all of the following: offender, PO, IPO, UT Counselor, Discharge Planner, mentors, family members, and program coordinators. These meetings will be conducted for offenders



Ellsworth Correctional Facility (cont'd)

Re-Entry Initiatives (cont'd)

that are 6 months to one year from their release, and will be conducted on a web interactive system. The initiative is to include all the stakeholders in release planning process in order to create an effective release plan, a better prepared offender and more comprehensive support system. In FY 2008, 190 individuals participated in the mandatory workshop.

- **Release Planning/Relapse Prevention**
Inmates can work this cognitive process independently to identify their root problems and errors in thinking. From this independent work the inmate can then receive feedback from staff and create a Relapse Prevention Plan to include cognitive programs and changes necessary to live a successful, law abiding life. Emphasis is also made for short term and long term goals, to begin during incarceration and continue through parole. In FY 2008 11 individuals received focused relapse prevention planning.
- **Community Access Network**
(www.cankansas.org)
CAN is a not-for-profit

collaborative initiative comprised of representatives from various Kansas government organizations and community partners. The purpose of CAN is to develop an online resource to promote social issues and services. ECF developed an inmate data entry team to ensure the data is kept accurate and complete, and a SER/SCSEP employee verifies records to make sure they are current. The project has had a very positive effect on the inmates involved, giving them skills and experience they can utilize upon reentry. The CAN Project has had a very positive, educational effect upon representatives of various Kansas government organizations, creating a knowledge and understanding of the reentry initiative and processes of the KDOC.

- **Life Skills** Condition Violator classes offer various courses that provide necessary skills needed successful living. Modules are covered in a two month time span on the topics of Employment, Identification, Housing, Transportation, Money Management, Education, Physical & Mental

Health, Family, and Living under Supervision.

- **Offender Identification and Drivers License** Offenders have an opportunity to apply for and acquire their social security card and/or birth certificate, so it will be available once released, making them ready for employment immediately. Offenders also work through their driver's license issues prior to release. In total 210 individuals received services and assistance regarding identification issues.
- **Discharge Planning and Individual Sessions (conducted by Discharge Planner)** Sessions focus on key components of an offender's release. They provide information and assistance on access to general and disability services. In addition, setting mental and medical health appointments and discussing the details of those appointments with the individual, and addressing facts regarding current medications they may be taking. Also discussing family and support systems, educational skills, community concerns, and highlighting the individuals' awareness of any substance abuse issues.
- **Discharge Groups & Activity Therapy Sessions (conducted by Discharge Planner)** Covering self awareness issues that are important in modifying and adjusting behaviors, these classes allow each participant to assess themselves, then identify independent living skills they will need to accompany their release. Individuals learn how to set long and short term goals and objectives, effective communication skills, and how to set up a functional budget. A total of 51 individuals participated in discharge planning services in FY 2008.



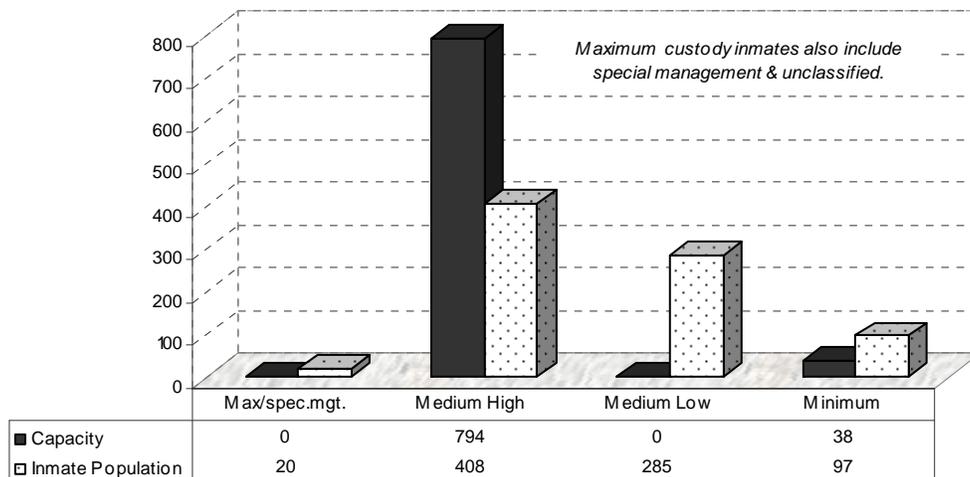
ECF (cont'd)

Graphs—ECF

Population & Capacity (December 31, 2008)

Capacity	832
Population	810
FY 08 ADP	818

ECF is a medium/minimum security facility for housing general population male inmates.

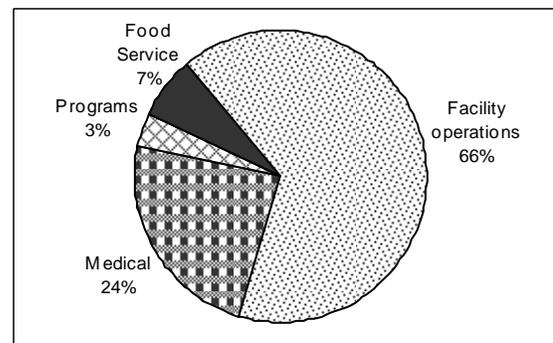


FY 09 Staffing & Operating Budget

FTE	222 (149 uniformed)
Est. Expenditures	\$12.1 million
Avg \$/Inmate ADP	\$22,464 (ADP: 820)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Hutchinson Correctional Facility (HCF)

Programs



Hutchinson Correctional Facility

HCF staff are in the process of connecting offenders with Kansas Job Link so that offenders may obtain employment prior to release.

Hutchinson Correctional Facility (HCF) has undertaken several initiatives to further the statewide goal of recidivism reduction programming. These initiatives, together with enhanced case management strategies, have already demonstrated progress toward improving offender rehabilitation and recidivism rates.

- **Risk Reduction & Reentry (R3)** Risk Reduction & Reentry (R3) staff has developed and implemented specialized classes and programs designed to assist the highest risk offenders in preparation for their eventual release and reintegration into society. The R3 Coordinator and an eight-member staff are providing opportunities for offenders to become productive citizens and successful in their communities.

- Voluntary programs such as the Cognitive

Behavior “Thinking for a Change” and “Job Readiness / Employment” prepare offenders to change their thinking patterns in order to improve their decision-making and problem-solving skills. The programs also utilize volunteers to assist offenders with improving their job search skills, résumé writing and mock interview skills.

- The Tenant Responsibility class, nicknamed “Renting With-Out the Hassles,” is a popular program that informs the offender about the “do’s and don’ts” of rental housing. The rights and responsibilities of the landlord and the tenant, including Kansas laws and regulations regarding housing, are discussed during this well-received

course.

- The Banking & Budgeting class covers a range of financial subjects from checking and savings accounts to grocery lists, shopping and bill paying.
- A newer program aimed at leisure time issues is titled “What Now?” One of the highest ranked and most frequently assessed areas of targeted needs when implementing the Level of Services Inventory – Revised (LSI-R) is the productive and positive use of leisure time activities and the development of positive relationships with law-abiding companions. An on-site Regional Alcohol and Drug Assessment Center (RADAC) Assessor screens and evaluates high-risk offenders with

Sam Cline

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 PO Box 1568
 Hutchinson KS 67504
 (620) 662-2321
 Fax: (620) 662-8662
 Warden: Sam Cline
 SamC@doc.ks.gov
 As of December 31, 2008
 Capacity: 1768
 Aver. Daily Population: 1697

Sam Cline became the Warden at Hutchinson Correctional Facility (HCF) in June of 2007. Prior to joining HCF, he was the Warden at Ellsworth Correctional Facility for four years. He started with the Kansas Department of Corrections in 1982 as a Correctional Officer I at the Kansas State Industrial Re-

formatory, which later became HCF. He has a Bachelor of Arts degree in Religion from Conception Seminary College, located in Conception, Missouri.



Sam Cline, Warden,
Hutchinson Correctional Facility



HCF (cont'd)

Programs (cont'd)

alcohol and/or drug related problems. This assessment is at no-charge to the offender. A similar assessment completed on the outside would cost about approximately \$150. The RADAC Assessor provides treatment recommendations and makes arrangements for placements.

- In addition to the assessment, a Pre-Treatment Substance Abuse class is offered for those identified as requiring ongoing assistance. The Correct Care Solutions (CCS) Discharge Planner interviews and evaluates offenders with mental health and/or medical issues during the release planning stage. Recommendations for services or benefits are then made to Social and Rehabilitation Services (SRS), Social Security or mental health/medical centers prior to the offender's release.
- Many partnerships have developed with outside agencies as part of HCF's reentry initiatives. The Veterans Administration assists offenders who served in the military with information regarding benefits and support. COM-CARE of Sedgwick

County assists high-risk offenders with mental health issues upon release. SRS representative visit offenders prior to release to determine if services are available. The Social Security Administration assists offenders in determining Child Support issues and provides direction to address these concerns upon release. Other partnerships include New Beginnings, Inc. of Hutchinson, Christian Services Counseling, Salvation Army of Reno County and the Kansas Department of Motor Vehicles.

- **Security Enhancements** A number of security enhancements have been completed during the year. At the Central Unit, a new security perimeter allowed for the construction of a building to house private industries. The upgrade in the level of security in this area allows for a larger pool of inmates from which companies may recruit employees. Numerous cameras were and continue to be installed throughout the facility to increase visibility in all areas of the facility. Exercise runs in the segregation area have been reconstructed

and new locking systems are being installed in the cell blocks. At the East Unit, the perimeter fence was reconfigured to allow medium custody inmates to participate in the home building program. In addition to this reconfiguration, a new taut wire and shaker detection system was installed on the fence.

- **Private Industries** HCF has been proactive in the recruiting of private industry partners to employ inmates both on and off facility grounds. Presently, 64 inmates are employed by eight companies engaged in industries such as wiring harness manufacturing, supplying storage tank hardware to oilfield equipment manufacturers, production of seats for lawn equipment, mobility and transit industries, auto salvage, egg production and food service. Inmates engaged in private industry employment develop marketable skills and improve their work ethic, making them more employable upon release and therefore more likely to be successful in avoiding a return to incarceration. The employment opportunities also provide

the offender with wages to reimburse victims and pay child support and court costs. With an earned wage, inmates are required to pay a fee for room and board costs that are repaid to the state's general fund. Inmates also must save a portion of their wages for when they are released.

- **Kansas Job Link** Working with the Department's Information Technology division, HCF is implementing a connection to the Kansas Job Link site. This tool will interface with workforce development centers across the state to assist offenders in obtaining employment prior to release. The project is near completion.
- **Resource Centers** HCF has created three resource centers within its various facility units. Resource centers have been placed at the minimum unit, the medium unit and the maximum unit in an effort to provide resources to as many releasing inmates as possible. This furthers the effort to provide known resources in the communities where offenders will be released.

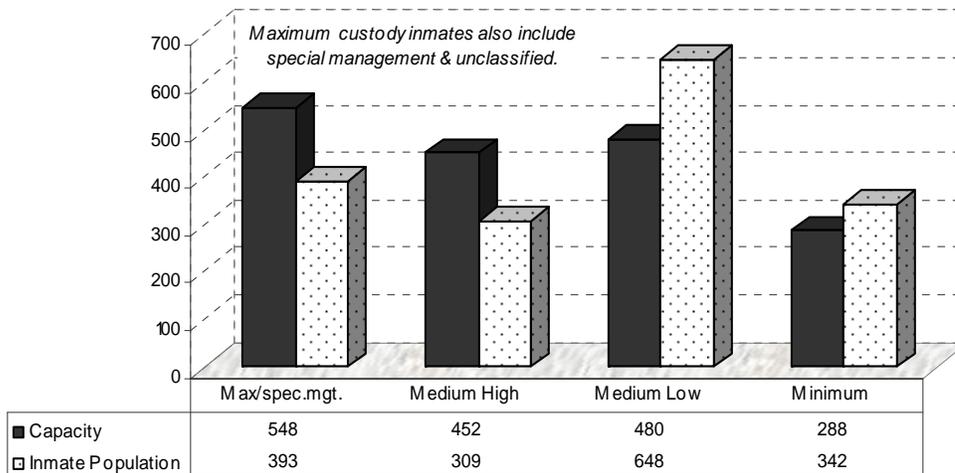


HCF (cont'd)

Graphs—HCF

Population & Capacity (December 31, 2008)

Capacity	1,768	<i>HCF is a multi-custody facility for housing general population male inmates. In addition to the maximum security Central Unit, the facility also includes the medium security East Unit and the minimum security South Unit.</i>
Population	1,692	
FY 08 ADP	1,719	

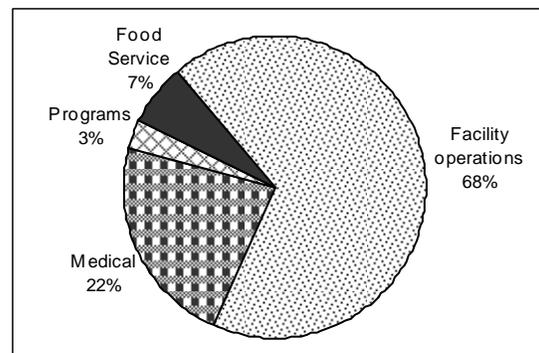


FY 09 Staffing & Operating Budget

FTE	515 (359 uniformed)
Est. Expenditures	\$27.8 million
Avg \$/Inmate ADP	\$23,909 (ADP: 1,715)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Lansing Correctional Facility

Programs/Re-Entry Initiatives

Both uniformed and non-uniformed staff continue to be actively involved in the risk reduction process at LCF. Captain Fortier still leads the Cognitive Reflective Communication Program for the facility. Other Captains are responsible for promoting risk reduction by teaching classes to staff in annual training cooperatively with unit managers.

- **Intensive Management Unit** IMU is a positive program that stems completely from negative behavior. Although still considered segregation status, offenders in the IMU program attend classes in: Anger Management, Cognitive Skills, Mental Health Group Counseling, Life Skills, Stop Violence; Going for the Gold – Money Management and Positive Self Image/ Esteem. Inmates partici-

pating in the InnerChange Freedom Initiative (IFI), while supervised by staff, are actually teaching classes they have developed themselves to the inmates in IMU. In Self-Awareness class inmates discuss the different methodologies involved in problem solving, convincing strategies and emotional management. Classes are also being planned that stress the importance of artistically expressing feelings and emotions by participating in poetry, expressive writing, and music appreciation. IFI graduates also help facilitate the “Peaceful Solutions” class along with CCII Kurt Holthaus.

- **InnerChange Freedom Initiative (IFI)** The InnerChange Freedom Initiative (IFI) is a voluntary and holistic values-based Re-entry Program. It

seeks the development of the whole person – spiritually, intellectually, emotionally, and physically. To date, 161 LCF offenders participate in IFI. IFI’s unique plan of restoration and progressive programming begins while an offender is incarcerated and continues for an additional 12 months of mentoring and support once the offender has returned to the community. Offenders volunteer for the program and must meet several criteria before they are selected.

Risk Reduction Initiative Programs

- **Hotel Education And Retail Training (HEART)** Staff from the Kansas City Kansas Community College has recently received grant funds that allow



Lansing Correctional Facility

“Programs and Reentry—everyone has a role.”



David McKune, Warden,
Lansing Correctional Facility

David McKune

David R. McKune became Warden at the Lansing Correctional Facility in September 1991 after beginning his career in corrections as a Corrections Officer I at the Kansas State Industrial Reformatory (now Hutchinson Correctional Facility) in February 1975. He was promoted many times prior to his transfer to the Kansas State Penitentiary (now LCF) in 1985 as Adminis-

trative Officer. After promoting to Deputy Warden of Programs, Dave transferred to Central Office as Deputy Secretary in 1989.

Warden McKune received his Bachelor’s Degree in Sociology from McPherson College and later received his Master’s Degree in Administration of Criminal Justice from Wichita State University.

Information:
PO Box 2
Lansing KS 66043
(913) 727-3235 x7210
Fax: (913) 727-2675

Warden: David McKune
DavidMcK@doc.ks.gov

As of December 31, 2008
Capacity: 2445
Aver. Daily Population: 2361



LCF (cont'd)

Programs/Re-Entry Initiatives (cont'd)



Lansing Correctional Facility, at night

“Reentry efforts are used as team efforts at Lansing Correctional Facility.”



Fall Pumpkin Give-Away to a local Head Start program

them to offer classes to inmates in an effort to reduce recidivism. Participants receive industry standard certification at the completion of the course. KCKCC will also be doing some follow up work in the community with offender who complete the coursework and are released to the Wyandotte County area.

- **Offender Work Development Camps** Staff coordinated and participated in a one-week OWD Camp in the max compound. Inmates were selected to participate based on having an LSI-R score of 30 and above in addition to scoring high or very high on the education/employment domain, as well as being within one year from release. Out of 25 inmates identified, 21 began the camp and successfully completed. Community based service providers as well as LCF staff served as presenters for the Offender Work Development Camp. Similar camps were held at the Medium and Minimum facilities.
- **Thinking for a Change (T4C)** Re-entry staff trained in T4C have been teaching the curriculum to inmates throughout the

facility as well as developing a presentation that will be used by staff in annual training. Specific content includes teaching uniformed staff how to write thinking reports in lieu of filing a disciplinary report – part of a “statewide systems approach” to risk reduction.

- **Money Management** This class covers “Basic Money Management” and includes information concerning; record-keeping, banking basics, getting/using/keeping credit, and budget basics.
- **Family Transition** This course is designed to assist those offenders soon to be released in learning positive language skills; especially how to deal with conflict, in order to communicate more effectively with family and close friends. In addition, the course reinforces cognitive change and reading/writing skills.
- **Child Support Enforcement (CSE)** This informational workshop describes CSE services and covers guidelines, regulations and modifications. Also discussed are the resources for non-custodial parents, establishing paternity, and KPC procedures.
- **TRIAD** With the assistance of Activities Specialists, offenders participate in a 3 tiered physical fitness program. The tiers include education, journaling and lifetime fitness activities. Offenders also have an opportunity to research positive social activities for offenders preparing for release.
- **Housing Workshops** This class is designed to provide a basic understanding of eligibility requirements for rental housing, focusing on the obligations of both landlord and tenant.
- **Community Offender Resources Pathways (COR)** This program works to assist special needs offenders in effectively transitioning from prison to society. COR partners with community and correctional agencies as well as the offender’s families to promote support, services, and supervision.
- **Parole/Facility Interaction Group** This workshop is offered to offenders being released for the first time. Parole Officers provide information regarding conditions of parole. Offenders have an opportunity to ask questions and discuss ex-



LCF (cont'd)

Programs/Re-Entry Initiatives (cont'd)

pectations and responsibilities of life on supervised release.

- **HIV/AIDS** This workshop is also offered to first-time offenders. This educational session is designed to offer information about how sexually transmitted disease effects individuals and the community.

Kansas Correctional Industries (KCI)

- **Traditional Industry** KCI offers a great variety of vocational opportunities for approximately 150 offenders. KCI operates the following plants at LCF: Paint Division, Janitorial Division, Upholstery, Sign and Graphics, and Data Entry. These plants along with the Farm Division offer offenders a chance to gain marketable job skills.
- **Facility Maintenance** LCF's Facility Maintenance Department has initiated an application and formal interview process for offenders

prior to their assignment in one of the shops or work details. The Maintenance Department currently employs approximately 150 offenders. This initiative has successfully targeted offenders with a genuine interest in a variety of maintenance areas and has given offenders with knowledge and experience an opportunity to continue to learn more.

- **Private Industry** Approximately 450 LCF offenders are employed by private businesses that operate on and off LCF property. Offenders meeting the initial screening criteria are required to apply for private industry jobs. Job interviews are conducted similar to those in the private sector. The offenders have an opportunity to develop work skills and responsibility – many for the first time. Offenders pay toward their outstanding obligations, and possibly contribute funds to their families. As each offender continues his private indus-

try employment, he is also banking funds that will strengthen his chances for success upon release. LCF is ranked 2nd in the nation for private industry employment opportunities for offenders.

Facility Programs

- **Safe Harbor Prison Dog Adoption Program (SH)** Safe Harbor began in August of 2004 with 7 dogs. Since that time, thousands of dogs have transitioned through the program before finding their forever homes. Approximately 100 inmate handlers/foster dads participate in the program. Their most important role is to provide tender loving care for dogs that all too often suffer from abuse and neglect. Safe Harbor is a 501 c 3 not-for-profit organization operated completely by volunteers without the use of any state funds. The Safe Harbor program is one of the largest programs of its kind in the country.

- **Donnelly College** The mission of Donnelly College is to provide offenders with an opportunity for higher education, thus enhancing their potential for success in gaining employment upon release. The following classes are currently being offered through Donnelly College: English Composition, Oral Communication, Mathematics, and Computer Literacy.
- **Arts in Prison (AIP)** AIP is one of the many volunteer organizations associated with LCF. Their mission is to facilitate personal growth through the arts for incarcerated offenders and their families. AIP volunteers work with offenders, exposing them to a variety of classes including vocal music, photography, art, gardening, literature, drama, and yoga. Arts in Prison grew out of the efforts of famed conductor, Elvera Voth who began the choral group, East Hill Singers, in 1995.

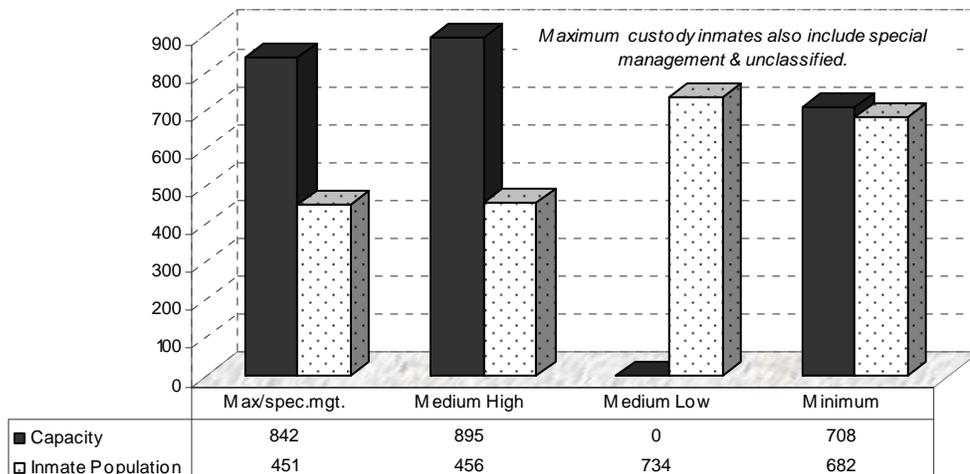


LCF (cont'd)

Graphs—LCF

Population & Capacity (December 31, 2008)

Capacity	2,445	<i>LCF is the state's oldest and largest correctional facility. It is a multi-custody, multi-unit facility housing primarily general population male inmates. The Central Unit includes maximum and medium security compounds, while the East and South Units are both minimum security.</i>
Population	2,323	
FY 08 ADP	2,395	

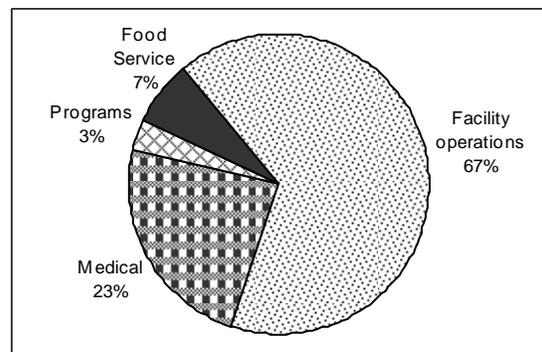


FY 09 Staffing & Operating Budget

FTE	702 (525 uniformed)
Est. Expenditures	\$36.2 million
Avg \$/Inmate ADP	\$22,923 (ADP: 2,375)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Larned Correctional Mental Health Facility (LCMHF)

Programs/Re-entry Initiatives



Larned Correctional Mental Health Facility

“LCMHF initiated a work release program to provide employment opportunities for minimum custody inmates who are approaching release.”

- Mental Health Services**
 The LCMHF Central Unit houses up to 150 of the most severely and persistently mentally ill inmates within the Kansas Department of Corrections. The facility’s goal is to provide treatment and stabilization for these inmates in order to prepare them to be housed in a general population facility; however, many inmates spend their sentences at LCMHF due to the severity and long-term nature of their mental illness. Given the acuity of this population, individualized treatment plans are critical tools for helping offenders with their long-term and intensive treatment needs. A system of specialized programming, commensurate with the individuals’ levels of functioning, is offered to reinforce positive behavioral changes; earnable privileges and incentives are

available to those who constructively participate in such programming. Behavioral issues often accompany major mental illness; these issues are effectively addressed through supportive coordination between mental health and correctional staff members. These professionals stabilize crisis situations, help inmates manage their medications and self-harm inclinations, and provide individual and group therapy on topics such as anger management, cognitive skills training, dual diagnosis, parenting, grief counseling, social skills, and human development .

abuse treatment to 40 minimum-custody inmates. It is now the only short-term substance abuse treatment program that the Kansas Department of Corrections offers for male offenders. CDRP utilizes the *Thinking For a Change* module of cognitive self-change in conjunction with relapse prevention planning, parenting classes, and after-care plan development to help inmates gain control over their addictions and to prepare them for reentry into the community. Recidivism statistics verify that inmates who complete the Chemical Dependency Recovery Program return to prison at a lower rate than those: 1) who were identified as needing substance abuse treatment, but did not participate; 2) who participated in other substance abuse programs, or; 3) who participated in

- Chemical Dependency Recovery** Housed in the Programs Building at the LCMHF West Unit, the Chemical Dependency Recovery Program is an 18-week program providing primary substance



Karen Rohling, Warden, Larned Correctional Mental Health Facility

Karen Rohling

Karen Rohling has been the Warden at the Larned Correctional Mental Health Facility (LCMHF) since September of 2000. She started with the Kansas Department of Corrections in September 1989 as a Corrections Counselor I at Wichita Work Release Facility. She worked at Ellsworth Correctional Facility

and Norton Correctional Facility before coming to LCMHF in 1998. She has a Bachelor of Arts Degree from Washburn University in Corrections.

Information:

PO Box E
Larned KS 67550
(620) 285-8039
Fax: (620) 285-8070

Warden: Karen Rohling
KarenR@doc.ks.gov

As of December 31, 2008
Capacity: 368
Aver. Daily Population: 309



LCMHF (cont'd)

Programs/Re-entry Initiatives (cont'd)

CDRP but did not complete the program.

- **Non-Prison Based Industries** The Larned Correctional Mental Health Facility offers both Non-Prison Based Industries and Work Release programs geared toward providing employment opportunities for minimum-custody inmates who are approaching release. These programs are designed to assist them in making a successful transition from the environment of a correctional facility back into the community as neighbors and productive citizens. In total, twenty-six Non-Prison Based Industry inmate positions are available at the following employers: Great Bend Industries (GBI), who manufactures hydraulic cylinders; Great Bend Packing (GBP), who uses inmate employees to process bacon and ham products, and; LaCrosse Furniture of LaCrosse, who manufactures and distributes furniture nationwide. Larned Veteri-

nary Clinic provides one Work Release position for general maintenance and support work. Industry and Work Release inmates are minimum-custody only, and are carefully screened for appropriate placement. Participating inmates must pay room and board, state and federal taxes, transportation costs, medical expenses, court costs, restitution, dependent support, and other outstanding debts. They are also required to set aside a portion of their earnings into savings which can only be accessed following their release from custody. Both of these programs supplement traditional inmate work programs and provide inmates with opportunities to learn vital skills and work habits, thus increasing their chances of success upon release and decreasing the probability of return to prison.

- **Homeward Bound/Community Partnerships** LCMHF offers a

reintegration program entitled, *Homeward Bound*, for both the maximum- and the minimum-custody inmates who are releasing from prison within subsequent months. The semi-annual, four-months-long program for Central Unit inmates is designed to assist offenders in the comprehension and practical application of general daily living and organizational skills. For these maximum inmates, the emphasis is on topics such as basic navigational skills, fundamental money management, medication compliance, job interviewing, and parole officer expectations. A two-day *Homeward Bound* workshop is provided on a quarterly basis to West Unit minimum inmates, and includes guest speakers who present information on local resources, employment options, educational opportunities, and parole expectations. Information on topics such as child support and parenting is given to the inmate participants.

Training to prepare the inmates to be successful tenants is presented, as well. Participants engage in mock interviews which are videotaped and reviewed with facility staff members to hone offenders' job interviewing skills. In addition, periodic seminars are given by community resources and individuals who provide vital information, assistance, and guidance for offenders who are trying to put their lives together and to make a fresh start.

- **Other Reentry Initiatives** CMHF Reentry staff work to connect special needs offenders with special help groups in the community to assist in successful reentry. They coordinate services with the Larned State Hospital, arrange for RADAC assessments, set up care coordination; arrange for Work Force 1 and 1x1 Work Readiness interviews, and in general act as community placement and referral liaisons for this group.

Highlights & Accomplishments

- **Community service work** During FY 2008, LCMHF minimum-custody inmates performed 65,736 hours of support services to the Larned State Hospital.

Short-term project work entailed 465 hours of community service; these special projects included providing labor for events such as the Pawnee County

Fair, the annual Antique Show, and the Juneteenth celebration. Other entities utilizing inmate work crews included the local school district, KSU Extension

Service, Heartland Share, Relay for Life, and the City of Larned. The total community service hours equate to a value of \$433,616.55.

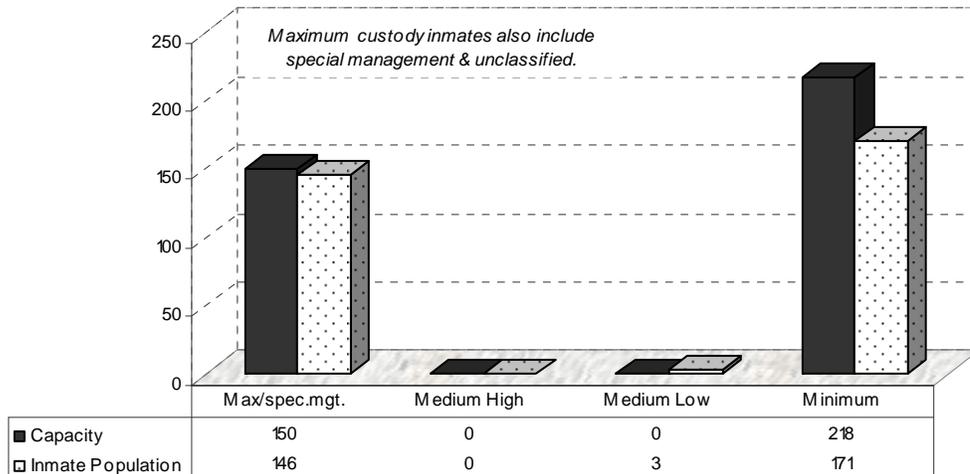


LCMHF (cont'd)

Graphs—LCMHF

Population & Capacity (December 31, 2008)

Capacity	368	<i>LCMHF's Central Unit is a maximum security compound providing specialized, transitional housing and services for mentally ill male inmates. The facility's West Unit provides general population housing for minimum security male inmates.</i>
Population	320	
FY 08 ADP	312	

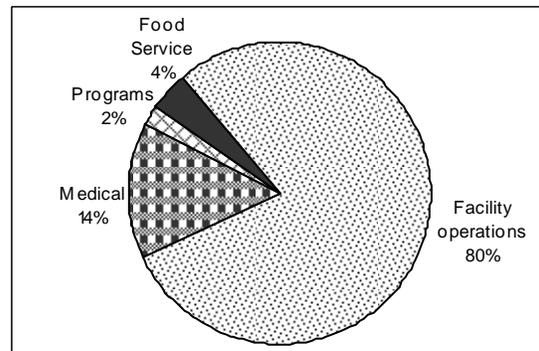


FY 09 Staffing & Operating Budget

FTE	186 (133 uniformed)
Est. Expenditures	\$9.2 million
Avg \$/Inmate ADP	\$36,908 (ADP: 315)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Norton Correctional Facility (NCF)

Programs

- **Wheels for the World**

As a means of increasing offenders' abilities and motivation to practice responsible crime-free behavior, NCF started a Wheels for the World Program in 2004 through a partnership with the Joni and Friends, a non-profit organization in Agoura Hills, California. Up to 14 inmates are employed, and they refurbish wheelchairs for those in need. Inmates learn new ideas and have an opportunity to apply their talents and skills to a very worthwhile and rewarding effort. The refurbished wheelchairs are shipped for distribution to one of 54 developing countries where these resources are extremely limited due to cost, or simply are not available.

- **Bicycles for Youngsters** NCF has estab-

lished a bicycle repair program. Bicycles and parts are obtained from private donations, law enforcement agencies, and civic organizations. Repaired bicycles are distributed to less fortunate children through non-profit organizations. Up to 6 inmates are employed and since inception, approximately 1,700 bicycles have been donated and 775 bicycles have been distributed throughout the state of Kansas.

- **Kansas Specialty Dog Services (KSDS)** This organization partners with NCF in the raising and training of Guide and Service dogs for persons with disabilities throughout the United States. Inmates provide puppy socialization and intermediate training. The dogs reside at NCF for up to 16 months, during which the dog lives with an assigned

inmate trainer and is supported by a secondary trainer. Since 1994, the program has graduated over 100 dogs to persons with disabilities.

- **"Second Chance" Dog Program** In partnership with a community organization, NCF inmates provide basic dog obedience training and grooming for dogs. Dogs selected for the program are generally less likely to be adopted without the help afforded through this program. Upon acceptance into the Second Chance program, the dogs are advertised and shown to interested persons and have a much higher probability of being adopted. Since the program's inception in 1998, over 300 dogs have been adopted out.



Norton Correctional Facility

"The Sex Offender Treatment Program provides a three-phase approach of evaluating and treating sexual offenders."

Information:
PO Box 546
Norton KS 67654
(785) 877-3380 x421
Fax: (785) 877-3972

Warden: Jay Shelton
JayS@doc.ks.gov

As of December 31, 2008
Capacity: 835
Aver. Daily Population: 740

Jay Shelton

Jay Shelton has been the Warden of Norton Correctional Facility since December of 1992. He started with the department in April of 1981 as a Corrections Officer at the Kansas Reception and Diagnostic Center. He has Bachelor of Arts degrees in Criminal Justice and Sociology from Washburn University.



Jay Shelton, Warden,
Norton Correctional Facility



NCF (cont'd)

Re-entry Initiatives

- **Facility/Parole Interaction Meetings** Facility /parole interaction meetings occur every other month, where parole staff come to the facility and make presentations to offenders who will be releasing in 30-60 days. In Phase I, discussions occur surrounding the 12 standard conditions of parole to dispel common myths and beliefs about post release supervision. In Phase 2, con-

ference calls occur between the inmate, facility staff (IPO, Unit Manager, Counselor, Release Planner, etc.), the assigned PO, the inmate's family members or home plan sponsor, and any other appropriate participants.

- **Facility Training** Staff Development provides classes to staff, including Cognitive Reflective Communication (CRC), Advanced

Communication and Motivational Strategies (ACMS), stress management, ethics, and the LSIR process. These classes are designed to promote a positive work environment and work ethics and to increase staffs ability to communicate effectively with fellow staff as well as inmates.

Re-entry Specialist coordinates classes for offenders such as

Thinking for a Change, Workplace Ready Skills and Getting Motivated to Change. These classes are offered in an effort to prepare offenders for release and give them the basic skills needed to succeed within the community.

Accomplishments & Highlights

- **Community Service Work** One of the major objectives of NCF's minimum custody units is to help inmates learn employment skills and practice a strong work ethic. Inmates learn to interact appropriately with coworkers, supervisors, and the public; and to behave responsibly in work situations which benefit local communities. During FY 2008, NCF minimum custody inmates performed 109,881 hours of community service work. This work included providing labor for the Norton, Rooks, Phillips, Graham and Ellis County Fairs, the annual Norton Arts & Crafts Fair, the Phillips-

burg Rodeo and several other demolition/renovation/construction projects for entities in smaller communities in the area.

- **Cabin Building Program** The vocational cabin building program began at NCF in November 2007. The program employs two cabin building instructors and has 12 inmate program slots. These inmate students are building cabins for the Kansas Department of Wildlife and Parks to be distributed throughout Kansas at various lakes and parks. The program maintains three separate cabins at any given time in various stages of construc-

tion process.

- **Non Prison Based Industries** NCF began three Non-Prison Based Private Industries in 2007. As many as 30 inmate employees are working for Wilkens Walking Trailers of Stockton, and A1 Plank & Scaffold of Hays. Historically, private industries employ inmate workers when they encounter difficulty in recruiting/retaining sufficient numbers of employees from the private sector civilian labor force. The businesses provide daily transportation to/from the work sites and pay at least the federal minimum wage. Offenders then help pay

for transportation costs, and must pay obligations for restitution, court costs, child support, room and board, and make payments to the Kansas Crime Victims' Compensation Fund from their earnings. A portion of their earnings is also set aside in mandatory savings which inmates can access when they are released. Effective with the closure of the Stockton Correctional Facility in April 2009, the existing positions with A-1 Plank & Scaffold were transferred to LCMHF.

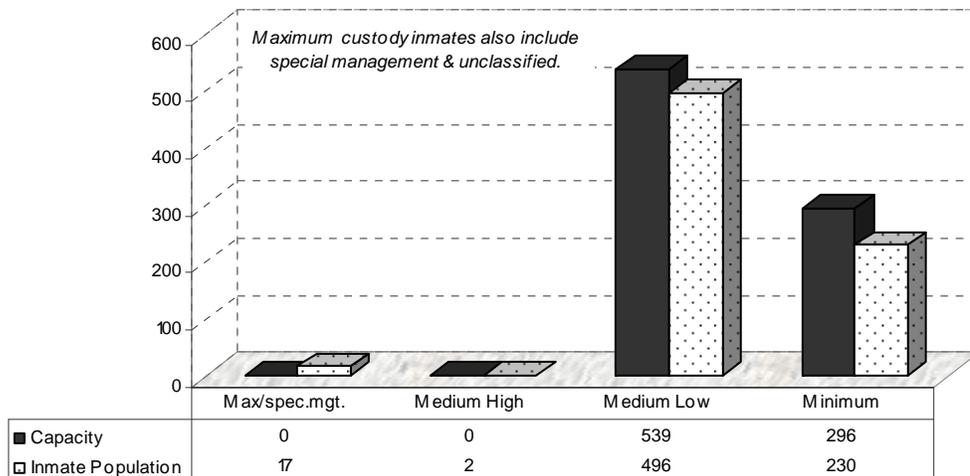


NCF (cont'd)

Graphs—NCF

Population & Capacity (December 31, 2008)

Capacity	835	<i>In addition to the medium/minimum security Central Unit at Norton, NCF also operates a minimum security satellite unit, the Stockton Correctional Facility. Both units provide general population housing for male inmates.</i>
Population	745	
FY 08 ADP	766	

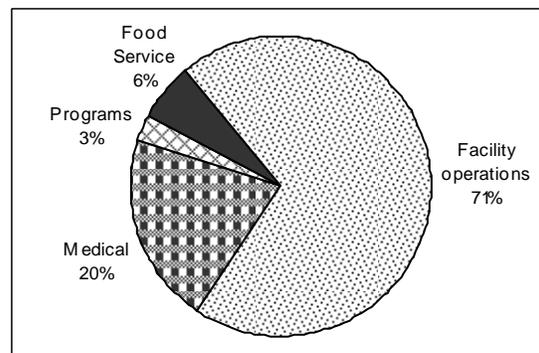


FY 09 Staffing & Operating Budget

FTE	267 (193 uniformed)
Est. Expenditures	\$13.6 million
Avg \$/Inmate ADP	\$26,168 (ADP: 737)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Topeka Correctional Facility (TCF)

Programs



Topeka Correctional Facility

“TCF serves as the only correctional facility for women in the state of Kansas.”

TCF is committed to upholding the mission of the Kansas Department of Corrections with recognition of and attention to the gender specific needs of women offenders being of paramount importance. Because it is the only KDOC facility for women, sentenced to the custody of the Secretary of Correction serve their entire period of incarceration at TCF from intake assessment and evaluation to release. Accordingly, TCF must provide a full range of correctional services and programs to meet the gender specific needs of female inmates and ensure program parity between male and female inmates.

Like the other KDOC facilities, health care, including mental health services, are provided through the department’s contract with Correct Care Solutions; academic education programming is

provided through the KDOC contract with the Southeast Kansas Education Services Center (Greenbush); and sex offender treatment is provided through the departmental contract with DCCCA. In addition to these “traditional” program and service offerings TCF provides inmates with the opportunity to access and participate in the following:

- **Inmate Family Reintegration Services and the Women’s Activity Learning Center** Provides opportunities for inmate parents or soon to be parents, classes in parenting, child development, nutrition, crafts through the assistance of volunteers from the United Methodist Women, and other volunteer groups, community agencies, and staff at TCF as a collaborative effort. The pur-

pose is to maintain positive relationships and foster healthy bonds between incarcerated women and their children. IFRS offers many classes and programs for women in all areas of change. The classes and programs offered are a wonderful way to be educated with effective family skills in active parenting skills and improve the lives of their children while parenting from a distance. Communication with the caregivers of the children, whether it is a private home, foster care, group home or institution, provides each child a supportive parent. Child centered visiting areas and parenting skill building activities provide the incarcerated parent and their families the ability



Richard Koerner, Warden, Topeka Correctional Facility

Richard Koerner

Richard Koerner has been the warden of Topeka Correctional Facility since September of 1995. He started with the Kansas Department of Corrections in November of 1974 as a Classification Officer at the Kansas Correctional-Vocational Training Center (KCVTC) and has subsequently held KDOC positions as a Research Analyst, Topeka Pre-

Release Center Director, Security Administrator, Deputy Secretary of Corrections, and Director of Policy, Planning and Research. He has a Bachelor of Science degree in Sociology from Fort Hays State University and a Master’s Degree in Public Administration from University of Kansas.

Information:
 815 SE Rice Rd
 Topeka KS 66607
 (785) 296-7220
 Fax: (785) 296-0184

Warden: Richard Koerner
 DickK@doc.ks.gov

As of December 31, 2008
 Capacity: 727
 Aver. Daily Population: 563



TCF (cont'd)

Programs (cont'd)

to reintegrate with confidence and support. Inmates who have completed the parenting classes may, depending upon their custody and incentive level and their disciplinary record, participate in on-grounds weekend retreats with their children/grandchildren.

- Girls Scouts and Boy Scouts Beyond Bars** Programs provided through the Inmate Family Reintegration Services/Women's Activity Learning Center and offers the young daughters and sons of incarcerated mothers a scouting opportunity involving the mother and child through guidance from the local Girl Scout and Boy Scout Councils. Scouting is an enriching program focused on responsibility, honesty, and many other values found in American culture. These programs gives the child-parent relationship an opportunity for continued bonding and positive relationships to form.
- Second Chance** A voluntary 12 week, intensive treatment program designed to offer female inmates an opportunity to examine past histories of physi-

cal, sexual, and/or emotional abuse. The purpose of the group is "heal" from past abuse, identify coping skills which have been self destructive, change these behaviors, and begin preparing for a positive release filled with positive support. The program is provided by the mental health services contract.

- Growing Through Loss** A grief group that allows the offender to have a better understanding of the characteristics of grief and loss. This is accomplished by increasing self-awareness of their grief and how it has impacted their life; processing their grief through telling their story, journaling, and an art project; integrating and transforming grief into a life choice of purpose and meaning; and learning to support themselves and others in the grief journey. The Growing Through Loss program is presented by volunteers from the community.
- Community Service Activities** During FY 2008, TCF inmates completed 72,957 hours of community service work, the majority of

which was completed in conjunction with long-term work projects for the City of Topeka and various State and governmental agencies in downtown Topeka. In addition to these off-grounds inmate work opportunities, TCF inmates provide community service through two separate dog training programs:

- Kansas Specialty Dog Services (KSDS)** This organization partners with TCF in the training of Guide and Service dogs for persons with disabilities throughout the United States. Inmates provide puppy socialization, intermediate training, and service dog training. Each stage varies in length from 4 months to 20 months, during which the dog lives with an assigned inmate trainer and is supported by a team consisting of a secondary trainer and mentor. Since 1996, the program has graduated over 100 dogs to persons with disabilities. "Pooches and Pals," an authorized inmate organization with a staff sponsor, supports and raises funds for the program to cover costs, such as veterinary care and training supplies and

equipment.

- "Blue Ribbon" Dog Program** A partnership between the Helping Hands Humane Shelter and TCF. Inmates housed at the facility's medium and maximum security compound provide basic dog obedience training and grooming for dogs in 8 week cycles. Dogs selected for the program by the humane shelter are generally older, larger, and less likely to be adopted without the program. Upon completion of the training cycle, the dogs are awarded a "Blue Ribbon" and are returned to the shelter with a much higher probability of being adopted. Since the program's inception in 1996, hundreds of dogs have been saved.
- Correctional Industries** Inmate work or employment in correctional industries programs enable inmates to learn job skills, develop a work ethic, and earn wages in preparation for their re-entry into the community. TCF currently has two traditional correctional industry work opportunities for inmates. Through Kansas Correctional Industries (KCI), ARAMARK



Topeka Correctional Facility (cont'd)

Programs (cont'd)

(the food service contractor for the KDOC) employs one inmate at minimum wage. The KCI modular furniture industry utilizes inmates from TCF to assist in the delivery and installation of modular office systems that are constructed at another KDOC facility.

TCF currently has four private correctional industry work opportunities for inmates. Koch & Co. and Universal Manufacturing are prison-based industries operating on facility grounds. Heartland China and Memory Foam Liquidators are

non-prison based industries operating in the City of Topeka.

Inmates employed by Koch & Co., manufacture raised wooden door panels for shipment to the company's manufacturing plant in Seneca, Kansas for final assembly and delivery. Universal Manufacturing produces and distributes a variety of punch card and pull tab games for nationwide delivery. Inmates employed by Heartland China produce and distribute commemorative and decorative plates, glassware, and other porcelain/ceramic col-

lectable items. Memory Foam Liquidators produces and markets foam mattresses and other bedding products.

- **Volunteer-Provided GED Programming** This program was implemented at the medium and maximum security compound in FY 2005. As a result of department-wide budget constraints in recent years, TCF program slots for GED preparation have only been available at the minimum security compound. With the help of trained community volunteers dedicated to inmate education, medium and maximum

custody inmates are now afforded a formal/structured opportunity to prepare for and complete requirements for a GED diploma. Since the program's inception, 10 inmates have received their GED diploma through this initiative.

Re-entry Initiatives

- **Life Skills** Provided in a classroom atmosphere and targets inmates within one (1) year of their release. The classes offered prepare an offender for the basic skills to succeed within the community, including but not limited to budgeting, nutrition and diet, job skills, transportation methods, and apartment/housing options.
- **Shawnee, Sedgwick, and Wyandotte County Re-entry Pro-**

grams These programs target and assist inmates who are planning to return to the Wichita and Topeka areas. The programs are administered by the Kansas Department of Corrections and implement a comprehensive program to prepare and assist individuals transitioning back into the community. The program includes many community partners such as: corrections, law enforcement, businesses, job service/

training agencies, neighborhoods, political representatives, landlords, mental and medical health providers, victim services, ex-offenders, and faith and community based organizations.

- **Wyandotte Center Project** The Wyandotte Center is the community mental health center in Wyandotte County. Through an agreement with the KDOC, representatives from the Wyandotte

Center come to TCF to assist in the transitional planning for severely and persistently mentally ill who are going to release to Wyandotte County. The goal is that this will help stabilize the offender so that she succeeds upon release instead of coming back to the institution. The program began in 2006 as a pilot program with the hope that other community mental health organizations will follow suit.

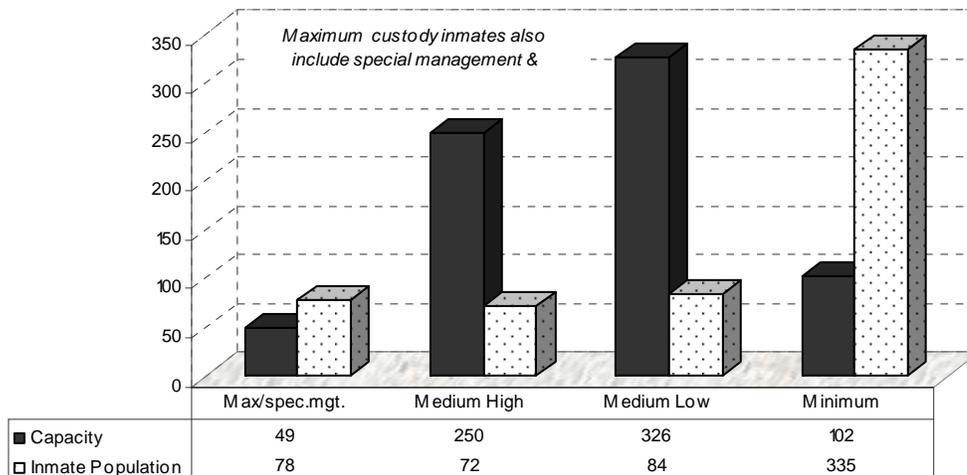


TCF (cont'd)

Graphs—TCF

Population & Capacity (December 31, 2008)

Capacity	727	<i>TCF became an all-female facility in March 2001, when the male Reception & Diagnostic Unit was transferred to El Dorado. Nearly all KDOC female inmates are housed at TCF. The December 31st population at TCF includes 18 federal inmates housed pursuant to a contract with the U.S. Bureau of Prisons.</i>
Population	569	
FY 08 ADP	616	

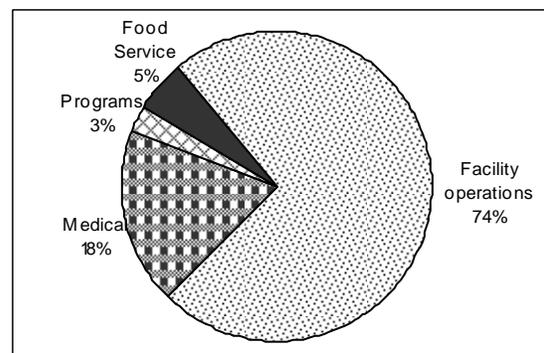


FY 09 Staffing & Operating Budget

FTE	253 (161 uniformed)
Est. Expenditures	\$12.7 million
Avg \$/Inmate ADP	\$29,269 (ADP: 591)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Winfield Correctional Facility (WCF)



Winfield Correctional Facility



Wichita Work Release Facility

“Offenders assigned to WWRF paid over \$977,000 to the State General Fund to pay for room, board and transportation costs.”

Programs

- **GED** The GED program is computerized and allows each student to start at his current level and work at an individualized pace. There is no set time limit for completion. The student’s score on each of the practice tests determines when he is ready for the GED test. The GED program is open entry and open exit. Once the GED test is passed, a GED certificate is awarded. Graduation dates vary due to the individualized nature of the program. The program has 30 half-time slots with one instructor.
- **Special Education** The Special Education program meets the unique needs of exceptional students, as prescribed by federal and state statutes. Students

must meet the criteria of “disabled” through individualized testing that must be “multi-disciplinary and multi-sourced” based on state guidelines. A school psychologist and an educational evaluator travel from Lansing to assure proper evaluations and due process. These testers, along with other teaching staff members, meet when the student is found to be exceptional to develop the “individualized education program” specified by regulations. Students must be 21 (22 if their birthday falls after July 1) or under to qualify for services. Related services required by law, are provided as necessary.

This vocational program is established to assist the offender in obtaining gainful employment upon release by utilizing the skills learned in this program. The program utilizes the curriculum, books/task etc. of the National Center for Construction Education and Research (NCCER). NCCER is nationally recognized and the certification is transferable to all states. The core program includes construction technology, safety and introduction to tools, blueprints, trade math and rigging. The construction technology training includes site layout, masonry, floors, carpentry, electrical wiring and plumbing. All text is matched to hands-on skills/assessments that are performed in the lab

Vocational Utilities Maintenance Program



Emmalee Conover, Warden, Winfield Correctional Facility

Emmalee Conover

Emmalee Conover has been the Warden of Winfield Correctional Facility November of 1992. She started with the department in May of 1984 as a Corrections Counselor I at Winfield Pre-Release Center. She has a Bachelor of Science degree in Sociology from Kansas State University.

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As of December 31, 2008
Capacity: 804
Aver. Daily Population: 670



WCF (cont'd)

Programs (cont'd)

and at locations around the facility. Students are assisted with applications and resumes that can be included in the re-entry plan upon release from the KDOC. The program is 6-14 months in length and is self-paced. The rate of completion depends on the student's ability and motivation. There are twelve full-time slots with one instructor.

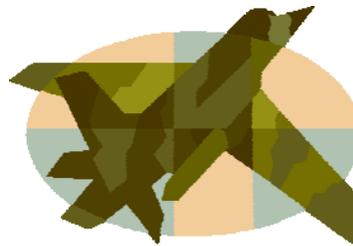
- **Registered Apprenticeship Program** WCF signed an agreement with US Department of Labor in February 2007 for two Building Maintenance Repairer registered apprenticeship positions. Selected offenders who have successfully completed the Vocational Utilities Maintenance Program and who demonstrate motivation,



aptitude and have at least two years remaining to release are eligible for the program. The apprenticeship program requires 4,000 hours of supervised employment in a facility maintenance position and additional instruction.

- **AeroStructures Technology Program** The AeroStructures Technology Vocational Program started at WCF in September 2007. The program was developed in response to the growing demand for entry level aircraft sheet metal workers and the need for offenders to have skills to obtain and maintain living-wage employment upon release. Through a cooperative effort of several agencies – KDOC, Kansas Department of Commerce, Greenbush, Cowley County Community College, Workforce Alliance of South Central Kansas/Arbor E & T- this program was developed. The Workforce Investment Act (WIA) funds the cost of this program. There are slots for 15 offenders who must meet various screening criteria and pass both aptitude and physical dexterity assessments to be eligible. The 14 week train-

ing program includes classroom and lab instruction on Manufacturing Skills, Life Skills, and Aircraft Sheet Metal. Upon successful completion of the program, offenders will receive an AeroStructures Technician Certificate and a Kansas WorkReady Certificate. Arbor E & T will provide job placement and case management services for the offenders for one year following the program.



- **Pre-Release Risk Reduction Re-entry Program** The purpose of this program is to prepare offenders who have been identified at high risk to re-offend for transition from the institutional setting to the community. Pre-release uses a cognitive behavioral curriculum in conjunction with re-entry topics, such as money management, communications, release planning and work-force develop-

ment skills. Additional risk/need areas are addressed to meet individual offender needs. There are thirty slots available to offenders in the 8-week program.

- **Work Release** This program provides housing and program opportunities for two-hundred and fifty adult male offenders. The program affords non-prison paid employment opportunities to offenders within the custody of the Secretary of Corrections. The facility provides a highly structured residential setting offering food services, program functions, visitation, recreational opportunities and administrative functions. The program enhances work ethic and allows the offender to earn wages which are used to pay restitution, court costs, child support, room and board. Work release provides a blending of institutional structure while affording the offender the opportunity to begin making limited choices which will hopefully facilitate his transition back into the community as a law-abiding citizen. **In FY 2008, offenders at WWRF have contributed \$977,617 to the State**



WCF (cont'd)

Programs (cont'd)

General Fund for room, board, transportation and \$92,612 has been generated and contributed toward restitution and court costs.

- **Private Industries**

Two private industry employment opportunities are available to offenders at WCF. Aramark Food Service is a prison-based employer that employs six offenders at minimum wage and Northern Contours is a non-prison based employment opportunity which employs 30-40 offenders. Both programs are highly successful. These employers provide offenders with the

ability to learn good work habits and skills that will assist them with obtaining gainful employment upon release. In exchange, offenders employed in these positions pay room and board as well as child support, court fees, victim services fees, etc. that may not otherwise be collected. **In FY 2008, offenders at WCF have contributed \$102,766 to the State General Fund for room, board, transportation and \$23,272 has been generated and contributed toward restitution and court costs.**

- **Work Crews** The Work Detail Depart-

ment at Winfield Correctional Facility is composed of offender crews which work both on and off facility grounds. The off-site work crews include Canal Route, K96 and Highway 77. In addition, there are four (4) crews that work with outside agencies: City of Wichita, City of Winfield, City of Ark City, and Sedgwick County and are supervised by their employees. These non-KDOC supervisors complete basic and annual training at WCF prior to supervising the offender work crews. These offenders contributed 210,360 man-hours in FY 2008 for an estimated savings of

\$1,230,606 to the local communities. Many offenders are assigned to work crews on the grounds of WCF. These crews include warehouse, laundry, maintenance, food service, grounds maintenance, etc.

- **Infra-Structure & Building Maintenance**

Several projects were completed to improve the infra-structure of the WCF and WWRF facilities in FY 2008. Among those projects were: an upgrade to the electrical system at a cost of \$814,007; repair of the radiator on the generator at a cost of \$25,183; and security lighting upgrades for \$30,000.

Re-entry Initiatives

WCF/WWRF was chosen as the pilot location for a program entitled **Strengthening Kids of Incarcerated Parents (SKIP)**. This program is a joint effort between WCF, Sedgwick County Re-Entry and community volunteers. The goal of SKIP is to increase the ability of the incarcerated parent and custodial caregiver to provide a safe and nurturing environment for children. SKIP is a community partnership approach and focuses on strengthening the family and supporting the wellbeing of chil-

dren impacted by parental incarceration through a holistic approach. Through the SKIP program, families, children and the community are supported when an inmate is released. SKIP targets incarcerated parents who desire to reconnect to their child, and are within six months to one year of their scheduled release. The four major components of the SKIP program include: Play and Learn Groups, Parent Education, Caregiver Support Groups and Community Partners.

Highlights & Accomplishments

- During FY 2008, a total of 210,360 man-hours were contributed to local communities. The value of those man-hours is estimated at \$1,230,606.
- Forty-six offenders received their G.E.D., 21 offenders completed the Vocational Utilities Maintenance program, and 18 completed the AeroStructures Technology program in FY 2008.
- Two offenders participated in the Registered Apprenticeship program for Building Maintenance Repairer during FY 2008.

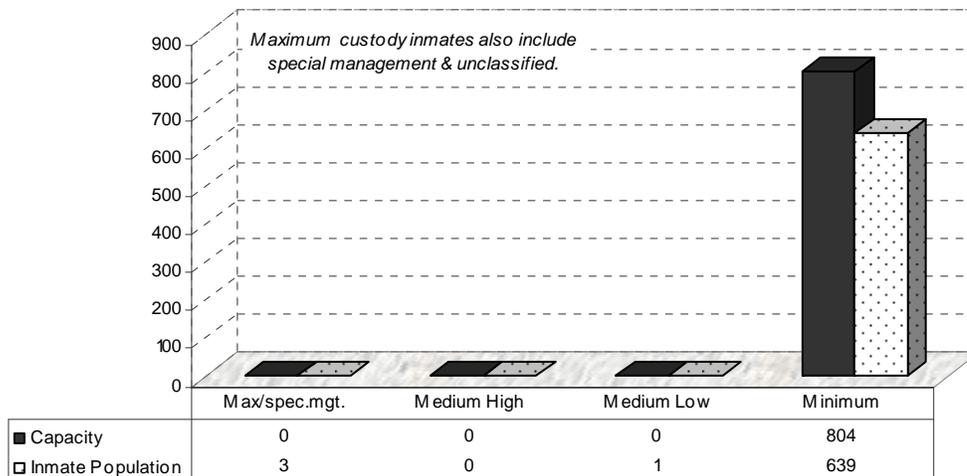


Winfield Correctional Facility (cont'd)

Graphs—WCF

Population & Capacity (December 31, 2008)

Capacity	804	<i>The two WCF units provide minimum security housing for male inmates. Of the total capacity, 250 beds are work release beds at Wichita Work Release Facility.</i>
Population	643	
FY 08 ADP	685	

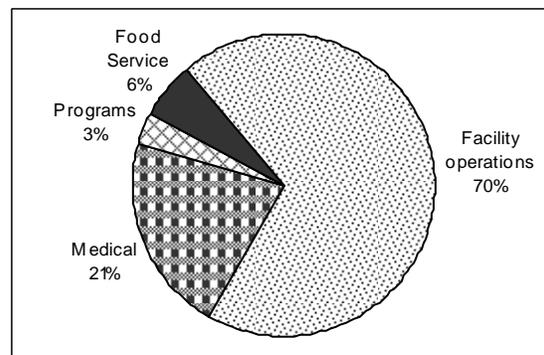


FY 09 Staffing & Operating Budget

FTE	202 (131 uniformed)
Est. Expenditures	\$11.9 million
Avg \$/Inmate ADP	\$25,238 (ADP: 677)

Estimated FY 2009 expenditures include only those funds appropriated directly to the facility.

The average cost per ADP includes the facility's FY 2009 budget plus its prorated share of the FY 2009 system-wide budget for medical/mental health, offender programs and food service. (Note: use of prorated system-wide numbers may overstate or understate actual expenditure shares for certain expenditure categories, such as medical and programs, at specific facilities.)



Breakdown of Avg Cost/ADP (operating costs)



Glossary of Terms & Acronyms

ADP

Average Daily Population

Administrative Segregation (AD Seg)

Administrative segregation is the removal of an inmate from the general inmate population for case management reasons, primarily related to the security of the facility and/or the safety of the inmate, other inmates, or a staff member. Inmates in this status are housed in a setting where there is little interaction with other inmates and where movement outside the cell is controlled and limited.

Alcohol and Drug Addiction Primary Treatment (ADAPT)

The ADAPT program design had provided a treatment approach based in cognitive-behavioral treatment. ADAPT was an intensive substance abuse treatment program for offenders who presented serious substance abuse issues. The treatment program was usually 60-90 days in length (45 days for the program in Ellsworth). Full-time slots provided 40 service hours a week of structured treatment activities aimed at substance abuse education, cognitive-behavioral change, and relapse prevention.

American Correctional Association (ACA)

Chemical Dependency Recovery Program (CDRP)

A short-term substance

abuse treatment program the Department offers for male offenders. To qualify for the CDRP, inmates must have at least four months to serve, be minimum custody and have been identified as having a need for substance abuse treatment as indicated by a score of 3 or higher or a LSI-R overall risk score between 20 and 27 and an Alcohol/Drug domain score of 3 or higher.

Clinical Services Report

An evaluation of the offender's current mental health and risk level.

Community residential beds (CRBs)

The CRBs provide structured living for offenders who are just being released from prison and who lack a suitable parole plan or for those on post-incarceration supervision who have encountered difficulties. The focus of the CRBs is to encourage the offender's successful return to the community.

Community residential beds are located in Kansas City, Wichita, and Topeka.

Community Service Work program

Minimum custody inmates at all correctional facilities except Wichita Work Release Facility may be assigned to a community service work detail. These crews are supervised by specially trained staff and are assigned to projects that include construction, main-

tenance, lawn care, snow removal, and more for local units of government, school districts, other state agencies, and eligible not-for-profit organizations. Offenders serving a sentence for conviction of a sexually violent offense are not eligible for assignment until such time as they have completed Sex Offender Treatment Program and are also determined not to be high-risk according to KDOC assessment.

Concurrent sentence

Two or more sentences imposed by the court with minimum and maximum terms (indeterminate sentences) or prison terms (determinate sentences) to be merged. The overlapping portion of the sentences are served at the same time and the sentence with the latest release date controlling.

Conditional release

Conditional release applies only to crimes committed prior to July 1, 1993, and is a date established as a function of state law and is determined by subtracting the amount of good time offenders earn and retain from their maximum sentence. This is the date on which the offender must be released by state law, without a discretionary release decision from the Kansas Parole Board. The offender will then be supervised by a Parole Officer. For example:

If an inmate is sentenced to a term of 10-30 years and earns and retains all of their available good time, they are first parole eligible at five years and reach their conditional release date at 15 years.

Consecutive sentence

Two or more sentences imposed by the court in which the terms are aggregated (one following the other without interruption).

Correctional Program Assessment Inventory (CPAI)

An assessment instrument to measure correctional programs against evidence-based criteria identified for effective risk reduction programming.

Custody Levels

- **Special Management -** This describes an offender who is in prison and who, because of either a short-term or long-term condition surrounding his/her incarceration, requires segregation from the general population. Housing within a segregation unit and highly structured movement within that unit is required. The inmate is out of his/her cell 1 hour out of every 24 hours.
- **Maximum Custody -** Describes an inmate who is most suitable for



Glossary of Terms & Acronyms (cont'd)

housing at a maximum-security facility and whose movement and activities within that facility are highly structured and closely monitored.

- **Medium High Custody** – Describes an inmate that is most suitable for housing at a medium or maximum-security facility, except HCF—East Unit and NCF—Central Unit. Within the facility assigned, activities and movements are moderately controlled and structured.
- **Medium Low Custody**—Inmates most suitable for housing in medium or maximum-security facility or unit. Low medium custody inmates may be allowed greater movement within the perimeter. Unlike inmates classified as high medium, low medium custody inmates may be housed at HCF—East Unit and NCF—Central Unit.
- **Minimum Custody** – Describes an inmate who is appropriate for housing at any level of security, with minimum security preferred.

Disciplinary Reports (DRs)

Written notice to the inmate of charges of disciplinary infractions.

Day Reporting Center (DRC)

A highly structured, non-residential program that provides intervention, supervision and program services to KDOC post-incarceration supervision offenders who have violated conditions of release but who do not require immediate re-incarceration.

DRCs are located in Topeka and Wichita.

Determinate sentence

This is the sentence in which the offender is given a set amount of time to serve. It is expressed in terms of a number of months. An offender who is convicted of an offense committed on or after July 1, 1993 will receive a determinate sentence.

Disciplinary Segregation (Disc Seg)

The purpose of disciplinary segregation shall be to incarcerate for punishment those inmates currently serving a sentence as meted out by the disciplinary board as approved by the warden.

Gate money (Cash gratuity)

Offenders at the time of their initial release on post-incarceration supervision or discharge upon expiration of the maximum sentence, shall receive a cash gratuity in the amount specified by department policy.

Good time

Inmates who demonstrate good work and behavior are eligible to earn good time credits which decrease part of the term of their incarceration. Inmates sentenced under the indeterminate sentencing structure are eligible to earn good time credits at a rate of 50% (one day earned for one day served). Inmates sentenced under the determinate sentencing structure are eligible to earn good time credits at a rate of either 15% or 20%, depending on the date the crime was committed. Offenders sentenced under the determinate sentencing structure may be eligible to earn good time credits during their period of post-release supervision. Good time credits may be withheld or forfeited for failure to comply with rules and regulations, resulting in the inmate remaining in prison for a longer period of time. Good time credits earned and retained on the prison portion of the inmate's sentence shall be added to the period of post-release supervision. Good time credits withheld or forfeited on postrelease supervision will result in the offender remaining under supervision for a longer period of time.

Indeterminate sentence

This is the sentence in which the offender is sentenced to serve a term expressed as a range of years, e.g., 1 to 5 years, 3 to 10 years, 5 to 20 years, etc. Such offenders may be re-

leased on parole, and must be released on their conditional release date as explained above. An inmate's initial parole eligibility is determined by subtracting the amount of good time they earn and retain from their minimum sentence. For example: If an inmate is sentenced to a term of 10-30 years earns and retains all of their available good time, they are first parole eligible at five years. An offender who committed an offense before July 1, 1993 will receive an indeterminate sentence.

Intensive Management Unit (IMU)

A housing unit for special management offenders. The purpose of the unit is to provide an environment where offenders who have been housed in long-term segregation are afforded the opportunity to modify their behavior to allow their return to the general population, or it can house inmates with escalating negative behavior which has not become so severe that it requires segregation.

Kansas Organization for Victim Assistance (KOVA)

Lay in – cause

Inmates who refuse to enter into or participate in or who have been terminated due to negative behavior from recommended programs or work assignments.

Level of Services Inven-



Glossary of Terms & Acronyms (cont'd)

tor – Revised (LSI-R)

A risk and needs assessment instrument.

National Commission on Correctional Health Care (NCHC)

Parole

Parole is when the parole board decides to release an offender from prison who is serving an indeterminate sentence once the offender is eligible for parole. The offender will then be under the supervision of a parole officer until the sentence is complete or the offender is sent back to prison for any reason. The Parole Board may re-parole offenders at its discretion.

Parole Decisions

Inmates sentenced under the indeterminate sentencing law will be eligible to see the Parole Board to ask for release on parole under Department of Corrections supervision. The Parole Board can parole, pass, or continue this decision.

- **Pass** - The Parole Board can issue a “pass”, which is a denial of parole. When issuing a pass, the Parole Board will also decide on a period of time until the offender will be again considered for parole. The Board can pass an offender for up to 10 years in some cases, depending on the severity of the crime and the length of the sentence.

- **Continue** - The Parole Board may “continue” the decision, which is postponing making a decision to parole or pass the inmate. The Board may need more time to deliberate and review the case. The Board may request a clinical services report. The final decision to parole or pass may take an additional 1-6 months.

- **Full Board Review** - In order to release an offender on parole, a majority of the Board must agree to do so. If the Board does not have enough time to deliberate during the initial hearing, the decision will be continued for a full board review. The Board will then continue their deliberations during the full board review until a final decision is made.

Parole Officer (PO)

This is the abbreviation for Parole Officer. The Parole Officer is the staff person from the Kansas Department of Corrections who will be supervising the offender while the offender is on parole or postrelease supervision.

Permanent party

Inmates assigned to live at a program site (e.g. Larned Correctional Mental Health Facility, Wichita Work Release Facility) to provide

support services but not for purposes of program participation.

Post

A location at which, or function to which, security staff are assigned during duty hours.

Postrelease supervision

This is the period of time during which an offender serving a determinate sentence is supervised in the community following release from the prison portion of the offender’s sentence. Like the prison portion of the sentence, it is also expressed in terms of a set number of months. Offenders on postrelease supervision are supervised by Parole Officers.

RADAC

Regional Alcohol/Drug Assessment Center

Sentence Discharge/ Maximum Sentence Date

This is the date on which the offender has served all of their sentence and will be released from any further obligation on the sentence, and no longer be supervised by the Kansas Department of Corrections. It is initially determined according to the sentence given to the offender by the sentencing court, but in the case of determinate sentences, may be modified to an earlier date by earning and awarding of good time while on postrelease supervision (see definition for “good time”). In the case of indeterminate

sentences, the Kansas Parole Board may grant an early discharge of the sentence, generally based upon the offender’s compliance with conditions of parole supervision for a period of at least one year.

Sex Offender Treatment Program (SOTP)

This redesigned program, which began implementation in January 1995, extended the time frames for program completion from approximately 9 months to 18 months and enhanced the treatment approach to offer a more intensive regimen of therapeutic assessment and activities for sex offenders. The underlying theoretical orientation of the program is Relapse Prevention (RP), a cognitive-behavioral treatment model, which requires ongoing and thorough assessment of offender needs and treatment progress.

Slots

A program’s capacity in terms of full-time enrollments.

Special Management

Describes an inmate who, because of either a short-term or long-term condition surrounding his/her incarceration, requires segregation from the general population. Housing within a segregation unit and highly structured movement within that unit is required.

Special Operations and Response Team (SORT)



Glossary of Terms & Acronyms (cont'd)

A team of specially trained employees deployed to resolve unusual incidents, various emergencies or high-risk situations.

SGF

State General Fund

Substance Abuse Treatment

Facility based substance abuse treatment provides inmates with a continuum of treatment services to assist them in overcoming their dependence on and abuse of alcohol and other drugs. The department offers several levels of substance abuse treatment, including therapeutic communities.

Community based Substance abuse treatment services for offenders on parole and postrelease supervision include transitional therapeutic community residential placements and outpatient counseling.

Therapeutic Community (TC)

The facility based TC program provides a structured living and treatment environment for offenders with substance abuse problems. The program ranges from 6 to 18 months (depending on the location and each individual's treatment needs) and contains three phases - orientation, treatment and transition. The program emphasizes cognitive restructuring and graduated incentives within its treatment curriculum.

Inmates in the TC program, are separated from the general inmate population and create their own pro-social community. As they move through the treatment program, the inmates are able to help new members of the community who have not yet learned those attitudes and behaviors.

An additional required feature of the therapeutic community treatment concept includes a community-based component for offenders on parole or postrelease supervision. The Transitional Therapeutic Community (TTC) services are an extension of therapeutic community methods and objectives.

Sex Offender Treatment and Substance Abuse Treatment services are provided under contracts between the Kansas Department of Corrections and DCCCA, Inc. of Lawrence, Kansas and Mirror, Inc. of Newton, Kansas.

Treatment Reintegration Unit (TRU)

Under the guidance of Correct Care Solutions (CCS), the TRU unit provides a structured therapeutic environment for the severely and persistently mentally ill in the Kansas Department of Corrections. The unit capacity is 78 and operates within the maximum unit at LCF.

Treatment in the unit focuses on skill development toward the goal of reintegration back into a general

population setting. TRU staff see most inmates on a daily basis. The length of stay is open with each inmate case being individualized.

Urine Analysis (UA)

Work Release

The Department of Corrections operates work release programs in Wichita, Hutchinson and Topeka. While an inmate is participating in the program, they continue to reside at the correctional facility but are employed in the community.



Kansas Department of Corrections 2009 Annual Report

Mission

The Department of Corrections, as part of the criminal justice system, contributes to the public safety and supports victims of crime by exercising safe and effective containment and supervision of inmates, by managing offenders in the community, and by actively encouraging and assisting offenders to become law-abiding citizens.



Kansas Department of Corrections

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