HOLLAND CODE PROFESSIONS
The following lists contain examples of professions that typify persons dominant within a category.

**Do'er (Realistic)**
Working with your hands, tools, machines, and things; practical, mechanically inclined, and physical:
- Agriculture
- Archaeology
- Architect
- Astronaut
- Athlete
- Chef
- Computer science
- Driver
- Electrical engineering
- Engineer
- Firefighter
- Gardener
- Information technology
- Instructional technology
- Martial arts
- Mechanic/Automobiles
- Mechanical engineering
- Paramedic
- Pharmacy
- Physical therapy
- Pilot
- Veterinarian
- Police Officer

**Thinker (Investigative)**
Working with theory and information, analytical, intellectual, scientific:
- Actuary
- Computer science
- Economist
- Engineer
- Finance
- Lawyer
- Mathematics
- Pharmacy
- Physician/Medical school
- Professor (all fields)
- Psychologist
- Psychiatrist
- Science
- Statistics
- Surgeon

**Creator (Artistic)**
Non-conforming, original, independent, chaotic, creative:
- Actor/Performance
- Animation
- Art therapy
- Artist
- Author/ Poet
- Dance therapy
- Expressive therapy
- Graphic designer
- Library and information science[^3]
- Music therapy
- Musician
- Painter
**Helper (Social)**

*Cooperative environments, supporting, helping, healing/nurturing:*

- Art therapy
- Audiologist
- Babysitter
- Caretaker
- Counselor
- Dance therapy
- Education
- Instructional technology
- Martial arts
- Music therapy
- Nurse
- Nutritionist
- Physician
- Professor
- Psychologist
- Social Work
- Teacher
- Theology
- Trainer (Industry)
- Speech-Language Therapist
- Occupational Therapist

**Persuader (Enterprising)**

*Competitive environments, leading, persuading, selling, dominating, promoting, status:*

- Administration
- Academic administration
- Business/MBA
- Communications
- Insurance
- Investment Banker
- Journalism
- Law / Politics
- Marketing / Advertising
- Management
- Management Consultant
- Public Health
- Publishing
- Public relations
- Public policy
- Real Estate
- Retail
- Stockbroker
- Salesmen

**Organizer (Conventional)**

*Precise, perfect attention to detail, orderly, organizing, status:*

- Accountant
- Actuary
- Administration
- Academic administration
- Banking/ Investment bank
- Business/MBA
- Clerk
- Copy Editing
- Instructional technology
- Payroll
- Proofreader
- Receptionist
- Retail
- Secretary
- Technical writer