



## Our Mission

Partnering to Promote Safety and Responsibility through Best Practices



## Our Vision

Transforming Lives for the Safety of All

### Investing in Individuals

Provide opportunities to acquire new experiences and skills to support personal and professional advancement and future success.

### Creating an Environment for Change and Well-Being

Design systems that encourage positive behaviors, healthy choices and self-improvement.

### Enhancing and Maximizing Communication

Improve interpersonal communication skills and expand effective communication practices at all levels of the department.

### Fostering Dignity and Safety

Establish practices and policies that honor individual differences with mutual dignity and respect, and all feel safe and supported.

### Engaging and Strengthening Our Partnerships

Expand partnerships with individuals and organizations within our communities to support our mission.

## Our Beliefs

- Our staff is our most influential resource.
- Everyone has worth and will be treated with dignity and respect through our words and actions.
- Everyone deserves compassion, empathy and support.
- Everyone has the potential for future success through effective development and support.
- Transformative change is accomplished through teamwork and collaboration.
- Trust, honesty and transparency are essential to our success.
- Inclusive practices, acceptance and diversity are the foundation of our mission.